

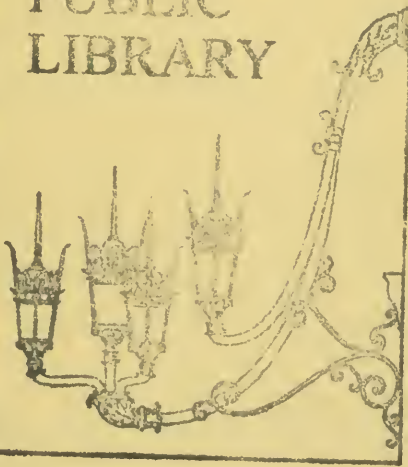
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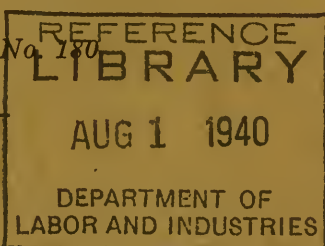
The Commonwealth of Massachusetts

Thirty-Eighth Annual Directory
of Labor Organizations in
Massachusetts, 1939

(With Statistics of Membership, 1935-1939)

Labor Bulletin No. 180

PART I
OF THE



ANNUAL REPORT ON THE STATISTICS OF LABOR
for the Year Ending November 30, 1939

DEPARTMENT OF LABOR AND INDUSTRIES



THIRTY-EIGHTH ANNUAL

Directory of Labor Organizations in Massachusetts, 1939

With Statistics of Membership, 1935-1939

INTRODUCTION

The material presented herewith constitutes the Thirty-eighth Annual Directory of Labor Organizations in Massachusetts, the first directory of this character having been published in August, 1902.¹ Labor organizations, within the meaning of this publication, are groups of wage-earners organized for the purpose of bettering conditions of workmen through negotiations with employers and, to this end, are usually parties to either written or verbal agreements concerning wages and conditions of employment. Since the 1938 Directory was issued many new unions were organized, some changed their affiliations, and others became inactive or disbanded.²

The present edition consists of four divisions, as follows:

I. "National and International Organizations" having one or more affiliated local unions in the United States (pages 3-9);

II. "Delegate Organizations" consisting of organizations composed of delegates from local unions whose members are in trades of a like character within a definite district or of delegates from local unions in the same locality, not necessarily in similar trades (pages 10-18);

III. "Local Trade Unions" composed of wage-earners in a single locality directly associated in what may be called the "unit body" of organization (pages 19-83); and

IV. "Statistics of Labor Organizations" showing number of membership of local unions as of January 15, 1939, with data for four prior years (pages 84-88).

At the beginning of each year a general canvass is made for the data which appear in this directory. Each national and international labor organization known to be in existence in the United States (See Section I) is requested to furnish the Department with the name and address of its corresponding official and a list of any Massachusetts locals affiliated, together with the names and addresses of certain officials of such unions. From the delegate type of organizations in Massachusetts (See Section II) somewhat similar data are secured. Each local unit known to be in existence, whether or not chartered by a parent body, is canvassed and detailed information is secured as to the time and place of meeting, the names and addresses of corresponding and other officials, and other relevant data (See Section III). These same unions also report the membership of their organizations (See Section IV). So-called "plant unions" functioning independently, and not chartered by any labor organization, are not required to report their existence to any agency, and quite probably there are some of these concerning which this Department has no record.

Officials of those organizations from whom no reports were received in response to the original request were visited by the statistical investigators

¹ An edition of this directory has been published each year since 1902, except in 1903, in which year the directory for 1902 was reprinted.

² Total number of organizations listed in this issue is 1,950 of which number 172 are national and international organizations, 163 delegate organizations, and 1,615 local trade unions.

of the Division, and the necessary data secured. There were also ascertained, from various sources, facts with reference to the forming of new unions and the disbanding of those formerly active. At the time of going to press, there were incorporated in this issue such changes in officials, in the time and place of meeting, etc., as had come to the attention of the Department since the original canvass was made. Subsequent changes cannot, of course, be made in this report, but are on record where known. Officials of organizations listed herein are urged to advise the Department of any such changes as they occur. The Department makes every effort to issue the directory as early in the year as possible, as much of its usefulness depends upon the promptness with which it is issued. In this endeavor we have had the cordial co-operation of the labor officials throughout the State.

ABBREVIATIONS

Abbreviations for titles of union officials follow: B.A., Business Agent; C.R., Corresponding Representative; C.S., Corresponding Secretary; Ch., Chairman; F.S., Financial Secretary; Gen. Ch., General Chairman; Gen. Sec., General Secretary; Grand Sec., Grand Secretary; Int. Sec., International Secretary; Mgr., Manager; Nat. Sec., National Secretary; Org., Organizer; Pres., President; R.S., Recording Secretary; Sec., Secretary; S.T., Secretary-Treasurer; V.P., Vice President.

Abbreviations for names of certain national labor organizations follow: A.F. of L., American Federation of Labor; C.I.O., Congress of Industrial Organizations; Ind., Independent; L.I.U., Local Industrial Union (of the C.I.O.); S.C.M.E., State, County, and Municipal Employees; S.C.T.E., State, City, and Town Employees; T.W.O.C., Textile Workers Organizing Committee (of the C.I.O.); U.M.W., United Mine Workers; U.N.A., United National Association (of Post Office Clerks). In all but these instances the names of the national organizations are given in full where necessary to identify a local unit with its national or international organization.

Abbreviations for names of railroad companies follow: B. & A., Boston and Albany Railroad; B. & M., Boston and Maine Railroad; B. R. B. & L., Boston, Revere Beach and Lynn Railroad; and N. Y. N. H., New York, New Haven and Hartford Railroad.

Abbreviations for sections of Boston, used in connection with local unions, are shown at the beginning of the listing for Boston.

I. NATIONAL AND INTERNATIONAL ORGANIZATIONS.

In this division of the directory appear the names of those national and international organizations which have one or more affiliated local unions in the United States. The name of the union is first given, followed by the name and address of the general secretary or other officer acting as correspondent.

American Federation of Labor. William Green, Pres.; Frank Morrison, S. T., A. F. of L. Bldg., Ninth St. and Massachusetts Ave., N. W., Washington, D. C.; John J. Murphy, N. E. Rep., Rms. 801-804, Lawyers' Bldg., 11 Beacon St., Boston, Mass., Tel. Capitol 8272.

Departments, American Federation of Labor

Building Trades Department. Herbert Rivers, S. T., Rm. 500, A. F. of L. Bldg., Washington, D. C.
 Metal Trades Department. W. A. Galvin, S. T., Rm. 402, A. F. of L. Bldg., Washington, D. C.
 Railway Employes' Department. James M. Burns, S. T., Rm. 520, American Fore Bldg., 844 Rush St., Chicago, Ill.
 Union Label Trades Department. I. M. Ornburn, S. T., Rm. 202, A. F. of L. Bldg., Washington, D. C.

Congress of Industrial Organizations. John L. Lewis, Pres.; James B. Carey, Sec., 1133 Broadway, New York, N. Y.; Michael F. Widman, Jr., Regional Director, Rm. 722, 73 Tremont St., Boston, Mass.

Actors, American Federation of. Ralph Whitehead, Exec. Sec., 1560 Broadway, New York, N. Y.
 Actors and Artists of America, Associated. Frank Gilmore, Pres., 25 W. 45th St., New York, N. Y.
 Air Line Mechanics. J. L. McFarland, V. P., 6240 S. Kedzie Ave., Chicago, Ill.
 Air Line Pilots Association. Usher E. Rousch, Sec., 3145 W. 63d St., Chicago, Ill.
 Aluminum Workers of America. George E. Holbaugh, Gen. S. T., 209 Shepard Bldg., New Kensington, Pa.
 Architects, Engineers, Chemists and Technicians, Federation of. James A. Gaynor, Nat. S. T., 116 E. 16th St., New York, N. Y.
 Asbestos Workers, International Association of Heat and Frost Insulators and. C. W. Sickles, S. T., Rm. 211, Machinists Bldg., Washington, D. C.
 Automobile Workers of America, United. George F. Addes, S. T., Griswold Bldg., Detroit, Mich.
 Bakery and Confectionery Workers International Union of America. Joseph Schmidt, Int. C. S., 2719 N. Wilton Ave., Chicago, Ill.; James Montgomerie, Local Rep., Rm. 414, 11 Beacon St., Boston, Mass.
 Barbers International Union of America, Journeymen. William C. Birthright, Gen. Pres. and S. T., 1141 N. Delaware St., Indianapolis, Ind.
 Bartenders International League of America. (See *Hotel and Restaurant Employees International Alliance*.)
 Bill Posters and Billers of America, International Alliance of. William McCarthy, Int. Sec., Rm. 281, Longacre Bldg., 42d St. and Broadway, New York, N. Y.
 Blacksmiths, Drop Forgers, and Helpers, International Brotherhood of. William F. Kramer, Gen. S. T., 2922 Washington Blvd., Chicago, Ill.
 Boiler Makers, Iron Ship Builders, and Helpers of America, International Brotherhood of. William E. Walter, Int. S. T., Rm. 506, Brotherhood Block, Kansas City, Kans.
 Bookbinders, International Brotherhood of. J. B. Prewitt, S. T., Rm. 310, A. F. of L. Bldg., Washington, D. C.

National and International Organizations.

- Boot and Shoe Workers Union. John J. Mara, Gen. Pres., 246 Summer St., Boston, Mass.
- Brewery, Flour, Cereal and Soft Drink Workers of America, International Union of United. Joseph Obergfell, Gen. S. T., Station E, Box 28, Cincinnati, Ohio.
- Brick and Clay Workers of America, United. William Tracy, S. T., Suite 6, Mary Bldg., 95th St. and Ashland Ave., Chicago, Ill.
- Bricklayers, Masons, and Plasterers International Union of America. R. J. Gray, Sec., 815 Fifteenth St., N. W., Washington, D. C.
- Bridge and Structural Iron Workers. (See *Iron Workers*.)
- Broom and Whisk Makers Union, International. Edward Pringle, Gen. S. T., 2106 N. Leamington Ave., Chicago, Ill.
- Building Laborers. (See *Hod Carriers*.)
- Building Service Employees International Union. Paul B. David, S. T., Rm. 706, 130 N. Wells St., Chicago, Ill.; Robert H. Everitt, N. E. Rep., 321 Tremont St., Boston, Mass.
- Cannery, Agricultural, Packing and Allied Workers of America, United. Conrad Espe, S. T., Rm. 50, Rust Bldg., Washington, D. C.
- Carpenters and Joiners of America, United Brotherhood of. Frank Duffy, Gen. Sec., Carpenters Bldg., 222 E. Michigan St., Indianapolis, Ind.
- Carvers Association of North America, International Wood. Henry C. Bamberg, Gen. Sec., 25 DeForest St., Hyde Park, Mass.
- Cement Workers, National Council of United. Toney Gallo, S. T., 148½ Marquette St., LaSalle, Ill.
- Chorus Equity Association. Miss Ruth Richmond, Exec. Sec., 117 W. 48th St., New York, N. Y.
- Christian Labor Association of the United States. J. Gritter, Nat. Sec., 227 Ottawa Ave., N. W., Grand Rapids, Mich.
- Cigarmakers International Union of America. R. E. Van Horn, Pres., Rm. 604, Carpenters Bldg., 1003 K St., N. W., Washington, D. C.
- Cleaning and Dye House Workers, International Association of. W. S. Gross; John Zitello, 1740 E. 12th St., Cleveland, Ohio.
- Clerks, Brotherhood of Railway and Steamship; Freight Handlers, Express and Station Employees. Phil E. Zeigler, Grand S. T., Rm. 706, Brotherhood of Railway Clerks Bldg., 1015 Vine St., Cincinnati, Ohio.
- Clerks, International Protective Association, Retail. C. C. Coulter, S. T., Lock Drawer 248, Lafayette, Ind.; John F. Wade, N. E. Rep., Old South Bldg., Boston.
- Clothing Workers of America, Amalgamated. Joseph Schlossberg, Gen. S. T., 15 Union Sq., New York, N. Y.
- Communications Association, American. Mervyn Rathbone, Pres., 10 Bridge St., New York, N. Y.
- Conductors, Sleeping Car, Order of. Walter O. Murphy, Gen. S. T., 107 W. Linwood Blvd., Kansas City, Mo.
- Coopers International Union of North America. James J. Doyle, Pres. and S. T., 168 Dartmouth St., Boston, Mass.
- Diamond Workers Protective Union of America. Theodore Quets, Pres., 132 Joralemon St., Brooklyn, N. Y.
- Die Casting Workers, National. W. Ramsey, S. T., 647 E. 242d St., New York, N. Y.
- Draftsmen and Architects. (See *Engineers, Technical*.)
- Dyers, Finishers, Printers, and Bleachers of America, Federation of (U.T.W.). Thomas Kennedy, S. T. of T.W.O.C., 44 E. 23d St., New York, N. Y.
- Electrical, Radio and Machine Workers of America, United. Julius Emspack, Gen. S. T., 1133 Broadway, New York, N. Y.
- Electrical Workers of America, International Brotherhood of. G. M. Bugnizet, Int. Sec., 1200 Fifteenth St., N. W., Washington, D. C.; John J. Regan, Int. V. P. for N. E. District, 67 Chelmsford St., Dorchester.
- Elevator Constructors, Operators, and Starters, International Union of. Frank Feeney, Jr., S. T., Rm. 1515, 12 S. Twelfth St., Philadelphia, Pa.
- Engineers, Architects, and Draftsmen's Unions, International Federation of Technical. D. M. Hancock, Sec., Rm. 200, A. F. of L. Bldg., Washington, D. C.
- Engineers Beneficial Association, National Marine. Albert L. Jones, S. T., Rm. 315, Machinists Bldg., Washington, D. C.

National and International Organizations.

- Engineers, Grand International Brotherhood of Locomotive. W. J. Burke, Gen. S. T., Rm. 1120, B. of L. E. Bldg., Cleveland, Ohio.
- Engineers, International Union of Operating. F. A. Fitzgerald, Gen. S. T., 1003 K St., N. W., Washington, D. C.
- Engravers International Union, Metal. Conrad Woelfel, S. T., 5552 Cooper Ave., Detroit, Mich.
- Federal Employees, National Federation of. Gertrude M. McNally, S. T., Labor Bldg., 10 Independence Ave., S. W., Washington, D. C.
- Federal Workers of America, United. Eleanor Nelson, S. T., 532 Seventeenth St., N. W., Washington, D. C.
- Fire Fighters, International Association of. George J. Richardson, S. T., Rm. 207, A. F. of L. Bldg., Washington, D. C.
- Firemen and Enginemen, Brotherhood of Locomotive. Albert Phillips, Gen. S. T., Rm. 418, Keith Bldg., Cleveland, Ohio.
- Firemen and Oilers, Helpers, Roundhouse and Railway Shop Laborers, International Brotherhood of. John F. McNamara, Int. Pres., 321 Tremont St., Boston, Mass.
- Foundry Employees, International Brotherhood of. Henry D. Dannenberg, Int. S. T., 2908 Chippewa St., St. Louis, Mo.
- Freight Handlers, Express and Station Employees. (See *Clerks, Brotherhood of Railway and Steamship*.)
- Fur and Leather Workers Union, International. Pietro Lucchi, Gen. S. T., 251 Fourth Ave., New York, N. Y.
- Furniture Workers of America, United. Morris Muster, Int. Pres., 1133 Broadway, New York, N. Y.
- Furniture Workers Industrial Union of the United States, National. Joe Kiss, Nat. S. T., Rm. 638, 799 Broadway, New York, N. Y.
- Garment Workers of America, United. T. A. Rickert, Gen. Pres., Rm. 621, 45 Astor Pl., New York, N. Y.
- Garment Workers Union, International Ladies'. Frederick F. Umhey, Exec. Sec., 3 W. 16th St., New York, N. Y.
- Gas and By-Product Coke Workers. (See *Mine Workers, United*.)
- Glass Bottle Blowers Association of the United States and Canada. Harry Jenkins, Nat. Sec., Rm. 1525, 12 S. 12th St., Philadelphia, Pa.
- Glass Cutters League of America, Window. Harry D. Nixon, S. T., 11 E. Gay St., Columbus, Ohio.
- Glass Workers, Federation of Flat. Irwin L. DeShetler, Gen. S. T., Rm. 403, 85 E. Gay St., Columbus, Ohio.
- Glass Workers Union, American Flint. Charles J. Shipman, S. T., Rm. 204, Hardee Bldg., Huron and Jefferson Sts., Toledo, Ohio.
- Government Employees, American Federation of. Mrs. Bernice B. Heffner, Nat. Sec., 900 F St., N. W., Washington, D. C.
- Granite Cutters International Association of America. Laurence Foley, Int. Pres., 25 School St., Quincy, Mass.
- Handbag, Pocketbook, and Novelty Workers, International Ladies'. Harry Gevertzman, Gen. S. T., 53 W. 21st St., New York, N. Y.
- Hatters, Cap, and Millinery Workers International Union, United. Michael F. Greene, Gen. Sec., 245 Fifth Ave., New York, N. Y.; A. Desser, N. E. Rep., 1 Stuart St., Boston, Mass.
- Hod Carriers, Building and Common Laborers Union of America, International. Achilles Persion, Gen. S. T., 25 School St., Quincy, Mass.
- Horseshoers of the United States and Canada, International Union of Journeymen. Dan J. Ahern, S. T., 4854 W. Polk St., Chicago, Ill.
- Hosiery Workers, American Federation of. William Smith, S. T., 2319 N. Broad St., Philadelphia, Pa.
- Hotel and Restaurant Employees, International Alliance, and Bartenders International League of America. Robert B. Hesketh, Gen. S. T., 528 Walnut St., Cincinnati, Ohio.
- Iron, Steel, and Tin Workers, Amalgamated Association of. Louis Leonard, S. T., 500 S. Main St., W. E., Pittsburgh, Pa.; Joseph J. Kelleher, Local Rep., 16 Jacques Ave., Worcester, Mass.
- Iron Workers, International Association of Bridge, Structural and Ornamental. William J. McCain, Gen. Sec., Rm. 1615, Syndicate Trust Bldg., St. Louis, Mo.

National and International Organizations.

- Jewelry Workers Union, International. Samuel E. Beardsley, Gen. S. T., Rm. 402, Bible House, 45 Astor Pl., New York, N. Y.
- Lace Operatives of America, Amalgamated. Everett Chambers, Nat. S. T., 545 W. Lehigh Ave., Philadelphia, Pa.
- Lathers International Union, Wood, Wire, and Metal. Terry Ford, Gen. S. T., 2605 Detroit Ave., Cleveland, Ohio.
- Laundry Workers International Union. W. G. Thomas, Gen. S. T., Rm. 403, 1095 Market St., San Francisco, Calif.
- Leather Workers of America, International Union of United. P. Henry Healey, Nat. S. T., 20 Hampstead St., Lowell, Mass.
- Leather Workers Division, International Fur and Leather Workers Union. Daniel J. Boyle, Nat. S. T., Rms. 825-826, 6 Beacon St., Boston, Mass.
- Leather Workers International Union, United. John J. Pfeiffer, Gen. S. T., Rm. 600, Walsix Bldg., Kansas City, Mo.
- Letter Carriers, National Association of. M. T. Finnan, Nat. Sec., Rm. 405, A. F. of L. Bldg., Washington, D. C.
- Letter Carriers, National Federation of Rural. Lester W. Royer, Nat. Sec., Clayton, Ohio.
- Letter Carriers Association, National Rural (Ind.). Max B. Lightner, Nat. Sec., Duncannon, Pa.
- Lithographers of America, Amalgamated. Andrew J. Kennedy, Pres., 205 W. 14th St., New York, N. Y.
- Locomotive Engineers, Brotherhood of. (See *Engineers, Brotherhood of Locomotive.*)
- Locomotive Firemen and Enginemen, Brotherhood of. (See *Firemen and Enginemen, Brotherhood of Locomotive.*)
- Longshoremen's and Warehousemen's Union, International. Harry R. Bridges, Pres., 593 Market St., San Francisco, Calif.
- Longshoremen's Association, International. John R. Owens, S. T., 265 W. 14th St., New York, N. Y.; D. J. Donovan, Local Rep., 1093 Saratoga St., East Boston, Mass.
- Machinists, International Association of. E. C. Davison, Gen. S. T., Rm. 606, Machinists Bldg., Ninth St. and Mt. Vernon Pl., N. W., Washington, D. C.
- Maintenance of Way Employes, Brotherhood of. E. E. Milliman, Int. S. T., 61 Putnam Ave., Detroit, Mich.
- Marble, Slate, and Stone Polishers, Rubbers and Sawyers; Tile and Marble Setters' Helpers; Mosaic and Terrazzo Helpers; International Association of. Grace R. Barnard, Sec. to Gen. Pres., Rm. 306, 815 Fifteenth St., N. W., Washington, D. C.
- Marine Engineers. (See *Engineers Beneficial Association.*)
- Marine and Shipbuilding Workers of America, Industrial Union of, Philip H. Van Gelder, S. T., 2332 Broadway, Camden, N. J.
- Maritime Union, National. Joseph Curran, Pres., 126 Eleventh Ave., New York, N. Y.
- Master Workmen of America, Inc. H. W. James, Nat. Sec., 1305 E. Washington St., Charleston, W. Va.
- Masters, Mates, and Pilots of America. John J. Scully, Nat. S. T., Rm. 1103, 15 Moore St., New York, N. Y.
- Master Mechanics and Foremen of Navy Yards and Naval Stations, National Association of. John F. Chisholm, Pres., 2225 Chester St., S. E., Washington, D. C.
- Meat Cutters and Butcher Workmen of North America, Amalgamated. Dennis Lane, S. T., Rm. 706, 160 N. LaSalle St., Chicago, Ill.
- Metal Polishers, International Union of. W. W. Britton, Pres. and S. T., 48 Blymyer Bldg., Cincinnati, Ohio.
- Mine, Mill, and Smelter Workers, International Union of. John M. Sherwood, S. T., Rm. 720, Colorado Bldg., Denver, Colo.
- Mine Workers of America, Progressive. Joseph Ozanic, Pres., Gillespie, Ill.
- Mine Workers of America, United. Thomas Kennedy, S. T., 900 Fifteenth St., N. W., Washington, D. C.; Michael F. Widman, Jr., Int. Rep., Rm. 718, 73 Tremont St., Boston, Mass.
- Molders Union of North America, International. John F. Dumachie, Editor, Lock Box 688, Cincinnati, Ohio.
- Mule Spinners Union, International. Urban Fleming, Int. Sec., 53 Howard St., Holyoke, Mass.

National and International Organizations.

- Musicians, American Federation of.** Fred W. Birnback, Sec., 39 Division St., Newark, N. J.
- Newspaper Guild, American.** Victor Pasche, S. T., 1560 Broadway, New York, N. Y.
- Office and Professional Workers of America, United.** Eugene Turner, Gen. S. T., 8 W. 40th St., New York, N. Y.; local office, 294 Washington St., Boston, Mass.
- Oil Workers International Union.** E. C. Conarty, Int. S. T., Majestic Bldg., Fort Worth, Texas.
- Painters, Decorators, and Paperhangers of America, Brotherhood of.** Clarence E. Swick, Gen. S. T., Painters Bldg., Lafayette, Ind.
- Paper Makers, International Brotherhood of.** Arthur Huggins, Int. S. T., 112 State St., Albany, N. Y.
- Pattern Makers League of North America.** George Q. Lynch, Gen. Pres., Rm. 311, Machinists Bldg., Washington, D. C.
- Pavers, Rammermen, Flag Layers, Bridge and Stone Curb Setters and Sheet Asphalt Pavers, International Union of.** Edward I. Hannah, Sec., Rm. 1210, 265 W. 14th St., New York, N. Y.
- Paving Cutters Union of the United States of America and Canada, International.** Albert M. Anderson, Int. Pres., Spiran Hall, Rockport, Mass.
- Photo Engravers Union of North America, International.** Henry F. Schmal, S. T., 3138 S. Grand Blvd., St. Louis, Mo.
- Piano, Organ, and Musical Instrument Workers' Union of America, International.** Frank Helle, Int. Pres., 1112 Clarence Ave., Oak Park, Ill.
- Plasterers and Cement Finishers International Association of the United States and Canada, Operative.** T. A. Scully, S. T., Rm. 418, Castell Bldg., Middletown, Ohio.
- Plate Printers and Die Stampers Union of North America, International.** James E. Goodyear, S. T., 3505 Eastern Blvd., New York, N. Y.
- Playthings and Novelty Workers International Union.** Alexander Ravitch, S. T., 126 Lafayette St., New York, N. Y.
- Plumbers and Steamfitters of the United States and Canada, United Association of Journeymen.** Thomas E. Burke, Gen. S. T., Machinists Bldg., Washington, D. C.
- Porters, Brotherhood of Sleeping Car.** Ashley L. Totten, Int. S. T., 217 W. 125th St., New York, N. Y.
- Post Office Clerks, National Federation of.** William Otte, S. T., Rm. 304, A. F. of L. Bldg., Washington, D. C.
- Post Office Clerks, United National Association.** Thomas P. Bussier, Nat. Sec., Rm. 524, Colorado Bldg., 14th and G Sts., N. W., Washington, D. C.
- Post Office Laborers, National Association of.** Alexander Hamill, Nat. Sec., 1951 Fifty-third St., Brooklyn, N. Y.
- Post Office Motor Vehicle Employees, National Federation of.** Howard D. Bartley, Sec., 3923 Rosswell Ave., Cincinnati, Ohio.
- Postal Supervisors, National Association of.** J. J. Fields, Sec., Louisville, Ky.
- Postmasters of the United States, National Association of (Ind.).** John J. Hart, S. T., Ottawa, Ill.
- Potters, National Brotherhood of Operative.** John McGillivray, S. T., Box 6, East Liverpool, Ohio.
- Powder and High Explosive Workers of America, United.** Harry Goble, S. T., Coalmont, Ind.
- Printing Pressmen's and Assistants' Union of North America, International.** Joseph C. Orr, S. T., Pressmen's Home, Tenn.; Joseph A. Dart, Int. Rep., Rm. 42, Journal Bldg., Boston, Mass.
- Pulp, Sulphite and Paper Mill Workers of the United States and Canada, International Brotherhood of.** John P. Burke, Pres. and Sec., 163 Broadway, Ft. Edward, N. Y.
- Quarry Workers International Union.** John C. Lawson, S. T., P. O. Box 394, Barre, Vt.
- Railroad Shopcrafts of America, Brotherhood of (Ind.).** James I. McConnell, Nat. S. T., 510 Central Bldg., Topeka, Kan.
- Railroad Signalmen of America, Brotherhood of.** T. A. Austin, Grand S. T., 4849 N. Western Ave., Chicago, Ill.
- Railroad Station Employees, Brotherhood of.** M. E. Buckley, S. T., Rm. 24, 60 Scollay Sq., Boston, Mass.

National and International Organizations.

- Railroad Telegraphers, The Order of. Leonard J. Ross, Grand S. T., 3672 W. Pine Blvd., St. Louis, Mo.
- Railroad Trainmen, Brotherhood of. G. W. Anderson, Gen. S. T., 820 Superior Ave., N. W., Cleveland, Ohio.
- Railroad Workers, American Federation of. Charles W. Koenig, Gen. S. T., 315 S. Ashland Blvd., Chicago, Ill.
- Railroad Yardmasters of America. W. H. Hollen, S. T., Rm. 312, First National Bldg., 33 N. High St., Columbus, Ohio.
- Railway and Steamship Clerks. (See *Clerks, Brotherhood of Railway and Steamship.*)
- Railway Carmen of America, Brotherhood of. J. S. Wilds, Gen. S. T., 107 W. Linwood Blvd., Kansas City, Mo.
- Railway Conductors of America, Order of. J. E. Rogers, Gen. S. T., O. R. C. Bldg., Cedar Rapids, Iowa.
- Railway Employees of America, Amalgamated Association of Street and Electric. (See *Street and Electric Railway Employees.*)
- Railway Mail Association. R. E. Ross, S. T., P. O. Drawer 538, Portsmouth, N. H.
- Railway Trainmen and Locomotive Firemen, Association of Colored (Ind.). R. L. Edwards, Grand Sec., 415 Gilmer Ave., N. W., Roanoke, Va.
- Retail and Wholesale Employees of America, United. John V. Cooney, S. T., 152 W. 42d St., New York, N. Y.
- Roofers, United Slate, Tile, and Composition; Damp and Waterproof Workers' Association. Joseph M. Gavlak, Gen. S. T., 3091 Coleridge Rd., Cleveland Heights, Ohio.
- Rubber Workers of America, United. Frank Grillo, Gen. S. T., Rm. 503, United Bldg., Akron, Ohio; Salvatore Camelio, Dist. Dir., Rm. 723, 73 Tremont St., Boston, Mass., Tel. Capitol 7567.
- Seafarers International Union of North America. Matthew Dushane, Sec., 2 Stone St., New York City.
- Sheep Shearers' Union of North America. C. R. Thomas, C. S., Box 1992, Butte, Mont.
- Sheet Metal Workers International Association. William M. O'Brien, Gen. S. T., Rm. 642, Transportation Bldg., Washington, D. C.
- Shoe and Allied Craftsmen, Brotherhood of. Daniel K. Collins, S. T., 86 Main St., Brockton, Mass.
- Shoe Workers of America, United. James J. Mitchell, Gen. S. T., 917 Fifteenth St., N. W., Washington, D. C.
- Siderographers, International Association of. Daniel W. McCallum, Sec., 513 Crittenden St., N. W., Washington, D. C.
- Slate, Tile and Composition Roofers. (See *Roofers.*)
- State, City, and Town Employees, Federation of. William J. Byrnes, S. T., 152 Fellsway West, Medford, Mass.
- State, County, and Municipal Employees, American Federation of. Gordon W. Chapman, S. T., 615 Bank of Wisconsin Bldg., Madison, Wis.
- State, County, and Municipal Workers of America. Henry Wenning, S. T., 1627 K St., N. W., Washington, D. C.
- Stereotypers and Electrotypers Union of North America, International. Charles A. Sumner, S. T., 2645 E. 28th St., Kansas City, Mo.
- Stone Cutters Association of North America, Journeymen. Joseph Blasey, Gen. S. T., P. O. Box 767, Indianapolis, Ind.
- Stove Mounters International Union. Edward W. Kaiser, S. T., 1513 Hogan St., St. Louis, Mo.
- Street, Electric Railway, and Motor Coach Employees of America, Amalgamated Association of. J. J. Woods, Sec., 260 Vernor Highway, Detroit, Mich.
- Switchmen's Union of North America. J. M. Perry, Int. S. T., 3 Linwood Ave., Buffalo, N. Y.
- Teachers, American Federation of. Irvin Kuenzli, S. T., 506 S. Wabash Ave., Chicago, Ill.
- Teamsters, Chauffeurs, Stablenmen and Helpers of America, International Brotherhood of. Thomas L. Hughes, Gen. S. T., 222 E. Michigan St., Indianapolis, Ind.; P. Harry Jennings, Dist. Rep., 470 Stuart St., Boston, Mass.
- Telegraphers Union, Commercial. W. L. Allen, Int. S. T., 113 S. Ashland Blvd., Chicago, Ill.

National and International Organizations.

- Telephone Operators.** (*See Electrical Workers, International Brotherhood of.*)
- Telephone Workers, International Brotherhood of.** Timothy F. Murphy, S. T., Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Mass.
- Textile Operatives, American Federation of.** William Harwood, S. T., P. O. Box 221, Fall River, Mass.
- Textile Workers Union of America.** William Pollock, Gen. S. T., 44 E. 23d St., New York, N. Y.; Reg. office, 588 Essex St., Lawrence, Mass.
- Theatrical Stage Employees and Moving Picture Machine Operators of the United States and Canada, International Alliance of.** Louis Krouse, Gen. S. T., Earle Theatre Bldg., Washington, D. C.
- Tobacco Workers International Union.** E. Lewis Evans, Pres., Realty Bldg., Louisville, Ky.
- Train Dispatchers Association, American.** O. H. Braese, S. T., 10 E. Huron St., Chicago, Ill.
- Train Porters, Brakemen, and Switchmen, Association of (Colored).** Arthur B. Hill, Gen. Sec., 703 N. 28th St., Richmond, Va.
- Transport Workers Union of America.** John Santos, Int. S. T., 153 W. 64th St., New York, N. Y.
- Typographical Union, International.** Woodruff Randolph, S. T., 2820 N. Meridian St., Indianapolis, Ind.
- Upholsterers, Carpet and Linoleum Mechanics International Union of North America.** George V. Fay, S. T., Suite 701, 19 W. 44th St., New York, N. Y.
- Wall Paper Craftsmen and Workers of North America, United.** Samuel P. Gillespie, S. T., 22 S. Clinton St., York, Pa.
- Wire Weavers Protective Association, American.** William J. Duffy, Nat. S. T., 103 Overlook Ave., Belleville, N. J.
- Women's Trade Union League of America, National.** Elizabeth Christman, S. T., Rm. 307, Machinists Bldg., Washington, D. C.
- Woodworkers of America, International.** B. J. McCarty, S. T., 4134 Arcade Bldg., Seattle, Wash.

II. DELEGATE ORGANIZATIONS.

In this section appear the names of organizations in Massachusetts composed of delegates from local trade unions within a particular trade or group of trades, or a definite district. For convenience the organizations comprising major industries or trades have been separately grouped as follows: Building Trades. Clothing and Garment Trades, Printing Trades, Railroad and Railway Boards and Committees, and Textile Industry.

The following facts are given for each organization: name, business office or headquarters and telephone number; names and addresses of the president, secretary (or other authorized correspondent), and business agent (if any). When no address is given for an officer named, he may be addressed at the business office or place of meeting.

Massachusetts State Federation of Labor. Business office, Rms. 801-804, Lawyers Bldg., 11 Beacon St., Boston, Tel. Capitol 8260; Nicholas P. Morrissey, Pres., 28 Windsor Rd., Hyde Park, Kenneth I. Taylor, S. T. and Leg. Agt.

Massachusetts State C.I.O. Industrial Union Council. Business Office, Rm. 722, 73 Tremont St., Boston; Michael F. Widman, Pres.; Daniel J. Boyle, S. T. and Leg. Agt.

Bakers Joint Council of Greater Boston. 1st Sun.; Bradford Hotel, 275 Tremont St.; Thomas Burns, Ch.; Donald Murphy, Sec., 70 Trull St., Somerville.

Bakers Unions, New England Conference of. Business office, 11 Beacon St., Boston, Tel. Capitol 1379; meet 2d Sun. in Jan. and July at 11.00 A.M.; no regular place; Henry A. Girard, Pres., Manchester, N. H.; Robert E. Hart, R. S. and B. A.

Barbers, Massachusetts State Association of Journeymen. Business office, 21 Sanford St., Springfield, Tel. 79238; Edward S. Dupuis, Pres., 29 Cochran St., Chicopee Falls; H. C. Niebuhr, S. T., 280 Commonwealth Ave., Springfield.

Bartenders, State Council. (See *Hotel and Restaurant Employees.*)

Brewery Workers, Joint Executive Board (Boston, Lowell, and New Bedford). 3d Tues.; at business office, 1117 Columbus Ave., Roxbury, Tel. Highlands 0449; Francis Mills, Pres., 20 Dalrimple St., Jamaica Plain; Michael J. Hines, S. T. and B. A.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers, Massachusetts State Conference of. Business office, 113 Gainsboro St., Boston, Tel. Commonwealth 0684; meet 1st Sun. in Feb., May, Aug., and Nov.; no regular place; Eugene Moriarty, Pres., 215 Pine St., Holyoke; Edmond Russell, Sec.

Bricklayers, Masons, and Plasterers, Metropolitan District Committee. 3rd Fri., 375 Harrison Ave., Tel. Hancock 3655; M. P. Devlin, Pres., 54 Bolton St., Waltham; Neil Mackenzie, Sec., 2160 Centre St., West Roxbury, Tel. Parkway 1243.

Building and Construction Trades Councils:

State. Business office, 84 Towerhill St., Lawrence; Tel. 28967; meet semi-annually, last Sat. and Sun. in April and Oct.; no regular place; Frank C. Burke, Pres., 388 River St., Waltham; James P. Meehan, S. T.

Boston. 2d Fri.; at business office, Rm. 24, 108 Massachusetts Ave., Tel. Kenmore 2722-2723; Francis O'Toole, Pres.; Ernest A. Johnson, S. T.; Edwin E. Graves, B. A.

Brockton. Fri.; at business office, Rm. 1, 63 Main St., Tel. 4266; Joseph Johnson, Pres.; Laurence Pratt, Sec., 738 N. Cary St.

Fall River. 1st and 3d Fri.; at business office, Carpenters Hall, 210 S. Main St., Tel. 145; Daniel J. McCarthy, Pres., 1235 S. Main St.; Raymond Dooley, Sec., 108 Warren St.; Horace Caron, B. A., 116 Glasgow St.

Fitchburg. 2d Fri.; St. George's Hall, 304 Main St.; Joseph L. Carbone, Pres., 36 Railroad St.; William H. L. Fisher, S. T., 303 Milk St.

Framingham. 2d and 4th Mon.; 254 Waverly St.; Daniel J. O'Connor, Pres.; Arthur H. Green, S. T. and B. A., 77 Arlington St., Tel. 8017.

Haverhill. 2d and 4th Thurs.; at headquarters, Liberty Hall Bldg., 81 Winter St., Tel. 3822; Horace E. Kenerson, Pres., 36 Cedar St.; Albert I. Wilson, S. T., 9 Sixth Ave.

Delegate Organizations.

BUILDING TRADES.—Con.**Building and Construction Trades Councils.—Con.**

- Holyoke.** Fri.; at headquarters, Rm. 30, 189 High St., Tel. 2-7675; George H. Lane, Pres., 20 Gilman St.; Frank R. Elting, Sec. and B. A., 2 River Ter.
- Lawrence.** Wed.; B. T. Hdqtrs., 96 Concord St., Tel. 7200; James P. Meehan, Pres., 84 Towerhill St.; Eugene R. Larrive, R. S., 2 Cypress Ave., Methuen.
- Lynn.** 2d and 4th Wed.; at headquarters, 91 Oxford St.; William Dunne, Pres., 199 Essex St.; Abraham A. Gardner, S. T., 64 Adams St.
- Marlborough.** 2d Fri.; Hunter Bldg., 128 Main St.; George Brody, Pres., 13 Howe St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.
- New Bedford.** 1st and 3d Fri.; at business office, B. T. Hdqtrs., Rm. 3, Cornell Bldg., 736 Pleasant St.; George Fuller, Pres.; Joseph Guilbeault, B. A.
- Newton.** 2d and 4th Fri.; 251 Washington St., Newton Corner; Guy Hopwood, Pres., 40 Robbins Rd., Watertown; George Sobieski, S. T., 31 Everett St., Sherborn, Tel. Natick 1205.
- Northampton.** 2d and 4th Wed.; C. L. U. Hall, 279 Main St., Tel. 1036-R; Harry Hersh, Pres., 28 Summer St.; Hector Bouthillette, R. S., 292 South St.; Lesley Lamontagne, B. A., 184 South St.
- North Shore.** 1st Wed.; at business office, 145 Essex St., Salem; Charles Thompson, Pres.; Ernest L. Forrest, Sec., P. O. Box 251, Salem; Edward Thompson, B. A., 53 Washington St., Salem.
- Norwood.** 2d and 4th Wed.; at business office, B. T. Hall, 503 Washington St., Tel. 0655-M; Joseph Landry, Pres., Landry St., Franklin; William F. Stein, Sec., Morse St., R. F. D., Mansfield; Felix McMahon, B. A., 45 Water St., South Walpole.
- Pittsfield.** 1st and 3d Thurs.; Carpenters Hall, 150 North St.; business office, 104 Circular Ave., Tel. 8948; John Nolan, Pres., Kearney Ave.; John E. Coughlin, S. T.
- Quincy.** 2d and 4th Tues.; at headquarters, Bradford Bldg., 98 South St., Tel. Granite 2973; J. M. Southwick, Pres., 65 Wilkins Rd., Braintree; Albert H. Burns, Sec.
- Springfield.** 1st Fri.; C. L. U. Hall, 19 Sanford St., Tel. 7-9238; business office, 21 Sanford St.; D. A. Goggin, Pres.; M. J. Scanlan, S. T.
- Taunton.** 1st Thurs.; at headquarters, Jones Blk., 19 Broadway, Tel. 746; Frank Casella, Pres., Maxwell St.; George D. Lahar, F. S. and B. A., 305 W. Britannia St.
- Westfield.** 1st Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Ben Hull, Pres., 10 High St.; Francis Reardon, Sec., 59 George St.
- Worcester.** 1st and 3d Thurs.; at headquarters, Labor Temple, 62 Madison St., Tel. 3-9652; William F. Riordan, 65 Eureka St.; Bennett F. Gordon, Sec.
- Building Laborers District Council of Eastern Massachusetts.** Meet 25th of month at business office, 215 Hanover St., Boston, Tel. Lafayette 0314; Joseph M. Bonfiglio, Pres., 45 Walnut St., Belmont; Vincent De Nurmo, Sec.

Carpenters:

- Massachusetts State Council of.** Business office, 470 Stuart St., Boston, Tel. Kenmore 8789; meet annually on call; no regular place; Bennett F. Gordon, Pres., 62 Madison St., Worcester; William Francis, Sec.
- District Convention of Southeastern Massachusetts.** 2d Sun. at 1.00 P.M.; no regular place; Gustave A. Oster, Pres., 10 Standish Ave., Wollaston, Tel. Granite 2910; Laurence E. Pratt, Sec., Rm. 1, 63 Main St., Brockton.

District Councils:

- Berkshire County.** 4th Sun.; 150 North St., Pittsfield; John Ballardini, Pres., 80 Second St., Pittsfield; Howard H. Tinney, Sec., Box 297, Cheshire.
- Boston and Vicinity.** 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 8789; Angus MacDonald, Pres.; William Francis, Sec.; William J. Barry, B. A.

Delegate Organizations.

BUILDING TRADES.—Con.

Carpenters.—Con.

District Councils.—Con.

Central Massachusetts (Framingham, Hudson and Marlborough). 3d Thurs.; at office, Hunters Bldg., 128 Main St., Marlborough; Seth A. Winch, Pres., R. F. D. No. 1, Framingham; Edward L. Hand, R. S. and B. A., 31 Hastings St., Framingham.

Holyoke and Vicinity. 2d and 4th Tues.; Caledonian Hall, 189 High St.; business office, Rm. 30, 189 High St., Tel. 2-7675; George Lane, Pres., 455 South St.; Ernest Bessette, R. S., 109 Sargent St.; Frank R. Elting, B. A., 2 River Ter.

Lawrence and Vicinity. 2d and 4th Thurs. at business office, 98 Concord St., Tel. 7200; Frank Monroe, Pres., Marston St.; C. Leon Shaw, R. S., 3 Pinehurst Ave., Methuen; Mervin J. Boomhower, B. A., 13 Providence St.

Lowell and Vicinity. 2d and 4th Thurs.; at business office, Howe Bldg., 13 Kearney Sq.; Vincent McCann, Pres., Carlton Ave., East Chelmsford; James Golden, S. T., 31 Fulton St.

Middlesex County. 2d and 4th Fri.; Dow's Block, Stoneham Sq., Stoneham; B. F. MacDonald, Pres., 297 Bainbridge St., Malden; Bertine P. Winchester, R. S. and B. A., 155 Bedford Rd., Woburn, Tel. 0885.

Newton (Concord, Natick, Needham, Newton, and Waltham). 2d and 4th Thursday, at office, 251 Washington St., Newton, Tel. Newton North 4207; Henry Belliveau, Pres., 14 Hamner St., Waltham; Guy Hopwood, R. S., 40 Robbins Rd., Watertown.

Norfolk County. 1st and 3d Fri. at Italian American Hall, Walpole, and 1st and 3d Mon. at Eagles Hall, Norwood; business office, 503 Washington St., Norwood, Tel. 0655-M; Eli B. Steeves, Pres., 75 South St., Foxboro; Byron Legge, Sec., Elks Parkway, Norwood; Felix McMahon, B. A., 45 Water St., South Walpole.

Northern Massachusetts (Fitchburg and Leominster). Business office, 720 Main St., Leominster, Tel. 1404; meet 2d and 4th Thurs. at St. George's Hall, 304 Main St., Fitchburg; Gus Cozzens, Pres., 190 Hall St., Leominster; Ernest J. Carter, R. S., 59 Merriam Ave., Leominster; Albert Lafrennie, B. A., 720 Main St., Leominster.

North Shore (Beverly, Danvers, Gloucester, Hamilton, Ipswich, Manchester, Marblehead, Peabody, Salem, Topsfield, and Wenham). 2d Wed. at office, 53 Washington St., Salem, Tel. 3395; R. D. Rand, Pres., 170 Maple St., Danvers; Rufus P. Harlow, R. S., 9 Elliot St., Swampscott; Edward Thompson, B. A.

South Shore (Braintree, Cohasset, Duxbury, Hanover, Hingham, Hull, Marshfield, Norwell, Pembroke, Plympton, Rockland, Scituate, and Weymouth). Business office, 661 Middle St., East Weymouth; meet 1st and 3d Thurs. at Carpenters Hall, Hingham; Stanley Whitman, Pres., 90 Hillside Rd., East Braintree; John W. Knox, R. S. and B. A.

Springfield and Vicinity. Mon.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; William Austin, R. S., 110 Grape St., Chicopee; Harry P. Hogan, B. A., 45 Rush St.

Worcester and Vicinity. 2d and 4th Mon.; at business office, Labor Temple, 62 Madison St., Tel. 3-9652; Lemuel L. Haywood, Pres., 875½ Main St.; Harry Laycock, R. S.; Bennett F. Gordon, B. A.

Electrical Workers, Massachusetts State Association of. Business office, 52 Eckington St., Springfield; meet 2d Sat. and Sun. in April and Nov.; no regular place; John J. Regan, Pres., 67 Chelmsford St., Dorchester; Walter J. Kenefick, Sec. and Org.

Lathers, Massachusetts State Council of Wood, Wire, and Metal. Frank Burke, Pres., 388 River St., Waltham, Tel. Waltham 3552; John P. Cook, S. T. and B. A., 5 Bartlett Ave., Arlington.

Painters, Decorators, and Paperhangers:

Massachusetts State Conference of. Last Sat. and Sun. in July; no regular place; William M. Dunne, Pres., 2 Ingall St., Lynn; James McKinnon, S. T., 110 Hewlett St., Roslindale.

Connecticut Valley Conference of. Business office, 21 Sanford St., Springfield, Tel. 7-9238; meet monthly, 3d Sun.; no regular place; Thomas Perry, Pres., 38 Conway St., Greenfield; R. J. Surprenant, S. T.

Delegate Organizations.

BUILDING TRADES.—Con.

Painters, Decorators, and Paperhangers.—Con.

Merrimack Valley Conference of. Business office, 84 Towerhill St., Lawrence, Tel. 28967; Eugene Larivee, Pres.; James P. Meehan, S. T.

District Council No. 24, North Shore and Vicinity. Business office, 78 Essex St., Salem, Tel. 3229; meet 1st and 3d Fri.; Painters Hall, 50 Lafayette St., Salem; John Carrigan, Pres., 3 Williams St., Gloucester; D. R. Jones, S. T.

District No. 35, Boston and Vicinity. 1st and 3d Thurs.; at headquarters, 470 Stuart St., Tel. Kenmore 1917; Charles J. Webber, Pres., 42 New-castle Rd., Brighton; P. Joseph Camuso, S. T.; Thomas S. Burns, B. A.

Plumbers and Steamfitters, Massachusetts State Association of. Last Sat. and Sun. in March and Sept.; no regular place; David A. Goggin, Pres., 21 Sanford St., Springfield; J. P. Curry, S. T., 22 Upham Rd., East Lynn.

Plumbers and Steamfitters, District Council of Boston and Vicinity. J. P. Curry, S. T., 22 Upham Rd., East Lynn.

CENTRAL LABOR UNIONS:

Boston. 1st and 3d Fri.; Ritz Plaza Hall, 218 Huntington Ave.; business office, Rm. 618, 120 Boylston St., Tel. Hubbard 6483; James R. J. MacDonald, Pres.; Harry P. Grages, Sec. and B. A.

Brockton. 1st and 3d Wed.; at business office, Richmond Bldg., 63 Main St., Tel. 4266; Joseph A. Johnson, Pres.; Frank W. Gifford, Sec., 75 Sycamore Ave.

Cambridge. 2d and 4th Mon.; 40 Prospect St.; Howard H. Litchfield, Pres., 91 Everett St., Arlington; Frank S. Curtin, R. S., 18 William St.

Fall River. 1st and 3rd Thurs.; 154 N. Main St.; George H. Cottell, Pres., 26 School St.; John F. Reagan, Sec., 53 Stetson St.

Fitchburg. 3d Wed.; St. George's Hall, 304 Main St.; Charles F. Griffin, Pres., 19 School St.; Clarence J. Durkin, F. S., 530 Milk St.

Gloucester. 2d and 4th Mon.; at business office, Plumbers Hall, Rogers St.; Chester Dennen, Pres., 78 Washington St.; John E. Carrigan, Sec., 3 Wells St.

Greenfield (Franklin County). 2d Thurs.; K. of P. Hall, Eames St.; Percy W. Moore, R. S., 3 Vernon St.

Haverhill. 2d and 4th Mon.; at headquarters, C. L. U. Hall, 43 Merrimack St., Tel. 4553; John H. Gillis, Pres.; Agnes H. MacIntosh, R. S., 104 Emerson St.

Holyoke. 2d and 4th Sun.; at business office, C. L. U. Hall, 189 High St.; Urban Fleming, Pres., 53 Howard St.; Joseph L. Marion, R. S., 78 Mosher St.

Lawrence. 1st and 3d Thurs.; at headquarters, B. T. Hdqtrs., 98 Concord St., Tel. 7200; Timothy H. O'Neil, Pres., Foster St.; John F. Wade, R. S., 207 Saratoga St.

Leominster. Joseph B. Barker, F. S., 35 Howard St.

Lowell. 1st and 3d Thurs.; at business office, Labor Hdqtrs., 18 Prescott St., Tel. 27261; Edward C. Eno, Pres., 23 Fort Hill Ave.; Sidney E. LeBow, R. S., 15 Newell St.

Lynn. 2d and 4th Sun. at 10.30 A.M.; 4 Andrew St.; business office, 56 Central Ave., Tel. Breakers 4898; Leo F. Barber, Pres., 9 Shirley Rd.; William A. Nealy, S. T.

Marlborough. On call; Hunter Bldg., 128 Main St.; George Brody, Pres., 13 Howe St.; Frank F. Kelleher, S. T., 18 Orchard St., Tel. 1034-M.

Milford. 2d Tues.; A. O. H. Hall, 224 Main St.; John O'Connell, Pres., 20 Green St.; Patrick J. Dacey, R. S., 34 Franklin St.

New Bedford. 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; George Sanderson, Pres., Rm. 3, 736 Pleasant St.; Dorothy Deloid, Sec., 295 Reed St.

North Adams. 1st Mon.; at business office, Lurie Bldg., 106½ Main St.; Francis L. Bowes, Pres., 20 Bank St.

Northampton. 1st and 3d Tues.; C. L. U. Hall, 273 Main St.; John J. Nolan, Pres.; Richard Blanc, C. S., 285 Main St., Amherst.

Norwood. 1st and 3d Thurs.; Gaelic Hall, Washington St.; Henry T. McAuliffe, Pres.; Daniel Duane, Sec. and B. A., 32 Florence Ave.

Pittsfield. 1st and 3d Tues.; Carpenters Hall, 150 North St.; business office, 104 Circular Ave., Tel. 8948; Frank Chappell, Pres., 19 Livingstone Ave.; John E. Coughlin, R. S.

Delegate Organizations.

CENTRAL LABOR UNIONS.—Con.

- Quincy.** 1st Thurs.; Rm. 7, Bradford Bldg., 11 Maple St.; George Oster, Pres., 15 Bailey St.; William Jensen, Sec., 27 Lawn Ave., Quincy Point.
- Salem.** 1st and 3d Sun. at 10.00 A.M.; at headquarters, Electrical Workers Hall, 145 Essex St., Tel. 53570; Charles R. Thompson, Pres., 13 Collins St.; John C. Whiting, R. S., 30 Japonica St.
- Somerville.** 1st Thurs.; no regular place; R. F. Maguire, Pres., 34 Prescott St.; Frank Mangan, S. T., 31 Belmont St.
- Springfield.** 1st Sun.; C. L. U. Hall, 19 Sanford St.; business office, 21 Sanford St., Tel. 2-6217; Charles E. Caffrey, Pres.; John J. Bannon, R. S.
- Taunton.** 1st Wed.; at headquarters, I. M. U. Hall, Main and Weir Sts.; Matthew Strojny, Pres., 40 Pratt St.; Harold E. Field, C. S., 289 Tremont St.
- Westfield.** 4th Thurs.; C. L. U. Hall, 80 Elm St., Tel. 113-M; Benjamin G. Hull, Pres., 14 High St.; Dennis Courtney, R. S., 58 Mechanic St.
- Worcester.** 1st and 3d Wed.; at headquarters, Labor Temple, 62 Madison St., Tel. 4-1682; Chester G. Fitzpatrick, Pres., 50 Trumbull St.; Leonard A. Ryan, R. S., 50 Trumbull St.
- City and County Employees, Central Council of.** 1st Mon.; Rm. 401, City Hall Annex, Boston; John E. Brosnahan, Pres., Sewer Dept., City Hall Annex, Boston; William F. Kelly, Sec., Health Dept., City Hall Annex, Boston.

CLOTHING AND GARMENT TRADES:

- Clothing Workers, Amalgamated, Joint Executive Board.** Thurs. at 5:30 P.M.; at headquarters, 864 Washington St., Boston, Tel. Hancock 8123; Louis La Rocca, S. T.; Jacob Blume, Bus. Mgr.; Adolph Martine, Fred Celeta, Frank Lerman, and Joseph F. Barry, Bus. Agts.
- Clothing Workers, Amalgamated, Tailors Joint Board.** 2d Tues. at 6.00 P.M.; Dexter Bldg., 554 Main St., Worcester; Charles H. Farr, Sec., and Vincent Pace, B. A., 56 Trumbull St., Worcester.
- Garment Workers:**
- Ladies', Joint Board of (Cloak, Skirt, and Dress Makers).** Thurs. at 5:00 P.M.; at headquarters, 25 Lagrange St., Boston, Tel. Hancock 2906; Jack Ames, Pres.; Wolf Viner, R. S.; Philip Kramer, Bus. Mgr.; Abraham Holenport, Saul Wallace, and Alfred N. Scola, Bus. Agts.
- Ladies', District Council of Southern Massachusetts.** Business office, 304 S. Main St., Fall River; James Sage, Pres.; Evelyn Benevides, Sec.
- United, District Council No. 9 (Boston and Vicinity).** On call; at business office, Rm. 406, 46 Cornhill St., Tel. Lafayette 8443; Nathan Sidd, Sec.
- Engineers, Massachusetts State Branch of Operating.** Business office, 321 Tremont St., Boston, Tel. Devonshire 9311; James R. J. McDonald, Pres., 295 Huntington Ave., Boston; Harry A. Russell, Sec.
- Federal Employees Unions, New England Regional Federation of.** 3d Sat. in Jan., April, June, and October; Hotel Manger, North Station, Boston; Erick A. Rockstrom, Pres., Custom House, Boston, Tel. Hubbard 6200; Arthur A. Goguen, B. A., 24 Alberta Ter., Cambridge.
- Federal Labor Union Council, Connecticut Valley.** 2d Wed.; C. L. U. Hall, 19 Sanford St., Springfield; Bartholomew W. Shea, Pres., 97 Alderman St., Springfield; Arthur Kimmell, Sec., 117 Patton St., Springfield.
- Firemen, Massachusetts State Branch of Stationary.** Meet annually 3d Sun. and Mon. in Sept.; no regular place; Philip J. Sheridan, Jr., Pres.; Patrick O'Connor, S. T., 19 Florence Ave., Holyoke, Tel. 2-7085.
- Food Employees Conference Board, New England.** 1st Sun.; Bradford Hotel, Boston; Michael Mahon, S. T., 120 Boylston St.

HOTEL AND RESTAURANT EMPLOYEES, AND BARTENDERS:

- Massachusetts State Council.** Business office, 184 W. Canton St., Boston, Tel. Kenmore 2084; James J. Mitchell, Pres.; John J. Kearney, S. T.
- Joint Executive Board, Boston.** 4th Fri.; at headquarters, 184 W. Canton St., Tel. Kenmore 2084; John C. Hurley, Pres.; John J. Kearney, S. T.
- Joint Executive Board, Lawrence.** 2d Tues.; at business office, 98 Concord St.; Franklyn Murphy, Pres., 157 West St.; George Campbell, S. T., 47 Spruce St.

Delegate Organizations.

INDUSTRIAL UNION COUNCILS:

- Fall River. 1st and 3d Wed.; at business office, U. T. W. Hall, 384 Spring St.; Mariano S. Bishop, Pres.
- Lowell. 2d Sun.; U. S. W. A. Hdqtrs., 7 Merrimack St.; Ralph Motard, Pres., 241 Cumberland Rd.; Jean J. Bellefeuille, R. S., 547 Lakeview Ave.
- North Shore. 4th Fri.; at headquarters, 93 Monroe St., Lynn; Donald Carson, Pres.
- Western Massachusetts. 1st Thurs.; at headquarters, 172 Chestnut St., Springfield; Louise Angino, R. S.
- Worcester. 2d and 4th Fri.; A. O. H. Hall, 26 Trumbull St.; Joseph J. Kelleher, Pres., 36 Blossom St.; Clifford A. Gallant, Sec., 47 Benefit St.
- Longshoremen's District Council, Boston and Vicinity. 4th Sun.; at headquarters, 119 Hanover St.; Frederick Fitzgerald, Pres.; Thomas F. Holland, Sec., 132 Poplar St., Chelsea.
- Longshoremen's Joint Council of Seafood Workers. James J. O'Malley, Pres., Rm. 327, 131 State St., Boston.

MACHINISTS DISTRICT LODGES:

- No. 38—Boston and Vicinity. 1st Fri.; at business office, Rm. 31, 5 Park Sq., Tel. Hancock 6685; Louis Strecker, Pres., 94 Jamaica St., Jamaica Plain; Timothy Hurley, S. T., 33 Sherman St., Cambridge; John Clayton, B. A., 1950 Beacon St., Brighton.
- No. 42—Boston and Vicinity (B. & M. R.R.). (See Railroad and Railway Boards and Committees.)
- No. 64—Fall River and Vicinity. 1st Sun.; alternately, C. L. U. Hall, 15 N. Main St., Fall River, and Swedish Hall, 59 Chestnut St., Providence, R. I.; Victor R. Rabatin, Pres., 35 Frederick St., Providence, R. I.; James Broughton, S. T., 439 Broadway, Newport, R. I.
- Metal Trades Section, Charlestown Council (Navy Yard). 3d Thurs., at 5.30 P.M.; at headquarters, Y. M. C. A., 7 City Sq., Charlestown; Jerome F. Kennelly, Pres., 74 Henry Ave., Lynn; Patrick J. Byrnes, Sec., Bldg. 106, Navy Yard, Charlestown.
- Molders Conference Board of Boston and Eastern New England. Meet annually, 2d Sun. in April at office, 321 Tremont St., Boston; Thomas F. Spencer, S. T., 432 Lincoln St., Lowell; James B. Crowley, Dist. Rep.
- Molders Conference Board of Connecticut Valley. Meet annually, 2d Sun. in June; Labor Temple, Park St., Hartford, Conn.; Richard J. Skehan, Pres., 314 Franklin St., Springfield, Tel. 2-9758.
- Musicians, New England Conference of. 4th Sun. in April and Oct.; no regular place; Vincent Castronovo, Pres., 21 Sutton St., Providence, R. I.; William Smith, Sec., 84 Jerome St., West Medford.
- Post Office Clerks, Massachusetts State Branch (United National Association). 2d Sun. in June; Brockton; Clarence R. Halloran, Pres., Framingham; Margaret E. Coughlin, S. T., West Concord.

PRINTING TRADES:

Allied Printing Trades Councils:

- Boston. 1st Mon.; at business office, Rm. 406, Old South Bldg., Tel. Liberty 4595; Martin J. Casey, Pres., 328 Ashmont St., Dorchester; John J. Connolly, Exec. Sec.
- Brockton. 4th Wed.; 71 Centre St.; William Norris, Pres., West Bridge-water; Everett C. Willis, S. T., 80 Wilson St.
- Holyoke. 4th Mon.; V. F. W. Hall, 205 High St.; Timothy Geran, Pres., 20 Ridgewood Ave.; Samuel Rubin, Sec., 21 Coit St.
- Lawrence. On call; B. T. Hdqtrs., 96 Concord St.; Percy Stott, Pres., 1 Walnut St.; Joseph H. Kelly, S. T., 327 Prospect St.
- Lowell. On call; C. L. U. Hall, 18 Prescott St.; William E. Fitzgerald, Pres., 82 Fairlawn St.; John F. Burke, S. T. and B. A., 148 Carlisle St.
- New Bedford. 1st Mon. at 7.00 P.M.; Cornell Hall, 736 Pleasant St.; John A. Gage, Pres., 79 Pilgrim Ave., Fairhaven; Ernest H. Eastwood, S. T., 58 Shawmut Ave.

Delegate Organizations.

PRINTING TRADES.—Con.

Allied Printing Trades Councils.—Con.

- Pittsfield.** On call; 200 Lenox Ave., Tel. 8065; Walter S. Wison, Pres., 40 N. Pearl St.; James E. Reagan, S. T. and B. A.
- Springfield.** On call; C. L. U. Hall, 19 Sanford St.; business office, Exeter Bldg., Chestnut and Worthington Sts., Tel. 2-2197; V. Harris, Pres. and S. T., P. O. Box 901.
- Worcester.** 2d Wed.; K. of C. Hall, 10 Elm St., Tel. 2-3034; Robert K. Crabbe, Pres., 62 Windsor St.; William H. Sullivan, S. T. and B. A., 208 Park Ave.
- Bookbinders, Joint Conference Board.** 4th Fri.; Rm. 406, Old South Bldg., Boston; John A. McDonald, Pres.; Mary E. Otis, S. T., 174 North St., Somerville.

RAILROAD AND RAILWAY BOARDS AND COMMITTEES:

Locomotive Engineers, General Committees of Adjustment:

- Boston and Albany Railroad.** George M. Downie, Gen. Ch., 71 S. Boulevard St., West Springfield; F. Chester Meserve, S. T., 87 Longfellow Rd., Worcester.
- Boston and Maine Railroad.** Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 1540; meet on call in Boston; H. A. Twichell, Gen. Ch.
- New York, New Haven and Hartford Railroad.** Business office, 202 Poli Bldg., New Haven, Conn.; L. L. Mitchell, Gen. Ch., 11 Harrison Ave., Taunton.

Locomotive Firemen and Enginemen:

- Massachusetts State Legislative Board.** Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 4745; Frank A. Symonds, Ch., 16 Dodge Ave., Worcester; John J. Lang, S. T., 141 Somerset Ave., Taunton.

General Grievance Committees:

- Boston and Albany Railroad** On call; Parker House, Boston; G. S. MacSwan, Gen. Ch., 39 Oakland St., Natick; J. G. Kellogg, S. T., 18 Northampton Ave., Springfield.
- Boston and Maine Railroad** Business office, Rm. 506, 7 Water St., Boston, Tel. Lafayette 4745; George A. Henderson, Gen. Ch. and B. A.; Frank A. Symonds, S. T., 16 Dodge Ave., Worcester
- New York, New Haven, and Hartford Railroad.** John J. Lang, Ch., 141 Somerset Ave., Taunton, Tel. 3453-M.
- Machinists District Lodge No. 42 (Boston and Vicinity) (Boston and Maine).** 2d Sun. in Jan., April, July, and Oct.; no regular place; Frank L. Davis, Pres., 119 Dale St., Roxbury; Francis A. Garrett, S. T., 16 Circuit St., West Medford.

Maintenance of Way Employees, Joint Protective Boards of:

- Boston and Albany Railroad:** Meet in May and December; Railroad Y. M. C. A., Railroad Row, Springfield; P. J. Mahoney, Ch., 5 Clark St., Westfield; P. Ferriter, S. T., 431 Concord St., Framingham.
- Boston and Maine Railroad.** Richard D. Welch, Ch., 9 Dunlop St., Salem.
- New York, New Haven, and Hartford Railroad.** Business office, Rm. 310, 470 Stuart St., Boston; meet 2d Wed.; Back Bay Railroad Station, Boston; John F. Towle, Gen. Ch., 21 Bromley Pk., Roxbury, Bert E. Lunny, S. T., 61 Willowood St., Dorchester.
- Railroad Station Employees, General Board of Adjustment—Boston and Maine Railroad.** Meet annually in Jan. at office, Rm. 24, Olympia Bldg., 60 Scollay Sq., Boston, Tel. Capitol 4218; J. M. Geiger, Gen. Ch.; M. E. Buckley, S. T.

Railroad Trainmen:

- State Legislative Board.** Meet on call in Boston; William T. Reardon, Gen. Ch. and Leg. Agent, 14 St. Marks St., Dorchester; John T. McDonnell, Sec., 58 Fairview Ave., West Springfield.

Delegate Organizations.

RAILROAD AND RAILWAY BOARDS AND COMMITTEES.—Con.

Railroad Trainmen.—Con.

General Grievance Committees:

Boston and Albany Railroad. C. O. Lund, Gen. Ch., 48 Menotomy Rd., Arlington.

Boston and Maine Railroad. Business office, 7 Water St., Boston, Tel. Lafayette 2840; next convention in Jan. 1940 at Parker House, Boston; B. F. Travers, Gen. Ch.

Railway Clerks, Freight Handlers, Express and Station Employees, Boards of Adjustment:

Boston and Albany Railroad. 2d Sun. in Jan., April, July, and Oct.; Highland Hotel, Springfield; Thomas F. Neal, Gen. Ch. and B. A., 16 Newton St., Brighton, Tel. Stadium 5515; Eugene A. Riordan, Gen. Sec., 42 Rosemont St., Dorchester.

Boston and Maine Railroad. Business office, Rm. 204, 69 Canal St., Boston, Tel. Capitol 7559; meet annually, 4th Sun. in Jan. at Hotel Bradford, Tremont St., Boston; H. D. Ulrich, Gen. Ch.; J. L. Johnson, Gen. S. T., 14 Stevens St., Lawrence

Boston Terminal System. 3d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; Frank Conroy, Pres., Cohasset; C. B. Foster, Sec., 1968 Dorchester Ave., Dorchester; M. J. O'Brien, B. A., 66 Hollis St., Brockton.

New England District (Express Division). Business office, Rm. 715, 150 Causeway St., Boston, Tel. Capitol 9439; meet annually last Mon. in April at Hotel Manger, North Station, Boston; E. E. Longley, Gen. Ch.; George W. Masterson, Gen. S. T.

Railway Conductors:

State Legislative Board. Meet every 2 years in Boston; M. J. Walsh, Ch., 165 Prospect St., Springfield; D. A. Blake, S. T., 15 Linden St., Allston; William Blanchette, Leg. Agent, 40 E. Walnut St., Taunton.

Adjustment Committees:

Boston and Albany Railroad. Meet 3d Mon.; K. of C. Home, West Springfield; M. F. Walsh, Gen. Ch. and B. A., 68 Melha Ave., Springfield.

Boston and Maine Railroad. Business office, Rm. 501, 7 Water St., Boston, Tel. Lafayette 7104; H. A. Scott, Gen. Ch.

New York, New Haven, and Hartford Railroad. On call; New Haven, Conn.; C. W. Merrill, Gen. Ch. and B. A., 576 Centre St., Jamaica Plain, Tel. Jamaica 4682-M.

Retail Clerks, New England District Council (Food and Grocery Store Employees.) Girard White, Gen. Mgr., Rms. 837-838, Old South Bldg., Boston.

Retail and Wholesale Employees, New England District Council. Harry Tuvim, Reg. Dir., 864 Washington St., Boston.

Rubber Workers District Council No. 2. Charlotte Sugar, Sec., 14 Devon St., Roxbury.

Shoe Workers of America, Joint Council No. 15. Thurs. at headquarters, U. S. W. A. Hall, 7 Merrimack St., Lowell, Tel. 20931; Jean J. Bellefeuille, Pres., 547 Lakeview Ave.; Forrest C. Bailey, S. T., 52 Upham St.

Street and Electric Railway Employees, State Legislative Board. Business office, 141 W. Alvord St., Springfield; Edmond A. Raleigh, Ch.; W. T. Eagan, Leg. Agent, 2 Franklin St., Natick, Tel. 1076.

Street Railway Employees, Joint Conference of Bay State. 4th Mon. in Jan., April, July, and Oct.; Hotel Manger, Boston; Charles Buchanan, Pres., Lynn; Robert J. Egan, Sec., 61 Pelican Rd., Quincy.

Teachers, American Federation of, New England District. Business office, 3 Joy St., Boston, Tel. Lafayette 3280; John D. Connors, V. P., 51 S. Sixth St., New Bedford.

Teachers, American Federation of, Massachusetts State Branch. 1st Sat. at 1.00 P. M.; Brittany Coffee Shop, 222 Newbury St., Boston; Walter Sidley, Pres., 10 School St., Lawrence; E. Allison Grant, C. S., 38 Concord Ave., Cambridge, Tel. Kirkland 7272.

Delegate Organizations.

Teamsters and Chauffeurs, Joint Council of (Boston and Vicinity). 2d and 4th Wed.; Westminster Hotel, Copley Sq., Boston; headquarters, 470 Stuart St., Boston; Leonard Ryan, Pres.; Nathaniel J. Lannon, S. T.

Telephone Workers, Joint Council of New England. Business office, Rm. 748, Kimball Bldg., 18 Tremont St., Boston, Tel. Lafayette 6529; meet last Sun. in each month; Parker House, School St., Boston; C. J. Crahan, Jr., Pres., 264 Moraine St., Brockton; Timothy F. Murphy, R. S.

TEXTILE INDUSTRY:

Fall River Textile Council of the American Federation of Textile Operatives. 3d Wed.; at business office, Rm. 5, Weavers Bldg., 142 Second St., Tel. 534; James Tansey, Pres.; William Harwood, Sec., P. O. Box 221.

Fall River Textile Council of the Textile Workers Union of America. 2d Mon.; at business office, Rm. 9, 384 Spring St., Tel. 6800; Mariano S. Bishop, Pres.; Edward F. Doolan, S. T.

New Bedford Textile Council. 2d Mon.; at headquarters, Labor Temple, 746 Pleasant St., Tel. 3892; William Baron, Pres.; William E. G. Batty, Sec. and B. A., Rm. 312, 222 Union St.

Webster Textile Workers Union of America, Joint Board. 1st and 3d Fri.; at business office, 112 Main St., Webster, Tel. 1010; Henry Kullas, Pres.; Arthur R. Pope, Sec., P. O. Box 77, Charlton City.

Theatrical State Employees and Moving Picture Machine Operators, New England District Convention. John F. Gatelee, Ch., 9 Pershing Ter., Springfield.

WOMEN'S TRADE UNION LEAGUES:

Boston Committee. 1st Wed.; 4½ Boylston Pl.; business office, 6 Boylston Pl., Tel. Devonshire 8237; Mrs. Mary G. Thompson, Pres.; Mrs. Rose Norwood, Sec.

New Bedford Committee. 4th Mon.; Labor Temple, 746 Pleasant St.; Miss Sarah Burgess, Pres., 70 Sutton St., Tel. Clifford 8591; Sara Winstanley, F. S., 272 Shaw St.

Worcester Committee. 2d Thurs.; Labor Temple, 62 Madison St.; Mrs. Cecelia Nicholson, Pres., 28 Preston St., Tel. 2-5420; Elizabeth Flanagan, Sec., 361 Shrewsbury St.

III. LOCAL TRADE UNIONS.

The names of the local unions appear in the following section, grouped for ready reference by trade and occupational headings under the respective municipalities in which their headquarters are located.

The following facts are given for each union: name and charter number (and brief identifying description where necessary); time and place of meeting, if held regularly each week or month at a given place; and name and address of secretary, business agent, or other authorized correspondent. Union meetings are usually held, on week days, about 7.30 or 8.00 P. M., and on Sundays, about 2.00 P.M. Where meetings are scheduled at other than such times, the hours are specified.

Nearly all of the local unions are affiliated with national or international bodies. Designations of local unions follow closely the names of parent bodies as given in Section I.

"Federal Labor Unions" are directly chartered by the American Federation of Labor, and should not be confused with unions of federal or government employees.

ABINGTON.

Letter Carriers No. 1161. Charles L. Burnham, S. T., 28 Clark St., North Abington.

ADAMS.

Barbers No. 250. Last Mon.; Mohawk Barber Shop; Nicholas M. Lenhardt, S. T. and B. A.

Carpenters No. 395. 1st Thurs.; Moose Hall, Center St.; James Bentz, R. S. and B. A., 11 Crotteau St.

Letter Carriers No. 615. George F. Duggan, Sec. and B. A., 12 Melrose St.

Post Office Clerks No. 1840 (U. N. A.). John McGrath, Pres., Post Office.

Textile Workers (Ind.) (Mixed). Last Sat.; Polish Hall, E. Hoosac St., Mary Hish, Sec., 64 Valley St.

Textile Operatives No. 55, American Federation of. 1st and 3d Sat. at 3.00 P. M.; Cartier Club Rooms, Dean St.; Joseph E. DeBlois, R. S., 20 West St.

Textile Operatives No. 56, American Federation of. 1st Sat.; 8 E. Hoosac St.; Joseph Armata, Sec., 10 Winter St.

AMESBURY.

Hat Workers No. 87. Every other Sat. at 3.00 P.M.; K. of P. Hall, 11 High St.; George Baer, B. A., 47 Main St.

Letter Carriers No. 77. Joseph D. O'Neil, Sec., 31 Greenwood St.

Meat Cutters and Butcher Workmen No. 219, Amal. 1st Mon.; V. F. W. Hall, Main St.; Thomas E. O'Brien, F. S. and B. A., 125 Main St.

Motor Coach Operators No. 785. 1st Thurs. at 9.30 A. M. and 7.30 P.M.; Legion Hall, Main St., Merrimac; Harrie R. Cushing, R. S., 3 Vendome St., Merrimac.

Post Office Clerks No. 1134 (Nat. Fed.). Miss Kathryn D. O'Neill, S. T., 11 Bartlett Pl.

Shoe Workers Union (Ind.). Blanche B. Hill, S. T., 8 Fuley's Ter.; John Moran, Pres. and B. A., 9 Osgood Pl.

AMHERST.

Carpenters No. 1503. Owen Graves, R. S., R. F. D. No. 2, Pelham Rd.

Letter Carriers No. 592. Charles O. Pierce, Sec., 65 N. Prospect St.

Painters No. 389. 3d Wed.; Legion Rooms, Amity St.; William Hawthorne, F. S. and B. A., 702 Main St.

Post Office Clerks No. 1744 (Nat. Fed.). Francis Bartholomew, Sec., Post Office.

ANDOVER.

Letter Carriers No. 2986. J. Harold Eastwood, Sec., 1 Fletcher St., Shaw-sheen Village.

Rubber Workers, United, No. 137. Alfred Middleton, R. S., 70 Essex St.

Local Trade Unions.

ARLINGTON.

- Carpenters No. 831. 3d Thurs.; Ye Lantern Hall, Pond Lane; William C. Balsor, R. S., 205 Forest St.; B. P. Winchester, B. A., 155 Bedford Rd., Woburn.
- Motor Coach Operators No. 1141. Albert Christoforo, F. S., 856 Broadway, Revere.
- Town Employees No. 45 (S. C. T. E.). Last Tues.; V. F. W. Hall, 352 Massachusetts Ave.; John M. Hurley, R. S., 10 Park Ter.; Henry Fenochette, B. A., 46 Varnum St.

ASHLAND.

- Electrical, Radio, and Machine Workers No. 205 (Warren Telechron). 1st Mon.; Town Hall, Main St.; Grant T. Reeves, Sec., 3 Forest Ave.; P. O. Holden, B. A., Main St.

ATHOL.

- Carpenters No. 1059. 2d Wed.; Eagles Hall, 44 Exchange St.; Edward R. Herbeck, R. S., 1181 Chestnut St.
- Letter Carriers No. 600. J. E. Trombley, Sec., 268 School St.
- Musicians No. 287. 1st Mon.; Memorial Bldg., Main St.; Leon E. Whitney, S. T. and B. A., 404 Unity Ave.
- Post Office Clerks No. 868 (U. N. A.). Clifford E. Wright, Sec., 84 Fairview Ave.

ATTLEBORO.

- Bricklayers, Masons, and Plasterers No. 26. 1st Fri.; G. A. R. Hall, 15 County St.; W. J. Goyea, F. S., West Mansfield.
- Carpenters No. 327. 2d and 4th Fri.; G. A. R. Hall, 15 County St.; R. D. Baker, F. S., 393 N. Main St.
- Jewelry Workers No. 18. Mrs. H. Robillard, R. S., 35 Holman St.
- Letter Carriers No. 441. 2d Tues. at 4.15 P. M.; Swing Room, Post Office; Frank B. Eldredge, S. T., 17 Jefferson St.
- Machinists No. 1175 (Tool and Dye Makers). 1st Wed. at V. F. W. Hall, County St., Attleboro, and 3d Wed. at St. Jean Hall, Elm St., North Attleboro; H. E. Robinson, F. S., 34 Summer St.
- Machinists No. 1359. Every other Wed.; Studio Hall, 5 Emory St.; George Aguiar, R. S., 86 Linden St.
- Motor Coach Operators, No. 1066. 1st and 3d Fri. at 1.00 A. M.; Social Justice Hall, 5 Emory St.; Henry H. Martin, F. S., 9 Emory St.
- Musicians No. 457. 1st Sun. in Jan., April, July, and Oct.; G. A. R. Hall, 15 County St.; John L. Conniff, S. T., 252 S. Main St.; James W. Matteson, B. A., 41 John St.
- Post Office Clerks No. 1420 (U. N. A.). William J. Keane, Sec., 15 Morey St.
- Silver Workers No. 53. 1st and 3d Wed.; Studio Hall, 5 Emory St.; Eugene Martin, R. S., 44 Mulberry St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 454. 2d Mon. at 11.00 P.M.; G. A. R. Hall, 15 County St.; Hillary H. Patten, S. T., rear 40 Park St.

AUBURN.

- Letter Carriers No. 2848. Joseph St. Martin, Sec., Post Office.

AVON.

- Letter Carriers No. 3424. R. L. Townsend, Sec., Post office.

AYER.

- Federal Employees No. 373 (Fort Devens). 2d and last Thurs. at 4.30 P. M.; Bldg. 24, Fort Devens; John S. Sheedy, S. T. and B. A., Quartermaster's Office, Fort Devens.

Local Trade Unions.**BARNSTABLE.**

Carpenters No. 2188. 1st Tues.; at shop of Charles P. Hall, R. S., Oster-ville; Howard G. Lambert, B. A., Centerville.
Letter Carriers No. 2785. William F. Cook, Sec., Hyannis.
Musicians No. 155 (Cape Cod). Benjamin F. Teel, Pres., Centerville.
Painters No. 758. 1st and 3d Tues.; 49 Main St., Hyannis; Euclide LaFrance, F. S. and B. A., LaFrance Ave., Hyannis.

BARRE.

Federal Labor Union No. 21928 (Textile). Frank Inzerillo, F. S., Box 241, South Barre.

BEDFORD.

Government Employees No. 399, Amer. Fed. of. 2d Mon. at 6.15 P. M.; Legion Hall, Bldg. 17; Harry G. Donnelly, S. T., P. O. Box 1.

BEVERLY.

Bricklayers, Masons, and Plasterers No. 40. 1st and 3d Tues.; Painters Hall, Cabot St.; George W. Hanson, C. S., 17 Hayes Ave.
Carpenters No. 878. 1st and 3d Fri.; Manchester Unity Hall, 129 Cabot St.; Guy J. Berry, R. S., 10 Goldsmith Ave.; Edward Thompson, B. A., Rm. 4, 53 Washington St., Salem.
Letter Carriers No. 585. Henry E. Eldridge, R. S., 231 Hale St.
Painters No. 833. Thurs.; Painters Hall, 197 Cabot St.; Fabian S. Doucette, R. S., 20 Wallace St.
Post Office Clerks No. 498 (Nat. Fed.). Albert A. Gaukroger, Sec., 36 Pier-son St.

BOSTON

Abbreviations for sections of Boston follow: Alls., Allston; Bri., Brighton; Chsn., Charlestown; Dor., Dorchester; E. B., East Boston; H. P., Hyde Park; J. P., Jamaica Plain; Mat., Mattapan; Nep., Neponset; Ros., Roslindale; Rox., Roxbury; S. B., South Boston; and W. Rox., West Roxbury.

Notes.—In general, Boston unions have jurisdiction over crafts for which no local unions exist in those cities and towns which are suburbs of Boston.

Special Groupings: Building Trades,
 Clothing and Garment Workers,
 Government Employees,
 Printing Trades,
 Railroad Employees, and
 Shoe Industry.

Principal Meeting Places

Ancient Landmark Bldg., 3 Boylston Pl.
 Hibernian Bldg., 184 Dudley St., Rox.
 Hotel Manger, North Station
 Tremont Temple, 88 Tremont St.
 Wells Memorial Bldg., 987 Washington St.
 Y. M. C. A., City Sq., Chsn.

Actors, American Federation of (Branch of New York). 2d and 4th Sat. at 1.00 P. M.; A. F. A. Hdqtrs., 230 Tremont St.; Thomas D. Senna, Jr., Local Rep., 24 Haviland St.

Air Line Pilots No. 6. Capt. Ray S. Jones, Ch., 238 Woodside Ave., Winthrop.

AUTOMOBILE WORKERS:

NOTE.—All unions meet at 119 Blackstone St.

No. 393 (Mechanics and Garage Workers). 1st and 3d Mon.; Edward Wesling, F. S.

No. 440 (Factory). 2d and 4th Thurs.; George D. Perna, Pres., 108 Over-land Rd., Waltham.

No. 441 (Body Workers). 1st Fri.; Henry E. Holt, F. S., 7 Oakes St., Everett.

Local Trade Unions.

BOSTON—Con.

BAKERY AND CONFECTIONERY WORKERS:

- No. 20. 2d and 4th Sat. at office, 67 Warren St., Rox.; Patrick J. Leonard, S. T., 392 Centre St., J. P.
- No. 45 (Hebrew). Last Fri. at 2.00 P. M.; 17 Otisfield St., Rox.; Julius Brigsalsky, S. T., 68 Bloomingdale St., Chelsea; E. Segelman, B. A., 39 Wilder St.
- No. 421 (Confectionery). 1st Wed.; 96 Washington St.; Eleanor Cataldo, Sec., 157 Trenton St., E. B.
- Barbers No. 182. 4th Thurs.; 184 Dudley St.; Charles Caliri, S. T. and B. A., 113 Dudley St.
- Bartenders. (See Hotel and Restaurant Employees.)
- Bill Posters No. 17. 3d Wed.; 3 Boylston Pl.; Charles H. Fager, B. A., 231 Tremont St.
- Boilermakers No. 29. 2d and 4th Sat. at 10.00 A. M.; Wells Memorial Bldg., 987 Washington St.; John D. Scott, F. S., 62 West St., H. P.; Frank W. Lynch, B. A., 506 Broadway, S. B.
- Boot and Shoe Workers. (See Shoe Industry.)
- Boston Elevated Railway Employees. (See Electrical Workers No. 717; Painters No. 1138; Railroad Telegraphers No. 89; and Street, Electric Railway, and Motor Coach Employees No. 589.)

BREWERY WORKMEN:

- No. 14. 1st Sun. at 9.30 A. M.; Arbeiter Hall, 24 Amory Ave., Rox.; Richard A. Weeber, Sec., 47 Eastbourne St., Ros.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Rox.
- No. 29. 2d Sun. at 3.30 P. M.; Needham Hall, 1488 Columbus Ave., Rox.; Hugh J. Gildea, S. T. and B. A., 22 Francis St., Rox.
- No. 122 (Bottlers and Drivers). 2d Sun. at 10.00 A. M.; K. of C. Hall, 1435 Tremont St., Rox.; Michael J. Hines, Sec. and B. A., 1117 Columbus Ave., Rox. Crossing.
- Brick and Clay Workers No. 572. 3d Fri.; K. of C. Hall, Massachusetts Ave., North Cambridge; John Frassa, F. S., 172 Harvey St., Cambridge; Nelson H. Theriault, B. A., P. O. Box 192, Cambridge B.
- Broom and Whisk Makers No. 76. 2d and 4th Mon. at 6.00 P. M.; 535 Albany St.; C. Stanley Robbins, S. T. and B. A., 17 Woodland Rd., Wakefield.

BUILDING SERVICE EMPLOYEES:

- No. 30. 1st Tues.; 619 Washington St.; Charles Fagone, S. T., and Robert H. Everitt, B. A., 321 Tremont St.
- No. 86 (Window Cleaners). 1st and 3d Wed.; 987 Washington St.; John S. Malcolm, R. S., 88 Webster St., Medford; John Costa, B. A., 321 Tremont St.
- No. 124 (Theatrical Service). 1st Wed.; Wells Memorial Hall, 987 Washington St.; Joseph Sullivan, F. S., and Francis Nangle, B. A., 321 Tremont St.
- No. 143 (Individual Window Cleaners). 2d and 4th Wed.; 3 Boylston Pl.; Irvin Feran, R. S., 115 Maxwell St., Dor.
- No. 175 (Hotels and Apartment Hotels). 2d and 4th Tues.; Walter Scott Hall, 11 Appleton St.; Robert H. Everitt, S. T., and George L. Boles, B. A., Rm. 11, 321 Tremont St.
- (See also Federal Labor Union No. 21923.)

BUILDING TRADES:

- Asbestos Workers No. 6. 1st Wed.; Rm. 203, 40 Causeway St.; John W. Hoff, C. S. and B. A.
- Blacksmiths No. 105 (Commercial). 3d Thurs.; Wells Memorial Bldg., 987 Washington St.; Edwin Kylen, F. S., 17 Delano Pk., Ros.; John J. Donovan, B. A., 19 Acadia Pk., Somerville.
- Bricklayers No. 3. Thurs.; Union Hall, 375 Harrison Ave.; Daniel F. Moriarty, R. S., 15 Dalrymple St., J. P.; John F. Tracy, B. A., 59 Orchard Hill Rd., Forest Hills.

Local Trade Unions.

BOSTON—Con.

BUILDING TRADES.—Con.

Building Laborers:

- No. 22. 4th Fri.; 66 Hanover St.; Vincent DiNunno, S. T.; Cesare Pietrangelo, B. A.
- No. 88 (Compressed Air and Foundation Workers). John J. Falvey, B. A., 12 School House Rd., Medford.
- No. 151 (Plasterers' Tenders). 1st and 3d Fri.; 40 Prospect St., Cambridge; Sylvester A. Grasso, C. S., 140 Durnell Ave., Ros.; Joseph M. Bonfiglio, B. A., 45 Walnut St., Belmont.
- No. 154 (Plasterers' Tenders). 1st Sun. at 3.00 P. M.; Jackson Hall, 184 Dudley St., Rox.; John Shea, F. S., 64 Blue Hill Ave., Rox.; Andrew Donovan, B. A., 69 Hancock St., Dor.
- No. 223 (Hod Carriers). 1st and 3d Fri.; 116 Broadway; James J. Dunne, F. S.; Patrick J. Desmond, B. A.
- No. 1020 (Pavers and Rammers). 1st Sun. at 10.00 A. M.; Wells Memorial Bldg., 987 Washington St.; Antonio Cedrone, Sec., 58 Winship St., Bri.
- No. 1102 (Waste Material). Ray Bush, R. S.

Carpenters:

- No. 33. Wed.; Carpenters Hall, 470 Stuart St.; W. A. Wilson, F. S., 1 Park Pl., J. P.; Peter Lomax, B. A., 574 Huntington Ave.
- No. 40. Tues.; Carpenters Hall, 470 Stuart St.; Ira W. Martin, F. S.; Peter Reilly, B. A.
- No. 51. 1st and 3d Fri.; Carpenters Hall, 470 Stuart St.; Frank J. Thorne, Sec. and B. A.
- No. 56. Mon.; Testa Bldg., 317 Hanover St.; R. J. McDonald, F. S. and B. A.
- No. 67. Fri.; Dudley Hall, 2389 Washington St., Rox.; John H. Nayler, R. S., 20 Leyland St., Dor.; Ralph B. Steeves, B. A., 84 Moreland St., Rox.
- No. 157 (Hebrew). Sat.; 119 Hanover St.; Philip Gross, R. S., 9 Astoria St., Dor.; P. Rosenthal, B. A., 29 Havelock St., Dor.
- No. 218. Wed.; Testa Bldg., 317 Hanover St.; Angus MacDonald, F. S.; 46 Lambert St., Revere.
- No. 2168 (Resilient Floor Layers). 1st Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Gottfrid J. Emberg, R. S., 82 President St., Lynn; John Houston, B. A.
- No. 2169 (Custom Upholsterers). 2d and 4th Thurs.; Ancient Landmark Bldg., 3 Boylston Pl.; John Cuddy, R. S., 131 Grampian Way, Dor.; John Houston, B. A.
- No. 2172. 2d and 4th Tues.; Ancient Landmark Bldg., 3 Boylston Pl.; John Fletcher, R. S., 65 Seaview Ave., Malden.
- Cement and Asphalt Finishers No. 534. 2d and 4th Tues.; Rm. 210, 470 Stuart St.; Carl W. Nelson, S. T., 47 Hillside Rd., Dedham; John Carroll, B. A., 17 Elmira St., Bri.
- Cement Workers No. 900 (L. I. U.). Luigi Morelli, Pres., 164 Cottage St., E. B.
- Electrical Workers No. 103 (Wiremen). 2d and 4th Wed.; Wells Memorial Hall, 987 Washington St.; William J. Doyle, Bus. Mgr., 665 Atlantic Ave.
- Elevator Constructors No. 4. 2d Thurs.; Deacon Hall, 1651 Washington St.; Edward Lamphier, F. S., 51 Ellison Ave., Mat.; Edward I. Kelley, Bus. Rep., 321 Tremont St.
- Engineers, Hoisting and Portable, No. 4. 1st and 3d Tues.; 295 Huntington Ave.; Joseph A. Mahoney, R. S.; John A. McWade and James R. J. MacDonald, Bus. Agts.
- Gas and Fixture Fitters No. 175. 1st and 3d Mon.; Wells Memorial Bldg., 987 Washington St.; James I. Logan, R. S., 110 Jackson St., Cambridge.
- Iron Workers No. 7, Bridge and Structural. 2d and last Sat. at 10.00 A. M.; Paine Memorial Hall, 9 Appleton St.; Frank J. Moriarty, F. S.; William J. Reynolds, B. A.

Local Trade Unions.

BOSTON—Con.

BUILDING TRADES.—Con.

Lathers No. 72. 2d and 4th Wed.; Wells Memorial Bldg., 987 Washington St.; Joseph L. Coullahan, S. T., 15 Leland St., J. P.; Hubert Connor, B. A., 10 Kempton St., Rox.

Marble Setters and Tile Layers' Helpers No. 18. 2d and 4th Fri.; Bricklayers Hall, 375 Harrison Ave.; James M. Gaffney, R. S., 75 Savin St., Rox.; James F. Meagher, B. A., 270 Harvard St., Medford.

Painters:

NOTE.—In all unions except No. 1044 Thomas S. Burns and P. J. Camuso are business agents.

No. 11. Tues.; Dexter Hall, 987 Washington St.; William J. Montgomery, R. S.

No. 258 (Paperhangers). 2d and 4th Mon.; 73 Hanover St.; Ralph W. Bennett, R. S.

No. 391 (Sign Writers). 2d and 4th Tues.; 470 Stuart St.; John MacG. Hogg, R. S., Kendrick Rd., Greenwood.

No. 402 (House and Ship). 1st and 3d Mon.; Armory Hall, 12 Maverick Sq., E. B.; Philip W. Koren, F. S., 36 Fessenden St., Dor.

No. 655 (Hyde Park). 3d Tues.; K. of C. Hall, Hyde Park Ave., H. P.; C. J. Lucey, R. S.

No. 939 (Dorchester). 1st and 3d Mon.; Connolly Hall, 1436 Dorchester Ave., Dor.; Leo Resnick, R. S.

No. 1044 (Glaziers). 2d and 4th Mon.; Glaziers Hall, 38 Causeway St.; John J. O'Connell, S. T., 8 Groton St.; John J. Geary, B. A., 106 Chelsea St., Chsn.

No. 1074. (Hardwood Finishers). Last Wed.; Glaziers Hall, 38 Causeway St.; Edward J. Cook, R. S., 366 Bunker Hill St., Chsn.

No. 1181 (Art Glass Workers). 1st Fri.; 470 Stuart St.; Philip J. Oberlander, R. S., 1 Chestnut Pl., Everett.

Pattern Makers Association of Boston and Vicinity. 2d and 4th Fri.; Parkman Hall, 3 Boylston Pl.; W. F. Innes, Bus. Mgr., 65 Stuart St.

Plasterers No. 10, Operative. 1st and 3d Fri.; Paine Memorial Hall, 9 Appleton St.; Thomas A. Quinn, R. S., 49 Hancock St., Dor.; Francis O'Toole, B. A., 165 Lassell St., W. Rox.

Plumbers No. 12. Mon.; Wells Memorial Bldg., 987 Washington St.; Neil A. F. Doherty, S. T.; Timothy A. Callahan, B. A.

Roofers No. 33 (Composition). 2d and 4th Tues.; Hibernian Bldg., 184 Dudley St., Rox.; William H. Burns, F. S., and Edward F. Hurley, B. A., 108 Dudley St., Rox.

Roofers No. 61 (Slate, Tile, and Asbestos). Fri.; Jackson Hall, Hibernian Bldg., 184 Dudley St.; Ralph W. Faulkner, R. S., 17 Copeland St., Quincy; David W. Barry, B. A., 39 Linden St., Dor.

Sheet Metal Workers No. 17 (Eastern Massachusetts). Mon.; Paine Memorial Bldg., 9 Appleton St.; William H. Fenton, S. T., and Alfred Ellis, Jr., B. A., 7 Appleton St.

Sprinkler Fitters and Helpers No. 699. Last Fri.; Wells Memorial Bldg., 987 Washington St.; Earl H. Weitzel, S. T. and B. A., 62 Dale St., Ros.

Steamfitters No. 537. 2d and last Wed.; 62 Chambers St.; John E. Goodwin, S. T.; Thomas Kelly, B. A.

Stone Masons and Marble Setters No. 9. Wed.; 127 Dover St.; Neil MacKenzie, F. S. and B. A., 2160 Centre St., W. Rox.

Terrazzo Workers No. 22. 1st Fri.; 127 Dover St.; Emilio Sartor, F. S., 11 Batchelder St., Dor.

Terrazzo Workers Helpers No. 37. 1st Fri.; 375 Harrison Ave.; John Calcio, R. S., 40 Brook Ave., Rox.; Peter Molina, B. A., 825 Broadway, Chelsea.

Tile Layers No. 8. 1st Tues.; 375 Harrison Ave.; John Hogg, R. S., 19 Goldsmith St., J. P.; William Urbati, B. A., 4 Belmont Ter., Somerville.

Cable Splicers. (See Electrical Workers No. 396.)

Cap Makers. (See Hatters.)

Casket Makers. (See Federal Labor Union No. 21789.)

Chauffeurs. (See Teamsters.)

Cigar Box Finishers. (See Federal Labor Union No. 15333.)

Local Trade Unions.

BOSTON—Con.

- Cigar Clerks No. 874, Retail. 2d Tues.; 3 Boylston Pl.; John J. Donohue, S. T. and B. A.
- Cigar Makers No. 97. Jerome J. Dutra, S. T., 69 Canal St.
- Cigar Makers No. 101 (Machine Operators). Louise Thompson, S. T., 9 Leon St., Rox.
- City Employees, Clerks (Ind.). 1st Tues. at 5.30 P. M.; 401 City Hall Annex; Edward F. Groden, Sec., 349 Park St., Dor.
- City Employees No. 86-1 (S. C. M. E.) (Bridge Tenders). 4th Thurs.; Wells Memorial Hall, 987 Washington St.; Francis F. Morse, S. T., 16 Mystic St., Chsn.
- City Park Department Employees. (See Federal Labor Union No. 16138.)

CLERKS:

- No. 28 (Retail Drug Store Employees). 1st Mon.; 3 Boylston Pl.; Thomas L. Dempsey, S. T., 1422 Commonwealth Ave., Bri.
- No. 173 (Shoe, Clothing, and Wearing Apparel Salesmen). 1st Tues.; 864 Washington St.; Joseph S. Casey, R. S.
- No. 234 (Department and Variety Stores). 1st Tues.; 864 Washington St.; Harry Tuvim, Sec.; Betty Weiner, B. A.
- No. 796 (Retail Department Stores). 4th Tues.; 3 Boylston Pl.; Alfred C. Thatcher, S. T., and Maud F. Van Vaerenewyck, B. A., Rm. 422, Old South Bldg., 294 Washington St.
- No. 1445 (Food and Grocery). Last Mon.; A. O. H. Hall, 184 Dudley St., Rox.; John Cunningham, S. T. and B. A., 15 Hecla St., Dor.
- No. 1474 (Automobile Salesmen). Tues.; Legion Hall, Gardner St., Bri.; James Widener, Sec., 45 Westbourne Ter., Brookline; Edward Callahan, B. A., Rm. 14, 153 Brighton Ave., Alls.

CLOTHING AND GARMENT WORKERS:

Clothing Workers, Amalgamated:

- NOTE.—All unions except No. 356 meet at 864 Washington St.; Jacob Blume, Bus. Mgr.; Fred Celeta and Adolph Martini are Bus. Agts. for all unions except Nos. 12, 181, 183 and 267.
- No. 1 (Coat Makers). Mon. at 5.00 P. M.; A. Greenside, Sec.
- No. 12 (Journeyman Tailors). 2d Mon. at 5.30 P. M.; George Saul, Sec.; George Cagliuso, B. A.
- No. 102 (Coat Makers) (Italian). Fri. at 4:30 P. M.; Patsy Giordano, Sec.
- No. 149 (Coat Makers) (Lithuanian). 2d and 4th Fri. at 4.30 P. M.; Mary A. Wainor, Sec.
- No. 171 (Pressers). Mon. at 5.30 P. M.; Jerry Flint, Sec.
- No. 172 (Vest Makers). 2d and 4th Wed. at 5.30 P. M.; Barnett Cohen, Sec.
- No. 173 (Pants Makers). Wed. at 5.30 P. M.; Salvatore Indorato, Sec.
- No. 181 (Cutters and Trimmers). 2d and 4th Tues. at 5.30 P. M.; Thomas Haverty, R. S.; Joseph Barry, B. A.
- No. 183 (Cleansers and Dyers). 1st and 3d Mon. at 6.00 P. M.; Maston Nelson, F. S.; Frank Catapano, Jacob Prager, and Edward Jackson, Bus. Agts.
- No. 267 (Sheepskin Coat Makers). 2d and 4th Mon. at 5.00 P. M.; Nathan Steer, Sec.; Louis Hascall, B. A.
- No. 273 (Sheepskin). Louis Hascall, B. A.
- No. 335 (Bushelmen). 1st Wed. at 6.00 P. M.; Samuel Winfield, Sec.
- No. 356 (Men's Clothing). 2d Mon. at 5.00 P. M.; 62 Chambers St.; Umberto Alosa, Sec.; Anthony D'Amore, B. A., Rm. 201, 57 Canal St.
- Fur Workers No. 30. 2d and 4th Tues. at 5.30 P. M.; 864 Washington St.; Milton F. Anthony, Sec., 219 Harvard Ave., Alls.; Samuel Butkovitz, Bus. Mgr.

Garment Workers, Ladies:

- NOTE.—All unions except Nos. 24, 33, 229 and 269 meet at 25 LaGrange St.; Philip Kramer, Bus. Mgr.; Abraham Holenport, Saul Wallace, and Alfred N. Scola, Bus. Agts. of all unions except Nos. 24, 229, and 269.
- No. 12 (Skirt, Dress, and Cloak Pressers). Wed. at 5.00 P. M.; Samuel Kramer, Sec.

Local Trade Unions.

BOSTON—Con.

CLOTHING AND GARMENT WORKERS.—Con.

Garment Workers, Ladies.—Con.

No. 24 (Waterproof Garments). 2d and 4th Thurs. at 6.00 P. M.; 18 Stuart St.; James M. Barker, Sec.; Nathan H. Barker, Mgr.

No. 33 (Skirt Makers). 2d and 4th Tues.; 18 Stuart St.; Nathan Meltzer, Sec.

No. 39 (Finishers). 2d Tues. at 4.30 P. M.; Bernard Goldberg, Sec.

No. 46 (Waist and Dress Makers). 1st and 3d Mon. at 5.00 P. M.; Rose Simkin, Sec.

No. 56 (Cloak Makers). Mon. at 5.30 P. M.; Morris Greenberg, Sec.

No. 73 (Cutters). 2d and 4th Tues. at 5.00 P. M.; Samuel Goldberg, Sec.

No. 80 (Italian). 2d and 4th Fri. at 5.00 P. M.; Antonio DiMaggio, Sec.

No. 229 (Cotton Dress and Underwear Workers). Last Thurs. at 5.30 P. M.; 18 Stuart St.; Ruth Winer, Sec.; Mary Levin, B. A.

No. 269 (Alterations). Last Wed.; 18 Stuart St.; Harry Silverman, Ch.; Mary Levin, B. A.

Garment Workers, United, No. 1 (Men's Clothing). Nathan Sidd, Sec. and B. A., Rm. 406, 46 Cornhill St.

Garment Workers, United, No. 163 (Overall Workers). 1st and 3d Wed. at 6.00 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Annie E. Barry, S. T., 537 E. Sixth St., S. B.; Nathan Sidd, B. A., Rm. 406, 46 Cornhill St.

Coal Hoisting Engineers. (See Engineers No. 74.)

Coal Teamsters. (See Teamsters No. 68.)

Coat Makers. (See Clothing and Garment Workers.)

Communications Association No. 62, American. 1st Fri. at 8.00 P. M. and 3d Sun. at 2.00 P. M.; 683 Atlantic Ave.; J. M. Chyet, Sec., 135 Spencer St., Dor.

Cooks and Waiters. (See Hotel and Restaurant Employees.)

Coopers No. 58 (Tight Barrel). 2d Wed.; Harugari Hall, Sixth St., Cambridge; James F. Morrissey, S. T. and B. A., 131 Burget Ave., Medford.

Coopers No. 89 (Brewery). 3d Thurs.; 23 Kenilworth St., Rox.; Joseph L. Smith, Sec., P. O. Box 2, Rox. Crossing Sta.

Creamery Workers. (See Teamsters and Chauffeurs No. 380.)

Custom Tailors. (See Clothing and Garment Workers.)

Dock Freight Handlers. (See Longshoremen and Railway Clerks.)

Drug Warehouse Employees. (See Federal Labor Union No. 21097.)

Drug Workers No. 8 (L. I. U.). 1st Mon.; Ritz Plaza Hall, 218 Huntington Ave.; Rose M. Faloro, R. S., 19 Prince St., J. P.; William F. Reardon, B. A., 124 Lowell St., Somerville.

Drug Workers No. 265, Wholesale (L. I. U.). John H. Connors, R. S., 51, Granger St., Dor.

Egg Inspectors. (See Federal Labor Union No. 16167.)

Electrical, Radio, and Machine Workers No. 239. Last Thurs.; 1302 Hyde Park Ave., H. P.; Joseph Smith, S. T., 7 Beacon St., H. P.

ELECTRICAL WORKERS:

No. 104 (Linemen). 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Bart P. Saunders, Bus. Mgr., 3 Griswold St., Cambridge.

No. 396 (Cable Splicers). 2d Wed.; Tremont Temple, 88 Tremont St.; Maurice J. Power, R. S., 28 St. Martin St., Chsn.

No. 717 (Boston Elevated Ry.). 2d Wed. at 5.00 P. M.; St. Rose Hall, 17 Worcester St.; Leo E. Mellyn, B. A., 4012 Washington St., Rox.

ENGINEERS:

Coal Hoisting, No. 74. 2d Tues.; Hotel Manger, North Station; Thomas Noyes, S. T. and B. A., 199 Medford St., Chsn.

Marine, No. 59. 1st and 3d Mon. at 6.00 P. M.; 344 Atlantic Ave.; Edward L. Rodgers, Sec. and Bus. Mgr.

Stationary, No. 849. 3d Fri.; Forester Hall, 679 Fourth St., S. B.; James Stewart, R. S., and Patrick J. McIntee, B. A., 321 Tremont St.

Stationary, No. 849-A (Maintenance Men) and No. 849-B. Meet with parent local. See above entry.

Extract Makers. (See Federal Labor Union No. 20931.)

Local Trade Unions.

BOSTON—Con.

FEDERAL LABOR UNIONS (A. F. of L.):

- No. 14965 (Stenographers and Office Employees). 2d Tues. at 5.30 P. M.; Hotel Bradford; Ida Smith, R. S., and Aaron Velleman, B. A., Rm. 8, 321 Tremont St.
- No. 15333 (Cigar Box Finishers). Mrs. Della G. Baird, Sec., 23 Winslow St., Rox.
- No. 16138 (Park Department). John T. Donahue, Pres., 6 Iowa St., Dor.
- No. 16167 (Egg Inspectors). Herman F. Johnson, F. S., 624 Dudley St., Dor.
- No. 17329 (Theatrical Wardrobe Attendants). 1st Fri. at 2.30 P. M.; Wells Memorial Bldg., 987 Washington St.; Mrs. Clara A. Tenney, B. A., 14 Holton St., West Medford.
- No. 17785 (Newspaper Carriers, Hebrew Newspapers). 2d Wed.; 6 Beacon St.; David Cohan, Sec.
- No. 18097 (Sleeping Car Porters). 1st and 3d Wed.; 431-A Columbus Ave.; J. L. Williams, F. S., 91 Arlington St., West Medford.
- No. 20307 (Produce Handlers). 1st Tues.; Hibernian Hall, Union St., Chsn.; Edward Galvin, F. S., 40 Edith Ave., Everett.
- No. 20544 (Marine and Railway Porters). 1st Fri. at 5.30 P. M.; Union Hall, 1 Rowe's Wharf; Walter R. Payne, S. T., 16 Gertrose St., Rox.
- No. 20588 (Fruit and Vegetable Distributors). 1st Tues. at 7.00 P. M.; K. of C. Hall, 90 Washington St.; John Rizzutti, S. T., Rm. 411, 46 Clinton St.; Charles A. Carbone, B. A., Rm. 411, 46 Clinton St.
- No. 20701 (Optical Workers). 2d Mon.; 6 Boylston Pl.; Charles P. Savage, R. S., 120 Brookings St., Medford Hillside.
- No. 20929 (Gypsum Workers). 2d Tues.; Y. M. C. A., 7 City Sq., Chsn.; H. G. Miller, Pres., 76 Orchard St., Medford.
- No. 20931 (Extract Makers). 3d Fri.; Rm. 8, 321 Tremont St.; Honoria M. Norton, R. S., 356 Broadway, S. B.
- No. 20979 (Glass Workers). 1st Fri.; Blatchford Hall, Wells Memorial Bldg., 987 Washington St.; Wilfred J. Sweeney, R. S., 77 Horace St., E. B.; Michael Scannell, B. A., 86 Grove St., Chelsea.
- No. 21097 (Drug Warehouse Employees). 3rd Thurs. at 5.30 P. M.; 14 Fulton St.; Frank A. Corbett, Sec., 75 Warren St., Revere.
- No. 21150 (Wool Scouring). 1st Sun.; Newton A. A., Dalby St., Newton; Arthur Wood, S. T., 558 Grove St., Newton Lower Falls.
- No. 21180 (Insurance Agents). 2d and 4th Tues.; Prospect Hall, 40 Prospect St., Cambridge; Frank S. Dow, Sec., 176 Ruskindale Rd., Mat.
- No. 21243 (Confectionery Workers). 1st Sun.; 5 River St., Dor.; Thomas E. Chapple, S. T., 128 Houston Ave., Milton.
- No. 21420 (Seamen). Last Mon. at 1.30 P. M.; Stewards Department at 1 Rowe's Wharf, Deck and Engine Department at 132 Broad St.; John Mogan, B. A., 330 Atlantic Ave.
- No. 21432 (Newspaper Writers, Reporters, and Editorial Workers). 1st Sun. at 6.00 P. M.; 5 Winthrop Sq.; Francis C. Moynihan, Treas., 392 Fellsway, Medford.
- No. 21455 (Fishermen). Patrick McHugh, S. T., 541 Main St., Stoneham; Austin J. Powers, B. A., Atlantic Hotel, New Bedford.
- No. 21637 (Periodical, Book and Stationery Workers). Daniel J. Giro, R. S., 216 Arlington St., Framingham.
- No. 21728 (Synagogue Choristers). Mrs. Rayel Gordon, F. S., 15 Duke St., Mat.
- No. 21777 (Food Salesmen). Charles H. Bergin, Sec., 16 Kimball Rd., Watertown.
- No. 21789 (Casket Makers). Miney Sheppard, Sec., 41 Linden St., Everett.
- No. 21864 (Warehousemen and Wool Handlers). 2d Sun.; Wool Handlers Club, 301 Third St., S. B.; Robert Manning, Sec., 31 Baxter St., S. B.; Martin F. McDonough, B. A., 191 W. Second St., S. B.
- No. 21923 (Building Service). Joseph L. McCarthy, F. S., 20 Gavin Way, S. B.
- No. 21962 (Spun Silk). 3d Thurs.; 342 Western Ave., Bri.; Jane Cirignano, R. S., 5 Callahan Pl., Alls.
- Firemen and Oilers No. 3. 2d and 4th Wed.; 184 Dudley St., Rox.; Edward J. Donahue, R. S., and David Looney, B. A., Rm. 317, 101 Tremont St.

Local Trade Unions.

BOSTON—Con.

Fishermen. (See Federal Labor Union No. 21455.)

Food Salesmen. (See Federal Labor Union No. 21777.)

Freight Handlers. (See Longshoremen and Railway Clerks.)

Fruit and Vegetable Distributors. (See Federal Labor Union No. 20588.)

Fur Workers. (See Clothing and Garment Workers.)

Furniture Workers No. 136-B (Wood Workers). 3rd Thurs.; 119 Hanover St.; Edward Leclair, C. S.; Michael Tyson, B. A.

Garment Workers. (See Clothing and Garment Workers.)

Gas and By-product Coke Workers No. 12003 (U. M. W.). 2d Wed.; O'Reilly Hall, 184 Dudley St., Rox.; Ralph N. Hall, R. S., 134 Milton St., Dor.; Charles H. Fell, B. A., 846 E. Fifth St., S. B.

Glass Workers. (See Federal Labor Union No. 20979.)

Glass Workers, Art. (See Building Trades—Painters No. 1181.)

Glaziers. (See Building Trades—Painters No. 1044.)

GOVERNMENT EMPLOYEES:

Blacksmiths No. 125 (Navy Yard). 2d Fri. at 5.00 P. M.; Bldg. 105, Navy Yard, Chsn.; George H. Kelly, Sec., 32 Putnam Rd., Somerville.

Boilermakers:

No. 304 (Navy Yard). 1st Mon.; Y. M. C. A., City Sq., Chsn.; Daniel Sheehan, S. T. and B. A., 291 Chelsea St., E. B.

No. 651 (Welders) (Navy Yard). 2d Tues.; Y. M. C. A., City Sq., Chsn.; Harold McDonald, R. S., 783 Hancock St., Wollaston.

No. 685 (Ship Fitters). 2d Fri.; Y. M. C. A., City Sq., Chsn.; Anthony Tieso, C. S. and B. A., Bldg. 104, Navy Yard, Chsn.

Engineers, Technical, No. 15 (Navy Yard). 2d Fri.; Navy Yard, Chsn.; James A. Cowley, Sec., Bldg. 39, Navy Yard, Chsn.

Federal Employees, National Federation of:

No. 25. 2d Thurs.; Hotel Bradford, 275 Tremont St.; Helen S. Banks, R. S., Alcoholic Tax Bureau, Rm. 901, Post Office Bldg.

No. 130 (Navy Yard). James A. Cuniff, F. S., 1059 Massachusetts Ave., Arlington.

No. 348 (Army Base). 1st Tues.; Army Base, 666 Summer St.; Florence R. Besse, F. S., 86 Aldrich St., Ros.

No. 495 (Bureau of Animal Industry). Elizabeth C. Wells, S. T., Rm. 802, Custom House Bldg.

No. 524 (Mechanics, Navy Yard). 2d Tues.; Hotel Manger, North Station; Joseph A. Bailey, Jr., R. S., 518 Pleasant St., Malden.

No. 555 (Internal Revenue Office). Margaret C. Cahill, R. S., 3d floor, 140 Federal St.

No. 624 (Internal Revenue Office). 3d Thurs. at 4.30 P. M.; Rm. 713, Post Office Bldg.; William H. O'Meara, S. T., 24 Alpha Rd., Dor.; Ignatius J. O'Connor, B. A., 105 Pleasant St., Dor.

No. 631 (W. P. A.). 1st Thurs. at 5.30 P. M.; 619 Washington St.; Rose Letty, S. T., 18 Chestnut St., Chelsea; Joseph M. Santos, B. A., 23 Viola St., Lowell.

Federal Workers, United, No. 71. (W. P. A.). Rodney Sampson, Treas., 141 W. High St., Avon.

Federal Workers, United, No. 89. 2d Mon. at 5.15 P. M.; 5th floor, 120 Boylston St.; Joseph Sullivan, F. S.

Government Employees, American Federation of:

No. 38. 1st Tues. at 5.00 P. M.; U. S. Immigration Service, Marginal St., E. B.; Damien A. Cormier, Treas., 52 Montgomery St., North Cambridge.

No. 82. 1st Thurs.; Y. M. C. A., 7 City Sq., Chsn.; Mrs. Mary A. Sutherland, Sec., 74 Walnut St., Somerville.

No. 413. Elizabeth A. Horgan, Sec., 85 St. Paul St., Brookline.

Local Trade Unions.

BOSTON—Con.

GOVERNMENT EMPLOYEES.—Con.

Government Employees, American Federation of.—Con.

- No. 463. 1st Mon.; 619 Washington St.; Julia Rugiero, R. S., 13 Snowhill St.
- No. 522. 2d Sat.; Gen. Fox Connor Auditorium, Army Base; William T. Neal, Sec., 1569 Concord St., Framingham.
- Iron Workers No. 243 (Riggers, Navy Yard). Joseph F. McDonald, R. S., 169 Beech St., Dedham.
- Letter Carriers No. 34. 2d Tues.; Elks Hall, 619 Washington St.; William A. Bannon, R. S., 5 Ridgewood St., Dor.
- Machinists No. 634 (Navy Yard). 1st and 3d Fri. at 5.30 P. M.; Hibernian Hall, 28 Union St., Chsn.; Robert E. Meehan, F. S., 508 Medford St., Chsn.
- Master Mechanics and Foremen (Navy Yard). 1st Thurs. at 2.30 P. M.; Navy Yard; Charles J. Donahue, S. T., 27 Hillside Rd., South Weymouth.
- Post Office Clerks No. 5 (U. N. A.). 3d Tues.; Parker House, 60 School St.; Leo F. Martin, R. S., Back Bay Postal Office.
- Post Office Clerks No. 100 (Nat. Fed.). 2d Sun. (except June, July, and August) at 3.00 P. M.; Hawthorne Room, Parker House; John A. Kelley, B. A., 17 Gorham Rd., West Medford.
- Post Office Laborers No. 9. 4th Sun. at 3.00 P. M.; Hotel Manger, North Station; Edmund J. Downey, R. S., 55 Clark St., Winchester.
- Post Office Motor Vehicle Employees No. 573. 2d Sun. at 8.00 P. M.; Hotel Manger, North Station; James H. Lewis, B. A., 137 Hillside St., Rox.
- Quartermen and Leading Men. Last Sat.; Hotel Bellevue, Beacon St.; Leo White, Sec. and B. A., 57 Pine Ridge Rd., West Medford.
- Railway Mail Association. 1st Tues.; Hotel Bellevue, 21 Beacon St.; W. E. Bradley, S. T., 26 Judson St., Braintree; Arthur E. A. King, B. A., 891 Main St., Winchester.
- Sheet Metal Workers No. 395 (Navy Yard). 2d Fri.; Y. M. C. A., 7 City Sq., Chsn.; Joseph M. Reilly, Pres., 192 Washington St., Bri.
- Granite Cutters Association. 3rd Fri.; St. Andrews Hall, 987 Washington St.; William McCartney, C. S., 141 Minot St., Dor.; Constanzo Pagnano, B. A., 102 Quincy St., Quincy.
- Gypsum Workers. (See Federal Labor Union No. 20929.)
- Hardwood Finishers. (See Building Trades—Painters No. 1074.)
- Hatters, Cap, and Millinery Workers No. 4 (Cloth). 1st and 3d Thurs. at 5.30 P. M.; 1 Stuart St.; Lilliom H. Sternburg, F. S., 71 Clark Ave., Chelsea; Paul Myer, B. A., 18 Arlington St., Revere.
- Hatters, Cap, and Millinery Workers No. 65 (Hatters). Charles Morris, Sec. and B. A., Box 3, Essex Sta., or 987 Washington St.
- Hod Carriers. (See Building Trades—Building Laborers.)

HOTEL AND RESTAURANT EMPLOYEES:

- No. 34. 2d and 4th Fri. at 3.30 P. M.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, Exec. Sec.
- No. 34 (Bartenders Branch). Last Sun.; 184 W. Canton St.; Christopher Lane, S. T.; John J. Kearney, B. A.
- No. 34 (Jewish Branch). 2d and 4th Thurs. at 9.30 P. M.; 5 Harrison Ave.; Saul Swartzman, B. A., 78 Glenville Ave., Alls.
- No. 112 (Women). 2d Wed.; Tremont Temple, 88 Tremont St.; Eva M. Rankin, S. T. and B. A., 321 Tremont St.
- No. 186 (Cooks and Pastry Cooks). 2d and 4th Tues.; 106 Broadway; Joseph Stefani, F. S. and B. A.
- No. 480 (Cafeterias and Lunchrooms). 1st and 3d Tues.; 5 Harrison Ave.; Saul Swartzman, S. T. and B. A., 78 Glenville Ave., Alls.
- Insurance Agents. (See Federal Labor Union No. 21180.)
- Iron Workers No. 501, Bridge, Structural, and Ornamental. 2d and 4th Mon.; 40 Prospect St., Cambridge; Charles H. Kelley, S. T., 862 Main St., Greenwood.
- Laundry Workers No. 66. 2d and 4th Thurs.; Jackson Hall, 184 Dudley St., Rox.; Helen Symanski, R. S., 929 Massachusetts Ave.; Rose Norwood, B. A., 33 Fessenden St., Dor.
- Letter Carriers. (See Government Employees.)

Local Trade Unions.

BOSTON—Con.

LONGSHOREMEN:

- No. 799 (General and Cargo Repair Workers). 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Joseph M. Carney, R. S., 16 Indiana Ave., Somerville; Fred Fitzgerald, B. A., 67 Chelsea St., Chsn.
- No. 800 (General and Cargo Repair Workers). 2d and 4th Sun. at 3.00 P. M.; National Hall, Broadway and Dorchester St., S. B.; Daniel F. Hurley, R. S., 333 W. 3d St., S. B.; Martin P. Flaherty, B. A., 153 M. St., S. B.
- No. 805 (East Boston). 4th Thurs.; Meridian Hall, 163 Meridian St., E. B.; Joseph D. Buckley, R. S., 171 Lexington St., E. B.; Harold McGinn, B. A., 89 Maverick St., E. B.
- No. 809 (General and Cargo Repair Workers). 1st and 3d Sun.; G. A. R. Hall, 14 Green St., Chsn.; John J. Moynihan, R. S., 42 Oliver St., Everett.
- No. 822 (Dock Freight Handlers) (East Boston). 2d Sun. at 7.30 P. M.; Amory Hall, 12 Maverick Sq., E. B.; Robert Kirby, S. T., 19 Haynes St., E. B.
- No. 926 (Lumber Handlers). 1st Thurs.; Hibernian Hall, 28 Union St., Chsn.; Herbert F. Gaudette, F. S., 23 Leland St., Malden.
- No. 1066 (Steamship Clerks). 2d Fri.; 119 Hanover St.; Timothy J. McCarthy, R. S., 97 Dakota St., Dor.; James O'Malley, B. A., 34 Howe St., Dor.
- No. 1394 (Coastwise). 4th Sun. at 3.00 P. M.; 119 Hanover St.; John R. Phillips, R. S., 71 Lawrence St., Chsn.; Daniel Donovan, 1093 Saratoga St., E. B., and Richard Forman, 90 Robinson St., Lynn, Bus. Agts.
- No. 1407 (Coastwise). 1st Mon. at 6.00 P. M.; 39 India Wharf; John E. Carney, R. S., 11 Bowdoin St., Somerville; Hugh M. Martin, B. A., 1746 Commonwealth Ave., Bri.
- No. 1448 (Merchants and Miners Transp. Co.). 4th Thurs.; 119 Hanover St.; Thomas Carney, Sec., 35 Gates St., S. B.
- No. 1451 (Waterfront Watchmen). 3d Wed.; 119 Hanover St.; H. F. McDonough, Sec.
- No. 1454 (Warehouse). 2d Wed.; 119 Hanover St.; Timothy O'Leary, F. S. and B. A., 132 Broad St.
- No. 1455 (Coal Handlers). 1st Fri.; Meridian Hall, 163 Meridian St., E. B.; James Kelly, Sec., 15 Newburn Ave., Medford.
- No. 1495 (Scalemen). 1st Fri.; 380 Atlantic Ave.; John J. Walsh, Sec., 384 Atlantic Ave.
- No. 1542 (Scalers and Cleaners). 2d Sun. at 8.00 P. M.; 119 Hanover St.; Edward Quirk, R. S., 21 Roseclair St., Dor.
- No. 1572-2 (Seafood Workers). 2d Thurs.; Meridian Hall, 163 Meridian St., E. B.; William Gallagher, R. S., McDonough Highway, S. B.; James J. O'Malley, B. A., Rm. 327, 131 State St.
- (See also Federal Labor Union No. 21864 and Railway Clerks.)

MACHINISTS:

- No. 264 (Commercial). Thurs.; Wells Memorial Bldg., 987 Washington St.; T. Hurley, F. S., and John Clayton, B. A., Rm. 30, 5 Park Sq.
- No. 634 (See Government Employees.)
- No. 1373 (Office Equipment Service). 2d and 4th Wed.; Wells Memorial Bldg., 987 Washington St.; Charles J. Osgood, R. S., 38-A Parkman St., Dor.; John Clayton, B. A., Rm. 30, 5 Park Sq.

(See also Railroad Employees.)

Marine Engineers. (See Engineers.)

Marine and Shipbuilding Workers No. 25 (East Boston). 2d and 4th Thurs.; Meridian Hall, 163 Meridian St., E. B.; John S. Coughlin, F. S., 844 Salem St., Malden.

Maritime Union of America, National (Deep Ships). Mon.; 6 Portland St.; Thomas G. McGowan, B. A., 105 Harvard St., Medford.

Local Trade Unions.

BOSTON—Con.

Maritime Union of America, National (Inland Boatmen). 1st and 3rd Thurs.; Moose Hall, Central Sq., E. B.; Hugh Arvin, B. A., 1A Staniford Pl.
Masters, Mates, and Pilots No. 11. 2d Mon.; 5 Rowe's Wharf; Capt. Denis McCarthy, S. T. and B. A.

MEAT CUTTERS:

No. 396 (Poultry Workers). 2d Mon.; Wells Memorial Bldg., 987 Washington St.; Max Hamlin, B. A.

No. 592 Tues.; 1651 Washington St.; James Martin, F. S., and James Lally, John Conroy, James Curley, and William Kelly, Bus. Agts., 54 Warren St., Rox.

No. 618. Every other Mon.; Morton Hall, Morton St., Dor.; Samuel Buckman, F. S., 101 Willowwood St., Dor.; Max Hamlin, B. A., 37 Capen St., Dor.

Metal Engravers No. 5. Joseph B. Doyle, Sec., 9 Mills St., Rox.

Metal Polishers No. 95. 1st Tues.; Wells Memorial Bldg., 987 Washington St.; Andrew E. Yorke, R. S., 131 Clay St., Wollaston.

Metropolitan District Commission Foremen (S. C. T. E.). 1st Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Antonio M. Scott, R. S., 6 Garfield Ave., Woburn.

Metropolitan Park Employees No. 100 (S. C. T. E.). 3d Fri.; Ancient Landmark Hall, 3 Boylston Pl.; John J. Brock, Pres., 6 Western Ave., Wakefield; Thomas H. McHale, B. A., 5-A Pine St., Stoneham.

Millinery Workers. (See Hatters, Cap, and Millinery Workers.)

Molders No. 106 (Iron, Steel, and Brass). 3d Fri.; 987 Washington St.; John T. Ennis, C. R., 133 Appleton St., Cambridge; James Crowley, B. A., 321 Tremont St.

Motor Coach Operators No. 1038 (B. & M. Trans. Co.). 2d Wed.; Hotel Manger, North Station; Anthony Battit, F. S., 21 LaRose Pl., Bri.; W. B. Billespie, B. A., 265 Waverly Oaks Rd., Waltham.

Motor Coach Operators No. 1205. 1st Wed. and 3d Thurs.; Hotel Bradford; Henry Ratte, S. T., 201 Waverly St., Arlington.

Moving Picture Machine Operators No. 182. 1st Tues. at 11.30 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; James F. Burke, Sec. and B. A., 116 Broadway.

Municipal Employees. (See City Employees.)

Musicians No. 9. 1st Thurs. at 12.00 M. (except July and Aug.); Assembly Room, 56 St. Botolph St.; J. Edward Kurth, S. T.; George Gibb, B. A.

Musicians No. 535 (Colored). 1st Sun. at 3.00 P. M.; 429-A Columbus Ave.; Clemon E. Jackson, S. T. and B. A., 28 Yarmouth St.

Newspaper Carriers. (See Federal Labor Union No. 17785.)

Newspaper Writers, Reporters and Editorial Workers. (See Federal Labor Union No. 21432.)

OFFICE AND PROFESSIONAL WORKERS:

NOTE.—All unions meet at 294 Washington St.

No. 3 (Office Workers). 2d Thurs. at 6.00 P. M.; Ann Prosten, Pres.

No. 41 (Industrial Insurance Agents). 1st and 3d Tues.; Bernard Mar-
 rion, Sec.

No. 68 (Social Service Workers). 1st Mon.; Marion K. Rantz, Pres.

Oil Workers No. 381. Last Fri.; 351 Atlantic Ave.; John W. Dennett, S. T., and Stephen J. Dunleavy, Jr., B. A., 10 Tremont St.

Optical Workers. (See Federal Labor Union No. 20701.)

Packing House Workers No. 11. 1st and 3d Tues.; 115 Blackstone St.; Anthony Spignese, Sec., 46 Joy St., Somerville; Jesse Proston, B. A., 12 N. Anderson St.

Painters No. 1138 (Boston Elevated Ry.). 2d and 4th Fri.; Ruggles Hall, 5 Ruggles St., Rox.; John S. Cronin, R. S., 24 St. Rose St., J. P.; Thomas S. Burns, and P. J. Camuso, Bus. Agts., 470 Stuart St.

Paper Box Workers No. 916 (L. I. U.). Last Fri.; 119 Hanover St.; Antonio Mosca, Pres., Waverly.

Paper Makers No. 91. 1st Sun. at 7.00 P. M.; K. of C. Hall, Hyde Park Ave., H. P.; Primo Signori, R. S., 66 West St., H. P.

BOSTON—Con.

Local Trade Unions.

Paving Cutters No. 169. George Chapman, Sec., 36 Sumner St., Dor.
 Periodical, Book and Stationery Workers. (See Federal Labor Union No. 21637.)
 Plumbers and Pipefitters No. 829 (Marine). 1st Tues.; K. of C. Hall, 44 High St., Chsn.; George P. Chamberlain, R. S., 32 Allen Circle, Milton.
 Post Office Clerks. (See Government Employees.)
 Post Office Laborers. (See Government Employees.)

PRINTING TRADES:

Bookbinders:

No. 13 (Paper Rulers). 3d Wed. at 6.30 P. M.; Rm. 406, Old South Bldg.; Robert F. Sloane, S. T., 229 Main St., Winthrop.

No. 16. 1st Fri. at 6.00 P. M.; Parkman Hall, 3 Boylston Pl.; Richard A. Maher, R. S., 12 Kahler Ave., Milton; Patrick Kelley, B. A., 795 Columbia Rd., Dor.

No. 56 (Bindery Women). 3d Thurs.; Tremont Temple, 88 Tremont St.; Minnie Carroll, R. S.; Mary G. Morley, B. A.

Electrotypers No. 11. 2d Wed.; Newspaper Post Hall, 619 Washington St.; Arthur A. Busby, Sec., 18 Yeomans Ave., Medford; Martin J. Casey, B. A., Rm. 624, Province Bldg., 333 Washington St.

Lithographers No. 3. 2d and 4th Fri.; K. of C. Hall, Broadway, Chelsea Sq.; Francis J. Durney, R. S., 2 Fitz Ter., Chelsea; Martin Liberatore, B. A., 58 Prospect Ave., Revere.

Mailers No. 16. 2d Tues.; Newspaper Post Hall, 619 Washington St.; Stephen J. Howard, S. T., 138 First St., Medford.

Newspaper Carriers. (See Federal Labor Union No. 17785.)

Newspaper Guild of Boston. George F. Marham, Pres., 294 Washington St.

Newspaper Writers. (See Federal Labor Union No. 21432.)

Paper Handlers and Plate Boys No. 21. 4th Thurs.; Newspapermen's Hall, 619 Washington St.; Anthony J. DeAndrade, Int. Rep., 42 Journal Bldg.

Photo-engravers No. 3. 3d Mon. at 6.30 P. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Charles W. Mann, Bus. Mgr., Rm. 405, Old South Bldg.

Plate Printers and Die Stampers No. 3 (Photogravure Printing). 2d Mon.; Tremont Temple, 88 Tremont St.; John J. Goggin, R. S., 786 Saratoga St., E. B.

Press Feeders and Helpers No. 18. 2d Sat. at 1.30 P. M.; Myers Hall, Tremont Temple, 88 Tremont St.; Joseph A. Dart, Bus. Rep., Rm. 42, 262 Washington St.

Printing Pressmen No. 3 (Newspaper). 3d Tues.; Gilbert Hall, Tremont Temple, 88 Tremont St.; Charles J. Harvey, F. S., 32 Lawrence Rd., Medford; Charles W. Lausing, E. A., Rm. 42, 262 Washington St.

Printing Pressmen No. 67 (Book and Job). 3d Thurs.; Myers Hall, Tremont Temple, 88 Tremont St.; Joseph A. Dart, Bus. Rep., Rm. 42, 262 Washington St.

Stereotypers No. 2. 3d Wed. at 6.00 P. M.; Newspaper Post Hall, 619 Washington St.; Daniel J. Davis, R. S., 7 Broadway, Stoneham.

Typographical No. 13. 4th Sun.; Kingsley Hall, 4 Ashburton Pl.; J. Arthur Moriarty, S. T., and Frank E. Connor, B. A., Rm. 412, 7 Water St.

Produce Handlers. (See Federal Labor Union No. 20307.)

Pulp, Sulphite, and Paper Mill Workers No. 230. 2d Sat. at 2.30 P. M.; Hobbs Auditorium, Somerville; Pearl Shaffers, R. S., 8-A Everett Ave., Somerville.

Radio Telegraphists No. 1. Mon. at 2.00 P. M.; Rm. 451, 683 Atlantic Ave.; Richard J. Golden, Sec. and B. A.

RAILROAD EMPLOYEES:

Blacksmiths No. 29 (Readville Shops). Last Fri.; Eagles Hall, River St., H. P.; B. B. Rufo, R. S., 294 Adams St., Newton; Alfred J. Benoit, Jr., B. A., 245 Park St., Stoughton.

Blacksmiths No. 441 (Railroad). John J. Wall, R. S., 18 Converse St., Bri.

Local Trade Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Boilermakers:

- No. 115 (N. Y. N. H.). 3d Fri.; Wells Memorial Bldg., 987 Washington St.; Lionel S. Mission, F. S. and B. A., 15 Juliette St., Dor.
 No. 281 (Readville Shops). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Frank L. Quinlan, S. T., 185 St. Botolph St.
 No. 550. 3d Tues.; Deacon Hall, 1651 Washington St., Rox.; Thomas L. Needham, F. S., 47 Lincoln St., Bri.
 Carpenters No. 102 (Bridge and Building) (N. Y. N. H.). 2d Sun.; 3 Whitney Pk., Mat.; William J. McDonough, R. S.
 Conductors No. 22, Sleeping Car. 15th of month; Hotel Essex, 695 Atlantic Ave.; Arthur E. Treadwell, S. T., 256 Lowell Ave., Newtonville.

Electrical Workers:

- No. 335 (B. & A.). 3d Wed.; Rm. 210, Minerva Hotel; James J. Sullivan, R. S., 146 Dudley St., North Cambridge.
 No. 674 (B. & M.). 1st Fri.; Hotel Manger, North Station; Everett R. Tessier, F. S., 9 Steeves Circle, Somerville.
 No. 791 (N. Y. N. H.). 1st Thurs. in Feb. and alternating months; Tremont Temple, 88 Tremont St.; Elmer H. Thompson, F. S., 27 W. Milton St., Readville.

Engineers, Locomotive, No. 312 (N. Y. N. H.). 2d Sun. at 10.00 A. M.; Ancient Landmark Bldg., 3 Boylston Pl.; Robert L. Acker, S. T., 18 Warwick St., Wollaston; L. L. Mitchell, B. A., 11 Harrison Ave., Taunton.

Engineers, Locomotive, No. 439 (B. & A.). 2d and 4th Sun. at 10.00 A. M.; V. F. W. Hall, Cambridge St., Alls.; A. C. Harper, S. T., 16 Prescott St., Wellesley Hills; E. M. Davis, B. A., 17 Farrington Ave., Alls.

Firemen and Enginemen, Locomotive, No. 57 (N. Y. N. H.). 3d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; Frank I. Fuller, R. S., 76 Spring Park Ave., J. P.; Gerrit J. DeVries, Local Ch., 109 Hamden Circle, Wollaston.

Firemen and Enginemen, Locomotive, No. 719 (B. & A.). 1st Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Harry E. Grant, R. S., 7 Chauncy St., Cambridge; Frank T. Lane, B. A., 45 Vincent St., Waverly.

Firemen and Oilers:

- No. 402 (Stationary) (N. Y. N. H.). 2d Wed.; Hibernian Hall, 184 Dudley St., Rox.; James Christie, S. T., 102 Selden St., Dor.
 No. 459 (Stationary) (N. Y. N. H.). 3d Thurs.; Eagles Hall, 1188 River St., H. P.; Richard Burns, R. S., 103 Washington St., H. P.
 No. 941. 1st Fri.; Y. M. C. A., 7 City Sq., Chsn.; Eugene F. Cloutier, S. T., 254 Spring St., Medford.

Machinists:

- No. 301. 1st and 3d Thurs.; St. Rose Hall, Worcester St.; Ernest T. Wright, F. S., 14 Stafford St., Rox.
 No. 318 (B. & M.). 1st and 3d Thurs.; Y. M. C. A., 7 City Sq., Chsn.; Charles Harlow, R. S., P. O. Box 25, Melrose Highlands; Frank L. Davis, B. A., 119 Dale St., Rox.
 No. 567. 3d Tues.; V. F. W. Hall, 410 Cambridge St., Alls.; John A. Anderson, R. S., 5 Alcott St., Alls.
 No. 662 (N. Y. N. H.) (Readville Shops). 2d Fri.; Ancient Landmark Hall, 3 Boylston Pl.; David Ogilvie, R. S., 15 Danforth St., J. P.; Alfred P. Hayes, B. A., 127 Arlington St., H. P.
 No. 840. 1st Fri.; Wells Memorial Hall, 987 Washington St.; William F. Fitzgerald, R. S., 30 May St., East Braintree.

Maintenance of Way Employees No. 86 (N. Y. N. H.). 2d Wed.; Back Bay Railroad Station; Bert E. Lunny, S. T., 61 Willowwood St., Dor.; John F. Towle, B. A., 21 Bromley Pk., J. P.

Maintenance of Way Employees No. 578 (B. & A.). 4th Sat. in March, June, Sept., and Dec.; Paine Memorial Bldg., 9 Appleton St.; Richard Ferriter, S. T., 30 Mansfield St., Alls.

Porters, Marine and Railway. (*See Federal Labor Union No. 20544.*)

Local Trade Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Porters, Sleeping Car. (*See Federal Labor Union No. 18097.*)

Railroad Bridge and Building Mechanics and Helpers (B. & M.) 1st Wed.; 61 Hanover St.; H. M. Wilson, S. T. and B. A., 10 Whitney St., Saugus.

Railroad Shopcrafts No. 1. G. M. Churchill, S. T., 10 Yeomans Ave., Medford.

Railroad Signalmen:

No. 5 (N. Y. N. H.). 2d Sat.; Ancient Landmark Hall, 3 Boylston Pl.; William R. Chambers, R. S., 57 Clark Ave., Walpole; John F. Collins, B. A., 43 Ardmore Rd., Dedham.

No. 90 (South Station). Thomas J. McCone, S. T., 6 Wyvern St., Ros.

No. 120 (B. & M.). 1st Thurs.; Hotel Manger, North Station; Henry Teele, F. S., West Acton.

Railroad Station Employees No. 1 (B. & M.). 4th Thurs.; 60 Scollay Sq.; Matthew J. Rea, R. S., 86 Bunker Hill St., Lawrence; M. E. Buckley, B. A.

Railroad Telegraphers No. 41 (B. & M.). J. A. Wilson, S. T., 44 Madison Ave., Greenwood.

Railroad Telegraphers No. 81 (B. R. B. & L.). Charles N. Emerson, S. T., 176 Leyden St., E. B.

Railroad Trainmen:

No. 97 (N. Y. N. H.). 1st and 3d Sun.; Bethesda Hall, 409 Broadway, S. B.; Fred V. Fullington, Sec. and B. A., 27 Dale St., Rox.

No. 486 (B. & A.). 1st Mon. and 3d Fri.; Gould Hall, 3 Boylston Pl.; J. H. Collins, Sec., 9 St. James St., Rox.; J. M. Murphy, B. A., 457 Washington St., Newton.

No. 507 (N. Y. N. H.). 2d and 4th Sun. at 10.00 A.M.; Bethesda Hall, 409 Broadway, S. B.; P. E. Johnston, Sec., 17 Bradford St., Quincy.

No. 621 (B. & M.). 2nd and 4th Fri. at 9.30 A. M.; Hotel Manger, North Station; C. E. Kenerson, Sec., 62 Jersey St., Marblehead.

No. 631 (N. Y. N. H.). 1st Wed. and 3d Sun.; Gould Hall, Ancient Landmark Bldg., 3 Boylston Pl.; Louis Goodman, Sec., 153 Water St., Quincy; W. F. Donoghue, B. A., 152 Temple St., New Haven, Conn.

No. 664. James J. Donovan, Sec., 20 Rowell St., Dor.

No. 782 (Coach). 1st and 3d Wed.; Hotel Manger, North Station; A. Jennings, Sec., 64 Burbank St.

No. 901 (B. & A.). 2d Sun. at 2.00 P. M. and 4th Tues. at 10.00 A. M.; V. F. W. Hall, 410 Cambridge St., Alls.; Thomas A. Clark, Sec., 34 Preston Rd., Somerville; John R. McIsaac, B. A., 80 Riverview Rd., Bri.

No. 909 (B. & M. Freight). 1st Sun. at 10.00 A. M. and 3d Sun. at 7.00 P. M.; Hotel Manger, North Station; W. O. Wood, Sec. and B. A., 2 Newport Ave., Medford.

Railway Carmen:

No. 57 (N. Y. Central Lines). 3d Wed.; V. F. W. Hall, 410 Cambridge St., Alls.; Norman DeGrasse, R. S., 10 Dumas St., Bri.; D. McLennan, B. A. 51 Easton St., Alls.

No. 102 (Readville Shops). 1st Fri.; Eagles Hall, 1188 River St., H. P.; Melvin E. Demers, R. S. and B. A., 47 Water St., H. P.

No. 232. 4th Mon.; O'Reilly Hall, Hibernian Bldg., 184 Dudley St.; Edmund J. O'Neill, R. S., 95 Child St., J. P.

No. 315. 1st Sun.; Hotel Manger, North Station; George D. Doyle, R. S., 30 St. Margaret St., Dor.

No. 351. 1st Wed., Hotel Manger, North Station; Arthur W. Gould, R. S., 230 Tremont St., Melrose Highlands; Louis Brown, B. A., 33 Phillips St.

No. 1019. 1st Tues.; Hibernian Hall, 184 Dudley St., Rox.; William J. Histen, R. S., 12 Assabet St., Dor.

Local Trade Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Railway Clerks:

- No. 71 (B. & M.). John J. White, S. T., 161 E. Cottage St., Dor.; James D. Lee, B. A., 19 Newport Ave., Medford.
- No. 74 (B. & M.). 4th Tues. at 5.00 P. M.; Hotel Manger, North Station; C. H. Philbrook, S. T., 34 Rogers Ave., Somerville; H. D. Ulrich, B. A., 69 Canal St.
- No. 117 (B. & A.). 2d Tues.; Hotel Essex, Atlantic Ave.; James F. Shields, R. S., 14 Elliott Ter., Newton Upper Falls.
- No. 119 (B. & M.). 1st Mon.; Hotel Manger, North Station; John J. Ellingwood, S. T., 38 Waterhouse St., Somerville; Joseph L. McCarthy, B. A., 42 Woods Ave., West Somerville.
- No. 143 (N.Y.N.H.). 1st Mon.; Ancient Landmark Hall, 3 Boylston Pl.; Vincent J. Baker, R. S., 69 Harbor View St., Dor.; A. F. Calnan, B. A., 159 Manthorne Rd., W. Rox.
- No. 230 (B. & A.) (South Station). 2d Tues.; Strand Hall, 177 Huntington Ave.; F. G. Mealey, F. S. and B. A., 69 Homer St., E. B.
- No. 349 (B. & M.). 2d Thurs. at 5.15 P. M.; 8th floor, 150 Causeway St.; S. E. Henderson, S. T., 29 Orient St., Malden; L. C. Beckwith, B. A., 20 Everett St., Malden.
- No. 358 (B. & A. Freight Clerks). 2d Sun. at 3.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Joseph M. McGrath, R. S., 50 Weld Hill St., Forest Hills.
- No. 416 (N. Y. N. H.). 2d Wed. at 5.30 P. M.; Rm. 231, South Station; Frank C. Allen, R. S., 1024 Washington St., South Braintree; Herbert Hill, B. A., 65 Centre St., East Weymouth.
- No. 623 (Readville Shops). 2d Thurs.; 3 Boylston Pl.; Harry W. Vogel, R. S., 76 Johnswood Rd., Ros.; George E. Dowling, B. A., 160 Summit St., H. P.
- No. 790 (B. & M.). 2d Thurs. at 5.15 P. M.; Hotel Manger, North Station; Frank D. Varney, R. S., 18 Rockland St., Melrose; George J. Zettler, B. A., 20 Pleasant St., Hudson.
- No. 824. 2d Mon. at 6.30 P. M.; Ancient Landmark Hall, 3 Boylston Pl.; Albert F. Bertrand, R. S., 86 Sycamore St., Somerville.
- No. 840. 1st Fri.; Hotel Manger, North Station; Russell W. Goranson, R. S., 24 Selden St., Dor.
- No. 871. 4th Wed.; Y. M. C. A., 7 City Sq., Chsn.; R. P. Chesley, S. T., 16 Robinson St., Saugus.
- No. 975 (Terminal Freight Handlers). 1st Sun.; Hibernian Bldg., 184 Dudley St., Rox.; Joseph McDonough, R. S., 524 E. Broadway, S. B.; Michael J. Sullivan, B. A., 39 Bonner Ave., Medford.
- No. 992 (B. & M.). 1st Wed.; Hotel Manger, North Station; Joseph T. Rogers, R. S., 11 Claflin St., Belmont; Harold D. Ulrich, B. A., Rm. 204, 69 Canal St.
- No. 1089 (South Terminal). 3d Thurs.; Ancient Landmark Hall, 3 Boylston Pl.; C. B. Foster, Sec., 1968 Dorchester Ave., Dor.; M. J. O'Brien, B. A., 66 Hollis St., Brockton.
- No. 1099 (B. & M.). 2d Sun. at 3.00 P. M.; Hotel Manger, North Station; John P. Sullivan, Pres., 12 Shawmut St., Malden.
- No. 1286 (B. & M. Freight Handlers). 4th Sun. at 3.00 P. M.; Hibernian Hall, 28 Union St., Chsn.; Jeremiah J. Hegarty, Jr., R. S.; Thomas J. Hart, B. A., 145 Clark St., Waltham.
- No. 1374 (B. & M. Freight Claim Dept.). Last Thurs. at 5.15 P. M.; Hotel Manger, North Station; Catherine W. Doherty, R. S., 11 Garnet St., Malden.
- No. 1604 (B. & M.). 1st Mon.; Ancient Landmark Bldg., 3 Boylston Pl.; John J. Shaughnessy, Jr., R. S., 10 Codman Pk., Rox.
- No. 1629. 1st Mon.; Hotel Manger, North Station; John Salenius, R. S., 26 Minot St., Dor.
- No. 1641. 1st Fri.; Crusader Hall, 150 Hanover St.; Neil J. Leonard, R. S., 60 Pleasant St., Chsn.; Michael Sarno, B. A., 13 Noyes Pl.
- No. 1646. 3d Thurs at 3.00 P.M.; Bldg. 30, Rutherford Ave., Chsn.; Joseph Gerrior, R. S., 18 Dana St., Somerville.

Local Trade Unions.

BOSTON—Con.

RAILROAD EMPLOYEES.—Con.

Railway Clerks.—Con.

- No. 2028 (Express Division). 2d Sun.; Ancient Landmark Bldg., 3 Boylston Pl.; M. F. McCaffrey, S. T., 137 Peterboro St.; George W. Hurley, B. A., 191 Highland Ave., Arlington.
- N. 2119 (Express Division). 3d Sun.; Hotel Manger, North Station; J. E. Higgins, R. S., 17 Winthrop Ave., Beverly.
- No. 2225 (Express Messengers). 2d Sun.; Ancient Landmark Hall, 3 Boylston Pl.; H. E. Phelps, S. T., 73 Benefit St., Mansfield; E. E. Longley, Gen. Ch., 150 Causeway St.

Railway Conductors:

- No. 122 (All Railroads). 4th Sun.; Parkman Hall, 3 Boylston Pl.; P. W. Patterson, S. T., 54 Pratt St., Alls.
- No. 157 (N. Y. N. H.). 4th Sun. at 10.00 A. M.; Parkman Hall, 3 Boylston Pl.; C. W. Merrill, S. T. and B. A., 576 Centre St., J. P.
- No. 413 (B. & M.). 2d Sun. at 10.30 A. M.; Hotel Manger, North Station; George Garden, S. T., 344 Summer Ave., Reading.

Railway Mail Association. (*See Government Employees.*)

Sheet Metal Workers:

- No 139 (B. & A.). Last Mon.; 2542 Washington St.; Frederick A. Lindahl, F. S., 20 Prescott St., Watertown.
- No. 200 (N. Y. N. H.) (Readville Shops). 1st Fri.; Wells Memorial Bldg., 987 Washington St.; Andrew Todd, R. S., 30 Everett St., J. P.; J. A. Dennelly, B. A., 443 Poplar St., Ros.
- No. 377 (B. & M.). 2d Fri.; Hotel Manger, North Station; John W. Law, R. S., 7 City Sq., Chsn.; Bernard R. Mosher, B. A., Lock Box 33, North Billerica.

Train Dispatchers (B. & A.). E. F. Ingalls, Local Ch., 9 Gardner Ter., Alls.

Train Dispatchers (N. Y. N. H.). Benjamin M. Gordon, Div. Ch., 168 Mills St., Malden.

(*See also Federal Labor Unions No. 18097 and 20544.*)

Restaurant and Beverage Employees No. 646 (L. I. U.). Julius Glasier, Sec. and B. A., Rm. 722, 73 Tremont St.

Seafarers Union. Last Mon. at 1.30 P. M.; Stewards Department at 1 Rowe's Wharf, Deck and Engine Departments at 132 Broad St.; John Mogan, B. A., 330 Atlantic Ave.

SHOE INDUSTRY:

- Boot and Shoe Workers No. 138 (Mixed). 2d and 4th Mon.; Rm. 616, 120 Boylston St.; William Hartin, F. S. and B. A.
- Boot and Shoe Workers No. 308 (Leather Handlers). 2d Fri. at 6.00 P. M.; Wells Memorial Bldg., 987 Washington St.; Michael Hoey, F. S., 115 Dale St., Rox.
- Shoe Workers, United, No. 1 (Mixed). 1st and 3d Tues. at 6.00 P. M.; 127 Dover St.; Eleanor Argentina, F. S.; Michael Salvaggio, Ch., 122 Summer St., E. B.
- Sign Workers No. 533 (L. I. U.). 1st and 3d Mon.; Morton Theatre Bldg., 1161 Blue Hill Ave., Dor.; Nathan Balansky, R. S., 1142 Tremont St., Rox.
- Sign Writers. (*See Building Trades,—Painters No. 391.*)
- Spun Silk Workers. (*See Federal Labor Union No. 21962.*)
- State, County, and Municipal Workers No. 169. 2d and 4th Mon. at 7.00 P. M.; Rm. 652, Old South Bldg., 294 Washington St.; Esther Trebach, Pres., 28 Anderson St.
- Steel and Metal Workers, United, No. 511 (L. I. U.). 3d Fri.; Labor Lyceum Hall, 453 Broadway, Chelsea; Jack Hurvich, B. A., 51 Naples Rd., Brookline.
- Stenographers and Office Employees. (*See Federal Labor Union No. 14965.*)
- Stone Cutters, Journeymen (Natural and Pre-cast Stone). 4th Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; John J. Stevens, Sec.; Nelson Matola, B. A.
- Street, Electric Railway, and Motor Coach Employees No. 589 (Boston Elevated Ry.). 2d and 4th Thurs. at 10.00 A. M. and 8.00 P. M.; Lorimer Hall, Tremont Temple, 88 Tremont St.; Michael J. Walsh, R. S., and Matthew J. McLaughlin, B. A., Rm. 1115, 18 Tremont St.

(*See also Motor Coach Operators.*)

Local Trade Unions.

BOSTON—Con.

Sugar Workers No. 4 (L. I. U.). 2d Sun.; G. A. R. Hall, 14 Green St., Chsn.; Harold C. Richardson, R. S., 65 Adams Ave., Everett.
Synagogue Choristers. (See *Federal Labor Union No. 21728*.)

TEAMSTERS, CHAUFFEURS, AND HELPERS:

NOTE.—Unless otherwise noted, all unions meet at Wells Memorial Bldg., 987 Washington St. and business agents are located at Teamsters Headquarters, 470 Stuart St.

No. 25 (General). 2d Sun.; Franklin Union, Berkeley St.; Michael J. O'Donnell, S. T., 81 Canal St.; John M. Sullivan, John Buckley, Nicholas P. Morrissey, and Frank J. Hallarn, Bus. Agts.

No. 68 (Coal). 2d Sun. at 3.00 P. M.; John F. Donovan, S. T.; Michael J. Sullivan, B. A.

No. 82 (Piano and Furniture). 2d and 4th Thurs.; Charles A. Armstrong, S. T. and B. A., 116 Hancock St., Dor.

No. 168 (Laundry). 3d Fri.; Nathan Hurwitz, S. T. and B. A.

No. 203 (Gas Station, Parking and Garage Attendants). 1st and 3d Fri.; James M. Mahoney, S. T. and B. A.

No. 259 (Newspaper). 3d Tues.; Paine Memorial Hall, 9 Appleton St.; A. Pearlstein, S. T., 100 Maple St., Rox.; Louis Leventhal, B. A., 156 Ruthven St., Rox.

No. 379 (Building Material). 1st and 3d Wed.; Nathaniel J. Lannon, S. T.; Charles A. Burns and John Delmonte, Bus. Agts.

No. 380 (Milk Wagon Drivers and Creamery Workers). In Dec., Jan., Feb., and March, 1st and 3d Thurs. at 8.00 P. M.—other months, 1st Thurs. at 2.30 P. M.; Association Bldg., 995 Washington St.; Matthew A. Dunn, Sr., S. T., and Matthew J. Maloney, B. A., 1140 Columbus Ave., Rox. Crossing.

No. 494. (Bakery). 4th Tues.; Augustine F. Walsh, S. T. and B. A.

No. 496 (Taxicab). 1st Mon.; Ritz Plaza Hall, 218 Huntington Ave.; Joseph P. Blake, S. T.; John V. Jenkins, B. A.

No. 646 (Food Service Sales Drivers). 2d Thurs.; Cypress Hall, Prospect St., Cambridge; Joseph L. Hope, S. T., 39 Ibbetson St., Somerville; Albert W. Fuchs, B. A., 82 Putnam Rd., Somerville.

No. 829 (Warehouse Employees). 1st Sat. at 2.00 P. M.; Franklin Union Hall, Berkeley and Appleton Sts.; Jerome F. McCarthy, S. T., Rm. 27, 107 Friend St.; John C. Harrington, B. A., 11 Highland Rd., Somerville.

No. 831 (Carbonated Beverages and Liquor). 1st Mon.; John J. Collins, S. T.; David Sandler, B. A.

No. 995 (Oil and Ice). 1st Thurs.; Holts Circle Hall, New Cross St., Somerville; Warren F. DeLeskey, F. S., Rm. 203, 57 Canal St.; Henry E. Kelleher, B. A.

(See also *Government Employees*.)

Telegraphers No. 89 (Towermen) (Boston Elevated Ry.). 3d Tues. at 1.00 P. M.; Hotel Manger, North Station; James C. Melville, S. T., 1197 Commonwealth Ave., Alls.

(See also *Communication Association No. 62*.)

TELEPHONE EMPLOYEES:

Telephone Operators No. B-1120. 2d Thurs.; Bellevue Hotel, Beacon St.; Estelle Dellatana, R. S., 407 Washington St., Dor.; Grace Barry, Pres., 37 Quincy St., Malden, or Rm. 223, 11 Beacon St.

Telephone Workers:

No. 1. 1st and 3d Fri.; Gilbert Hall, Tremont Temple, 88 Tremont St.; William F. Kelley, F. S. and B. A., 747 Kimball Bldg., 18 Tremont St.

No. 2 (Linemen). 2d and 4th Fri.; Brunswick Hall, 214 Dudley St., Rox.; Francis P. Hughes, R. S., 659 Adams St., Dor.

No. 24 (Clerks). 2d and 4th Fri. at 6.00 P. M.; Rm. 5B, Tremont Temple, 88 Tremont St.; William A. Donahoe, R. S., 72 St. Marks Rd., Dor.; Thomas A. Stone, B. A., 47 Burton St., Bri.

No. 25 (Cable Splicers). 2d and 4th Fri.; Social Hall, Tremont Temple, 88 Tremont St.; Michael E. Gaddis, R. S., 221 Wachusett Ave., Arlington.

Local Trade Unions.

BOSTON—Con.

THEATRICAL STAGE EMPLOYEES:

- No. B-3 (Film Exchange Employees). Ann Earley, R. S., 58 Berkeley St.
 No. B-4 (Ushers). Walter T. Ollen, R. S., 11 Woodlawn St., J. P.; Walter H. Nolan, B. A., 63 Old Harbor St., S. B.
 No. 11. 3d Tues. at 11.30 P.M.; 231 Tremont St.; Frank Fine, Sec.; James J. O'Brien, Bus. Mgr.
 Theatrical Wardrobe Attendants. (*See Federal Labor Union No. 17329.*)
 Upholsterers No. 650 (Displaymen). 2d and 4th Mon.; Nottingham Bldg., 25 Huntington Ave.; Lawrence Cohen, Sec.
 (*See also Building Trades—Carpenters.*)
 Warehousemen and Wool Handlers. (*See Federal Labor Union No. 21864.*)
 Welders No. 11, Mechanical. 1st and 3d Fri.; 1651 Washington St.; Charles F. Norris, Sec., 18 Suwanee Rd., East Weymouth.
 Welders. (*See Government Employees—Boilermakers No. 651.*)
 Wood Carvers Association. 2d Fri.; Ancient Landmark Bldg., 3 Boylston Pl.; Christopher DiFranco, C. S., 423 Somerville Ave., Somerville.
 Wool Scouring. (*See Federal Labor Union No. 21150.*)

BOURNE (BUZZARDS BAY)

- Federal Employees No. 499. 3d Tues.; Community Hall, Buzzards Bay; George Kinsman, Sec., U. S. Engineering Office, Buzzards Bay.
 Post Office Clerks No. 3144 (U.N.A.). Mrs. E. Pearl Hawes, Sec., Post Office.

BRAINTREE

- Carpenters No. 1550. 2d and 4th Fri.; Weymouth Heights Club, North St., Weymouth Heights; James J. Loughan, R. S., 540 Columbian St., South Weymouth.
 Gas and By-product Coke Workers No. 12118 (U.M.W.). 1st and 3d Fri.; Hibernian Hall, Weymouth Landing; John J. McNeil, R. S., 26 Bowditch St., East Braintree.
 Pulp, Sulphite, and Paper Workers No. 351. 1st and 3d Wed.; Sons of Italy Hall; Douglas Grant, R. S., 244 Liberty St., East Braintree.

BRIDGEWATER

- Letter Carriers No. 1519. Harold J. Dee, Sec., 18 Cottage St., Elmwood.

BROCKTON

Principal Meeting Places.

- Brotherhood Hdqtrs., 86 Main St.
 Building Trades Council (B.T.C.) Hall, 63 Main St.
 Special Groupings: Building Trades, and Shoe Industry.
 Bakers No. 180. 4th Sat. at 7.00 P. M.; Rm. 312, Satucket Blk., 153 Main St.; Frank G. Grady, R. S., 70 Weston St.; Robert Watson, B. A., 32 Clifton Ave.
 Barbers No. 238. 3d Tues.; Italian Community Center, Green St.; Eugene J. Cicone, S. T. and B. A., 52 Myrtle St.
 Bartenders and Restaurant Employees No. 161. 1st and 3d Sun. at 10.00 A. M.; Rm. 1, 63 Main St.; Thomas J. Donnelly, Pres., 104 Ford St.; Frank J. Dorgan, B. A., 43 Battles St.
 Boot and Shoe Workers. (*See Shoe Industry.*)

BUILDING TRADES:

NOTE.—All unions meet at B.T.C. Hall, 63 Main St., except Carpenters' No. 624.

Bricklayers, Masons, and Plasterers No. 5. Every Thurs. except 1st Thurs.; F. J. Marden, F. S., 202 Dover St.; Lawrence Pratt, B. A., 783 N. Cary St.

Building Laborers No. 721 (Hod Carriers). 1st Tues.; Victor Parziale, C. S., 34 Cherry St.; Lawrence Pratt, B. A., 783 N. Cary St.

Carpenters No. 624. Mon.; G. A. R. Hall, 33 E. Elm St.; Lawrence Pratt, R. S., 738 N. Cary St.

Local Trade Unions.

BROCKTON—Con.

BUILDING TRADES.—Con.

- Electrical Workers No. 223. 2d and 4th Wed.; Herbert S. Ferris, Bus. Mgr., 14 Walnut St.
- Lathers No. 123. Henry L. Reagan, Sec., and John J. Reagan, B. A., 157 Winthrop St.
- Painters No. 296. 2d and 4th Mon.; Charles H. Howard, R. S., 27 Somerset Pl.; J. A. Johnson, B. A., 154 Summer St.
- Plumbers and Steamfitters No. 276. 2d and 4th Tues.; Martin B. Eklund, S. T., 480 Summer St.
- Roofers No. 39. 1st Thurs.; Henry E. Borden, Sec., 301 Summer St., East Bridgewater.
- Clerks, Retail, No. 1480. 2d Mon.; Rm. 23, 63 Main St.; John E. Barclay, Pres., 24 Lexington St.; George Porter, S. T.
- Federal Labor Union No. 18377 (Last Makers). 2d and 4th Thurs., G. A. R. Hall, E. Elm St.; John W. Peterson, R. S., 52 Freeman St., Stoughton; Frank D. Heffernan, B. A., 1169 Main St.
- Fire Fighters No. 144. A. J. Dahl, S. T., 373 Belmont St.
- Firemen No. 47, Stationary. 1st and 3d Wed.; Rm. 317, Satucket Bldg., 153 Main St.; Patrick J. Moynihan, S. T., 3 Huntington Pl.
- Garment Workers No. 242, Ladies. 2d and 4th Wed.; 63 Main St.; John Dolinsky, Sec.; Henry Brides, B. A.
- Gas and By-product Coke Workers No. 12002 (U.M.W.). 1st and 3d Wed.; Moose Hall, 49½ Main St.; Alfred Dondero, Sec., 483 Crescent St.; John Collins, Pres., 72 Winthrop St.
- Laundry Workers No. 64. 3d Fri.; 40 Centre St.; Harold F. Seaberg, S. T., 539 N. Elm St., West Bridgewater.
- Letter Carriers No. 156. 2d Mon.; Swing Room, Post Office; Everett O. Britton, Sec., 128 Belair St.
- Machinists No. 176 (Contract). 4th Thurs.; 54 Clinton St.; William H. Curnyn, F. S.
- Motor Coach Operators. (See *Street Railway Employees*.)
- Moving Picture Machine Operators No. 437. 2d Sun. at 10.30 A. M.; B. T. C. Hall, 63 Main St.; John L. Creed, B. A., 71 Newbury St.
- Musicians No. 138. 1st Sat. at 3.00 P. M.; 40 Centre St.; A. Leon Curtis, S. T.
- Newspaper Guild No. 27. Stanley A. Bauman, Sec., 46 Breer St.
- Post Office Clerks No. 178 (U.N.A.). Lewis G. Carrinolo, Sec., Post Office.
- Printing Pressmen No. 102. 2d Tues.; Enterprise Pressroom, 60 Main St.; Melvin L. Belcher, Pres., 554 Main St.; A. D. Chaisson, B. A., 18 Grove St.
- Railway Clerks No. 2260 (Expressmen). 2d Wed.; 642 Montello St.; Percy A. Packard, R. S., 78 Cary St.

SHOE INDUSTRY:

Boot and Shoe Workers No. 38 (Mixed). 1st and 3d Tues.; Rm. 7, 23 Main St.; Bernard F. Smith, S. T. and B. A.

Shoe and Allied Craftsmen:

NOTE.—All unions meet at Brotherhood Hdqtrs., 86 Main St.; Daniel K. Collins, Gen. S. T.

Cut Sole Workers. Fri.; Joseph Lombardi, Sec., 29 Bolton Pl.; Joseph Donahue, B. A., 123 Battles St.

Cutters. 2d and 4th Wed.; George A. Duhamel, Sec., 20 Olive St.

Dressers and Packers. 2d and 4th Thurs.; Mary M. Nixon, Sec., 46 Foster St.; Harold Brackett, B. A.

Edge Trimmers. 2d and 4th Fri.; Allen French, Sec.; John L. Creed, B. A.

Edgesetters. 1st and 3d Wed.; Dennis Reagan, Sec., 15 E. Main St.; William Galligan, B. A., 471 N. Main St.

Finishers. Fri.; Lewis Egan, Sec., 67 W. Ashland St.

Goodyear Operators. 1st and 3d Thurs.; James B. Curley, Sec. and B. A., 401 Howard St.

Heelers. 1st and 3d Wed.; A. W. Samson, R. S. and B. A., 112 Florence St.

Lasters. Fri.; George Beauregard, Sec., 15 Breer St.; John Davis, B. A., 133 Winter St.

Mixed. Wed.; John Sundling, S. T.

Rubber Soles and Heels. 1st and 3d Fri.; Winslow Hartford, S. T.

**Local Trade Unions.
BROCKTON—Con.**

SHOE INDUSTRY.—Con.

Shoe and Allied Craftsmen.—Con.

- Skivers. 1st and 3d Tues.; Louis Blumberg, S. T., 243 Crescent St.; Harry Tyler, B. A., 70 Upland Rd.
- Sole Leather Workers. 1st and 3d Thurs. at 7.00 P. M.; Axel W. Johnson, R. S., 69 Turner St.
- Stitchers. 1st and 3d Tues.; Mrs. Laura Ennis, R. S.
- Treers. 1st and 3d Tues.; Carl A. Peterson, S. T., 102 Hill St.
- Vampers. Tues.; Carrie M. Pratt, R. S., 1089 N. Main St., Montello.
- Street Railway and Motor Coach Employees No. 235. 3d Mon. at 10.00 A. M. and 7.30 P. M.; Owls Hall, 47 Centre St.; A. E. Hazard, R. S., 29 Riverview St., Campello; William O. McGowan, B. A., 11 Kenwood St., Campello.
- Tailors No. 105, Journeymen. 1st Mon.; Satucket Blk., 153 Main St.; Vincent Columbo, R. S., 68 Brook St.
- Teamsters and Chauffeurs No. 653 (General). 1st Sun. at 10.00 A. M.; Elm Hall, 42 City Hall Sq.; John B. Burgess, S. T., P. O. Box 801; A. P. Nickerson, B. A., 85 Washington St., North Easton.
- Telephone Workers No. 16. 3d Thurs.; Owls Hall, 47 Centre St.; Charles F. Noonan, R. S., 544 N. Elm St., West Bridgewater.
- Theatrical Stage Employees No. 149. 3d Sun. at 10.30 A. M.; B. T. C. Hall, 63 Main St.; Bert Champion, S. T., P. O. Box 390; Israel Baker, B. A., 57 Summer St.
- Typographical No. 224. 4th Mon. at 3.50 P. M.; Foresters Hall, 47 Centre St.; John J. Reardon, S. T., 23 W. High St., Avon.

BROOKLINE

- Painters No. 709. 2d and 4th Fri.; Odd Fellows Hall, 8 School St.; P. J. Camuso, S. T., and Thomas S. Burns, B. A., 470 Stuart St., Boston.
- Town Employees No. 44 (S.C.T.E.). 1st Sun. at 8.00 P. M.; B.P.O.E. Hall, 12 Kent St.; P. Joseph Barrett, R. S., 3 High St. Pl.; Stephen P. Campbell, B. A., 19 Prince St.

CAMBRIDGE

- Bakery and Confectionery Workers No. 470. 1st Tues.; Cypress Hall, Central Sq.; Bertha McDonald, R. S.
- Bakery and Confectionery Workers No. 348 (Machine Workers). Last Sat. at 5.00 P. M.; Cypress Hall, Central Sq.; Justin McCarthy, R. S., 23 Williams St.; Thomas F. Burns, B. A., Rm. 401, 678 Massachusetts Ave.
- Boilermakers No. 515. 4th Wed.; Rm. 1518, Hotel Manger, Boston; James King, F. S., 20 Wilson St., Lynn.
- Bookbinders No. 204. 2d Fri.; Association Hall, 55 Austin St.; Francis S. Curtin, R. S., 18 William St.; John Connolly, B. A., Rm. 406, Old South Bldg., Boston.
- Bricklayers No. 34. 2d Tues.; 290 Pearl St.; Daniel Mulcahy, F. S.
- City Employees No. 195 (S.C.T.E.). 1st and 3d Mon.; Rhodes Hall, 40 Prospect St.; William Sullivan, R. S., 1221 Cambridge St.
- Federal Labor Union No. 21989 (Chemical Workers). Edward Brogan, R. S., 36 Middlesex St.
- Federal Labor Union No. 22050 (Soap, Glycerine, and Edible Oil Workers). William J. Ackerley, R. S., 16 Lokey St.
- Fire Fighters No. 30. John F. Kenney, S. T. and B. A., 5 Vail Ct.
- Painters No. 577. 2d and 4th Wed.; Chase Hall, 40 Prospect St.; K. F. Bergin, R. S., 98 Amory St.; Charles H. Dailey, B. A., 24 Mellon St., Arlington.
- Pulp, Sulphite, and Paper Workers No. 349. 2d Thurs. at 6.00 P. M.; Portugal Civic Club, Springfield St., Somerville; Beatrice Mulkern, R. S., 12 Port Norfolk St., Dorchester.

RUBBER WORKERS, UNITED:

- No. 25. 2d and 4th Sat. at 3.00 P. M.; Cypress Hall, 40 Prospect St.; Nelson Jones, R. S., 145 Main St., Malden.
- No. 155. Last Sat. at 2.30 P. M.; Cypress Hall, 40 Prospect St.; Edward Turowsky, S. T., 14 Suffolk St.
- No. 167. 2d and 4th Mon. at 4.30 P. M.; 11 Cherry St.; Anna Healey, R. S., 61 Fayette St.

Local Trade Unions.

CAMBRIDGE—Con.

Teachers No. 431 (University). Alternate 1st Mon. and 1st Thurs.; Faculty Club, Quincy St.; Arnold Isenberg, Sec., 7 Egmont St., Brookline; W. H. Cary, Jr., B. A., Kendall Green.

CANTON

Letter Carriers No. 1520. Michael J. Thompson, Sec., 345 Sherman St.

CHARLTON

TEXTILE WORKERS UNION OF AMERICA:

- No. 174. 2d Sun.; T.W.O.C. Hall, Brookfield Rd.; Arthur R. Pope, R. S., P. O. Box 77, Charlton City; Henry Kullas, B. A., Main St., Webster.
 No. 192 (Woolen). 2d Fri.; Proutyville; Effie M. Gale, Sec., Stafford St.
 No. 197 (Linen Workers). 2d Wed.; Eagles Hall, 112 Main St., Webster; Pauline Kallio, R. S., Thompson Rd., Webster.

CHELMSFORD

Granite Cutters. Frank E. Ingalls, S. T., R. F. D., Tyngsboro.

Paving Cutters No. 20. Adam Gordon, S. T. and B. A., West Chelmsford.

CHELSEA

Barbers No. 894. 2d Thurs.; Labor Lyceum Hall, 453 Broadway; Joseph Patti, S. T., 53 Cummings Ave., Revere.

Building Wreckers No. 1421. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Charles Smigelski, F. S.; Jacob Broda, B. A.

Painters No. 623. 1st and 3d Tues.; Labor Lyceum Hall, 453 Broadway; Barney Nager, R. S., 6 George St.

Shoe Workers of America, United, No. 18. Thurs.; 5 Everett Ave.; Gabriel Campanaro, B. A.

Wall Paper Craftsmen No. 2. Raymond S. Borden, Sec., 53 Bloomingdale St.

Wall Paper Craftsmen No. 6 (Branch). 1st Fri.; Moose Hall, Cary Ave.; Thomas J. Connolly, S. T., 21 Addison St.

CHESTER.

Granite Cutters. 3d Tues.; Red Men's Hall, Main St.; Thomas F. Tracy, Sec., P. O. Box 48.

Quarry Workers No. 48. James Turner, Sec., Bancroft Rd.

CHICOPEE.

Barbers No. 199. Last Tues.; Millette Shop, 26 Center St.; Joseph Z. St. Germain, S. T., 495 Springfield St.

Brewery Workers No. 141. 2d Wed.; Sons of Herman Hall, Summer St., Holyoke; Fred Haas, Sec., 1036 Amostown Rd., West Springfield.

Carpenters No. 685. 1st Wed.; Canadienne Hall, 35½ Center St.; William H. Austin, R. S., 110 Grape St.

Electrical Workers No. B-926. Last Wed.; Polish National Home, Grove St.; William J. Kline, F. S., 28 Van Horn St.; Michael Duffy, B. A., 1 Franklin St.

FEDERAL LABOR UNIONS (A. F. of L.):

No. 18518 (Spaulding). 1st and 3d Fri.; Union Canadian Hall, 189 Center St.; Andrew C. Tilley, R. S., 51 Fairview Ave.

No. 19469 (Stevens Arms). 2d Fri.; Polish National Home, Grove St., Chicopee Falls; Howard M. Nelson, R. S., 161 Prospect St., Williamsett.

No. 20332 (Bobbin Workers). Stanley Szukala, Sec., 245 Exchange St.

Hotel and Restaurant Employees No. 116. 2d Sun.; Union Canadian Hall, 189 Center St.; John F. Lynch, F. S., 240 Center St.

Letter Carriers No. 641 (Chicopee Falls). Last Tues.; Post Office; Andrew A. Hopkins, Sec., 30 Cochran St., Chicopee Falls.

Letter Carriers No. 757. Albert I. Harrison, S. T., 30 Grant St.

Post Office Clerks No. 785 (Nat. Fed.) (Chicopee Falls). Edward J. LaFreniere, S. T., 84 Monroe St., Chicopee Falls.

Post Office Clerks No. 1906 (Nat. Fed.). Cornelius T. O'Neil, S. T., 160 Rimmon Ave.

Rubber Workers, United, No. 11: 3d Sun.; Polish National Home, Grove St.; Harold S. Rickey, R. S., and Fred Pezzini, B. A., 131 Church St.

Textile Workers Union of America No. 144. 2d Sun.; Polish National Home, Grove St.; Rudolph Dusza, Sec., 84 Archie St., Chicopee Falls.

Local Trade Unions.

CLINTON.

- Barbers No. 652. 3d Fri.; Bank Bldg., 77 High St.; John Garofoli, S. T., 135 Grove St.
- Carpenters No. 858. Thurs.; Liberty Hall, Church St.; John M. Robinson, R. S., Lock Box 32, South Lancaster.
- Electrical, Radio, and Machine Workers No. 242. 1st Tues.; Town Hall, Church St.; Althea DeCoteau, R. S., 96 Water St.
- Federal Labor Union No. 21768 (Plush Workers). Peter Rapko, R. S., 189 Pleasant St.
- Handbag and Novelty Workers, Ladies', No. 28. Last Tues. at 5.15 P. M.; Town Hall, Church St., or Union Hall, 203 Church St.; Doris Mack, S. T., 5 Nelson St.; Randolph Matton, B. A., 6 Indiana Ave., Worcester.
- Hotel and Restaurant Employees No. 203. 3d Sun. at 10.30 A. M.; 255 Church St.; Joseph C. Gibbons, Sec., 11 Roma St.
- Letter Carriers No. 199. John H. O'Toole, S. T., 229 Main St.
- Playthings and Novelty Workers, United, No. 780 (L.I.U.). 1st Sat. at 12.00 M.; Town Hall, Church St.; Harold Sontag, Pres., and Samuel Sandberg, B. A., 203 Church St.
- Post Office Clerks No. 2984 (U.N.A.). Mary W. Casey, Sec., Post Office.

CONCORD.

- Carpenters No. 1593. 1st Wed.; Warner Hall, West Concord; Merton Sanborn, R. S., rear 10 Walden St.
- Post Office Clerks No. 1307 (West Concord) (U.N.A.). Frank E. Waite, Sec., 71 Central St., West Concord.
- Post Office Clerks No. 3046 (U.N.A.). Henry O. M. Helsher, Sec., Post Office.

DALTON.

- Letter Carriers No. 2031. Harold A. Herrick, Sec., 205 Pleasant St.
- Painters No. 1025. George A. Kendall, S. T., 153 Housatonic St.
- Post Office Clerks No. 945 (Nat. Fed.). Ada S. Herrick, S. T., Post Office.

DANVERS.

- Building Service Employees No. 174. (State Hospital). 2d and 4th Fri. at 7.00 P. M.; State Hospital Chapel; Herbert T. Palm, S. T., 4 Central St., Middleton.
- Carpenters No. 1144. 1st and 3d Fri.; Foresters Hall, 16 Maple St.; Ralph T. Crossman, R. S., 30 Clark St.
- Letter Carriers No. 773. Thomas F. Broderick, Pres., 63 Mason St., Salem.

DEDHAM.

- Bricklayers, Masons, and Plasterers No. 42. 3d Mon.; A. O. H. Hall, High St.; Edward F. Cleary, Jr., F. S., 47 Richard St.
- Letter Carriers No. 764. Herbert J. LeGuern, Sec., 96 Haven St.
- Motor Coach Operators No. 1172. 1st Tues. at 12.30 A. M.; Oakdale A. C., Sanderson Ave.; Dana A. Gray, S. T., 81 Milton St., East Dedham.
- Post Office Clerks No. 1395 (U.N.A.). Margarette M. Matta, S. T., 115 Lincoln St.

DEERFIELD.

- Letter Carriers No. 3430. Everett L. Fish, R. S., 42 Graves St., South Deerfield.

DOUGLAS.

- Textile Workers Union of America No. 267. Rudolph Susienska, R. S., Manchaug Row, East Douglas.

DUDLEY.

- Federal Labor Union No. 20941 (Textile). 1st Sat. at 10.00 A. M.; Eagles Hall, 112 Main St., Webster; John Vengryn, R. S., 1 Third Ave., Webster; Roland P. Clark, B. A., Airport Rd.

EASTHAMPTON.

- Carpenters No. 1372. 4th Fri.; Nonotuck Hall, 12 Clark St.; Paul A. Cantin, R. S., 13 Water St.
- Letter Carriers No. 969. Michael J. Keohane, S. T., 16 Dewey St.
- Painters No. 672. 2d Mon.; Nonotuck Hall, 12 Clark St.; George J. Koehler, R. S. and B. A., 6 Holyoke St.

Local Trade Unions.

EASTHAMPTON—Con.

Playthings and Novelty Workers, United, No. 643. Wed.; Pulaski Hall; Louis Tylsak, R. S.
 Post Office Clerks No. 2667 (U.N.A.). Edward H. Laprade, Sec., 26 Federal St.
 Textile Workers Union of America No. 289 (Rayon). Adrian Dube, C. S., 26 Pleasant Green; Valery Burati, B. A., 473 Dwight St., Holyoke.

EVERETT.

Gas and Coke Employees No. 12001 (U.M.W.). 1st and 3d Mon.; Arcanum Hall, Everett Sq.; Joseph H. Schuster, R. S., 36 Englewood Ave.; Robert Strachan, B. A., 47 Pine St., Greenwood.
 Painters No. 400. 1st and 3d Mon.; Odd Fellows Hall, Chelsea St.; John F. Pike, R. S.; Thomas S. Burns, B. A., 470 Stuart St., Boston.

FAIRHAVEN.

Letter Carriers No. 1708. James E. Bradshaw, Sec., Post Office.
 Post Office Clerks No. 2102 (U.N.A.). James E. Reynolds, Sec., 5 Rodman St.

FALL RIVER.

Principal Meeting Places.

Carpenters Hall, 210 S. Main St.
 United Textile Workers (U.T.W.) Hall, 384 Spring St.
 Weavers Bldg., 142 Second St.

Special Groupings: Building Trades and Textile Industry.

Barbers No. 331. Last Mon.; Bricklayers Hall, 154 N. Main St.; William Wallworth, Sec., 164 Baker St.

Brewery Workers No. 137. 2d Sat.; British Club, Fourth St.; Charles J. Lomax, Sec., 160 Pearce St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 11. Mon.; 154 N. Main St.; B. E. Durfee, C. S., 140 Pearce St.

Building Laborers No. 610. 2d and 4th Fri.; Carpenters Hall, 210 S. Main St.; William Medeiros, Sec., 166 Bradford Ave.; Raymond Dooley, B. A., 108 Warren St.

Carpenters No. 1305. Wed.; 210 S. Main St.; Ernest A. Dion, R. S., 160 Suffolk St.; Horace Caron, B. A., 116 Glasgow St.

Electrical Workers No. 437. 4th Fri.; Bricklayers Hall, 154 N. Main St.; George H. Cottell, F. S. and B. A., 26 School St.

Engineers, Hoisting and Portable. (See No. 4 of Boston.)

Lathers No. 139. Albert D. Gagnon, Sec., 246 Palmer St.

Painters No. 75. 1st and 3rd Tues.; 210 S. Main St.; John Donnelly, R. S.; Horace Caron, B. A., 116 Glasgow St.

Plumbers No. 135. 1st and 3d Mon.; 210 S. Main St.; Michael C. McCarthy, F. S., 60 Borden St.; Daniel J. McCarthy, B. A., 1235 S. Main St.

Steamfitters No. 646. 4th Mon.; Carpenters Hall, 210 S. Main St.; John J. Sullivan, R. S., 451 Division St.; Horace Caron, B. A., 116 Glasgow St.

Clothing Workers No. 177, Amalgamated. 2d and 4th Mon.; Garment Workers Hdqtrs., 304 S. Main St.; Thomas Flavell, B. A.

Federal Labor Union No. 21493 (Textile Material Shippers and Clerks). 1st Mon.; Teamsters Hall, 12 Oak St.; Joseph Rivard, S. T., Covel St.

Garment Workers, Ladies', No. 178 (Dress Makers). 3d Mon.; 304 S. Main St.; William Ross, Bus. Mgr.

Garment Workers, Ladies', No. 309. (Underwear Workers). 1st Mon.; 304 S. Main St.; Veronica A. Brailey, R. S., 61 Forest St.; Frederick Siems, B. A.

Hat Workers No. 29. John A. Pacheco, S. T., 41 N. Main St.; Raymond A. Dooley, B. A., 108 Warren St.

Hotel and Restaurant Employees and Beverage Dispensers No. 99. 1st and 3d Sun. at 11.00 A. M.; 12 Oak St.; Michael Layden, Sec. and B. A., 70 Mott St.

Letter Carriers No. 51. 2d Mon.; Boys' Club, 374 Anawan St.; Joseph V. Cadoret, R. S., 178 Cottage St.

Longshoremen No. 1465 (General). Joseph Arruda, S. T., 188 Hope St.

Machinists No. 759. John E. Sullivan, Sec., 28 Barnaby St.

Local Trade Unions.

FALL RIVER—Con.

- Maritime Union, National. Tues.; 28 Brightman St.; John Patnaude, Del.
 Meat Cutters No. 575. Tues.; Teamsters Hall, 11 Oak St.; Herman C. White, R. S., 241 Fifth St.
 Molders No. 48 (Iron). 2d Wed.; Caledonian Hall, 160 Bank St.; John J. Lynch, C. R., 79 Hargreaves Ave., Pottersville.
 Moving Picture Machine Operators No. 424. Ray Gagnon, Sec., 78 Park St.
 Musicians No. 216. 1st Sun. at 3.00 P. M.; Hudner Bldg., 130 S. Main St.; Frank Mellor, S. T. and B. A., 48 Thomas St.
 Post Office Clerks No. 40 (U.N.A.). William P. Michaud, Sec., Post Office.
 Post Office Clerks No. 511 (Nat. Fed.). 1st Fri. at 9.30 P. M.; Civil Service Room, Post Office Bldg.; Azarius L. Paradis, Sec. and B. A., 52 Raymond St.
 Pulp, Sulphite, and Paper Workers No. 200. James Reposa, Pres. and B. A., 22 Hunter St.
 Railway Clerks No. 2097 (Expressmen). T. L. Ticozin, S. T., 625 Durfee St.
 Stereotypers No. 52. Alexander Newton, S. T., Box 5, Sunds Corner Station, New Bedford.
 Street Railway Employees No. 174. 1st and 3d Mon. at 9.30 A. M. and 7.30 P. M.; Green Bldg., 58 Pleasant St.; Samuel H. Ashton, R. S., 272 Stetson St.; Arthur T. Howard, B. A., 447 Warren St.
 Teamsters No. 526. 4th Sun.; 12 Oak St.; Peter J. Theroux, S. T.
 Telephone Workers No. 22. 2d Fri.; Caledonian Bldg., 160 Bank St.; Lester S. Field, R. S., 385 President Ave.

TEXTILE INDUSTRY:

Textile Operatives, American Federation of:

NOTE.—All unions meet in Weavers Bldg., 142 Second St.

No. 1 (Weavers). 2d Wed.; William B. Lerner, S. T. and B. A.

No. 6 (Loomfixers). 1st Sat. at 2.00 P. M.; Joseph Ainsworth, S. T.

No. 12 (Carders). 2d Wed.; James Tansey, Sec. and B. A., P. O. Box 893.

No. 16 (Slasher Tenders). 2d Sat. at 10.00 A. M.; William Harwood, Sec., P. O. Box 221.

No. 52 (Drawing-in Operators). 1st and 3d Sat. at 1.00 P. M.; William Harwood, B. A., P. O. Box 221.

Textile Workers Union of America:

NOTE.—All unions meet at T. W. U. A. Hall, 384 Spring St.

No. 24 (Weavers). 1st and 3d Sat. at 2.00 P. M.; Edward F. Doolan, B. A.

No. 102. 2d Sat. at 2.00 P. M.; U. T. W. Hall, 384 Spring St.; John Ironfield, S. T. and B. A., 18 Beacon St.

No. 131 (Power Workers). 1st and 3d Fri.; 384 Spring St.; Manuel Oliveira, S. T.

No. 1044 (Bleachers, Dyers, and Finishers). 1st and 3d Mon.; Mariano S. Bishop, Bus. Mgr.

No. 1057 (Doffers and Spinners). 2d and 4th Sat. at 2.00 P. M.; Edward F. Doolan, B. A.

Theatrical Stage Employees No. 57. 3d Sun.; C. L. U. Hall, 154 N. Main St.; Philip J. Dillon, Sec. and B. A., 237 Third St.

Transport Workers. 4th Wed. at 5.00 and 7.30 P. M.; 384 Spring St.; Joseph W. Kelly, S. T., 92 Raymond St.; Edward M. Phelan, Pres.

Typographical No. 161. 1st Fri.; Rm. 9, 384 Spring St.; Charles E. Clarke, S. T., P. O. Box 1422.

Web Pressmen No. 32. Arnold Warren, Sec., 64 Ling St.

FALMOUTH.

Post Office Clerks No. 3053 (U.N.A.). Evangeline Lumbert, Sec., Post Office.

FITCHBURG.

Principal Meeting Place: St. George's Hall, 304 Main St.

Special Groupings: Building Trades and Railroad Employees.

Bakers No. 353. 1st Sat. at 4.00 P. M.; St. George's Hall, 304 Main St.; Clarence St. Pierre, R. S., 24 Carey St.

Barbers No. 284. 4th Thurs.; St. George's Hall, 304 Main St.; Thomas Chapman, S. T. and B. A., 388 Main St.

Bartenders No. 97. 2d Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; Benjamin Drolet, S. T., 377 Water St.

Local Trade Unions.

FITCHBURG—Con.

BUILDING TRADES:

- NOTE.**—All unions except Plumbers and Steamfitters No. 92 meet at St. George's Hall, 304 Main St.
- Bricklayers, Masons, Plasterers and Tile Setters No. 19.** 2d and 4th Tues.; H. D. Corliss, F. S. and B. A., 41 Summer St.
- Building Laborers No. 39 (Hod Carriers).** 3d Tues.; Peter J. Celona, C. S., Swan Ave.; Joseph Carbone, B. A., 36 Railroad St.
- Carpenters No. 778.** 1st and 3d Thurs.; John L. Cringan, R. S., 87 Pacific St.; Albert Lafrennie, B. A., 720 Main St., Leominster.
- Electrical Workers No. 256.** 2d Thurs.; Clarence J. Durkin, R. S., 530 Milk St.
- Painters No. 175.** 2d and 4th Mon.; Luke F. McInerney, R. S., 1 Waverly St.
- Plumbers and Steamfitters No. 92.** 2d Wed.; Romano Hall, Fourth St.; Timothy B. Sheehan, S. T. and B. A., 237 South St.
- City Employees No. 810 (S.C.T.E.).** 2d Fri.; St. George's Hall, 304 Main St.; Frank P. Smith, R. S., 84 Lawrence St.
- Clothing Workers, Amalgamated No. 309.** 2d Mon.; St. George's Hall, 304 Main St.; Rose Scarpignato, S. T., 21 Clear View Ave.
- Federal Labor Union No. 21213 (Curtain Operators).** 3d Mon.; St. George's Hall, 304 Main St.; Mary B. Flynn, R. S., 23 Plain St.
- Granite Cutters.** 1st Thurs. after the 15th; Italian Hall, Fairmont St.; Thomas Brack, S. T., 1 Brigham Pk.
- Hotel and Restaurant Employees No. 784.** 3d Sun.; St. George's Hall, 304 Main St.; Elizabeth J. Hanley, F. S., 160 Summer St.
- Letter Carriers No. 16.** 1st Thurs.; St. George's Hall, 304 Main St.; Loftus I. Miller, Sec., 20 Warren St.
- Molders No. 147.** 1st and 3d Tues.; St. George's Hall, 304 Main St.; Thomas J. Archer, F. S., 42 Salem St.
- Motor Coach Operators No. 690.** 1st Thurs.; St. George's Hall, 304 Main St.; James V. McLaughlin, R. S. and B. A., 103 Boutelle St., Leominster.
- Moving Picture Machine Operators.** (See *Theatrical Stage Employees*.)
- Musicians No. 173.** 1st Sun. at 4.00 P. M.; Freeman Bldg., 75 Main St.; Charles F. Miller, Sec., 43 Hazel St.; Frank Donahue, B. A., 91 Summer St.

PAPER MAKERS:

- No. 12.** 1st Sun.; British American Club, 1 Simonds Rd.; John H. Anthony, F. S. and B. A., 153 Sanborn St.
- No. 358.** 3d Fri.; Union Hall, Fairmont Ave.; Uro Bourgault, C. S., 259 Clarendon St.
- No. 372.** Sun. before 25th; British American Club, Westminster St.; George E. Wiswell, R. S., 90 Overland St.
- Post Office Clerks No. 1005 (U.N.A.).** Ralph W. Maggs, S. T., 51 Mt. Globe St.
- Post Office Clerks No. 2730 (Nat. Fed.).** Edward P. Wolfe, R. S., 28 Maverick St.
- Printing Pressmen No. 292.** 2d Wed.; St. George's Hall, 304 Main St.; Elmer G. Sjoborg, S. T., 171 Marshall St.
- Quarry Workers No. 220.** 2d Wed.; Finnish Hall, 48 Wallace Ave.; Niilo Halthernen, R. S., 137 Hazel St.

RAILROAD EMPLOYEES:

- Engineers No. 191, Locomotive (B. & M.).** 1st Sun. at 10.00 A. M.; Redmen's Hall, Union St.; James Henry, S. T., 97 Cedar St.
- Firemen No. 410, Locomotive.** 1st Mon.; St. George's Hall, 304 Main St.; Leon A. Packard, Sec., 62 Hancock St.
- Maintenance of Way Employees No. 160 (B. & M.).** 1st Sun.; St. George's Hall, 304 Main St.; Ralph Walsh, S. T., 8 Cross St.
- Railroad Shopcrafts No. 21.** 4th Thurs.; R. R. Station; Albert M. Green, R. S., 99 Snow St.
- Railroad Trainmen No. 93 (B. & M. and N. Y., N. H.).** 2d and 4th Sun. at 10.30 A. M.; St. George's Hall, 304 Main St.; George F. Lavoie, Jr., Sec., 10 Waverly St.; Edward T. Bowes, B. A., 101 North St.
- Railway Clerks No. 106 (B. & M.).** 2d Tues.; St. George's Hall, 304 Main St.; A. G. Houghton, S. T., 15 Linden St.
- Railway Conductors No. 146.** 2d Sun. at 10.45 A. M.; K. of P. Hall, 329 Main St.; A. E. Blanchard, S. T. and B. A., 26 Burnap St.

Local Trade Unions.

FITCHBURG—Con.

- Telephone Workers No. 6. 1st Tues.; Shakespeare Lodge, 298 Main St.; H. E. Thompson, R. S. and B. A., 280 Main St.
 Textile Workers Union of America No. 278. 2d and 4th Sun.; St. George's Hall, 304 Main St.; Arne Laine, S. T., 54 Norwood St.
 Theatrical Stage Employees and Moving Picture Machine Operators No. 86. Edmund Bissiallon, B. A., 122 Day St.
 Typographical No. 623. 1st Mon. at 7.15 P. M.; St. George's Hall, 304 Main St.; J. Fred Mahoney, S. T., 174 Pritchard St.

FOXBOROUGH.

- Letter Carriers No. 2496. Russell E. Wheeler, Sec., 42 Baker St.

FRAMINGHAM.

- Barbers No. 389. S. Martin Secord, S. T., 116 Concord St.

BUILDING TRADES:

- Bricklayers, Masons, and Plasterers No. 51. 1st and 3d Wed.; Painters Hall, 254 Waverly St.; Thomas H. Sweeney, C. S., 15 Highland St.
 Building Laborers No. 609. 1st Thurs.; 412 Waverly St.; Guy Mori, Sec., 628 Waverly St.; Philip Ottaviani, B. A., 13 Seminole Ave.
 Carpenters No. 860. 1st and 3d Mon.; I.O.O.F. Hall, 50 Hollis St.; Edward L. Hand, R. S. and B. A., 31 Hastings St.
 Painters No. 563. 2d and 4th Wed.; Painters Hall, 254 Waverly St.; Arthur H. Green, R. S. and B. A., 77 Arlington St.
 Firemen No. 301, Stationary. Timothy J. Ring, F. S., 29 Highland St.
 Letter Carriers No. 334. Frank Antonioli, Sec., Post Office.
 Meat Cutters and Butcher Workmen No. 343. 1st and 3d Mon.; Painters Hall, 254 Waverly St.; Ubaldo E. Antonioli, F. S., 53 Claflin St.; Michael Schofield, B. A., 29 Richardson Circle.
 Molders No. 334. 3d Thurs.; Victory Hall, Irving St.; Edward Montani, F. S., 7 Reade St., Milford.
 Motor Coach Operators No. 620. 4th Wed. at 10.00 A. M. and 8.00 P. M.; K. of P. Hall, Howard and Concord Sts.; Alfred D. Neale, S. T., P. O. Box 163, Framingham Center; Howard E. Goff, B. A., Fayville.
 Musicians No. 393. Walter J. Bowen, Sec., 29 Myrtle St.
 Post Office Clerks No. 2601 (U.N.A.). A. D. Quinzani, S. T., 41 Wood Ter.
 Printing Pressmen No. 223. Charles N. Parkhurst, S. T., 218 Hollis St.; Joseph A. Dart, B. A., Rm. 324, Old South Bldg., Boston.
 Railroad Signalmen No. 127. (B. & A.). 2d Wed.; Sons of Italy Hall, Smith Blk., Irving Sq.; Herbert M. Bigelow, R. S., 1 Birch St., North Grafton.
 Railway Clerks No. 194. Clifton E. Gasset, S. T., 31 Beacon St., Natick.
 Rubber Workers, United, No. 52. 1st Sat. at 10.00 A. M.; Union Bldg., 242 Waverly St.; Philip W. Morse, Pres., 125 Franklin St.
 Telephone Workers No. 19. 1st Fri.; Nobscot Hall, Newbury Bldg., 40 Concord St.; James Henry Fahey, R. S., 125 Spruce St., Milford.
 Textile Workers Union of America No. 45 (Carpet Workers) (Saxonville). 1st and 3d Wed.; Town Hall, Concord St.; Alfred G. Springer, S. T., 13 Edwards St., Saxonville.

FRANKLIN.

- Bricklayers, Masons, and Plasterers No. 7. Joseph E. Landry, C. S., 31 Landry St.
 Carpenters No. 1230. 1st Fri.; K. of C. Hall, Main St.; Hugh Larmour, R. S., 62 Beaver St.
 Letter Carriers No. 923. Everett G. Ristaino, R. S., 103 E. Central St.
 Post Office Clerks No. 2662 (U.N.A.). F. X. O'Sullivan, Sec., 65 Pleasant St.
 Textile Workers Union of America No. 31. 1st Sat. at 10.00 A. M., Odd Fellows Hall, Depot St.; Louis Bishop, R. S., 47 Worsted St.

GARDNER.

- Barbers No. 994. Last Tues.; Union Hall, 316 Central St.; Fred H. Oakes, S. T., 5 Pleasant St.
 Bartenders No. 275. 1st Sun.; Union Hall, 316 Central St.; Joseph A. V. Perreault, S. T., 91 Woodland Ave.

Local Trade Unions.

GARDNER—Con.

Bricklayers, Masons, and Plasterers No. 44. 1st Mon.; 14 Margaret St.; Ernest G. Bessette, C. S., 83 Marquette St.
 Carpenters No. 570. 1st Thurs.; Union Hall, 316 Central St.; Arthur J. Roulo, R. S. and B. A., 272 Mechanic St.
 Letter Carriers No. 747. Elmer L. Gorin, R. S., 46 Lincoln St.
 Painters No. 771. 2d Tues.; Stevens Blk., West Gardner Sq.; Henry Ashland, B. A., 266 Pleasant St.
 Post Office Clerks No. 1898. Stanley Hines, R. S., 14 Glenwood St.
 Typographical No. 990. 1st Fri.; Union Hall, 316 Central St.; Frank Drew, R. S., 73 Maple St.
 Upholsterers No. 154. 1st Tues.; Union Hall, 316 Central St.; Toivo Hannula, R. S.; Axel Backman, B. A., 32 Waterford St.

GLOUCESTER.

Barbers No. 375. 3d Thurs.; Safe Deposit and Trust Co. Bldg., 191½ Main St.; Matthew W. Cooney, S. T., 159 Main St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 21. 1st Wed.; Carpenters Hall, 98 Main St.; Seth E. Sleep, C. S., 464 Washington St.
 Building Laborers No. 1263. Last Fri.; Plumbers Hall, 102 Rogers St.; James J. Farley, F. S., 55 Mansfield St.; Arthur Wilson, B. A., Rm. 208, Bradford Bldg., Main St.
 Carpenters No. 910. 2d and 4th Tues.; Armstrong Blk., 100 Main St.; Fred A. Gosbee, R. S., 25 Bass Ave.
 Painters No. 176. 2d and 4th Wed.; Carpenters Hall, 100 Main St.; John R. Carrigan, Sec., 3 Wells St.
 Plumbers and Steamfitters No. 482. 1st and 3d Tues.; 102 Rogers St.; Robert H. Morgan, F. S., 10 Harrison Ave.
 Federal Labor Union No. 21803 (Electrical Workers). 1st Fri. at 6.30 P. M.; Red Men's Hall, Middle St.; Geraldine White, Sec., 23½ Elm St.; James Hanrahan, B. A., 7 Green St.
 Granite Cutters. 3rd Mon.; Bay View Brotherhood Hall, Bay View; Waino Jussila, S. T., 40 Langsford St.
 Letter Carriers No. 107. 1st Thurs.; Post Office Bldg.; William H. Nelson, R. S., 11½ Sadler St.
 Longshoremen No. 1572-1 (Sea Food Workers). 2d Tues.; Odd Fellows Hall, Main St.; John W. Lind, Sec., and Walter Cenerazzo, B. A., 209 Main St.
 Motor Coach Operators No. 1170. 2d Sat. at 1.00 A. M.; Bus Garage, 48 Bass Ave.; Robert Kerr, S. T.
 Musicians No. 324. 2d Sun.; Safe Deposit and Trust Co. Bldg., Main St.; William B. Colby, S. T., 15 Madison Ave.
 Post Office Clerks No. 88 (U.N.A.). James E. Marchant, Sec., 10 Bellevue Ave.
 Quarry Workers Nos. 81 and 86 (Cape Ann). 3d Fri. at 7.00 P. M.; Wainola Hall, 56 Langsford St., Lanesville; Fred E. Jacobson, Sec., 9 Emerald St., Lanesville.

GRAFTON (FISHERVILLE).

Federal Labor Union No. 21071 (Cotton). 2d Tues.; Fisher Hall, Ferry St., Fisherville; Charles Scowcroft, R. S., Fisherville; Joseph A. Legassey, Jr., Pres., 197 Main St., Fisherville.
 Textile Workers Union of America No. 40 (Worsted) (Farnumsville). 1st Tues. at 7.00 P. M. and 3d Sat. at 10.00 A. M.; Allens Hall, Main St., Farnumsville; Harry D. Chase, R. S., Farnumsville.

GRANITEVILLE (See WESTFORD.)

GRANVILLE.

Federal Labor Union No. 21390 (Drum Shop). June Hodge, Sec., S. Lee St.

Local Trade Unions.

GREAT BARRINGTON.

Bricklayers, Masons, and Plasterers No. 49. 2d Thurs.; K. of C. Hall, 266 Main St.; Edgar H. Robbins, C. S., Sheffield.
 Carpenters No. 1045. 1st and 3d Tues.; K. of C. Hall, 266 Main St.; William C. Morrison, R. S., 26 Higgins St.
 Letter Carriers No. 921. Frank O. Bunce, Pres., Post Office.
 Painters No. 627. 1st Fri. at 7.00 P. M.; K. of C. Hall, 266 Main St.; Harry E. Cordes, R. S., P. O. Box 509, Stockbridge.
 Post Office Clerks No. 2592 (U.N.A.). Arthur E. Darey, Sec., 66 Grove St.
 Textile Workers Union of America No. 114 (Housatonic). 1st and 3d Sat. at 2.00 P. M.; Central Hall, Housatonic; Richard Gibbons, S. T., 473 Dwight St., Holyoke.

GREENFIELD.

Principal Meeting Place: Eagles Hall, 379 Main St.
 Special Groupings: Building Trades, and Railroad Employees.
 Barbers No. 265. Last Mon.; 278 Main St.; H. O. E. Winterhalder, S. T. and B. A.
 Bartenders No. 147. 1st Sun. at 10.30 A. M.; D. P. H. Hall, Second St., Turners Falls; Raymond A. Fournier, S. T., 88 Lincoln St.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 36. 3d Thurs.; Eagles Hall, 379 Main St.; Peter F. Foley, S. T. and B. A., 3 S. High St., Montague City.
 Carpenters No. 549. 2d and 4th Mon.; Eagles Hall, 379 Main St.; Charles F. Bitters, R. S., 34 Pierce St.; Franklin Savage, B. A., Montague.
 Electrical Workers No. 161. 1st Thurs.; Eagles Hall, 379 Main St.; Thomas F. Kelly, R. S., Montague City.
 Electrical Workers No. 761. 2d Fri.; Eagles Hall, 379 Main St.; Alfred Akey, F. S., 13 Pierce St.
 Painters No. 844. 2d and 4th Mon.; K. of P. Hall, Ames St.; Eugene Lapointe, F. S., 125 Wells St.
 Plumbers and Steamfitters No. 406. 4th Tues.; Eagles Hall, 379 Main St.; William H. Rooney, R. S., 49 Conway St.
 Federal Employees No. 544. 3d Fri.; Eagles Hall, 379 Main St.; L. Roland Merritt, R. S., 39 Allen St.; J. J. Whitney, B. A., 320 Chapman St.
 Hotel and Restaurant Employees No. 301. 2d Tues.; K. of C. Hall, Federal St.; Robert McGahan, R. S. and B. A., Montague City.
 Letter Carriers No. 261. George L. Gregory, Sec., Post Office.
 Musicians No. 621. 2d Sun.; 76 Chapman St.; E. F. Sweet, S. T., 256 Federal St.; Philip Schwartz, B. A., Lincoln St.
 Post Office Clerks No. 2106 (U.N.A.). Burt P. Clifford, R. S., 376 Leyden Rd.

RAILROAD EMPLOYEES (B. & M.):

Engineers No. 112 (Locomotive). 4th Sun. at 7.30 P. M.; K. of P. Hall, Ames St.; A. L. Lumbert, S. T., 31 Park Ave.; M. B. Dunn, Local Ch., 340 Federal St.
 Firemen and Enginemen No. 549, Locomotive. 1st Wed. at 1.30 P. M. and 3d Thurs. at 7.30 P. M.; K. of P. Hall, Ames St.; Raymond Beebe, S. T., 39 Park Ave.; Harrie B. Cummings, B. A., 24 Cambridge St., Ayer.
 Machinists No. 481. 1st Tues.; Hotel Winslow Hall, 132 Main St.; Percy W. Moore, R. S., 3 Vernon St.
 Maintenance of Way Employees No. 347. Last Sun.; Eagles Hall, 379 Main St.; Vito Cappelluzzo, S. T., 7 Hayes Ave.
 Railroad Trainmen No. 426. 1st and 3d Tues.; G. A. R. Hall, 31 Ames St.; Harry C. Day, Sec., 145 Montague City Rd.; B. F. Travers, B. A., 7 Water St., Boston.
 Railway Carmen No. 687. Last Mon.; Winslow Hall, Main St.; Charles L. Sawtelle, R. S., 41 Silver St.; W. J. Woods, B. A., 8 Carney St., Charlestown.
 Railway Clerks No. 33. 3d Tues.; Eagles Hall, 379 Main St.; Hartley A. Butterfield, S. T., 8 Bowker St.
 Train Dispatchers. Herbert A. Lang, Gen. Ch., 30 Grinnell St.

Local Trade Unions.

GREENFIELD—Con.

- Telephone Workers No. 13. 1st Mon.; Rm. 121, Mansion House, 354 Main St.; Eugene S. Henderson, R. S. and B. A., 83 Riddell St.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 596. Last Mon. at 10.30 P. M.; K. of C. Hall, Osgood St.; Rolland A. Stratton, S. T., 23 West St.
- Typographical No. 687. 1st Fri.; Moose Hall, 236 Main St.; Fred B. Kallins, S. T., 11 Raingley Rd.

GROTON.

- Paper Workers No. 385. 2d Sun.; Squannacook Hall, West Groton; Frank J. Swieca, R. S. and B. A., Main St., West Groton.

HAMILTON.

- Carpenters No. 876. 1st and 3d Mon.; Conway's Bldg., Main St.; Ernest C. Brown, R. S., 16 Enon St., Beverly.

HAVERHILL.

Principal Meeting Place.

- Central Labor Union (C. L. U.) Hall, 43 Merrimack St.
Special Groupings: Building Trades, and Shoe Industry.
- Bakers No. 41. 1st Wed. at 9.00 A.M.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.
- Barbers No. 391. 1st Thurs.; C. L. U. Hall, 43 Merrimack St.; Eugene A. Lucier, S. T., 7 Maple Ave.
- Bill Posters and Billers No. 64. Daniel J. Shea, S. T., 47 Fourth Ave.

BUILDING TRADES:

NOTE.—All unions meet at 81 Winter St.

- Bricklayers, Masons, and Cement Finishers No. 17. 1st Mon.; John Cosia, R. S., 27 Kensington Ave., Bradford; William S. Murphy, B. A., 66 Franklin St.
- Carpenters No. 82. Tues.; Albert I. Wilson, R. S. and B. A., 9 Sixth Ave.
- Electrical Workers No. 470. 3d Mon.; John F. Dillon, F. S., 233 Monument St.
- Painters No. 517. 2d and 4th Wed.; Albert H. Comeau, C. S., 15 S. Elm St.
- Plasterers No. 118, Operative. Charles A. Brannen, C. S. and B. A., 31 Willie St.
- Plumbers and Steamfitters No. 486. 1st Thurs.; Richard H. Welch, R. S., 839 Main St.
- Roofers No. 131. 1st and 3d Wed.; Chester Forsyth, F. S., Sheridan St.
- Cleaning and Dye House Workers No. 74. 1st Mon.; C. L. U. Hall, 43 Merrimack St.; Agnes MacIntosh, R. S., 104 Emerson St.; John H. Gillis, B. A.
- Cooks, Waiters, and Bartenders No. 201. 2d and 4th Thurs. at 2.30 P. M.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.
- Electrical Workers No. B-989 (Electric Light Office). 3d Thurs.; Colonial Hall, 34 Main St.; Harold S. Klotzle, Bus Mgr., 3 Sixth Ave.
- Gas and By-product Coke Workers No. 12086. 1st Thurs.; Liberty Hall, 81 Winter St.; John P. O'Connell, R. S., 81 S. Kimball St., Bradford.
- Hatters, Wool, No. 72. 2d Tues.; A. O. H. Hall, 81 Winter St.; Francis E. McGowan, S. T. and B. A., 146 S. Elm St., Bradford.
- Letter Carriers No. 26. Wilfrid E. Vallieres, Sec., 222 Winter St.
- Metal Polishers No. 97. Last Wed.; C. L. U. Hall, 43 Merrimack St.; John H. Gillis, S. T. and B. A.
- Motor Coach Operators No. 503. 1st Thurs. at 10.00 A. M. and 8.00 P. M.; C. L. U. Hall, 43 Merrimack St.; Edward G. Sargent, S. T. and B. A.; 28 Garrison St.
- Moving Picture Machine Operators No. 397. 1st Tues. at 10.00 A.M.; C. L. U. Hall, 43 Merrimack St.; Edward M. Foley, S. T. and B. A., 6 Highland Ave.
- Musicians No. 302. 1st Sun. at 10.30 A. M.; C. L. U. Hall, 43 Merrimack St.; C. Albert Canney, R. S., P. O. Box 647; Harry J. Banan, B. A., P. O. Box 643.

Local Trade Unions.**HAVERHILL—Con.**

Paper Makers No. 204 (Box Board Workers). 2d and 4th Sun. at 7.00 P. M.; Cooks and Waiters Hall, 43 Merrimack St.; Paul Mikonis, F. S., Seven Star Rd., Georgetown; John H. Gillis, B. A.
 Post Office Clerks No. 540 (Nat. Fed.). Frank P. Kelly, S. T., 349 Groveland St.

SHOE INDUSTRY:

Boot and Shoe Workers No. 10 (Mixed). Fri. at 7.00 P. M.; B. & S. W. Hall, 87 Washington St.; George T. Douglas, R. S. and B. A.

Boot and Shoe Workers No. 703 (Mixed) Thurs. at 7.00 P. M.; B. & S. W. Hall, 87 Washington St.; Armand Roache, R. S.; Michael F. Lynch, B. A.

Shoe Workers of America, United:

NOTE.—All unions meet at Bowen Hall, 81 Winter St.; John R. Ring is B. A. for all unions.

No. 12A (Sole Leather Workers). 2d and 4th Wed.; John Mitchell, S. T.

No. 113 (Counter Workers). 2d and 4th Thurs. at 7.00 P. M.

No. 130. On call; Veronica Daniels, R. S., 2 Clinton St.

Teamsters, Chauffeurs, and Helpers No. 437 (General). 1st and 3d Fri.; C. L. U. Hall, 43 Merrimack St.; Clarence E. Gendron, S. T., 24 Sixth Ave.; John H. Gillis, B. A.

Telephone Workers No. 11. 1st Thurs.; Kirscherns Hall, 8 Main St.; Charles F. Hamilton, R. S., 581 Groveland Rd.

Theatrical Stage Employees No. 381. Fred S. Penwell, S. T. and B. A., 63 Stetson St., Bradford.

Typographical No. 38. 1st Tues. at 12.15 P.M.; Composing Room, Haverhill Gazette, 177 Merrimack St.; Sumner E. Towle, E. T., 23 Prospect St., Bradford.

HINGHAM.

Carpenters No 424. 2d and last Tues.; Carpenters Hall, Dix Bldg.; Howard M. Inman, R. S., 12 Thaxter St.

Letter Carriers No. 929. Edward G. Gross, Jr., Sec., 7 Short St.

Post Office Clerks No. 3084 (U. N. A.). John F. McKee, Jr., Sec., Post Office.

HOLBROOK.

Painters No. 149. 1st and 3d Mon.; K. of P. Hall, N. Franklin St.; Arthur E. Knight, B. A., 12 Chandler St.

HOLDEN (JEFFERSON)

Textile Workers Union of America No. 300. 1st Sat. at 9.45 A. M.; Eagle Lake Hotel; Mrs. Edna Lindfors, S. T., 189 Main St.

HOLLISTON.

Boot and Shoe Workers No. 47. John F. Reardon, F. S., 118 Main St., Milford.
 Post Office Clerks No. 3085 (U. N. A.). Gaston E. Labonteley, Sec., Post Office.

HOLYOKE.

Principal Meeting Place: Caledonian Bldg., 189 High St.

Special Groupings: Building Trades.

Bakers No. 96. 2d Sat. at 7.00 P. M.; Caledonian Bldg., 189 High St.; John Irving, R. S., 106 St. Jerome Ave.

Barbers No. 545. 3d Tues.; 380 High St.; Louis Bergman, S. T.

Bartenders No. 81. 1st Sun. at 10.30 A. M.; Eagles Hall, 280 High St.; Thomas J. Durnin, S. T., 46 Clinton Ave.

Bookbinders No. 48. 4th Fri.; Caledonian Bldg., 189 High St.; William J. Sheehan, C. S., 5 Marion St., South Hadley Falls.

BUILDING TRADES:

NOTE.—All unions with the exception of Bricklayers No. 2 meet at Caledonian Bldg., 189 High St.; and have Frank R. Elting, 2 River Ter. for B. A.

Bricklayers, Masons, and Plasterers No. 2. Mon.; A. O. H. Hall, 205 High St.; Thomas F. Moriarty, R. S., 62 Franklin St.

Local Trade Unions.

HOLYOKE—Con.

BUILDING TRADES.—Con.

- Building Laborers No. 432. 1st and 3d Tues.; John T. Hunter, S. T., 208 West St.
- Carpenters No. 390 (French). 1st and 3d Thurs.; Emile Jodoin, Sec., 27 Erline St., Willimansett.
- Carpenters No. 656. Mon.; William E. O'Connor, R. S., 116 Pearl St.
- Electrical Workers No. 707. 1st Mon.; Arthur N. Coderre, F. S., P. O. Box 1.
- Lathers No. 31. 1st Thurs.; Alfred A. Paille, Sec., 728 Chicopee St., Willimansett.
- Painters No. 253. Wed.; William C. Begert, F. S., 47 Glen St.
- Plumbers No. 233. 2d and 4th Mon.
- Steamfitters No. 622. 2d and 4th Tues.; John Burke, S. T., 96 Congress Ave.
- Cigar Makers No. 51. 1st Tues.; C. L. U. Hall, Rm. 28, 189 High St.; Timothy J. Griffin, F. S., 136 Oak St.
- City Employees No. 790 (S. C. T. E.). 1st and 3d Fri.; City Yards; Patrick A. Golden, Pres., 27 Washington Ave.
- Engineers No. 466, Operating. 1st and 3d Sun. at 7.00 P. M.; Foresters Hall, 464 High St.; Joseph L. Marion, F. S. and B. A., 78 Mosher St.
- Federal Labor Union No. 21644 (Textile). Edward Vanasse, B. A., 176 Appleton St.
- Fire Fighters No. 40. 1st Tues.; Central Fire Station, 206 Maple St.; Thomas B. Wood, R. S., 3 Russell Ter.
- Firemen No. 4, Stationary. Fri.; Foresters Hall, 464 High St.; John J. Ryan, R. S., 17 Monroe St.
- Granite Cutters (including Springfield). Alexander Rettie, S. T., 208 South St., Northampton.
- Hat, Cap, and Millinery Workers No. 88. Mon. at 7.00 P. M.; Union Hall, 362 Dwight St.; Ben Roberts, B. A.
- Hosiery Workers No. 21. Allan Stocks, Sec., 45 Wolcott St.
- Hotel and Restaurant Employees No. 619. 3d Sun. at 10.30 A. M.; Eagles Hall, 280 High St.; Richard C. Dausch, F. S., 83 Jackson St.
- Letter Carriers No. 379. 1st Tues.; Musicians Hall, High St.; Patrick A. Ash, R. S., 194 Linden St.
- Machinists No. 410. 1st and 3d Fri.; Spinners Hall, 189 High St.; J. P. Bleasius, Sec., 34 Hitchcock St.
- Molders No. 115. Last Mon.; C. L. U. Hall, 189 High St.; Richard J. Skehan, B. A., 312 Franklin St., Springfield.
- Moving Picture Machine Operators No. 382. 1st Mon. at 11.00 P. M.; Hotel Essex, 400 High St.; William H. Hancock, S. T., 53 Nonotuck St.
- Musicians No. 144. 1st Mon. at 7.00 P. M.; 343 High St.; Raymond A. Schirch, R. S. and B. A., 86 Congress Ave.
- Paper Makers No. 1 (Eagle Lodge). 1st and 3d Sun. at 7.00 P. M.; Rm. 8, Caledonian Bldg., 189 High St.; William McFadden, Sec., 30 St. James Ave.; George Counter, B. A.
- Paper Makers No. 226. 1st Tues.; A. O. H. Hall, 205 High St., Earl Farr, R. S., 10 Wolcott St.
- Post Office Clerks No. 90 (U. N. A.). Frank M. Sullivan, Sec., Post Office.
- Post Office Clerks No. 755 (Nat. Fed.). Wellington L. Cantin, C. S., 822 Dwight St.
- Printing Pressman No. 45. 3d Fri.; Caledonian Bldg., 189 High St.; Wilfrid G. Roy, S. T., 276 Main St.
- Pulp, Sulphite and Paper Makers No. 203. 2d Tues.; Hamilton Hotel, cor. Dwight and Main Sts.; R. W. Jubinville, Pres., 137 Center St.
- Railway Clerks No. 128. 1st Mon.; G. A. R. Hall, 280 High St.; David Fitz-Gerald, Sec., 193 Westminster St., Springfield.
- Street Railway Employees No. 537. 1st Wed. at 9.30 A. M. and 7.30 P. M.; Hotel Hamilton, cor. Main and Dwight Sts.; William Bergeron, S. T., 58 Center St.
- Tailors No. 245. 3d Mon.; Caledonian Bldg., 189 High St.; Joseph Milos, Sec., 130 Pine St.
- Textile Workers Union of America No. 113. Mrs. Anna Sullivan, S. T., and Valery Burati, Reg. Dir., 473 Dwight St.
- Theatrical Stage Employees No. 89. 1st Sun. at 10.00 A. M.; Appleton St.; Michael J. Crane, R. S., 498 High St.

Local Trade Unions.

HOLYOKE—Con.

Typographical No. 253. 3d Mon. at 7.00 P. M.; Eagles Hall, 280 High St.; Thomas Haket, S. T., 231 Chestnut St.

HOPEDALE.

Post Office Clerks No. 2512 (U. N. A.) Elbert W. Marso, Sec., Post Office.

HOUSATONIC. (See GREAT BARRINGTON.)

HUDSON.

Carpenters No. 400. 2d Mon.; Rm. 12, Odd Fellows Bldg., 14 Main St.; William Mosher, R. S., 18 Central St.

Letter Carriers No. 1038. Lewis E. Ordway, Sec., 40 Lincoln St.

Post Office Clerks No. 2344 (U. N. A.). J. Arthur Wood, Sec., 24 O'Neil St.

IPSWICH.

Federal Labor Union No. 21956 (Shell Fish Workers). Fred W. Manzer, F. S., 54½ East St.

Granite Cutters (Branch of Quincy). Robert M. Dunn, Int. Dist. Officer, Willow St., South Hamilton.

Letter Carriers No. 1279. William J. Barton, S. T., Argilla Rd.

Post Office Clerks No. 1727 (U. N. A.). Arthur K. Ross, Sec., Post office.

LAWRENCE.

NOTE.—In general, Lawrence unions have jurisdiction over crafts for which no local unions exist in Andover, North Andover, and Methuen.

Principal Meeting Place.

Building Trade Headquarters (B. T. Hdqtrs.), 96 Concord St.

Special Grouping: Building Trades.

Bakery and Confectionery Workers No. 186. 4th Tues. at 2.00 P. M.; B. T. Hdqtrs., 96 Concord St.; Harry Schwartz, R. S., 70 Berkeley St.

Bakery Drivers No. 686. 4th Thurs.; B. T. Hdqtrs., 96 Concord St.; Emmett Cudahy, Pres., 212 East St., Methuen; Timothy O'Neil, B. A., 25 Foster St.

Barbers No. 235. 1st Mon.; 183 Lawrence St.; Michael J. Watson, S. T., 189 Arlington St.

Bartenders No. 90. 1st and 3d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Michael Donohue, S. T., 33 Avon St.; James H. Sullivan, B. A., 36 Monmouth St.

Brewery Workers No. 119. 3d Thurs.; German Central Hall, Monmouth St.; Alfred Rudolf, C. S., 201 Bailey St.; Michael J. Hines, B. A., 1117 Columbus Ave., Roxbury.

BUILDING TRADES:

NOTE.—All unions except Carpenters No. 1566 and Engineers No. 4 meet at B. T. Hdqtrs., 96 Concord St.

Bricklayers and Masons No. 10. Fri.; Albert Mills, C. S., 21 Daisy St., Apt. 19; John Hill, B. A., 173 Parker St.

Building Laborers No. 175. 2d Thurs.; Martin M. Cardozo, C. S., 4 Concord St.; John J. Hill, B. A., 173 Parker St.

Carpenters:

NOTE.—Mervin J. Boomhower, 13 Providence St., is B. A. of all unions. No. 111. 1st and 3d Tues.; Alfred Eaton, R. S., 133 N. Lowell St., Methuen.

No. 551 (French). 1st and 3d Fri.; A. E. Trudel, F. S., 38 Morton St.

No. 1092 (Shop). 1st Tues.; Harry Tatone, R. S., 12 Falmouth St.

No. 1566 (German). 1st Wed.; Turn Hall, 44 Park St.; Frank Stoehrer, R. S., 15 Saxonia Ave.

Electrical Workers No. 522. 3d Mon.; James H. Merrick, R. S. and B. A., 98 Concord St.

Engineers, Hoisting and Portable, No. 4 (of Boston). Lawrence members meet 1st and 3d Mon.; Needham Hall, 180 Essex St.; John P. Kane, Sec., 66 Everett St.; James R. J. MacDonald, B. A., 25 Huntington Ave., Boston.

Local Trade Unions.

LAWRENCE—Con.

BUILDING TRADES.—Con.

- Iron Workers No. 351.** 4th Tues.; James H. Sullivan, F. S., 36 Monmouth St.
- Painters No. 44.** 1st and 3d Mon.; James P. Meehan, Sec., 84 Towerhill St.; Herbert Lally, B. A.
- Plasterers and Cement Finishers No. 102, Operative.** 4th Mon.; William A. Walsh, S. T. and B. A., 364 S. Broadway.
- Plumbers and Steamfitters No. 283.** 2d and 4th Fri.; Daniel F. Glynn, F. S. and B. A., 207 Bailey St.
- Clothing Workers No. 187 (Amalgamated).** Last Wed. at 5.00 P. M.; Columbus Hall, Essex St.; Frances Reuda, R. S., 153 Center St., Methuen; Louis Yadino, B. A., 864 Washington St., Boston.
- Electrical Workers No. 326 (Electric Light Employees).** 1st Fri.; B. T. Hdqtrs., 96 Concord St.; John Doyle, R. S., 364 Ames St.; John O'Neill, Bus. Mgr., 65 Tewksbury St.
- Electrical Workers No. B-1066 (Gas and Office Workers).** 1st Thurs.; B. T. Hdqtrs., 96 Concord St.; John D. Norton, Sec., 46 Arlington St.; John J. Havey, B. A., 48 Morton St.
- Fire Fighters No. 146.** 1st Tues.; Central Fire Station, 80 Lowell St.; Thomas Cavanaugh, S. T., 117 Exchange St.
- Hotel and Restaurant Employees No. 319.** 2d Mon. and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; George Dionne, S. T., 179 Arlington St.; Timothy O'Neil, B. A., 25 Foster St.
- Letter Carriers No. 212.** 3d Fri., Swing Room, Post office; Albert J. Retelle, Sec. and B. A., 86 Sylvester St.
- Loomfixers No. 7 (Ind.).** Jules Stuer, S. T., 83 Ashland Ave., Methuen.
- Machinists No. 1271 (Automobile).** 2d and 4th Tues.; B. T. Hdqtrs., 96 Concord St.; Ralph Diodati, F. S., 248 Lowell St., Methuen.
- Molders No. 83.** 3d Thurs.; U. S. W. V. Hall, 2 Saratoga St.; Frank B. Wheeler, C. R., 556 Howard St.
- Motor Coach Operators No. 261.** 1st Wed. at 10.00 A. M. and 3d Wed. at 8.00 P. M.; B. T. Hdqtrs., 96 Concord St.; Martin L. Earley, R. S., 26 Poplar St.; John F. O'Brien, B. A., 8 Cornish St.
- Moving Picture Machine Operators No. 256.** 1st Tues. at 9.30 A. M.; B. T. Hdqtrs., 96 Concord St.; Charles Annan, Sec., 120 Haverhill St.
- Musicians No. 372.** 1st Sun. at 10.00 A. M.; 187 Garden St.; Robert E. Bardsley, R. S., 90 Wachusett Ave.
- Paper Makers No. 3.** 1st Sun.; British Club, Cambridge St.; Francis G. Holmes, R. S., 558 S. Union St.
- Post Office Clerks No. 366 (Nat. Fed.).** William J. Carey, S. T., 20 Swan St.
- Printing Pressmen No. 89.** 1st Wed. after 1st Mon.; Lincoln Hall, Essex St.; Thomas Hay, S. T., 18 Wellington St.
- Pulp, Sulphite, and Paper Workers No. 366.** 3d Fri. at 6.30 P. M.; Armenian Citizens Club, 324 Common St.; Cecelia M. Comeau, R. S., 34 Webster St., Lynn.
- Railroad Shopcrafts No. 8.** T. Matheson, S. T., 110 Exeter St.
- Railroad Trainmen No. 688.** 2d and 4th Sun. at 7.00 P. M.; Social Organization Club, 232 Lowell St.; Charles W. Morgan, R. S., 73 Dorchester St.
- Railway Clerks No. 85 (B. & M.).** 1st Tues.; Mayflower Hall, 292 Essex St.; J. L. Johnson, Sec. and B. A., 14 Stevens St.
- Retail Clerks No. 232.** 2d Thurs.; B. T. Hdqtrs., 96 Concord St.; Mrs. Genevieve Killeen, S. T. and B. A., 3 Albion St.
- Stereotypers No. 144.** 1st Tues. at 5.30 P. M.; Lincoln Hall, 292 Essex St.; Leo J. Hamel, S. T., 407 Prospect St.
- Teachers No. 244, Federation of.** 3d Tues. at 7.00 P. M.; A. O. H. Bldg., 21 White St.; Walter A. Sidley, Pres. and B. A., 10 School St.
- Teamsters No. 477.** 1st and 3d Sun. at 10.30 A. M.; B. T. Hdqtrs., 96 Concord St.; Raymond V. Hills, S. T., 98 Concord St.; Timothy H. O'Neil, B. A., 25 Foster St.
- Telephone Workers No. 12.** 2d Thurs.; 44 Park St.; Clare W. Norton, Sec., 117 Elm St., Andover.
- Textile Workers Union of America No. 56 (Rayon).** 1st Sat. at 10.00 A. M.; Columbus Hall, Essex St.; Jules Baril, S. T., and Henry Topping, B. A., 588 Essex St.

Local Trade Unions.

LAWRENCE—Con.

Textile Workers Union of America No. 227 (Woolen and Worsted). 1st Sat. at 10.00 A. M.; Columbus Hall, Essex St.; Anna Galvagna, R. S., and Vincent Tortolano and Frank Adams, Bus. Agts., 588 Essex St.
Theatrical Stage Employees No. 111. 3d Sun. at 10.00 A. M.; B. T. Hdqtrs., 96 Concord St.; Thomas J. Moriarty, S. T., 36 Border St.
Typographical No. 51. 1st Tues. at 4.30 P. M.; Lincoln Hall, Essex Bank Bldg., Essex St.; Joseph H. Kelly, S. T., 327 Prospect St.

LEE.

Paper Makers No. 78. 2d Tues.; Baird Block, Main St.; Joseph E. Ryan, Sec., Silver St., East Lee.
Post Office Clerks No. 2594 (U. N. A.). Joseph N. Talbot, Sec., Post Office.

LENOX.

Bricklayers, Masons, and Plasterers No. 16. 2d Sat. at 3.00 P. M.; Town Hall, Walker St.; William H. Prowse, Sec., R. F. D.
Carpenters No. 370. 1st Tues.; Town Hall, Walker St.; Jules J. Rollet, R. S., Lawton Ave., Lenox Dale.
Painters No. 378 (Lenox Dale). 2d Thurs.; Legion Hall, Main St., Lenoxdale; Harry A. Joyner, R. S., P. O. Box 154, Lenoxdale.
Plumbers No. 306. 2d Thurs.; Grange Room, Town Hall, Walker St.; James B. Murtha, R. S. and B. A., Hubbard St.

LEOMINSTER.

Barbers No. 518. 2d Mon.; 12 Water St.; Domenick Sambito, S. T. and B. A., 316 Main St.
Carpenters No. 794. 1st and 3d Tues.; Eagles Hall, 52 Mechanic St.; Henry L. Thibaudeau, R. S., 47 Benjamin St.
Engineers No. 468, Operating. 1st and 3d Wed.; 4 Main St.; Ray E. Blood, R. S., 176 West St.
Hotel and Restaurant Employees No. 462. Last Sun. at 10.30 A. M.; Moose Hall, Water St.; Walter Rasmussen, Sec., 263 Grove Ave.
Letter Carriers No. 431. Arthur R. Putnam, Sec., 27 Exchange St.
Paper Makers No. 325. 1st and 3d Sun.; Kendall Hall, Main St.; Leslie S. Skinner, R. S., 50 River St.
Post Office Clerks No. 496 (Nat. Fed.). Edward F. Kane, S. T., 70 Priest St.

LOWELL.

Principal Meeting Place.

Central Labor Union (C. L. U.) Hall, 18 Prescott St.
 Grosvenor Bldg., 7 Merrimack St.

Special Groupings: Building Trades and Railroad Employees.

Barbers No. 323. 1st Tues.; C. L. U. Hall, 18 Prescott St.; Martin J. Hoar, S. T., 58 Autumn St.
Bartenders No. 85. 1st and 3d Sun. at 10.00 A. M.; C. L. U. Hall, 18 Prescott St.; Hugh Maguire, F. S. and B. A., 459 Beacon St.
Blacksmiths, Drop Forgers, and Helpers No. 57. 2d Wed.; C. L. U. Hall, 18 Prescott St.; Philip Jones, R. S., 39 Grace St.
Board of Health Employees Association (Sanitary Division). 1st and 3d Fri. at 12.00 M.; Board of Health Stables, Broadway; John J. Garvey, R. S., 127 Ford St.; A. Brassard, B. A., 203 South Ave.
Bottlers and Drivers No. 122. 3d Sun. at 10.30 A. M.; A. O. H. Hall, Market St.; George J. Foley, S. T., 118 Stromquist Ave.
Brewery Workers No. 1 (Branch of No. 14 of Boston). 2d Sun.; 127 Market St.; Arthur R. Weeber, Sec. and B. A., 1117 Columbus Ave., Roxbury.

BUILDING TRADES:

Bricklayers and Masons No. 31. Mon.; Howe Bldg., 13 Kearney Sq., George A. Sweeney, F. S., 86 W. Sixth St.
Building Laborers No. 429. 3d Wed.; C. L. U. Hall, 18 Prescott St.; Everett Harris, S. T., 11 West St.

Local Trade Unions.

LOWELL—Con.

BUILDING TRADES.—Con.

- Carpenters No. 49. 1st Tues.; Carpenters Hall, Howe Bldg., 13 Kearney Sq.; William H. Lane, R. S., 323 Lincoln St.
- Carpenters No. 1610 (French). 1st and 3d Wed.; 13 E. Merrimack St.; Victor Breton, R. S., 35 Bachman St.
- Electrical Workers No. 588. 1st Mon.; C. L. U. Hall, 18 Prescott St.; Philip F. Dolan, R. S., Billerica.
- Lathers No. 246. 1st Mon.; Odd Fellows Bldg., 84 Middlesex St.; Charles L. Chase, S. T., 14 Robeson St.
- Painters No. 39. 1st and 3d Tues.; Rm. 6, Howe Bldg., Kearney Sq.; Eugene Robitaille, R. S., 32 Court St.; Edward P. Rowe, B. A., 11 Penn Ave.
- Plasterers No. 45, Operative. 1st Fri.; C. L. U. Hall, 18 Prescott St.; John J. Callahan, Jr., F. S., 36 Ashton Ave., Dracut.
- Plumbers No. 400. Dennis J. Pendergast, S. T., 33 Phillips St.
- Steamfitters No. 499. 1st and last Wed.; Odd Fellows Bldg., 84 Middlesex St.; William Walker, F. S., 100 Viola St.
- Cap Makers No. 25. Rose L. Gregerman, S. T., 89 Temple St.
- Carpenters No. 1468 (Mill Men). 2d and 4th Fri.; Carpenters Hall, 18 Prescott St.; Charles Breton, F. S., 95 Endicott St.; James Golden, B. A., 31 Fulton St.
- Cigar Makers No. 255. Thomas F. Garvey, F. S., 18 W. Forest St.
- City Employees No. 427 (S. C. T. E.). 1st Sun.; V. F. W. Hall, Market St.; Patrick H. Finn, R. S., 14 Dunfey St.; Patrick Roarke, B. A., 456 Chelmsford St.
- City Employees. (See also *Board of Health Employees*.)
- Electrical Workers No. B-1015 (Office Employees). 1st Wed.; C. L. U. Hall, 18 Prescott St.; A. J. Chapman, R. S., 32 London St.; Charles M. Erwin, Bus. Mgr., 69 Royal St.
- Engineers No. 352, Operating. 1st Wed.; C. L. U. Hall, 18 Prescott St.; Paul L. Mertrud, R. S., 298 Walker St.
- Firemen No. 14, Stationary. 2d Wed.; C. L. U. Hall, 18 Prescott St.; George E. Raine, S. T., 14 Corson St.
- Garment Workers, Ladies', No. 281 (Knit Goods). 2d and 4th Mon.; Fairburn Bldg., 10 Kearney Sq.; Josephine Albrecht, Sec.; James Gallagher, B. A.
- Gas and By-Product Coke Workers No. 12008 (U. M. W.). 2d and 4th Thurs.; A. O. H. Hall, Market St.; William Alfano, R. S., 603 Broadway.
- Government Employees No. 537. Claire Normandy, R. S., 104 School St.
- Hosiery Workers No. 105. Alternate 2d Sat. in Jan. at 2.30 P. M., and 2d Fri. in Feb. at 7.30 P. M.; C. L. U. Hall, 18 Prescott St.; Juliet M. Cognac, R. S., 14 Ardell St.; Ralph Motard, B. A., 241 Cumberland Rd.
- Leather Workers, United, No. 2. 1st and 3d Tues.; Leather Workers Hall, 11 Post Office Ave.; James F. Ryan, Sec.; Joseph LaBelle, B. A., 87 Pleasant St.
- Letter Carriers No. 25. John J. McGadden, Sec., 22 Pine St.
- Machinists No. 138. 1st and 3d Sat.; C. L. U. Hall, 18 Prescott St.; Ralph Frost, R. S., 182 Ennell St.
- Metal Polishers No. 104. Thomas A. Crowe, Pres., 51 Fulton St.
- Molders No. 85 (Iron and Brass). 4th Mon.; C. L. U. Hall, 18 Prescott St.; Thomas F. Spencer, F. S., 432 Lincoln St.
- Motor Coach Operators No. 280. 2d and 4th Tues. at 10.00 A. M. and 7.30 P. M.; A. O. H. Hall, cor. Market and Palmer Sts.; Frederick G. Enwright, R. S., 227 School St.; Joseph M. Shea, B. A., 28 Butler Ave.
- Moving Picture Machine Operators No. 546. Last Wed. at 9.00 A. M.; C. L. U. Hall, 18 Prescott St.; Sidney C. Barton, Sec., 124 D St. or P. O. Box 854.
- Musicians No. 83. 2d Sun.; Fisk Bldg., 219 Central St.; Richard J. Campbell, S. T., 98 C St.; Bernard Larkin, B. A., Lowell Trust Co. Bldg.
- Post Office Clerks No. 31 (Nat. Fed.). Last Sat.; Swing Room, Post Office; Albert W. Frawley, Sec.

Local Trade Unions.

LOWELL—Con.

PRINTING TRADES:

- Bookbinders No. 139. 1st Thurs.; A. O. H. Hall, Market St.; Betty Meagher, R. S., 34 Cedar St.; Charles Howard, B. A., 211 Pleasant St., Dracut.
- Newspaper Guild No. 104. George H. Parent, S. T., 24 Eighth Ave.
- Printing Pressmen No. 109. 1st Sat. at 3.00 P. M.; C. L. U. Hall, 18 Prescott St.; William R. Killpartrick, S. T. and B. A., 600 Pine St.
- Stereotypers No. 75. George F. Tighe, S. T. and B. A., 17 Twelfth St.
- Typographical No. 310. 3d Sun.; C. L. U. Hall, 18 Prescott St.; Frederick T. Brown, S. T., 99 Belrose Ave.; J. F. Burke, B. A., 148 Carlisle St.

RAILROAD EMPLOYEES (B. & M.):

- Machinists No. 319 (Billerica Car Shops). 1st and 3d Fri.; C. L. U. Hall, 18 Prescott St.; Michael Lemee, R. S., 9 Harris Rd., Medford.
- Maintenance of Way Employees No. 1240. 4th Fri.; Moose Hall, Campbell St., Woburn, Joseph D. Collins, F. S. and B. A., 7 N. Warren St., Woburn.
- Railroad Trainmen No. 233. 2d Sun. at 2.00 P. M. and last Fri. at 8.00 P. M.; Veritas Hall, 139 Branch St.; Frank E. LeRiche, Sec., 22 Robinson St.

Railway Clerks:

- No. 108. 2d Mon.; Freight Office, Thorndike St.; Miles Stanley, S. T., 29 S. Loring St.
- No. 462 (Stores Dept.). 2d Tues.; C. L. U. Hall, 18 Prescott St.; Roy C. Skidmore, R. S., 69 Hanscom Ave., Reading.
- No. 2242 (Express). 2d Sun.; Odd Fellows Bldg., 84 Middlesex St.; Russell Swan, Sec., 220 Baldwin St.
- Retail Clerks No. 372. 2d and 4th Tues.; C. L. U. Hall, 18 Prescott St.; O. G. Robey, S. T. and B. A., 96 Lane St.

SHOE WORKERS OF AMERICA, UNITED:

NOTE.—All unions meet at U. S. W. A. Hall, Grosvenor Bldg., 7 Merrimack St.; Leo T. Cassidy and Rudolph Normand are Bus. Agts. of all unions.

Lowell unions have jurisdiction over Lawrence.

- No. 37 (Lasters and Stockfitters). Every other Tues.; Edward H. Taff, S. T., Arlington St.
- No. 38 (Heelers and Packers). Every other Mon.; Louis Pilato, S. T., 129 Summer St.
- No. 46 (Cutters). Every other Tues.; Albert Craib, R. S., 58 W. Fifth Ave.
- No. 76 (Stitchers). 1st and 3d Mon.; Regina Lord, S. T., 408 Middlesex St.
- Teachers No. 495. 2d Mon. at 4.00 P. M.; Rm. 106, High School; Katherine O'Brien, C. S., 24 S. Loring St.
- Teamsters No. 49. 2d and 4th Sun.; C. L. U. Hall, 18 Prescott St.; William F. Brooks, S. T. and B. A., 19 Thorndike St.
- Telephone Workers No. 9. 2d and 4th Thurs.; C. L. U. Hall, 18 Prescott St.; James J. Callery, R. S., 55 Eustis Ave.
- Theatrical Stage Employees No. 36. 1st Sun. at 9.45 A. M.; C. L. U. Hall, 18 Prescott St.; George T. Callahan, S. T., 116 Third St.

Local Trade Unions.

LYNN.

Principal Meeting Place: Building Trades Temple, 91 Oxford St.

Special Grouping: Building Trades.

- Bakery and Confectionery Workers No. 182.** 2d and 4th Sat.; Harmony Hall, 294 Union St.; John Cameron, S. T. and B. A., 26B Lewis St.
- Bakers No. 183 (Hebrew).** 1st and 3d Fri. at 3.00 P. M.; Cooperative Bakery, 235 Summer St.; Jacob Strome, S. T., 234 Summer St.
- Barbers No. 347.** 2d Wed.; Spanish War Veterans Hall, 54 Central Sq.; Frank Rogers, S. T. and B. A., 50A Rockaway St.
- Bartenders, Cooks, and Waiters No. 56.** 1st and 3d Sun. at 10.00 A. M.; 70 Munroe St.; David Moore, S. T. and B. A., 316 Washington St.

BUILDING TRADES:

NOTE.—All unions except Plumbers No. 77 meet at Bldg. Trades Temple, 91 Oxford St.

Bricklayers, Masons, and Plasterers No. 12. 4th Tues.; A. Walter Hoff, F. S., 113 Henry Ave.

Building Laborers No. 290. 1st and 3d Wed.; Jeremiah Calnan, F. S. and B. A., 20 W. Baltimore St.

Carpenters No. 595. Thurs.; Wilfred Bessette, R. S.

Electrical Workers No. 377 (Contract). 2d Tues.; Edward A. McInerney, R. S., 98 Cottage St.

Lathers No. 99. 1st and 3d Thurs.; Alphonse Levesque, R. S., 6 High Rock St.

Painters No. 111. 1st and 3d Tues.; William M. Dunne, F. S. and B. A., 2 Ingalls St.

Plumbers No. 77. 1st and 3d Fri.; Lee Hall, 10 City Hall Sq.; J. P. Curry R. S., 22 Upham Rd., East Lynn.

Roofers No. 41. 1st Fri.; Austin A. Mackin, S. T., 169 Blossom St.

Steamfitters No. 277. 1st and 3d Mon.; Daniel J. Manning, R. S., 41 Osborne St., Peabody.

Clerks, Retail No. 1435. Hubert Connolly, R. S., and Herbert M. Oaks, B. A., Rm. 318, 56 Central Ave.

Clothing Workers No. 154, Amalgamated. Anthony Schiazza, Sec., 107 Jeffer-St.

Clothing Workers No. 273, Amalgamated. Samuel Babchuck, Pres., 45 Stuart St.

ELECTRICAL, RADIO, AND MACHINE WORKERS, UNITED:

No. 201. 2d Tues.; Odd Fellows Hall, N. Common St.; William Flynn Treas., and Alfred Coulthard, B. A., 819 Western Ave., West Lynn.

No. 215. 4th Wed.; Moose Bldg., 54 Central Ave.; Wilson R. Ferris, F. S., 93 Empire St.

No. 216. 1st Thurs.; V. F. W. Hall, Monroe St.; Ralph V. Kinney, R. S., 27 Eutaw Ave., East Lynn.

Electrical Workers No. 622 (Shopmen). 3d Tues.; Bldg. Trades Temple, 91 Oxford St.; Ernest L. Forrest, Bus. Mgr., Box 648.

Furniture Workers No. 132. 1st Wed.; 93 Munroe St.; Louis Anastasi, S. T.

Granite Cutters. 3d Thurs.; Lee Hall, City Hall Sq.; Charles J. O'Connor, Sec., 232 Maple St., East Lynn.

Last Makers No. 28. 1st and 3d Tues.; 34 Andrew St.; James T. McNamara, Sec., Elliott St., Beverly.

Leather Workers, National, No. 20. Thurs.; St. Mary's Hall, 767A Western Ave.; Frances M. Gill, S. T., and Nicholas Rassias, B. A., 769 Western Ave., West Lynn.

Letter Carriers No. 7. 1st Mon.; Joyce Hall, 36 Market St.; William McKee-man, Sec., 49 Burrill Ave.

Machinists No. 471 (Contract). Thurs.; Scandia Bldg., 496 Washington St.; Noel F. Emond, R. S., 230 Essex St., East Lynn.

Meat Cutters and Butcher Workmen No. 71. 1st and 3d Mon.; Father Mathews Hall, 129 Essex St., Salem; Peter Albacento, S. T., 24 Herschel St.; John J. Driscoll, B. A., 105 Bay View Ave., Salem.

Local Trade Unions.

LYNN—Con.

- Motor Coach Operators No. 238.** 1st and 3d Tues.; Bldg. Trades Temple, 91 Oxford St.; Frank J. Murphy, R. S., 7 Trinity Ter.; Charles T. Buchanan, B. A., 4 Trull Circle, Saugus.
- Moving Picture Machine Operators No. 245.** 1st Sun. at 10.30 A. M.; 4 Andrew St.; William H. Goodridge, F. S., 5 Leggs Hill Rd., Marblehead; Leo F. Barber, B. A., 9 Shirley Rd., East Lynn.
- Musicians No. 126.** Chester S. Young, S. T., 70 Fair Oaks Ave.; Chester E. Wheeler, B. A., 13 Braman St., Danvers.
- Newspaper Guild No. 55.** James E. Nolan, Pres., 70 Kernwood Dr., East Lynn.
- Office and Professional Workers No. 54** (Industrial Insurance Agents). Thurs.; 93 Monroe St.; Harry G. Holmes, Sec., 5 Florence Rd., Marblehead.
- Pattern Makers.** 1st and 3d Thurs.; West Lynn Odd Fellows Hall; Robert Kerr, F. S. and B. A., 11 Reed St., West Lynn.
- Photo-engravers No. 55.** Theodore F. Palady, Sec., 199 Essex St., Saugus.
- Post Office Clerks No. 51** (U. N. A.). 1st Sun.; Post Office; Albert M. Abbott, Sec., Norfolk Ave., Swampscott.
- Post Office Clerks No. 2461** (Nat. Fed.). Charles L. Readmon, Sec., 21 Verona St., East Lynn.
- Restaurant, Beverage, and Allied Food Workers No. 701** (L. I. U.). 1st Mon. at 1.30 P. M. and 8.00 P. M.; Food Workers Hall, 93 Munroe St.; Donald Carson, Pres.; John G. Poulos, B. A.
- Shoe Workers of America, United, No. 2** (Mixed). Thurs.; 34 Andrew St.; James A. Walsh, S. T.; Joseph D. Hanley, B. A.
- Street Railway Employees No. 991** (B. R. B. & L.). 3d Wed.; Elks Hall, 10 Spring St.; C. Herbert Fredericks, S. T., 49 Pleasant Park Rd., Winthrop.
- Teamsters, Chauffeurs, and Helpers No. 42.** 1st Mon.; 34 Andrew St.; William A. Nealey, S. T. and B. A., 56 Central Ave.
- Telephone Operators No. 2A.** 2d and 4th Tues.; Lasters Hall, 34 Andrew St.; Mrs. Oliver Finlay, R. S., Neponset St., Revere.
- Theatrical State Employees No. 73.** Last Mon. at 10.30 P. M.; 4 Andrew St.; William C. Scanlon, Sec. and B. A., 574 Eastern Ave.
- Typographical No. 120.** 1st Fri.; Haines Bldg., 31 Central St.; Joseph Newton, S. T., 23 Huron St., East Lynn.

NOTE.—See Salem for other unions whose jurisdiction includes Lynn.

MALDEN.

- City Employees No. 54** (S. C. T. E.). 2d Mon.; Hibernian Hall, Charles St.; Alfred Donovan, R. S., 157 Pearl St.; Joseph Ferrick, B. A., 141 Bainbridge St.
- Electrical Workers No. B-1026** (Meter). 2d Mon.; Moose Hall, 17 Pleasant St.; Henry E. Bastian, Pres., 89 Billings Ave., Medford.
- Federal Labor Union No. 20567** (Candy Mfrs.). 1st Thurs. at 6.00 P. M.; Morgan Hall, 171 Pleasant St.; Roberta Currie, B. A., 171 Dudley St., Roxbury.
- Garment Workers, Ladies', No. 291** (Knit Goods). Mary Levin, Org., 18 Stuart St., Boston.
- Gas and By-product Coke Workers No. 12007** (U. M. W.). 4th Thurs.; A. O. H. Hall, 259 Charles St.; Arnold Salvati, R. S., 47 Richardson St., Wakefield.
- Motor Coach Operators No. 1153** (Brush Hill Transp. Co.). Last Fri.; Oak Grove Community House; Robert H. Minchin, S. T., 933 Main St.
- Painters No. 346.** 1st and 3d Fri.; Colonial Hall, Bryant St.; P. A. Masterson, R. S., 20A James St.; Thomas A. Burns and P. J. Camuso, Bus. Agts., 470 Stuart St., Boston.
- Playthings and Novelty Workers No. 588.** 1st Fri.; 30 Hanover St., Boston; Anthony Botto, R. S. and B. A., 53 Hancock Rd.
- Textile Workers Union of America No. 97.** 3d Tues.; Colonial Hall, Bryant St.; Mae Tumminello, Sec., 41 Vernon St., Somerville.

Local Trade Unions.**MANCHESTER.**

Carpenters No. 924. 2d Mon.; Odd Fellows Hall, Central Sq.; Warren A. Haskell, R. S., 7 Rosedale Ave.
 Letter Carriers No. 1362. Allen P. Dennis, Sec., 24 Lincoln St.

MANSFIELD.

Letter Carriers No. 1352. Ralph J. Morono, Sec., 87 West St.
 Post Office Clerks No. 929 (Nat. Fed.). F. H. Olney, Sec., 59 Samoset Ave.

MARBLEHEAD.

Carpenters No. 962. 2d and 4th Mon.; Carpenters Hall, 43 Pleasant St.; Edward Thompson, B. A., 53 Washington St., Salem.
 Letter Carriers No. 559. Frank L. Wheeler, Sec., 28 Commercial St.
 Post Office Clerks No. 442 (Nat. Fed.). Harold T. Hammond, S. T., 22 Mechanic St.

MARION.

Post Office Clerks No. 2557 (Nat. Fed.). Homer B. Robinson, Pres., Post Office.

MARLBOROUGH.

Bartenders No. 92. 2d Sun. at 11.00 A. M.; Elks Home, 2 Maple St.; Martin E. Grogan, S. T., 152 Edinboro St.
 Carpenters No. 988. 2d and 4th Tues.; Foresters Hall, Hunter Bldg., 128 Main St.; Charles E. McGee, R. S., 62 Milk St., Westboro.
 Letter Carriers No. 6. Fred J. Tighe, Sr., S. T., 195 Mechanic St.
 Musicians No. 246. 2d Sun. at 3.00 P.M.; Preston Block, 69A Mechanic St.; Frank B. Proctor, S. T., 441 Lakeside Ave.
 Painters No. 561. 1st Mon.; V. F. W. Hall, 62 Mechanic St.; Edward McDonough, R. S., 55 Winthrop St.
 Plumbers and Steamfitters No. 131. 4th Tues.; Hunter Bldg., 128 Main St.; Alphege Simard, R. S. and B. A., 10 Washington Ct.
 Post Office Clerks No. 862 (U. N. A.). Lynwood W. Getchell, Sec., Post Office.
 Shoe Workers of America, United No. 36A. 2d Wed.; Hunter Bldg., 128 Main St.; William Lepore, F. S. and B. A., 62 Greenwood St.
 Shoe Workers Associates (Ind.). Dennis Mahar, Pres., G. A. R. Hall, Main St.
 Typographical No. 281. 1st Wed.; 16 Liberty St.; Harvey C. Morse, S. T. P. O. Box 216.

MAYNARD.

Letter Carriers No. 1926. James H. Eaton, Sec., 5 King St.
 Motor Coach Operators No. 1135. 2d Wed. at 12.00 P. M.; Eagles Hall, Summer and Nason Sts.; Harry F. Bumpus, S. T., 6 Brown St.
 Textile Workers Union of America No. 140. 2d and 4th Sat. at 10.00 A.M.; 56 Main St.; Arthur Ayott, S. T., Box 1122.

MEDFORD.

City Employees No. 941 (S. C. T. E.). 1st Thurs.; Colonial Hall, 36 Salem St.; Harry Van Geenhoven, Pres., 23A Harris Rd.; Walter F. Frazier, R. S., 335 Malden St.

MEDWAY.

Textile Workers Union of America No. 119 (Woolen Workers). Last Sat. at 10.00 A. M.; V. F. W. Hall, Johnson Sq.; William J. Munroe, S. T., Main St.

MELROSE.

Carpenters No. 760. 2d Mon.; Porter Hall, 496A Main St.; John B. Rendall, R. S., 27 Winthrop St.
 Painters No. 784. Horace J. Hatch, R. S., 124 W. Emerson St.; William Darmody, B. A., 7 Bennington St., Needham Heights.
 Street Railway Employees No. 240. 2d Thurs.; K. of C. Hall, Foster St.; Harold A. Brackett, R. S., 51 Granville Ave., Malden; Graham C. Malloch, B. A., 868 Main St., Reading.

METHUEN.

Carpenters No. 1215. 1st Fri.; Odd Fellows Hall, Merrill Gaunt Sq.; C. Leon Shaw, R. S., 3 Pinehurst Ave.

MIDDLEBOROUGH.

Letter Carriers No. 594. William N. Sheehy, Sec., 90 Pierce St.
 Post Office Clerks No. 2661 (U.N.A.). Arthur S. Hall, Sec., 22 School St.

Local Trade Unions.

MILFORD.

- Barbers No. 144. Last Tues.; K. of C. Hall, 204 Main St.; Henry J. Pillarello, S. T. and B. A., 244 Main St.
- Boot and Shoe Workers No. 40 (Mixed). 4th Mon.; 118 Main St.; John F. Reardon, F. S.
- Carpenters No. 867. 1st Mon.; A. O. H. Hall, 224 Main St.; Harold Seaman, R. S. and B. A., 25 Pine St.
- Cigar Makers No. 160. Walter W. Wall, F. S., 63 N. Bow St.
- Electrical Workers No. 270. 1st Wed.; K. of C. Hall, 204 Main St.; Fred J. Luby, F. S. and B. A., 92 West St.
- Engineers No. 73 (Quarry). 2d Fri.; A. O. H. Hall, 224 Main St.; William F. McAvoy, F. S., 9 Huntoon Slip.
- Federal Labor Union No. 21640 (Rubber Workers). 3d Mon.; V. F. W. Hall, Exchange St.; Jennie T. Mazzone, R. S., 56 Meade St.; Otis L. Stone, B. A., N. Bow St.
- Granite Cutters. 3d Thurs.; V. F. W. Hall, Exchange St.; Charles J. Sangster, C. S., 21 Franklin St.
- Hat Workers No. 23. Robert Bolton, Sec., 31 Charles St. Westborough.
- Hotel and Restaurant Employees No. 96. 1st Sun. at 10.30 A. M.; Milford Hotel, 96 Main St.; Aldo J. Milani, F. S., 184 E. Main St.
- Letter Carriers No. 308. James R. San Clemente, S. T., 14 Cedar St.
- Motor Coach Operators No. 1178. 3d Wed.; K. of C. Bldg., Main St.; Benjamin E. Swift, S. T., Milford St., Upton.
- Musicians No. 319. 2d Sun.; Rm. 10, 203 Main St.; Nicholas A. Narducci, S. T., 26 Northrop St., Hopedale.
- Plumbers and Steamfitters No. 546. William J. Williams, S. T., 18-A Prospect St.
- Post Office Clerks No. 1060 (U.N.A.). H. F. Finnegan, Sec., Post Office.
- Quarry Workers No. 17. 3d Fri. at 7.00 P. M.; A. O. H. Hall, 224 Main St.; Patrick J. Dacey, R. S., 34 Franklin St.
- Shoe Workers of America, United, No. 43. 1st Wed.; A. O. H. Hall, 224 Main St.; Frank Rogers, F. S., 20 Cherry St.; James DeRuvo, B. A., East St.

MILLBURY.

- Federal Labor Union No. 21221 (Textile). Sat. at 2.00 P. M.; St. Jean Hall, 78 Elm St.; Mildred S. Ballard, Sec., 13 Burbank St.
- Federal Labor Union No. 21793 (Textile). William Mathieu, Sec., 153 Riverland St.
- Letter Carriers No. 2815. Fred A. Cressey, Sec., Post Office.
- Textile Workers Union of America:
- No. 232. 2d and 4th Wed.; Odd Fellows Bldg., Elm St.; Timothy Flynn, R. S., 404 Granite St.
- No. 299. Walter Brunell, R. S., c/o Harold Daoust, 554 Main St., Worcester.
- No. 338 (Cotton). 2d Wed.; Felter's Hall, Odd Fellows Bldg., Elm St.; Dorothy Hamilton, C. S., 174 W. Main St.

MILLERS FALLS. (See MONTAGUE.)

MILTON.

- Painters No. 362. 2d and 4th Wed.; Masonic Hall, 60 Adams St.; Fred J. Soule, R. S., 18 Hall St., Randolph.

MONSON.

- Granite Cutters. America Allengena, Sec., Quarry Rd.
- Letter Carriers No. 2100. Edward A. Hanley, S. T., 200 Main St.
- Post Office Clerks No. 2765 (U.N.A.). Thomas J. Hilliard, Sec., Post Office.

MONTAGUE.

- Letter Carriers No. 1614 (Turners Falls). Fred C. Engerman, Sec., 52 J St., Turners Falls.
- Paper Workers No. 171. 1st Fri.: St. Stanislaus Hall, K St.; Marie L. Courtemanche, R. S., 20 K St., Turners Falls.
- Post Office Clerks No. 1060 (U.N.A.) (Turners Falls). Herbert C. Egger, Sec., 8 Ferry Rd., Turners Falls.
- Stone Cutters (Millers Falls). Noe Regali, Sec., 10 Crocker Ave., Turners Falls.

Local Trade Unions.

NANTUCKET.

Letter Carriers No. 1661. Robert Mack, Jr., Sec., 49 Fair St.

NATICK.

Carpenters No. 847. 1st and 3d Tues.; Tontian Hall, 16 N. Main St.; George Sobieski, S. T., 31 Everett St., Sherborn.

Letter Carriers No. 362. William H. Derrick, S. T., 11 Concord St.

Painters No. 916. 1st and 3d Fri.; Tontian Hall, 16 N. Main St.; Edward J. McGrath, R. S. and B. A., 19 Sherman St.

Plumbers and Steamfitters No. 448. 1st and 3d Wed.; Rotary Hall, Wolcott Bldg., Main St.; Thomas F. O'Malley, F. S., 27 Gorman Rd., Framingham; Eugene Byrne, B. A., 37 Charles St., Framingham.

Post Office Clerks No. 1175 (U.N.A.). James E. Flannery, Sec., 18 Western Ave.

NEEDHAM.

Carpenters No. 693. 2d and 4th Tues.; Carter's Annex, 968 Highland Ave., Needham Heights; C. Leslie Robbins, R. S., 32 Crescent Rd., Needham Heights.

NEW BEDFORD.

Principal Meeting Places.

Cornell Building, 736 Pleasant St.

Labor Temple, 746 Pleasant St.

Special Groupings: Building Trades, and Textile Industry.

Bakers No. 410. 1st Sat. at 7.00 P. M.; Labor Hall, 129 Union St.; Silvio Peitavino, Sec., 121 Hathaway St.

Barbers No. 447. 3rd Mon.; Weavers Hall, 746 Pleasant St.; Arthur J. Cadieux, S. T. and B. A., 314 Earle St.

Bartenders No. 100. 1st Sun. at 10.30 A. M.; Bartenders Hall, 131 Union St.; Edward M. Daly, R. S.; John W. Devlin, B. A.

Brewery Workers No. 2 (Branch of No. 14 of Boston). 3d Mon.; German Hall; Herman Anderson, Sec., 198 Whitman St.; Arthur R. Weeber, B. A., 1117 Columbus Ave., Roxbury.

BUILDING TRADES:

NOTE.—All unions meet at Cornell Bldg., 736 Pleasant St.; Joseph Guilbeault, 164 Blackmer St., is B. A. for all locals.

Bricklayers, Masons, and Plasterers No. 39. 2d and last Tues.; W. Gordon Cook, C. S., 567 Elm St.

Carpenters No. 1416. 1st and 3d Mon.; Frederick A. Snell, R. S.

Electrical Workers No. 224. 2d and 4th Mon.

Engineers, Hoisting and Portable. (See *Boston*.)

Lathers No. 254.

Painters No. 691. 1st and 3d Wed.; Manuel Pacheco, S. T., 90 Sidney St.

Plumbers No. 53. 2d and 4th Wed.

Roofers No. 171. Ernest F. Prifogle, R. S., 426 Park St.

Steamfitters No. 644. 2d and 4th Wed.; John F. Dawson, R. S.

Engineers No. 471 (Stationary). 1st and 3d Fri.; Labor Temple, 746 Pleasant St.; Owen H. Murphy, R. S., 15 Franklin St.

Firemen and Oilers No. 294 (Stationary). 1st, 2d and 4th Fri.; Labor Temple, 746 Pleasant St.; Martin McCoy, S. T. and B. A., 195 Worcester St.

Flint Glass Workers No. 17 (Blowers). Frank Enos, S. T., 222 Pleasant St.

Flint Glass Workers No. 113 (Cutters). Michael Luby, R. S., 109 Pierce St.

Granite Cutters. Samuel J. Eyre, Dist. Off., 30 Stone St.

Letter Carriers No. 18. 1st Sat. at 7.00 P. M.; Post Office, Pleasant St.; Raymond J. Langdon, R. S., 48 DeWolf St.

Longshoremens No. 1413. Joseph V. Sylvia, Sec., 61 Washington St.

Meat Cutters No. 609. Mon.; Cornell Bldg., 736 Pleasant St.; Edward Sullivan, R. S., 31 Shawmut Ave.

Moving Picture Machine Operators No. 334. 1st Tues. at 10.00 A. M.; Cornell Bldg., 736 Pleasant St.; Charles E. Cowing, F. S. and B. A., 173 Brook St.

Local Trade Unions.
NEW BEDFORD—Con.

- Musicians No. 214.** 1st Sun. at 10.30 A. M.; Cornell Bldg., 736 Pleasant St.; Walter M. Wayland, S. T., 188 Washington St.; Adolph Coimbra, B. A., 20 Kane St.
- Post Office Clerks No. 575 (Nat. Fed.).** 2d Mon. at 4.00 P. M.; Swing Room, Post Office; James S. Ronan, S. T., 367 North St.
- Potters No. 158.** 1st and 3d Mon.; Madeira Club, Diman St.; George A. Durant, Pres., 95 Eugenia St.
- Printing Pressmen No. 96.** George H. Loan, S. T., 141 Topham St.

PULP, SULPHITE, AND PAPER MILL WORKERS:

- No. 177.** 3d Tues. at 4.15 P. M.; at home of Lucy Roderick, C. S., 63 Forest St.
- No. 241.** 1st Wed.; Monte Pio Hall, 160½ Acushnet Ave.; William H. O'Mara, R. S., 837 S. First St.
- No. 244.** 1st Thurs.; Fairpoint Club Rooms, Prospect St.; William A. Neagus, R. S., 98 Aquidneck St.

RAILWAY CLERKS:

- No. 68.** 1st Thurs.; Labor Temple, 746 Pleasant St.; Neville S. Robins, S. T., 2 Hedge St., Fairhaven.
- No. 899. (Freight Handlers).** Ralph B. McEwen, Sec., 22 Ocean St.
- No. 2011 (Express).** Herbert Yates, S. T., 122 N. William St., Fairhaven.
- Street Railway Employees No. 1037.** 1st and 3d Thurs.; Labor Temple, 746 Pleasant St.; William Beauregard, Pres. and B. A., 193 Ashley Blvd.
- Teachers No. 263.** 1st Mon.; Labor Temple, 746 Pleasant St.; Dorothy DeLoid, Sec., 295 Reed St.
- Teamsters and Chauffeurs No. 59.** 2d and last Sun.; Chauffeurs Hall, 129 Union St.; S. P. Jason, S. T., 21 James St., Fairhaven; Manuel Souza, B. A.
- Telephone Workers No. 17.** 1st Wed.; Cornell Bldg., 736 Pleasant St.; John J. Murphy, R. S., 253 Mill St.

TEXTILE INDUSTRY:

Textile Workers:

NOTE.—All unions except Card Pickers and Ring Spinners, and Spinners, meet at Labor Temple, 746 Pleasant St.

Card Pickers and Ring Spinners. Herbert Severs, S. T. and B. A., 193 Query St.

Loomfixers. William E. G. Batty, S. T. and B. A., Rm. 312, Bookstore Bldg., 222 Union St.

Maintenance Men. 3rd Fri.; Fred Heptonstall, S. T., 293 Tinkham St.

Ring Twisters and Yarn Finishers. 3d Tues.; Joseph Gida, R. S., 28 Woodlawn St.; Manuel Silva, B. A., 222 Union St.

Slasher Tenders. 2d Sat. at 10.00 A. M.; Edmond H. Yell, S. T. and B. A., 519 N. Front St.

Spinners. 3d Tues. at 7.00 P. M.; Alpha Hall, 62½ N. Sixth St.; Samuel Ross, Sec., 68 Willis St.

Warp Knotting Machine Operators and Helpers. Last Sat. at 1.30 P. M.; Leonard Rogers, S. T. and B. A., 39 Winsor St.

Warp Twisters. 1st Tues.; Peter Edge, S. T. and B. A., 73 Bates St.

Weavers. 3d Sat. at 2.00 P. M.; Abraham Binns, Sec. and B. A., P. O. Box 543.

Textile Workers Union of America:

NOTE.—Antonio England, 688 Pleasant St., is S. T. and B. A. of all unions.

No. 19 (Tire Fabrics). 1st Sat. at 10.00 A. M.; Downey Hall, Rivet St.; Mary Figueiredo, R. S.

No. 25 (Synthetic Yarn). 1st Fri.; Driving Club, 1468 Acushnet Ave.; Agnes McCarthy, R. S.

No. 46 (Cordage Workers). 1st Thurs.; 736 Pleasant St.; Edward Pinkim, R. S.

No. 136 (Silk Workers). 2d Sat. at 2.00 P. M.; Driving Club, 1468 Acushnet Ave.; Nellie Coombs, R. S.

Local Trade Unions.

NEW BEDFORD—Con.

Theatrical Stage Employees No. 131. 2d Fri. at 10.30 A. M.; Cornell Bldg., 736 Pleasant St.; John A. Brennan, B. A., 2 Rockland St.
Typographical No. 276. Last Mon. at 4.15 P. M.; Cornell Bldg., 736 Pleasant St.; William V. Lamothe, S. T., 243 Wood St.

NEWBURYPORT.

Barbers No. 773. Wallace Adams, S. T. and B. A., 48 State St.
Bricklayers, Masons, and Plasterers No. 41. Frank W. Marshall, C. S., 13 Eagle St.
Carpenters No. 989. 2d Wed.; K. of P. Hall, 1 State St.; Norman H. Knapp, R. S., 94 High Rd., Newbury.
Letter Carriers No. 108. James F. Creeden, Jr., S. T., 4 Dove St.
Musicians No. 378. 2d Sun. at 10.30 A. M.; Sirois Music Studio, 51 Pleasant St.; Everett D. Sirois, S. T.
Painters No. 710. William S. Harker, R. S. and B. A., 51 Ashland St.
Post Office Clerks No. 459 (U.N.A.). Rowland Currier, S. T., 18 Chapel St.
Post Office Clerks No. 1936 (Nat. Fed.). Albert C. Coltin, S. T., 34 Titcomb St.
Shoe Workers of America, United, No. 39 (Mixed). 2d and 4th Thurs.; 4 Essex St.; Ernest P. Carroll, S. T., 7 Brooks Ct.; George O. Fecteau, B. A., Lunt St.
Typographical No. 686. Mary A. Donahue, S. T. and B. A., 8 Buck St.

NEWTON.

Bricklayers, Masons, and Plasterers No. 32. Mon.; Carpenters Hall, 251 Washington St.; James Shea, Jr., F. S., 23 Elmwood St.; Martin L. Dorsey, B. A., 225 Jackson Rd.

CARPENTERS:

NOTE.—Angus MacLean, 251 Washington St., is B. A. of all unions.

No. 275. Tues.; Nonantum Bldg., 251 Washington St.; Alexander G. Nicholson, Sec., 1 Boyd Park Ter.

No. 680 (Newton Centre). 1st and 3d Tues.; Women's Club, Beacon and Centre Sts.; W. E. Corkum, R. S., 26 Floral St., Newton Highlands.

No. 708 (West Newton). 2d and 4th Fri.; V. F. W. Hall, 1244 Washington St., West Newton; Ralph A. Barry, R. S., 235 Auburn St., Auburndale.

Machinists No. 788 (Contract) (Newton Upper Falls). 3d Wed. at 7.00 P. M.; 115 Hillside Ave., Needham Heights; William Martin, F. S., 133 Hunnewell St., Needham Heights.

Painters No. 545. 1st and 3d Wed.; Nonantum Bldg., 251 Washington St.; M. Granville Haley, R. S., 69 Parker St., Watertown; William Darmody, B. A., 7 Bennington St., Needham Heights.

Plumbers and Steamfitters No. 201. 1st and 3d Fri.; Nonantum Hall, 251 Washington St.; Dana J. Foley, S. T., 151 Charlesbank Rd.

Textile Workers Union of America No. 125. 2d Tues.; Bay State Hall, Newton Corner; Emily Murphy, R. S., 498 Watertown St.

NORTH ADAMS.

Principal Meeting Place: Central Labor Union (C.L.U.) Hall, 103 Main St.
Special Grouping: Building Trades.

Barbers No. 126. Last Tues.; C. L. U. Hall, 103 Main St.; James E. Durocher, S. T., 25 Eagle St.

Bartenders. (See *Hotel and Restaurant Employees.*)

Boot and Shoe Workers No. 163 (Mixed). 3d Tues.; St. Jean Hall, 14 Bank St.; James F. MacNeill, F. S. and B. A., 163 Pleasant St.

Local Trade Unions.

NORTH ADAMS—Con.

BUILDING TRADES:

NOTE.—All unions meet at C. L. U. Hall, 103 Main St.

Bricklayers, Masons, and Plasterers No. 29. 2d and 4th Mon.; Albert Patrie, C. S., 73 River St.

Carpenters No. 193. 1st and 3d Wed.; Leon E. Alderman, R. S., 118 Liberty St.

Electrical Workers No. 820. Charles W. Isherwood, R. S. and B. A., 137 Glen Ave.

Painters No. 731. 1st and 3d Fri.; Angelo L. Gazzanigi, R. S., 46 W. Main St.

Plumbers and Steamfitters No. 578. 3d Thurs.; Russell Baker, R. S., 146 Union St.

Calico Workers No. 1 (Ind.). 1st Fri.; Eagles Hall, Main St.; Aurie Juisti, R. S., 14 Union St.; Neville Toye, B. A., Cole Ave., Williamstown.

Cigar Makers No. 206. Cornelius F. Harrington, C. S., 29 High St.

Condenser Workers No. 2 (Ind.). 3d Tues.; K. of P. Hall, 95 Main St.; Crawford Bellows, R. S., 10 Veize St.

Electrical Workers No. B-476. 1st Wed.; Eagles Hall, 95 Main St.; George E. Martin, R. S., 65 Hall St.

Hotel and Restaurant Employees No. 125. 1st and 3d Sun. at 10.30 A. M.; C. L. U. Hall, 103 Main St.; John F. Smith, S. T., 309 Eagle St.

Letter Carriers No. 103. George McConnell, R. S., 326 W. Main St.

Molders No. 300. Ernest M. Russell, R. S., 41 Central Ave.

Musicians No. 96. 1st Sun. at 7.30 P. M.; C. L. U. Hall, 103 Main St.; Byron G. Briggs, Sec., 140 Main St.; Gordon Benoit, B. A., 2 Laurel Ave.

Post Office Clerks No. 638 (Nat. Fed.) W. P. Gilman, S. T., 18 Goodrich St.

Railroad Shopcrafts No. 22. 1st Fri.; Railroad Depot; Henry Fern, R. S. and B. A., Gilead St.

Railway Clerks No. 324. Harley E. Andrew, S. T., 516 Union St.

Telephone Workers No. 15. 1st Fri.; 15 Bank St.; R. H. Harvie, Sec., 17 Goodrich St.

Textile Operatives, American Federation of, No. 39 (Loomfixers). 1st Sat. at 3.00 P. M.; Eagles Hall, 95 Main St.; Wilfred Tondreau, C. S. and B. A., 211 Eagle St.

Textile Operatives, American Federation of, No. 53. 1st Sun. at 11.00 A. M.; Greylock Community Hall, 432 State Rd.; Anthony Lafreniere, Sec., 48 Taft St.

Theatrical Stage Employees and Moving Picture Machine Operators No. 83. 1st Sun. at 10.00 A. M., C. L. U. Hall, 103 Main St.; George L. Casey, S. T., 6 Summer St.

Typographical No. 316. 1st Tues. at 4.00 P. M.; C. L. U. Hall, 103 Main St.; Lawrence W. Girard, S. T. and B. A., 82 E. Quincy St.

NORTHAMPTON.

Principal Meeting Place: Central Labor Union (C.L.U.) Hall, 279 Main St.

Special Grouping: Building Trades.

Barbers No. 34. 4th Fri.; 30 Pleasant St.; Robert H. Charnock, S. T. and B. A., 157 Main St.

BUILDING TRADES:

NOTE.—All unions except Bricklayers No. 4 meet at C. L. U. Hall, 279 Main St.

Bricklayers, Masons, and Plasterers No. 4. 2d and 4th Mon.; People's Institute, Gothic St.; John J. Claire, C. S., 55 State St.

Building Laborers No. 436. 2d Mon.; Michael Kapinos, R. S., 6 Baker St., Amherst; Antony Bak, B. A., Water St.

Carpenters No. 351. 1st and 3d Thurs.; Charles T. Bradley, R. S., 19 Northern Ave.

Electrical Workers No. 710. 1st Wed.; Richard Malo, F. S. and B. A., P. O. Box 148.

Local Trade Unions.

NORTHAMPTON—Con.

BUILDING TRADES.—Con.

- Painters No. 646. 1st and 3d Fri.; Wyman Aldrich, R. S., 17 Powell St., Florence; Lesley LaMontagne, B. A., 184 South St.
- Plumbers and Steamfitters No. 64. 1st and 3d Mon.; Raymond L. Brigham, S. T., 32 Myrtle St.
- Cigar Makers No. 396. Philip Benjamin, Sec., 134 King St.
- Electrical Workers No. B-947. 2d Fri.; Rochambeau Hall, Strong Ave.; Stanford H. Taft, Sec., W. Hampton Rd.
- Federal Employees No. 377. George Martin, Sec., U. S. Veterans Hospital.
- Fire Fighters No. 108. 2d Tues. at Hdqtrs., 60 Masonic St.; Edward J. Wright, S. T.
- Firemen No. 143, Stationary. 1st Thurs.; A. O. H. Hall, 79 Main St., Florence; Thomas F. McGrath, Pres., 136 Hinckley St., Florence.
- Government Employees, American Federation of, No. 427. 2d and 4th Thurs.; C. L. U. Hall, 279 Main St.; George F. Martin, Sec., P. O. Box 162, Florence.
- Hosiery Workers No. 12. 1st Sat. and 3d Fri. at Hdqtrs., Pleasant St.; George Carignan, Sec., 15 Forbes Ave.
- Hotel and Restaurant Employees No. 113. 1st Sun. at 10.30 A. M.; C. L. U. Hall, 279 Main St.; John Shepard, R. S., 336 Bridge St.
- Letter Carriers No. 64. Arthur B. Smith, S. T., 39 Day Ave.
- Metal Polishers No. 139. K. N. Haefeli, F. S., 106 Hinckley St., Bay State.
- Musicians No. 220. 1st Sun. in Jan., April, July, and Oct. at 10.30 A. M.; Rochambeau Hall, 15 Strong Ave.; Edward J. Tewhill, R. S., 278 Main St., Easthampton; Arthur S. Fretz, B. A., 84 Ridgewood Ter.
- Post Office Clerks No. 470 (Nat. Fed.). Merton G. Gladden, S. T., 44 Day Ave.
- Pulp and Paper Workers No. 886 (L.I.U.). 1st Tues.; Eagles Hall; Howard Hayes, R. S., 16 East St.
- Railway Clerks No. 66. Francis W. Keller, S. T., 135 State St.
- Street Railway Employees No. 549. 2d and 4th Fri.; C. L. U. Hall, 279 Main St.; John F. Britt, S. T., 51 Emerald Pl., Easthampton.
- Teachers Federation No. 230 (Western Massachusetts). Isabella Stearns, Sec., House A, Hopkins Academy.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 232. 1st Mon. at 10.30 P. M.; C. L. U. Hall, 279 Main St.; U. Stephen Johnson, Sec., 250 South St.

NORTH ATTLEBOROUGH.

- Carpenters No. 1679. Peter Dean, F. S., 126 East St.
- Letter Carriers No. 539. Fred H. Connelly, Sec., 538 N. Washington St.
- Post Office Clerks No. 219 (Nat. Fed.). Alice Mullaney, S. T., 39 Bank St.

NORTHBRIDGE (WHITINSVILLE)

- Carpenters No. 1117. 2d Fri.; Rice Hall, Bean's Lane; Emery Douville, R. S.; Bennett F. Gordon, B. A., 62 Madison St., Worcester.
- Letter Carriers No. 1474. Leon V. Simmons, Sec., 76 Linwood Ave., Whitinsville.
- Pulp, Sulphite, and Paper Makers No. 190. 1st and 3d Fri.; Rice Hall, Bean's Lane; Leo Lefrancois, C. S., 11 Railroad St.; Albert Longton, B. A., P. O. Box 477.

NORTH BROOKFIELD

- Letter Carriers No. 3052. Ralph A. Hill, Sec., 27 Spring St.
- Post Office Clerks No. 2546 (U.N.A.). William E. Benvenuti, Sec., 2 Summer St.

NORTH EASTON. (See EASTON.)

NORTHFIELD.

- Teachers No. 470. Elliott Fleckles, S. T., Mt. Hermon.

Local Trade Unions.

NORTON.

Textile Workers Union of America No. 651 (Folders). John Sears, S. T., P. O. Box 37, Barrowsville.

NORWOOD.

Bookbinders No. 176. 2d Mon.; Fraternity Hall, Washington St.; Irving W. Garlick, S. T., 178 Vernon St.; John J. Connolly, B. A., 30 Rock St.

BUILDING TRADES:

Building Laborers No. 138. 2d and 4th Tues.; Bldg. Trades Hall, 503 Washington St.; Joseph V. Devine, R. S., 122 Chestnut St., Foxboro; Felix McMahon, B. A., 45 Water St., South Walpole.

Carpenters No. 866. 1st and 3d Mon.; Eagles Hall, Day St.; Charles D. Sansom, R. S., 100 Cottage St.; Felix McMahon, B. A., 45 Water St., South Walpole.

Painters No. 747. 2d Thurs.; Grants Hall, 503 Washington St.; Lewis F. Downey, S. T., 129 Vernon St.

Plumbers and Steamfitters No. 81. 3d Wed.; Eagles Hall, 54 Day St.; Joseph W. Baker, R. S., 49 Dartmouth Ave., East Dedham.

Clerks No. 1458 (Food and Grocery). Last Tues.; K. of C. Hall, Callahan Bldg., Washington St.; Clarence M. Plympton, R. S., 551 Main St., Medfield.

Leather Workers No. 26 (Nat. Assn.). 1st and 3d Wed.; Lithuanian Hall, St. George Ave.; Anthony B. Coyne, S. T. and B. A., 65 Highview St.

Letter Carriers No. 742. Roy F. Fairbanks, Sec. and B. A., 62 Prospect Ave. Motor Coach Operators No. 373. 2d Tues.; Gaelic Hall; George E. Whittemore, S. T., Washington St., Islington.

Musicians No. 343. Sun. at 3.00 P. M.; Eagles Hall, 54 Day St.; M. A. McManus, S. T., 36 Everett Ave.

Post Office Clerks No. 2774 (Nat. Fed.). Sidney Butwell, Sec., Post Office.

Printing Pressmen No. 35. 1st Fri.; K. of C. Hall, Callahan Bldg., Washington St.; Thomas E. Connolly, S. T., 44 Elliott St.; Joseph A. Dart, B. A., 262 Washington St., Boston.

Textile Workers Union of America No. 115. 2d Sat.; Gaelic Hall, Washington St.; John Rasmussen, S. T., 35 Fairview Rd.

ORANGE.

Letter Carriers No. 734. Henry A. White, Pres., 20 Mays St.

OXFORD.

Textile Workers Union of America No. 2325 (Woolen Workers). 1st Wed.; Hugonot Hall, North Oxford; Joseph Beaucage, F. S.; Thomas Lane, B. A., 1 Prospect St., North Oxford.

PALMER.

Letter Carriers No. 1717. John T. Kolano, Sec., Post Office.

Post Office Clerks No. 930 (Nat. Fed.). Daniel R. Healey, S. T. and B. A., 69 Pine St.

Railway Clerks No. 1393. James H. Mulvey, Jr., S. T., 218 S. Main St.

PEABODY.

LEATHER WORKERS:

No. 1, United. 2d and 4th Thurs.; Karelitz Bldg., 7 Central St.; John J. Griffin, S. T., 10 May St., Salem.

No. 21, National. Thurs.; National Leather Workers Hall, 7 Central St.; John J. Ring, Jr., S. T.; Charles W. Chamouris, B. A., 4 Leighton Ter., Lynn.

Independent. 1st Tues.; O'Shea Bldg., 9 Main St.; Joseph Dynan, Treas., 70 Lowell St.

Letter Carriers No. 236. Edward J. Carbrey, S. T., 6 Hood Rd., Danvers.

Post Office Clerks No. 485 (Nat. Fed.). Edward J. Beirne, Sec., 7 Warren St.

Local Trade Unions.

PEABODY—Con.

Textile Workers Union of America No. 74 (Bleachery Workers). 2d and 4th Sun. at 10.30 A. M.; A. O. H. Hall, Lowell St.; Ralph D. Marshall, R. S., P. O. Box 444; Albert Tanguay, Pres. and B. A., 24 Peabody St.

PITTSFIELD.

Principal Meeting Place: Carpenters Hall, 150 North St.

Special Groupings: Building Trades and Railroad Employees.

Barbers No. 127. Last Wed.; Carpenters Hall, 150 North St.; Domenick Stracuzzi, S. T. and B. A., 76 Second St.

Bartenders No. 114. 1st Sun. at 10.00 A. M.; Moose Hall, 36 Linden St.; William H. O'Brien, S. T., 29 Richmond Ave.; Frank J. Mara, B. A., 86 Robbins Ave.

BUILDING TRADES:

Bricklayers, Masons, and Plasterers No. 20. John B. Reddy, C. S., 256 Onota St.

Building Laborers No. 473. 2d Fri.; 39 North St.; Damiano Scelsi, F. S., 23 Daniels Ave.

Carpenters No. 444. Mon.; Carpenters Hall, 150 North St.; Frank M. Chappell, F. S., 19 Livingstone Ave.; John R. Hardick, B. A.

Electrical Workers No. 284. 4th Thurs.; Carpenters Hall, 150 North St.; Ezra J. Cushing, R. S. and Bus. Mgr., 31 Merriam St.

Lathers No. 176. Clifford E. Allen, Sec.

Painters No. 94. 2d and 4th Fri.; Carpenters Hall, 150 North St.; John E. Coughlin, Sec., 104 Circular Ave.; Oliver Auger, B. A., 54 Brown St.

Plumbers and Steamfitters No. 297. 1st and 3d Mon.; 101 Fenn St.; George B. Noble, Sec., 490 Pomeroy Ave.

Electrical Workers No. B-909. 1st Fri.; Carpenters Hall, 150 North St.; David E. Doray, Pres. and Bus. Mgr., 33 Hazelwood Ter.

Federal Employees No. 546. Helen L. Thurston, S. T., 79 Carson Ave., Dalton.

Letter Carriers No. 286. Walter P. Wood, Sec., 107 Onota St.

Moving Picture Machine Operators No. 452. 2d Wed. at 11.00 P. M.; Carpenters Hall, 150 North St.; Arthur A. Elliott, F. S., 88 Bay State Rd.

Musicians No. 109. John V. Vaccaro, S. T., 57 Madison Ave.; Samuel Amuso, B. A., 604 East St.

Post Office Clerks No. 1040 (U.N.A.). Henry M. Kennedy, Sec., 33 Crossin Ter.

Printing Pressmen No. 228. Walter S. Wilson, S. T. and B. A., 61 Cherry St.

RAILROAD EMPLOYEES:

Maintenance of Way Employees No. 1303 (B. & A.). 4th Sun. at 12.30 P. M.; Foresters Hall, 311 North St.; A. Ross, F. S., 409 Fenn St.

Railroad Signalmen No. 106. 1st Thurs.; Odd Fellows Hall, 101 Fenn St.; John H. Tremper, R. S., Canaan, N. Y.

Railroad Trainmen No. 336 (B. & A. and N. Y. N. H.). 1st and 3d Sun. at 7.30 P. M.; I. O. O. F. Hall, 107 South St.; Walter K. Prindall, Sec. and B. A., 78 N. John St.

Railway Clerks:

No. 25 (N. Y. N. H.). 2d Tues.; Conductors Rm., Union Sta.; Theodore J. Cahill, S. T., 35 Wellington Ave.

No. 273 (B. & A.). Walter R. Callahan, S. T., 48 Hamlin St.

No. 2253 (Expressmen). Sun. at 8.00 P. M.; I. O. O. F. Hall, 107 South St.; Tice Barrett, Sec., 74 Elm St.

Street Railway Employees No. 496. 2d Tues. at 9.30 A. M. and 7.30 P. M.; Carpenters Hall, 150 North St.; Philip J. Downes, S. T., 781 Dalton Ave.; Arthur H. Briggs, B. A., 142 Seymour St.

Tailors No. 295. 1st Tues. at 5.00 P. M.; Carpenters Hall, 150 North St.; Toivo Suonio, C. S., 396 Fenn St.

Local Trade Unions.

PITTSFIELD—Con.

- Telephone Workers No. 14.** 2d and 4th Tues.; Hibernian Hall, Fenn St.; W. Clair Walden, Jr., R. S., 40 Thomson Pl.
Textile Workers Union of America No. 301 (Woolen). Frances McMahon, R. S., 89 Highland St.; Valery Burati, B. A., 473 Dwight St., Holyoke.
Theatrical Stage Employees No. 275. 1st Sun. at 11.00 A. M.; Palace Theatre, North St.; Lloyd J. Wertman, Sec., P. O. Box 432.
Typographical No. 139. 1st Mon.; D. A. V. Hall, 272 North St.; James E. Reagan, S. T. and B. A., 200 Lenox Ave.

PLYMOUTH.

- Carpenters No. 1591.** 1st and 3d Tues.; Hibernian Hall, Old Colony Bank Bldg., Main St.; Charles H. Smith, R. S., 120B Summer St.
Letter Carriers No. 136. Smith Roane, Sec., 41 Oak St.
Musicians No. 281. Mon. at 7.00 P. M.; 21 Chilton St.; Alfred A. Volta, Sec., 2 Suosso Lane, North Plymouth; Albert A. Saunders, B. A.
Post Office Clerks No. 645 (U.N.A.). Barbara M. Lapham, Sec., Post Office.
Textile Workers Union of America No. 272. Joseph Caramello, S. T., P. O. Box 191.

PROVINCETOWN.

- Letter Carriers No. 1285.** Everett J. Browne, Sec., 135 Bradford St.
Post Office Clerks No. 2352 (Nat. Fed.). Fred W. Rogers, S. T., Post Office.

QUINCY.

- Barbers No. 390.** 2d Thurs.; 10 Maple St.; Henry T. Brewer, S. T., 315 Newport Ave., Wollaston.

BUILDING TRADES:

- Bricklayers, Masons, Plasterers, and Cement Finishers No. 52.** Mon.; Johnson Hall, Maple St.; Frederick H. Leach, F. S., 10 Abbey Rd.
Building Laborers No. 133. 2d Fri.; Johnson Bldg., Maple St.; Thomas D. Johnston, R. S., 54 Broadway; P. Rosatone, B. A., 33 Baxter St.
Carpenters No. 762. 2d and 4th Mon.; Maple Hall, 11 Maple St.; Edwin W. Carlson, R. S., 9 S. Walnut St.; Charles S. Jones, B. A., 293 Washington St.
Painters No. 773. 3d Wed.; Bradford Hall, Chestnut St.; J. M. Southwick, F. S. and B. A., 65 Wilkins Rd., Braintree.
Plumbers and Steamfitters No. 275. 3d Tues.; Bradford Hall, 11 Maple St.; Leo Mullaney, F. S., 51 Wayland St., Wollaston.

GRANITE WORKERS:

- NOTE.**—Constanzo Pagnano, 93 Phipps St., is B. A. of all unions.
Cutters. 3d Wed. at 7.00 P. M.; 143 Water St.; James Carrero, F. S., 73 Columbia St.
Polishers. 3d Thurs.; G. C. I. A. Rooms, 214 Water St.; Alexander Ross, C. S., 149 Independence Ave.
Tool Sharpeners No. 1. 3d Fri. at 7.00 P. M.; 145 Water St.; J. B. Hutchison, S. T., 115 Intervale St.
Marine and Shipbuilding Workers No. 5 (Industrial). 4th Wed.; Industrial Union Hall, 1511 Hancock St.; Arthur R. Boyson, Pres., 949 Sea St., Houghs Neck; Elmer Saben, Sec., 142 Roosevelt Rd., Weymouth.
Meat Cutters and Butcher Workmen No. 294. 2d and last Thurs.; Bradford Hall, Maple and Chestnut Sts.; William Leeman, S. T., 70 Safford St., Wollaston.
Newspaper Guild. Donald C. Wilde, Sec.
Oil Field, Gas Well, and Refinery Workers No. 366. 1st and 3d Fri.; Johnston Hall, Quincy Sq.; A. H. Henshaw, S. T., 113 Trefton Drive, East Braintree.
Quarry Workers No. 47. 3d Mon.; 43 Arthur St., West Quincy; Arvid James, S. T., 86 Town Hill St., West Quincy.

Local Trade Unions.

QUINCY—Con.

- Retail Clerks No. 224 (Food and Grocery). 3d Tues.; Bradford Hall, Chestnut St.; Raymond Dunn, R. S.; Girard White, B. A., Rm. 837, Old South Bldg., Boston.
- Street Railway Employees No. 253. 3d Mon.; Bradford Bldg., 10 Chestnut St.; Edward T. Dillon, F. S., 22 Armory St.; Robert J. Egan, B. A., 61 Pelican Rd.
- Technical Engineers No. 7. Bertram G. Barnes, Sec., 202 Kendrick Ave.

READING.

- Carpenters No. 1391. 2d and 4th Tues.; Lyceum Hall, 83 Haven St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
- Letter Carriers No. 767. 3d Tues.; Post Office; Harry E. Eames, S. T., 103 Green St.
- Metal Polishers No. 96. 1st Fri. at 5.00 P. M.; Lyceum Hall, 83 Haven St.; Frank Cutter, Sec., 51 Concord Ave., Somerville.
- Molders No. 129 (Stove). 4th Thurs.; Lyceum Hall, 83 Haven St.; Charles W. Cuthbertson, C. S., 14 Field Rd., Arlington; Thomas F. Spencer, B. A., 432 Lincoln St., Lowell.
- Post Office Clerks No. 1261 (U.N.A.). Oscar W. Batchelder, S. T., 399 Pearl St.

REVERE.

- Motor Coach Operators. (See *Arlington*.)
- Painters No. 1280. 1st and 3d Tues.; American Legion Hall, Broadway; Oliver A. Darcy, R. S., 332 Vane St.

ROCKLAND.

- Barbers No. 408. 3d Wed.; 311 Union St.; Alfonso Marano, S. T.
- Boot and Shoe Workers No. 48. 2d and 4th Thurs.; 191 Liberty St.; Thomas Morrissey, S. T. and B. A.
- Carpenters No. 1531. 1st Wed.; G. A. R. Hall, School St.; Bliss B. Bowser, R. S., 115 Temple St., North Abington.
- Letter Carriers No. 1082. A. L. Fish, Sec., Post Office.
- Post Office Clerks No. 1553 (U.N.A.). Alfred Grant, Sec., Post Office.

ROCKPORT.

- Letter Carriers No. 1415. Arthur V. Wilson, Sec., 40 School St.
- Paving Cutters No. 53. 2d Mon.; Pythian Hall, Granite St.; Pigeon Cove; Elof Olson, S. T., 170 Granite St., Pigeon Cove.
- Post Office Clerks No. 2645. (U.N.A.). James A. Smith, Sec., 78 High St.

RUTLAND.

- Federal Employees No. 350. 2d Tues.; Recreation Hall on Reservation; Chester E. Oliver, S. T.

SALEM.

Principal Meeting Place: Lynde Bldg., 145 Essex St.

Special Grouping: Building Trades.

- Bakers No. 277. 2d Sat.; Rm. 4, 145 Essex St.; John C. Whiting, Sec. and B. A., 30 Japonica St.
- Barbers No. 385. Last Mon. at 2.30 P. M.; Electrical Workers Hall, 145 Essex St.; Adalard Bagoriault, S. T. and B. A., 208 North St.
- Bartenders No. 290. 2d Sun. at 11.00 A. M.; Odd Fellows Hall, 125 Washington St.; William P. McKeever, F. S. and B. A., P. O. Box 604.

BUILDING TRADES:

- Bricklayers, Masons, and Plasterers No. 25. 2d and 4th Tues.; Electrical Workers Hall, 145 Essex St.; John D. Chadder, F. S., 24 King St., Peabody.
- Building Laborers No. 14. 2d and 4th Fri.; Electrical Workers Hall, 145 Essex St.; James E. Lessor, F. S., 2½ Warner St.; Robert E. Duncan, B. A., 3 Braman St., Danvers.

Local Trade Unions.

SALEM—Con.

BUILDING TRADES.—Con.

- Carpenters No. 888. 2d and 4th Thurs.; 53 Washington St.; Judson R. Berry, R. S., 1 Hayward St.; Edward Thompson, B. A.
- Carpenters No. 1210 (French). 2d and 4th Tues.; 96 Lafayette St.; Amable St. Pierre, R. S., 116 Leach St.; Edward Thompson, B. A., 53 Washington St.
- Electrical Workers No. 259. 1st Mon.; 145 Essex St.; P. J. Dean, R. S., P. O. Box 251.
- Painters No. 247. 2d and 4th Thurs.; 50 Lafayette St.; Charles D. Knowles, R. S., 4 Atlantic St.
- Plumbers and Steamfitters No. 138. 2d and 4th Mon.; Odell Bldg., 60 Washington St.; Edwin H. Coffin, R. S., 10 Gregg St., Beverly; Nicholas Smith, B. A., 1 Hawthorne Blvd.
- Carpenters No. 1516 (Mill). 1st Thurs.; Odd Fellows Hall, 53 Washington St.; Charles H. Haight, C. S., 10 Andrew St.; Edward Thompson, B. A.
- Engineers No. 93, Stationary. Sat.; 125 Washington St.; William H. Andrews, F. S., 40 Leach St.; John J. McGuinness, B. A., 4 Pierpont St., Peabody.
- Gas and By-product Coke Workers No. 12017 (U.M.W.). 2d Mon.; A. O. H. Hall, 6 Brown St. Ct.; Ernest S. Richardson, R. S., 173 Lafayette St.; Michael Widman, B. A., 73 Tremont St., Boston.
- Letter Carriers No. 152. 2d Thurs.; Post Office; Francis J. Seward, Sec., 421 Essex St.
- Machinists No. 20 (Auto Mechanics). 1st and 3d Tues.; 64 Lafayette St.; Henry P. Griffin, F. S., 102 Columbus Ave., Salem Willows.
- Maintenance of Way Employees No. 987 (B. & M.). 2d Sun.; Father Matthews Hall, 129 Essex St.; James McGrath, S. T., 59 Summer St.; Richard D. Welch, B. A., 9 Dunlap St.
- Molders No. 103. 1st Fri.; 53 Washington St.; David C. Wiggin, B. A., 1 Berry Pl., Peabody.
- Newspaper Guild No. 105. 3d Fri. at 5.15 P. M.; C. L. U. Hall, 145 Essex St.; F. Earl Robbins, Sec., 30 Atlantic Ave., Beverly.
- Post Office Clerks No 476 (Nat. Fed.). Howard N. Briggs, Sec., 12 Goodell St.
- Post Office Clerks No. 2559 (U.N.A.). 1st Thurs.; Federal Bldg.; William E. French, Sec., 9 Abbott St., Danvers.
- Railroad Station Employees No. 8 (B. & M.). Thomas McDonald, S. T., 24 Railroad Ave., Gloucester.
- Railroad Trainmen No. 749 (B. & M.). 1st and 3d Sun.; Father Matthews Hall, 129 Essex St.; Edward W. Clark, Jr., S. T., 23 Judson St., Beverly.
- Railway Clerks No. 78. Mrs. Emilie L. Tate, S. T., 7 Pierce Ave., Beverly.
- Sheeting Workers (Ind.). 2d and 4th Wed.; Odell Bldg., 60 Washington St.; Arthur L. Berube, Gen. Sec.; Wilfred T. Levesque, B. A.
- Shoe Workers of America, United, No. 25. Tues.; A. O. H. Hall, 6 Brown St. Ct.; Catherine E. Tracy, F. S., 4 Conant St.; William O. Doherty, B. A., 20 Symonds St.
- Street Railway Employees No. 246 (Bus Operators). 2d Thurs. at 8.30 A. M. and 7.30 P. M.; Odell Hall, 60 Washington St.; Osborne D. Carter, S. T., 16½ Fairmount St.; Martin Coady, B. A., 27 Oakland St.
- Telephone Workers No. 10. 1st Fri.; Odd Fellows Hall, 53 Washington St.; Joseph F. Quinn, R. S., 20A Wisteria St.
- Theatrical Stage Employees No. 196. 3d Fri. at 10.45 P. M.; Paramount Theatre Bldg., 180 Essex St.; John H. Kingsley, C. S., P. O. Box 302.

SAUGUS.

- Motor Coach Operators No. 1146. 2d Sat. at 1.00 A. M.; K. of P. Hall, Central St.; Francis Davis, F. S., 8 Appleton St.

Local Trade Unions.

SHELBURNE (SHELBURNE FALLS).

Electrical Workers No. 849. 1st Fri.; Memorial Hall, Bridge St.; John Manning, R. S., Colrain Rd.; Frank L. Hood, B. A., 27 Elm St.
 Letter Carriers No. 1798. Charles R. Walden, Sec., 35 Mechanic St.
 Post Office Clerks No. 2842 (U.N.A.). Lucius J. Lee, Sec., 8 Church St.

SOMERVILLE.

Bakery and Confectionery Workers No. 458. 2d Sat. at 2.00 P. M.; Eagles Hall, Union Sq.; Wilfred J. Turgeon, F. S., 226 Cedar St.
 City Employees No. 720. 3d Fri.; Isabella Hall, K. of C. Bldg., 156 Highland Ave.; Thomas F. Stevens, R. S., 37 Montrose St.
 Engineers, Locomotive No. 61 (B. & M.). 4th Mon.; Hotel Manger, Boston; E. A. Gardner, S. T., 60 Winslow Ave.; H. A. Twitchell, B. A., Rm. 506, 7 Water St., Boston.
 Firemen and Enginemen No. 485, Locomotive (B. & M.) 1st Sun. and 3d Mon. at 10.30 A. M.; Newcomb Hall, 84A Broadway; Lawrence C. Hayes, R. S., 12 Wheeler St.; G. A. Henderson, B. A., 7 Water St., Boston.
 Painters No. 937. 2d Sun.; Gerrior Hall, Bow St.; George L. Robinson, S. T., 371 Medford St.
 Pulp, Sulphite, and Paper Workers No. 336. 1st Mon.; Gerrior Hall, Gerrior Sq.; Katherine Connelly, R. S., 84 Newbern Ave., Medford.
 Railroad Shopcrafts No. 3. G. E. Coffin, S. T., 2 Highland Ter., Malden.
 Railroad Trainmen No. 404 (B. & M.) 1st Sun. at 7.30 P. M. and 3d Sun. at 1.30 P. M.; Holt Circle Hall, 18 New Cross St.; Frederick C. Kenty, Sec. and B. A., 16 Pinkham Rd., Medford.

SOUTHBRIDGE.

Carpenters No. 861. 2d and 4th Wed.; Jacques Cartier Hall, Main St.; Louis N. Langevin, R. S., 219 Charlton St.
 Letter Carriers No. 796. John L. Solaine, B. A., 35 Worcester St.
 Musicians No. 494. 2d Sun.; Columbia Hotel, Main St.; Edgar J. Caron, Sec., 20 Caron St.
 Post Office Clerks No. 1704 (U. N. A.). Richard A. Aucoin, Sec., Post Office.
 Textile Workers Union of America No. 23. 1st Sat. at 2.30 P. M.; Pilsudski Hall, E. Main St.; Gertrude Proulx, R. S., 41 Wall St.

SOUTH HADLEY.

Letter Carriers No. 2445. Oral O. Bernier, Sec., 75 Center St., Holyoke.

SPENCER.

Boot and Shoe Workers No. 161 (Mixed). A. L. Gouin, F. S., 17 Pearl St.
 Letter Carriers No. 1297. Albert L. Blanchard, Sec., Post Office.

SPRINGFIELD.

Principal Meeting Places.

Central Labor Union (C. L. U.) Hall, 19 Sanford St.
 Railroad Y. M. C. A., Railroad Row.
 Special Groupings: Building Trades, Printing Trades, and Railroad Employees.
 Bakers No. 32. Last Sat. at 7.00 P. M.; C. L. U. Hall, 19 Sanford St.; Eugene A. Pasini, C. S. and B. A., 42 Freeman Ter.
 Barbers No. 30. 3d Thurs.; C. L. U. Hall, 19 Sanford St.; Harry C. Niebuhr, S. T. and B. A., 280 Commonwealth Ave.
 Bartenders No. 67. 1st Sun. at 11.00 A. M.; C. L. U. Hall, 19 Sanford St.; William F. Fitzpatrick, S. T. and B. A., 82 Belmont Ave.
 Bill Posters No. 15. Robert H. Clark, S. T., 40 Tacoma St.
 Brewery Workmen No. 143. 2d Sun. at 10.00 A. M.; C. L. U. Hall, 19 Sanford St.; Joseph McGovern, Sec., 5 Ray St.

BUILDING TRADES:

NOTE.—All unions except Iron Workers and Sheet Metal Workers meet at C. L. U. Hall, 19 Sanford St.

Asbestos Workers No. 43. 3d Fri.; W. T. Drislane, S. T. and B. A., 55 Leitch St.

Local Trade Unions.

SPRINGFIELD—Con.

BUILDING TRADES.—Con.

Bricklayers, Masons, and Plasterers No. 1. Tues.; James M. Leonard, C. S., 95 Methuen St.; Patrick W. Harrigan, B. A., 11 Clantoy St.

Building Laborers No. 69. 3d Wed.; Carmelo Laiacona, Pres., 23 James St.; David Consolati, B. A., 21 Sanford St.

Building Laborers No. 999 (Wreckers and General Construction). Robert Sullivan, B. A., 84 Saratoga St.

Carpenters:

No. 96 (French). Thurs.: Berte P. Thibodeau, R. S., 93 Clantoy St.; Harry P. Hogan, B. A., 45 Rush St.

No. 177. 2d and 4th Fri.; Patrick T. Garvey, R. S., 38 Greenacre Sq.; Harry P. Hogan, B. A., 45 Rush St.

No. 2296. 3d Wed.; Alfred W. Mason, S. T., 14 Bither St.

Electrical Workers No. 7. 1st Mon.; Charles E. Caffrey, Bus Mgr., 21 Sanford St.

Elevator Constructors No. 41. L. A. Shippie, Sec., 36 Worthen St.

Engineers, Hoisting and Portable. (See *Boston*.)

Iron Workers No. 357. 2d and 4th Fri.; Joseph W. McGuire, F. S. and B. A., 73 Governor St.

Iron Workers, No. 541. 2d and 4th Tues.; Polski Hall, Norman St., Wilimansett.

Lathers No. 25. 2d and 4th Fri.; Charles H. Simpson, S. T., 33 Pembroke Ave.

Plumbers No. 89. 1st and 3d Mon.; David Goggin, F. S. and B. A., 21 Sanford St.

Sheet Metal Workers No. 63 (Western Massachusetts). 2d and 4th Tues.; Polish National Hall, Chicopee; Samuel Fletcher, R. S., 141 Sylvan St.; Richard J. Leary, B. A., 21 Sanford St.

Steamfitters No. 603. 1st and 3d Mon.; Lyndon S. Miller, R. S., 36 Emily St.; David A. Goggin, B. A.

Tile, Marble, and Terrazzo Helpers No. 97. 2d and 4th Tues.; Timothy J. O'Connor, S. T., 186 Marsden St.

Chauffeurs, Teamsters, and Helpers No. 404. 2d Sun. at 10.00 A. M.; C. L. U. Hall, 19 Sanford St.; Charles K. Jackson, R. S., and Edward Clampit, B. A., 36 New Dwight St.

Cigar Makers No. 49. 2d Mon.; C. L. U. Hall, 19 Sanford St.; Alfred Robitaille, S. T., Denver St.

City Employees No. 152 (S. C. T. E.). 1st and 3d Fri.; G. A. R. Hall, 44 State St.; Mrs. Harriett L. Moore, R. S., 1324 State St.; John Sears, B. A., 1400 State St.

Clerks No. 1459 (Food and Grocery). 1st Mon.; 19 Sanford St.; Paul Kohler, R. S., 346 Page Blvd.

Clothing Workers No. 290 (Amal.). Josephine George, Sec., Rm. 214, 172 Chestnut St.

Coal and Fuel Drivers, Chauffeurs, and Handlers No. 154. 2d and 4th Wed.; C. L. U. Hall, 19 Sanford St.; Joseph Harris, R. S., 24 Bay St.; Eugene J. McCarthy, B. A., 33 Hastings St.

ELECTRICAL, RADIO AND MACHINE WORKERS:

No. 202 (Westinghouse). 3d Tues.; Union Hall, 32 Stevens St.; Julius C. Almeida, B. A.

No. 206 (American Bosch). 3d Fri.; Polish National Home, Center St., Chicopee; Ralph Chicketti, B. A., 3254 Main St.

No. 213 (Van Norman Machine Tool Co.) 2d Sat. at 9.30 A. M.; McKinney Bldg., 1123 Main St.; John E. Young, R. S., 1288 St. James Ave., Chicopee Falls.

No. 218 (Westinghouse). 1st Mon.; Westinghouse Meeting Hall, 32 Stevens St.; Lena Guistina, Sec., 971 Columbus Ave.

No. 220. 1st Tues.; C. I. O. Hall, 172 Chestnut St.; Ernest W. Andrews, C. S., 47 Dorne St.

Local Trade Unions.

SPRINGFIELD—Con.

- Electrical Workers No. B-1075.** Edward C. Leech, Sec., 71 Princeton St.
Engineers, Operating, No. 602. 1st and 3d Fri.; C. L. U. Hall, 19 Sanford St.; Julius Erat, C. S., 20 Summit St.; Henry G. Cook, B. A., 131 Spring St.
Federal Employees No. 101. 2d Mon.; Hotel Charles, 1757 Main St.; Anne Kerrigan, Sec., 545 State St.; Laurence O. Laflin, B. A., Springfield Armory.
Federal Employees No. 470. 1st and 3d Mon.; Odd Fellows Temple, 627 State St.; Mark E. Reynolds, Pres., 61 Methuen St.

FEDERAL LABOR UNIONS (A. F. of L.):

- NOTE.—All unions except No. 20582 meet at C. L. U. Hall, 19 Sanford St.
No. 18734 (Match Workers). 4th Sat.; Fred Mascaro, Sec., 191 High St.
No. 20402 (Cheney Bigelow). 2d Mon.; Alfred Couture, Sec., 249 Tyler St.
No. 20582 (Stationery Manufacturers). 1st Thurs.; Metropolitan Hall, 1132 Main St.; Madalyn I. Coffey, R. S., 15 Holland St.; David M. Taylor, B. A., 31 Irving St., West Springfield.
No. 20681 (U. S. Envelope Co.). Last Tues.; Robert E. Morrison, Pres., 20 Florence St.
No. 20756 (General Fibre Box Co.). 2d Thurs.; Clayton R. Hotten, F. S., 254 Armory St.
No. 20943. 3d Thurs.; Elmer Letellier, R. S., 7 Hastings St., Feeding Hills; Louis Mercadonte, B. A., 357 Mill St., Feeding Hills.
Furniture Workers No. 137. 2d Wed.; Exeter Bldg., 172 Chestnut St.; Paul R. Olson, Pres.
Garment Workers, Ladies', No. 226. Max Chanski, B. A., 172 Chestnut St.
Gas and By-product Coke Workers No. 12026 (U. M. W.). 1st Wed.; C. I. O. Hall, 172 Chestnut St.; Arthur A. Opitz, R. S., 598 Armory St.
Government Employees, Federation of, No. 178. 1st Mon.; Federal Bldg., Dwight St.; Edward J. Clark, B. A., 6 Laurel St., Holyoke.
Government Employees, Federation of, No. 431. 1st Mon.; Canadian Veterans Club, New Dwight and Sanford Sts.; Jerome F. Dunn, Sec., 14 Langdon St.
Hosiery Workers No. 42. 1st Fri. at 10.00 P. M.; Westinghouse Union Hall, 32 Stevens St.; Dorothy Kulek, Sec., 20 San Marie St.; Andrew Janaskie, B. A., Hotel Warren, Worcester.

HOTEL AND RESTAURANT EMPLOYEES:

- No. 67.** (See *Bartenders*.)
No. 83. 2d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Marion Macey, Sec., 55 Spring St.
No. 273. 1st and 3d Mon. at 3.00 P. M.; Rm. 303, 1653 Main St.; Otto Damb, S. T. and B. A., 360 Worthington St.
Letter Carriers No. 46. 2d Tues.; Civil Service Rooms, Federal Bldg.; Chester C. Allen, R. S., Route 15, Highland Sta.
Letter Carriers No. 2101 (Indian Orchard). John E. Crean, S. T., 165 Essex St., Indian Orchard.
Metal Polishers No. 30. 2d Fri.; C. L. U. Hall, 19 Sanford St.; Charles A. Dixon, S. T., 37 Avondale Ave., West Springfield.
Molders No. 167 (Iron). Meet alternately monthly 1st Fri. in Jan. at C. L. U. Hall, 19 Sanford St., and 1st Fri. in Feb. at Kosciusko Hall, Kosciusko St., Indian Orchard; Richard J. Skehan, C. S., 314 Franklin St.
Molders No. 381 (Brass). 2d Fri.; C. L. U. Hall, 19 Sanford St.; Henry C. Tetreault, C. R., 3052 Main St.; Richard J. Skehan, B. A., 314 Franklin St.
Moving Picture Machine Operators No. 186. 1st and 3d Mon. at 11.00 P. M.; C. L. U. Hall, 19 Sanford St.; Arthur J. Payette, S. T., P. O. Box 835; John F. Gatelee, B. A., 9 Pershing Ter.
Musicians No. 171. 2d Sun.; Massoit Bldg., 1694 Main St.; Edwin H. Lyman, Sec. and B. A.

Local Trade Unions. SPRINGFIELD—Con.

Pattern Makers Association. Thurs.; Rm. 316, 145 State St.; Richard Beddow, R. S., 35 Old Point St.; Finton J. Kelly, B. A., 284 Main St., Indian Orchard.

Playthings and Novelty Workers No. 224. 3d Wed.; McKinney Bldg., 1123 Main St.; Mary Noga, R. S., 9 Brimfield St., Ludlow.

Post Office Clerks No. 497 (Nat. Fed.). 3d Sun.; Cluon Hotel, 1976 Main St.; Adam J. Johnson, Sec., 52 Pearl St.

PRINTING TRADES:

Bookbinders No. 208. Anna Braica, S. T., 37 Green St.

Electrotypers No. 44. 1st Fri.; Hotel Kimball, 140 Chestnut St.; Francis J. Fenn, S. T., 999 Main St., Agawam.

Lithographers No. 21. 4th Wed.; Odd Fellows Temple, 627 State St.; Walter L. Meacham, R. S., 179 Westford Ave.; Elwin C. Warner, B. A., 411 East St., Chicopee Falls.

Newspaper Guild No. 28. George W. Memmott, Treas., 92 Manchester Ter.

Photo-engravers No. 57. 2d Tues. at 4.30 P. M.; Melha Temple, 347 Worthington St.; Chandler Crockett, Sec., Kimberly Ave.

Printing Pressmen No. 85. 2d Mon.; Hotel Bridgeway, 50 Broadway; Joseph R. Biscotti, S. T. and B. A., 39 Lorimer St., Indian Orchard.

Stereotypers No. 121. 2d Mon.; Melha Temple, 347 Worthington St.; Bartholomew J. Dowd, S. T. and B. A., 111 Manchester Ter.

Typographical No. 216. 3d Sun.; C. L. U. Hall, 19 Sanford St.; Moses V. Harris, S. T., 50 Jefferson Ave.

Pulp, Sulphite, and Paper Workers No. 321. Alfred Robitaille, Sec., 174 Denver St.

RAILROAD EMPLOYEES:

Engineers, Locomotive, No. 571 (N. Y. N. H.). 4th Mon.; Railroad Y. M. C. A., Railroad Row; Robert G. Greene, S. T., 4 Kings Highway, West Springfield.

Engineers, Locomotive, No. 880 (B. & M.). 1st Sun. at 11.00 A. M.; Railroad Y. M. C. A., Railroad Row; John R. Hogan, S. T., 572 Springfield St., Chicopee.

Firemen and Enginemen No. 307, Locomotive (B. & M.). 1st and 3d Sun. at 10.00 A. M.; Memorial Bldg., 44 State St.; Herman M. Childs, R. S., 68 Johnson St.; Edward H. Hart, B. A., 54 Carlisle St.

Firemen and Enginemen No. 793, Locomotive (N. Y. N. H.). 2d Thurs.; G. A. R. Hall, 44 State St.; Joseph A. Mercier, F. S., 10 Sorrento St.; E. A. Robertson, B. A., Phoenix Ter.

Machinists No. 487 (B. & A.). 1st Fri.; 1123 Main St.; H. W. Hoit, R. S., 32 Mosher St., West Springfield.

Maintenance of Way Employees No. 612 (B. & A.). 3d Sun. in Mar., June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Michael F. Mahoney, S. T., 50 Murray Hill Ave.

Maintenance of Way Employees No. 912 (B. & A.) (Bridge and Structural). 4th Sat. in March, June, Sept., and Dec.; Railroad Y. M. C. A., Railroad Row; Francis J. Stanley, S. T., 450 Newbury St.; John L. Sullivan, B. A., 274 Armory St.

Railroad Telegraphers No. 38. 3d Sat.; Melha Temple, 347 Worthington St.; W. F. Henry, Sec., Oak St., Indian Orchard.

Railroad Trainmen No. 587 (N. Y. N. H.) 1st Tues. and 3d Thurs.; Hotel Charles, 1757 Main St.; W. H. Speece, S. T., 44 Revere St.; D. C. Burwell, B. A., East Berlin, Conn.

Railroad Trainmen No. 622 (B. & M.). 1st Mon. and 3d Tues. at 7.00 P. M.; Hotel Charles, 1757 Main St.; A. M. Robinson, Sec., 76 Miller St.

Railway Carmen No. 534 (B. & A.) (Builders, Repairmen, and Inspectors). 1st Fri.; Karl Havileck Hall, 187 Old Bridge St., West Springfield; B. J. King, F. S., 1392 Bay St.; Frank I. Bates, B. A., 1806 Westfield St., West Springfield.

Local Trade Unions.
SPRINGFIELD—Con.

RAILROAD EMPLOYEES.—Con.

Railway Carmen No. 665 (N. Y. N. H.). 1st Tues.; Railroad Y. M. C. A., Railroad Row; George F. Parrott, R. S., 76 Garden St., West Springfield.

Railway Clerks:

No. 130 (N. Y. N. H.). 2d Tues.; Clinton Hotel, 1976 Main St.; Raymond W. Mansfield, R. S., 204 Commonwealth Ave.; William F. Walsh, B. A., Chestnut St., East Longmeadow.

No. 336 (B. & A.) (Ticket Office). 2d Tues.; Hotel Charles, 1757 Main St.; Edward W. Branford, S. T. and B. A., 564 Main St., Palmer.

No. 444 (Railroad Station Employees). 1st Tues.; Hotel Springfield, 1827 Main St.; Fred E. Spencer, R. S., 30 Wareham St.

No. 460 (B. & A.) (Freight Office). 2d Tues.; Asia Hall, Main St.; C. L. Hobson, Sec., 179 Hampshire St., Indian Orchard.

No. 1235 (B. & A.) (Stores Dept.). Last Fri.; Hotel Springfield, 1827 Main St.; Edward A. Sullivan, S. T., 12 E. Hooker St.

No. 1517 (B. & A.) (Car Service Dept.). Anna F. Shea, S. T., 73 Knox St.

No. 1600. Irving P. P. Donahue, Sec., 77 Boulevard St., West Springfield.

No. 2167 (Expressmen). 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; Henry A. Adams, R. S., 212 Allen St.; John F. Hurley, B. A., 50 Mooreland St.

Railway Conductors No. 198 (B. & M., and N. Y. N. H.). 4th Sun. at 11.00 A. M.; 128 Union St.; A. P. Barber, S. T., 1388 Bay St.

Sheet Metal Workers No. 379. 1st Fri.; Hotel Charles, 1757 Main St.; Emile Laflamme, S. T., 81 Park St., Holyoke.

Switchmen No. 73. E. T. Clark, Sec., 2234 Main St.

Railway Mail Association. 1st Mon.; Clinton Hotel, 1976 Main St.; Frank E. Tourtellot, S. T., 59 Roosevelt Ave.; Joseph F. Horacek, B. A., 1268 Summer Ave.

School House Custodians No. 35. 1st Sat.; C. L. U. Hall, 19 Sanford St.; Charles G. Dearden, R. S., 92 Maynard St.

Stone Cutters. Omaire J. Breault, S. T., 91 Marcell St., Aldenville.

Street and Electric Railway Employees No. 448. 3d Tues. at 11.00 A. M. and 8.00 P. M.; C. L. U. Hall, 19 Sanford St.; Martin J. Hennessey, B. A., 1694 Main St.

Tailors No. 26. 1st Thurs. at 6.00 P. M.; C. I. O. Hall, 172 Chestnut St.; James Gunn, Sec., 41 Ardmore St.; Vincent Pace, B. A., 56 Trumbull St., Worcester.

Teachers No. 484. 3d Thurs.; Hotel Worthy, 193 Worthington St.; Mrs. Jeanne K. Landon, Sec., 57 Angeline St., West Springfield.

Telephone Workers No. 4. 2d and 4th Thurs.; G. A. R. Hall, 44 State St.; Walter E. Ely, R. S., 80 Greenacre Ave., Longmeadow.

Textile Workers Union of America No. 264. 2d Mon.; C. I. O. Hall, 172 Chestnut St.; George LaDuke, R. S., 804 Belmont Ave.

Theatrical Stage Employees No. 53. 3d Sun. at 10.30 A. M.; C. L. U. Hall, 19 Sanford St.; W. W. Barker, S. T., P. O. Box 234; M. J. Casey, B. A., 62 Pearl St.

Wire Weavers (Eastern Division). 2d Fri.; 35½ Center St., Chicopee; Hector C. Jolicoeur, R. S., 47 Vernon St., Holyoke.

STOCKBRIDGE.

Post Office Clerks No. 2096 (U. N. A.). Mary K. Maguire, Sec., Post Office.

STONEHAM.

Carpenters No. 1463. 1st and 3d Fri.; Dow's Blk., Central Sq.; George C. Campbell, R. S., Coolidge Pk., Wakefield.

STOUGHTON.

Letter Carriers No. 1400. Richard T. O'Neill, Sec., 70 French St.

Rubber Workers, United, No. 129. 3d Thurs. at 4.30 P. M.; Lithuanian Hall, Morton St.; William M. Fraser, B. A., 712 E. Fifth St., South Boston.

Rubber Workers, United, No. 156. Joseph Abril, Pres., 30 Brock St.; Peter Bones, Sec., 30 Stoddard St.

Local Trade Unions.

TAUNTON.

Principal Meeting Place: Jones Blk., 19 Broadway.

Special Groupings: Building Trades, and Railroad Employees.

Bakers No. 54. 2d and 4th Sat. at 7.00 P.M.; Jones Blk., 19 Broadway; Leo P. Brady, C. S., 153 Broadway.

Barbers No. 345. Last Wed.; 29 Main St.; Augustin J. Fournier, S. T.

Building Service Employees No. 144. (State Hospital). Arthur E. Croacher, R. S., 423 Washington St.; Ralph Hagan, B. A., State Hospital.

BUILDING TRADES:

NOTE.—All unions meet at Jones Blk., 19 Broadway; George D. Lahar, 305 W. Britannia St., is B. A. of all locals.

Bricklayers, Masons, and Plasterers No. 13. 1st and 3d Fri.; Henry J. Marshman, C. S., 14 Pine St.

Building Laborers No. 876. 2d and 4th Wed.; Wilfred Poirier, Sec., 55 Oak St.

Carpenters No. 1035. Mon.

Electrical Workers No. 235. 2d and 4th Fri.; Frederick B. Campbell, R. S., 241 Cohannet St.

Painters No. 574. 4th Fri.; Charles T. Macdonald, F. S., 7 Broadway.

Plumbers and Steamfitters No. 626. 2d and 4th Thurs.

Cigar Makers No. 326. Daniel J. Lawlor, S. T., 53 Park St.

Foundry Employees No. 73. 2d Thurs.; I. M. U. Hall, Main and Weir Sts.; Oscar M. Silva, F. S., 258 Lincoln Ave., North Dighton.

Foundry Employees No. 103 (Enamel Workers). 1st Sun. at 11.00 A. M.; Carpenters Hall, 19 Broadway; Anthony L. Neves, R. S., 115 Summer St.

Garment Workers No. 178, Ladies (Branch of Fall River). Desmond Bagge, Ch., 86 Bay St.

Letter Carrier No. 71. 1st Mon. after the 16th; Civil Service Room, Post Office; Francis M. Kozach, Sec., 54 Adams St.

Meat Cutters No. 214. 2d and 4th Tues.; C. T. A. & A. Club, Trescott St.; Herbert A. Lee, R. S., 11 Trescott St.

Metal Polishers No. 154. 1st Fri.; G. A. R. Hall, Washington St.; John E. Coughlin, R. S., 14 Grant St.

Molders No. 39 (Stove). 1st and 3d Fri.; I. M. U. Hall, Main and Weir Sts.; Joseph F. Martin, C. R., 75 Shores St.; James B. Crowley, B. A., 321 Tremont St., Boston.

Musicians No. 231. 2d Sun. at 6.00 P. M.; Quigley Studio, 19 Weir St.; Louis H. Pero, Sec., 50 Tremont St.; William F. Lott, B. A., 10 Friend St.

Post Office Clerks No. 114 (U. N. A.). M. Joseph O'Neill, Sec., 31 Wilbur St.

RAILROAD EMPLOYEES (N. Y. N. H.):

Engineers No. 810, Locomotive. 3d Sun. at 10.00 A. M.; Winthrop Club, cor. Main and Union Sts.; Ernest B. Mitchell, S. T., 114 Winthrop St.

Firemen and Enginemen No. 474, Locomotive. 2d Wed.; Odd Fellows Hall, cor. Main and Union Sts.; John J. Lang, Local Ch., 141 Somerset Ave.

Maintenance of Way Employees No. 89. 1st Wed.; Seeley Bldg., 52 Taunton Green; Chester A. Richenberg, S. T., 3 Winthrop Pl.

Railroad Trainmen No. 70. 2d and 4th Sun. at 10.00 A. M.; Odd Fellows Hall, cor. Main and Union Sts.; Harry F. Lyons, Sec., 11 Monica St.

Railway Clerks No. 1311. Helen M. Brennan, S. T., 9 Morton St.

Railway Conductors No. 683. 3d Sun. at 10.00 A. M.; 40 E. Walnut St.; Joseph A. Sevigny, S. T., 79 Oak St.

Silver Workers No. 11. 1st and 3d Fri.; St. Jean's Hall, 209 Whittenton St.; John F. Masterson, R. S., 16 Grant St.

Stove Mounters No. 40. 2d and 4th Tues.; Molders Hall, cor. Weir and Main Sts.; John R. Fostin, Jr., R. S., 30 Pratt St.

Street Railway Employees No. 243. 3d Tues.; Carpenters Hall, 19 Broadway; John F. Walsh, S. T., 24 Briggs St.; Daniel O'Keefe, B. A., 3 Paull St.

Telephone Workers No. 21. 3d Thurs.; Odd Fellows Hall, Church Green; Neil J. Eaton, R. S., 11 Dale St.

Local Trade Unions.

TAUNTON—Con.

- Textile Workers Union of America No. 2192. 1st Sat. at 11.00 A. M.; St. Jean's Hall, Whittenton St.; Rosario E. Cote, S. T., 81 Broadway, Raynham.
- Theatrical Stage Employees and Moving Picture Machine Operators No. 549. 3d Wed. at 11.30 P. M.; Odd Fellows Hall, Church Green; George B. Bignell, Sec., 32 Kelly St.
- Typographical No. 319. 1st Tues. at 7.00 P. M.; Carpenters Hall, 19 Broadway; Charles R. Peel, S. T., P. O. Box 643.

TOWNSEND.

- Quarry Workers No. 184 (West Townsend). Warren E. Elliott, S. T.

TURNERS FALLS. (See MONTAGUE.)

UXBRIDGE.

- Letter Carriers No. 2586. Earle H. Kearns, Sec. 92 S. Main St.
- Post Office Clerks No. 2126 (U. N. A.). Michael E. Tracy, Sec., Post Office.

WAKEFIELD.

- Carpenters No. 862. 1st and 3d Fri.; G. A. R. Hall, Foster St.; Bertine P. Winchester, B. A., 155 Bedford St., Woburn.
- Letter Carriers No. 341. Edwin M. Winslow, Sec., 235 Albion St.
- Plumbers and Steamfitters No. 550. 1st and 3d Mon.; A. O. H. Hall, Foster St.; Clifford A. Legg, S. T. and B. A., 26 Warren St., Melrose Highlands.
- Post Office Clerks No. 1003 (U. N. A.). John D. Maloney, Sec., 17 Chestnut St.

WALPOLE.

- Carpenters No. 1479. 1st and 3d Fri.; Italian American Club, Stone St.; Byron Legge, R. S., 8 Elks Pkwy., Norwood.
- Molders No. 323. 3d Thurs. at 4.30 P. M.; American-Italian Hall, Stone St.; Carl O. Peterson, F. S., 193 Main St., Foxboro.

WALTHAM.

Principal Meeting Place.

A. O. H. Hall, 710 Main St.

- Barbers No. 711. Thomas Venuti, S. T., 680 Main St.

BUILDING TRADES:

- Bricklayers, Masons, and Plasterers No. 15. Wed.; A. O. H. Hall, 710 Main St.; William E. Lyttle, C. S., 11 Underwood Pk.
- Building Laborers No. 560. 1st Wed.; A. O. H. Hall, 710 Main St.; Salvatore Coraccio, F. S., 16 Mechanic St.; Salvatore Pavone, B. A., 168 School St.
- Carpenters No. 540. 2d and 4th Wed.; McClinchy's Hall, 645 Main St.; Henry M. Belliveau, R. S., 14 Hammer St.; Angus MacLean, B. A., 34 Channing St., Newton.
- Lathers No. 142. 1st and 3d Wed.; 645 Main St.; Michael Mooney, S. T., 27 Liberty St.
- Painters No. 136. 1st and 3d Mon.; 63 Orange St.; Leo E. Howe, S. T., 185 Adams St.
- Plumbers and Steamfitters No. 289. 2d and last Thurs.; 641 Main St.; William A. Hayes, R. S., 16 Grant Pl.
- City Employees No. 955 (S. C. T. E.). 2d Thurs.; A. O. H. Hall, 710 Main St.; William J. Thompson, Jr., R. S., 63 Francis St.
- Molders No. 102. 2d Tues.; A. O. H. Hall, 710 Main St.; John F. Walsh, F. S., 154 Derby St., West Newton.
- Motor Coach Operators No. 600 (M. & B. St. Ry.). 1st Fri. at 8.15 P. M., and 1.30 A. M. the following morning; A. O. H. Hall, 710 Main St.; Norman A. Goodale, S. T., 159 South St.; William T. Egan, B. A., 2 Franklin St., Natick.

Local Trade Unions

WALTHAM—Con.

Theatrical Stage Employees and Moving Picture Machine Operators No. 505.
3d Tues. at 9.30 A. M., Rm. 38, 680 Main St.; C. H. Gleason, S. T.,
14 N. Hancock St., Lexington.

WARE.

Carpenters No. 1630. 1st Thurs.; Union Hall, 68 Main St.; Omer Laviolette,
R. S., 36½ W. Main St.

Letter Carriers No. 1067. Stephen J. Milos, S. T., 121 North St.

Post Office Clerks No. 1137 (U. N. A.). John H. McCarthy, Sec., 44 Pleasant St.

WATERTOWN.

Federal Employees No. 132. 2d Fri.; Officers Club, Watertown Arsenal; John
P. McDonough, F. S., 15 Newcastle Rd.

Federal Employees No. 629 (Nat. Fed.). 1st Fri.; Hotel Manger, Boston;
Mary B. Emerson, R. S., 99 Gordon St., Brighton.

FEDERAL LABOR UNIONS (A. F. of L.):

No. 21721. 1st and 3d Mon.; G. A. R. Hall, Watertown Sq.; Thomas F.
Mansell, R. S., 49 Cypress St.; George A. Shea, B. A., 91 Fayette St.

No. 21903 (Portable Hoisting Machinery). 2d and 4th Thurs.; G. A. R.
Hall, Watertown Sq.; John L. Kovar, R. S., 40 Perry St., Brookline.

No. 21914 (Rubber). 3d Thurs.; Cypress Hall, 40 Prospect St., Cam-
bridge; Joseph Tellerica, R. S., 24 May St., Cambridge.

Machinists No. 150 (Arsenal). 2d Tues. and last Sat.; Essex Hall, 40 Pros-
pect St., Cambridge; Eugene R. Parquette, R. S., 318 Howard St.,
Cambridge.

Molders No. 179 (Stove). 3d Fri.; 78 Main St.; Hardy D. Wilson, C. R., 32
Lloyd Rd.

WEBSTER.

Bricklayers No. 24. 1st Wed. at home of Wilfred N. Rouleau, F. S., 16
Emerald Ave.

Letter Carriers No. 831. Stephen M. Prokuski, Sec., 46 Harris St.

Post Office Clerks No. 2217 (U. N. A.). William H. Evans, Sec., Post Office.

Shoe Workers Union (Ind.). 1st and 3d Thurs.; Club Gagnon Hall, Holden
Bldg., Main St.; Eugene P. Martel, B. A., 293 Main St. or Point
Breeze.

Textile Workers (See Charlton).

WELLESLEY.

Building Laborers No. 960. 1st Fri.; Reliance Club, State St.; Anthony Tar-
tari, F. S., 13 Donizetti St.; Philip Ottaviani, B. A., 13 Seminole
Ave., Framingham.

WESTBOROUGH.

Carpenters No. 1459. 2d Thurs.; 23 Charles St.; Charles A. Mitton, R. S.

Letter Carriers No. 603. Gilbert L. Temple, S. T., 114 E. Main St.

Painters No. 614. Edward H. Braley, S. T., 3 Elm St.

State Employees No. 30. 2d Tues.; Labor Temple, 100 Portland St., Worces-
ter; Prescott E. Haskell, S. T., 5 West St.

WESTFIELD.

Principal Meeting Place.

Professional Building, 80 Elm St.

Barbers No. 33. 4th Tues. at 7.00 P. M.; Professional Bldg., 80 Elm St.;
Edward S. Holcomb, S. T. and B. A., 16 Arnold St.

Carpenters No. 222. 1st Tues.; C. L. U. Hall, 80 Elm St.; Harry P. Hogan,
B. A., 45 Rush St., Springfield.

Cigar Makers No. 28. 2d Mon.; Diehl's Cigar Shop, 22 Jefferson St.; Fred-
erick N. Ellis, S. T., 40 Arnold St.

Local Trade Unions.

WESTFIELD—Con.

- Federal Labor Union No. 20291 (Bicycle Workers). 3d Tues. at 7.00 P. M.; Professional Bldg., 80 Elm St.; Francis F. Reardon, Pres., 59 George St.
- Hotel and Restaurant Employees No. 82. Last Sun.; C. L. U. Hall, 80 Elm St.; William H. Dineen, R. S., 96 White St.
- Letter Carriers No. 128. Stephen A. Palmer, S. T., Post Office.
- Metal Polishers No. 80. 4th Fri.; Professional Bldg., 80 Elm St.; Stanley Yefko, R. S., 35 Kellog St.
- Molders and Coremakers No. 95. 3d Wed.; C. L. U. Hall, 80 Elm St.; William C. Sullivan, F. S., 44 Meadow St.
- Musicians No. 91. 1st Wed.; C. L. U. Hall., 80 Elm St.; Charles D. Hagan, S. T. and B. A., 44 Montgomery St.
- Paper Workers No. 197. 2d Sun. at 7.00 P. M.; Rm. 24, Professional Bldg., 80 Elm St.; Ethan E. Clark, R. S., 18 Paper St.
- Plumbers and Steamfitters No. 607. George Monahan, Sec., 15 State St.
- Post Office Clerks No. 488. Thomas P. Ferriter, Sec., P. O. Box 424.
- Railway Clerks No. 1194 (B. & A.). John T. Ryan, Sec., B. & A. Freight Office.
- Textile Workers Union of America No. 73. 4th Fri.; Slovak Hall; Jennie Senk, R. S., 58 George St.; Valery Burati, B. A., 473 Dwight St., Holyoke.

WESTFORD (GRANITEVILLE).

- Paving Cutters No. 88. Fred Angesen, S. T., P. O. Box 216, North Chelmsford.

WEST SPRINGFIELD.

- Engineers No. 63, Locomotive (B. & A.). 3d Sun.; Odd Fellows Hall, Park Ave.; Joseph H. Wood, S. T., 42 Hill St.; F. C. Broga, B. A., 50 Oleander St.
- Federal Labor Union No. 18385 (Perkins Machine). 2d and 4th Sat. at 6.00 P. M.; C. L. U. Hall, 19 Sanford St., Springfield; Arthur Watters, Sec., 3337 Main St., Springfield.
- Firemen and Enginemen No. 563, Locomotive (B. & A.). 1st Thurs.; Odd Fellows Hall, Park Ave. and Main St.; Daniel J. Setchell, R. S., 283 Elm St.; James G. Kellogg, B. A., 18 Northampton Ave., Springfield.
- Letter Carriers No. 1978. 16th of month; Post Office; John J. Sullivan, Sec.
- Post Office Clerks No. 1761 (Nat. Fed.) Albert Desaulniers, Sec.
- Railroad Trainmen No. 238. 2d and 4th Wed.; Bohemian Hall, Old Bridge St.; Francis W. Scully, Sec., 3 State St., Westfield; Russ A. Bullock, B. A., 35 Church St.
- Railway Conductors No. 642. 3d Mon.; K. of C. Hall, Park Ave.; D. H. Townsley, S. T., 52 Field St.; M. F. Walsh, B. A., 165 Prospect St., Springfield.

WEYMOUTH.

- Boot and Shoe Workers No. 53 (Mixed). (East Weymouth). John H. Tobin, S. T. and B. A., 60 Grove St., East Weymouth.
- Federal Labor Union No. 21355 (Wool Scourers). 2d Sun. at 10.30 A. M.; V. F. W. Bldg., Commercial St., East Weymouth; Walter Lewis, R. S., 573 Broad St., East Weymouth.
- Motor Coach Operators No. 1077. 2d Tues.; 539 Broad St., East Weymouth; George L. O'Brien, F. S., Union St., Rockland.

WHITINSVILLE. (See NORTHBRIDGE.)

WHITMAN.

- Boot and Shoe Workers No. 69 (Lasters). 1st and 3d Thurs.; 549 Washington St.; Cornelius F. Sweeney, S. T., 31 Lakeview St.
- Boot and Shoe Workers No. 425 (Edgemakers). 2d and 4th Fri.; at home of L. J. Callahan, S. T. and B. A., 18 Linden St.
- Letter Carriers No. 1600. Alfred H. Zeller, R. S., 41 Dyer Ave.
- Post Office Clerks No. 1858 (U. N. A.). Charles J. Hayes, Sec., 89 Charles St.

Local Trade Unions

WILLIAMSTOWN.

Carpenters No. 979. 1st Mon.; Carpenters Room, Bank Bldg., Spring St.; W. Clair Walden, R. S., 90 Meacham St.
 Letter Carriers No. 1438. William E. Gillooly, R. S., 66 Meacham St.
 Painters No. 1121. 1st and 3d Wed.; American Legion Rooms, Spring St.; Chester A. Card, S. T., 13 John St.
 Post Office Clerks No. 1366 (U. N. A.) Kenneth Rooney, Sec., Riverside.

WINCHENDON.

Letter Carriers No. 1155. Frank R. Bosworth, S. T., 121 Main St.
 Playthings and Novelty Workers No. 703. 1st Mon.; 703 Main St.; Leonard Tardiff, F. S., Tucker St.
 Post Office Clerks No. 21 (U. N. A.). Harold E. Daniels, S. T., 505 Central St.

WINCHESTER.

Carpenters No. 991. 1st and 3d Wed.; Association Bldg., Vine St.; Bertine P. Winchester, B. A., 155 Bedford Rd., Woburn.
 Laundry and Dry Cleaning Workers No. 357 (L. I. U.). 1st Thurs.; Moose Hall, Campbell St., Woburn; Robert J. Callahan, R. S., 44 Clark St.
 Letter Carriers No. 243. Carl E. Morse, Sec., 17 Lloyd St.
 Painters No. 1049. 4th Fri.; Odd Fellows Hall, Vine St.; Clause Eklund, F. S., 42 Brookside Ave.
 Post Office Clerks No. 2692 (U. N. A.). Dennis J. Collins, Sec., Post Office.

WOBURN.

Carpenters No. 885. 1st and 3d Thurs.; Moose Hall, Campbell St.; Bertine P. Winchester, B. A., 155 Bedford Rd.
 Leather Workers, National, No. 22 (Tanners.) 2d and 4th Tues.; Moose Hall, Campbell St.; James Curran, S. T., 25 Green St.; Coleman Flaherty, B. A., 24 Lincoln St., North Wilmington.
 Leather Workers, National, No. 23 (Patent Leather). 1st and 3d Tues.; Moose Hall, Campbell St.; George H. Porter, S. T., 15 Central St.; James W. Haggerty, B. A., 33 Hemingway St., Winchester.
 Letter Carriers No. 75. James S. McKee, Sec., 10 Lowell St.
 Plumbers and Steamfitters No. 450. Winfred Hopkinson, F. S., 11 Chestnut St.
 Post Office Clerks No. 1707 (Nat. Fed.) James H. Murphy, S. T., 12 Intervale St.

WORCESTER.

Principal Meeting Places.

A. O. H. Hall, 26 Trumbull St.
 Labor Temple, 62 Madison St.

Special Groupings: Building Trades, Printing Trades, and Railroad Employees.
 Automobile Mechanics No. 1514. 1st and 3d Mon.; Labor Temple, 62 Madison St.; Frank J. Daly, R. S. and B. A., 37 W. Boylston St.
 Bakers No. 133 (Hebrew). 1st and 3d Fri. at 2.00 P. M.; 176 Harding St.; Harry Coblentz, Sec. and B. A., 34 Woodford St.
 Bakers No. 380. 1st and 3d Sat. at 3.00 P. M.; Labor Temple, 62 Madison St.; Robert K. Crabbe, F. S. and B. A., 62 Windsor St.
 Barbers No. 186. 1st and 3d Thurs.; Labor Temple, 62 Madison St.; Ernest H. Tosi, S. T., 387 Main St.; A. F. Muzzey, B. A., 11 Pleasant St.
 Bill Posters No. 84. 1st Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Harold F. Murphy, S. T., 718 Main St.
 Brewery Workmen No. 136. Last Mon.; A. O. H. Hall, 26 Trumbull St.; James F. King, Sec., 333 Millbury St.
 Building Service Employees No. 179. 2d Tues.; State Hospital; Peter S. Stapor, S. T., 370 Plantation St.

BUILDING TRADES:

NOTE.—All unions except Bricklayers and Paperhangers meet at Labor Temple, 62 Madison St.

Bricklayers, Masons, and Plasterers No. 6. Tues.; Dexter Hall, 554 Main St.; Frank McGourty, R. S., 54 Hitchcock Rd.; Henry J. Brennan, B. A., 147 Pilgrim Ave.

Local Trade Unions.

WORCESTER—Con.

BUILDING TRADES.—Con.

Building Laborers No. 243. 1st and 3d; Frank E. Groccia, R. S., 14 East Park Ter.; Frank A. Lopriore, B. A., 120 E. Central St.

Carpenters:

NOTE.—Bennett F. Gordon is B. A. for all locals.

No. 23. 1st and 3d Fri.; Edward H. Landers, S. T., 588 Pleasant St.
No. 408 (French). 1st and 3d Tues.; Odias Emond, R. S., 72 Oread St.

No. 720 (Swedish). 1st Fri.; Eric Erickson, R. S., 10 Caroline St., Auburn.

No. 1006. 2d Fri.; Ernest Laycock, F. S., 335 S. Quinsigamond Ave., Shrewsbury.

Electrical Workers No. 96. 1st Mon.; Samuel J. Donnelly, Bus. Mgr., 107 Front St.

Elevator Constructors No. 47. 2d Wed.; Henry F. McCullough, R. S., 91 Penn Ave.

Iron Workers No. 57. 2d and 4th Sat. at 10.00 A. M.; Henry J. Hedge, F. S., 7 Wall St.

Lathers No. 79. 1st Tues.; Harold G. Reed, Sec. and B. A., 44 Myrtle St.

Painters No. 48. 1st and 3d Mon.; James W. Monahan, R. S., 71 Washington St.; William J. Quillan, B. A.

Paperhangers No. 483. 1st and 3d Tues.; Royal Hall, Day Bldg., 306 Main St.; Victor W. Mercier, R. S., 54 Freeland St.

Plumbers No. 4. 2d Thurs.; Howard E. Hammond, R. S., 97 Mayfield St.

Steamfitters No. 408. 1st and 3d Tues.; Timothy J. Looney, S. T., 70 Seymour St.

Carpenters No. 877 (Shop). 1st and 3d Fri.; Labor Temple, 62 Madison St.; Ernest F. Tessier, R. S., 150 Lincoln St.; Bennett F. Gordon, B. A.

Chauffeurs and Helpers No. 170 (Truck Drivers). 1st Sun. at 3.00 P. M.; Labor Temple, 62 Madison St.; Leonard A. Ryan, S. T., 50 Trumbull St.; Chester G. Fitzpatrick, B. A., 286 Moreland St.

Cigar Makers No. 92. 1st Thurs.; Labor Temple, 62 Madison St.; William Steur, S. T. and B. A., 15 Pemberton St.

City Employees No. 200 (S. C. T. E.) (Street and Park Departments). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; Timothy J. O'Connor, R. S., 119 Hope Ave.; George T. Sloan, B. A., 179 Hamilton St.

City Employees No. 816 (S. C. T. E.) (Water Department). 2d Thurs.; Water Shop, E. Worcester St.; Patrick Petrone, S. T., 187 Massasoit Rd.

Clerks, Retail, No. 269. 1st Fri.; Labor Temple, 62 Madison St.; Elizabeth A. Flanagan, Sec. and B. A., 361 Shrewsbury St.

Clothing Workers, Amalgamated, No. 174 (Pants Makers). 1st and 3d Tues.; 194 Harding St.; Harris Freedman, F. S., 48 Providence St.

Engineers No. 75 (Operating). 2d Fri.; Aurora Hall; John R. Fitzgerald, R. S., 43 Grand St.

Federal Labor Union No. 21433 (Alcoholic Beverage Salesmen). 1st and 3d Fri.; Elks Bldg., 39 Elm St.; Philip I. Sheridan, Sec., 8 Coolidge Rd.

Firemen and Oilers No. 88. 4th Sun.; Labor Temple, 62 Madison St.; Philip J. Sheridan, B. A., 5 Garfield St.

Garment Workers No. 75. Ladies'. 1st and 3d Mon.; A. O. H. Hall, 26 Trumbull St.; Mrs. Marie LaForce, F. S., 56 Trumbull St.

Gas and By-Product Coke Workers No. 12029 (U. M. W.). 1st Fri.; A. O. H. Hall, 26 Trumbull St.; James Eastwood, Sec., 31 N. Ashland St.

Hotel and Restaurant Employees No. 95. 3d Sun. at 11.00 A. M.; Labor Temple, 62 Madison St.; Charles J. Fitzpatrick, R. S.; James H. Loughlin, B. A., 38 Maywood St.

Hotel and Restaurant Employees No. 121. 2d and 4th Wed. at 2.30 P. M.; Labor Temple, 62 Madison St.; Joseph H. Balfe, S. T., 318 Park Bldg.

Hotel and Restaurant Workers No. 154 (L. I. U.). Thomas Nicholas, R. S., 26 Trumbull St.

Local Trade Unions.

WORCESTER—Con.

IRON, STEEL, AND TIN WORKERS:

NOTE.—All unions meet at A. O. Hall, 26 Trumbull St.

- No. 1315, 1st and 3d Sat. at 10.30 A. M.; W. Crossman, Sec., 70 Wallace Ave., Auburn.
- No. 1513 (Worcester Pressed Steel). 2d and 4th Thurs.; Henry H. Anderson, Sec., 5 North St.
- No. 1809 (North Works). 2d and 4th Sat. at 10.30 A. M.; Mark T. Logan, F. S., 97 Grafton St., Shrewsbury.
- No. 1885 (South Works). 1st and 3d Sat. at 10.00 A. M.; Joseph J. Kelleher, R. S., 16 Jacques Ave.
- No. 2118 (Worcester Stamp Mill). 2d and 4th Sat. at 10.00 A. M.; William F. Henry, R. S., 16 Dutton St.
- Letter Carriers No. 12. 3d Sat.; Benedict Hall, K. of C. Bldg., 10 Elm St.; Cornelius G. Shea, Sec., 11 Windham St.
- Machinists No. 339. 1st Thurs.; Labor Temple, 62 Madison St.; Thomas F. Conroy, R. S. and B. A., 38 Plantation St.
- Meat Cutters No. 221. 2d Tues.; Labor Temple, 62 Madison St.; Felix J. Bojarski, F. S., P. O. Box 65, Morningdale.
- Meat Cutters, No. 407. 1st Mon.; Jeffersonian Hall, 377 Main St.; Harold J. Kelley, B. A., 598 Main St.
- Metal Polishers No. 33. Francis X. Rainville, F. S. and B. A., 339 Grafton St.
- Molders No. 5. 2d and 4th Fri.; Labor Temple, 62 Madison St.; Jeremiah W. Mara, C. R.; Edward J. Decelles, B. A., 16 Healy Rd.
- Musicians No. 143. 2d Sun.; 418 Main St.; Leo X. Fontaine, Sec., and Walter Hazelhurst, B. A., 107 Front St.
- Paper Workers No. 14 (L. I. U.). 1st Mon.; Cycle Club Hall, 274 Main St.; John A. Campbell, Sec., 46 Elliott St.
- Pattern Makers. 4th Fri.; Levana Club, 393 Main St.; Ralph W. Harbach, F. S. and B. A., 91 Green Hill Pkwy.
- Post Office Clerks No. 32 (U. N. A.). 2d Mon.; Post Office; Timothy G. Finnigan, Sec., 41 Pleasant St.

PRINTING TRADES:

- Newspaper Guild No. 103. Guy Livingstone, Sec., 33 Irving St.
- Photo-engravers No. 47. Homer B. Goodwin, Sec. and B. A., Davis St., Westboro.
- Printing Pressmen No. 72. 3d Tues.; Labor Temple, 62 Madison St.; Joseph B. Monahan, S. T., 92 Jacques Ave.
- Stereotypers (Branch of No. 2 of Boston). John J. Harrahy, Local Rep., 8 Wayne Ter.
- Typographical No. 165. 1st Sun.; Labor Temple, 62 Madison St.; William H. Sullivan, S. T., 208 Park Ave.
- Web Pressmen No. 29. 2d Mon.; Labor Temple, 62 Madison St.; Harry Pollard, S. T., 6 Euclid Ave.

RAILROAD EMPLOYEES:

- Engineers No. 64, Locomotive. 4th Sun.; Unity Hall, 69 Mechanic St.; M. D. Newton, S. T., 481 Oak St., Shrewsbury.
- Firemen and Enginemen No. 73, Locomotive. 1st Thurs.; Royal Hall, 306 Main St.; Joseph N. Merchant, R. S. and B. A., 20 Kingsbury St.
- Machinists No. 1441. Last Tues.; Labor Temple, 62 Madison St.; Frederick J. Domey, F. S., 547 Cambridge St.

Maintenance of Way Employees:

NOTE.—All unions meet at A. O. H. Hall, 26 Trumbull St.

- No. 80. 4th Thurs.; John J. Boudreau, S. T., 44 Highland St., Auburn.
- No. 620 (B. & A.). 2d Sat. at 6.30 P. M.; William L. Fox, S. T., 107 Fairmont Ave.
- No. 958 (B. & A.) (Bridge and Building). 1st Sun. in Jan., April, July, Oct., and Dec.; R. H. Clarke, S. T., 1 Kilby St.

Local Trade Unions.

WORCESTER—Con.

RAILROAD EMPLOYEES.—Con.

Railroad Trainmen No. 88. 2d and 4th Mon.; Fraternity Hall, 4 Walnut St.; Thomas H. Leonard, Sec., 11 Barnes Ave.

Railroad Trainmen No. 553. 1st Tues. at 8.00 P. M. and 3d Sun. at 10.00 A. M.; M. C. O. F. Hall, 107 Front St.; M. Malatesta, S. T. and B. A., 130 Plantation St.

Railway Carmen No. 403 (B. & A.). 2d Thurs.; Labor Temple, 62 Madison St.; Paul R. Oliver, R. S., 66 Farrar Ave.

Railway Clerks:

No. 229 (B. & A.) (Freight Handlers). J. P. Kinnane, R. S., 11 Fifth Ave., Shrewsbury.

No. 243 (Clerical and Baggage). 2d Mon.; Dexter Hall, 544 Main St.; James Nicholson, R. S., 28 Preston St.

No. 271 (B. & A.) (Clerical Employees). Horace K. Leach, R. S., 16 N. Quinsigamond Ave., Shrewsbury.

No. 1060 (B. & A.) (Freight Handlers). 1st Sun.; A. O. H. Hall, 26 Trumbull St.; Timothy V. O'Toole, R. S., 411 Chandler St.

No. 2108 (Expressmen). 3d Mon.; Jefferson Club, 377 Main St.; John B. Rourke, R. S., 27 Orient St.; Thomas F. McManus, B. A., 193 Pleasant St.

Railway Conductors No. 237. 4th Sun. at 11.15 A. M.; Franklin Hall, 554 Main St.; James J. Butler, S. T., c/o Post Office.

Street Railway Employees No. 22. 2d Tues.; Svea Gille Hall, 271 Main St.; William H. Murphy, F. S. and B. A., 265 Main St.

Tailors No. 16, Journeymen. 2d Tues. at 6.00 P. M.; Dexter Hall, 544 Main St.; Helen Silum, Sec.; Vincent Pace, B. A., 56 Trumbull St.

Telephone Workers No. 3. 1st and 3d Fri.; K. of C. Bldg., 10 Elm St.; Joseph Kane, S. T., 40 Fairfax Rd.

Textile Workers Union of America No. 15. 1st and 3d Wed.; Rm. 6, Dexter Bldg., 554 Main St.; Walter K. Ellis, Bus Mgr.

Theatrical Stage Employees and Moving Picture Machine Operators No. 96. 4th Mon.; Labor Temple, 62 Madison St.; John E. Hauser, Pres., 7 Kingsbury St.; John E. Murphy, B. A., Box 326.

Wallpaper Craftsmen No. 8. 2d and 4th Thurs.; A. O. H. Hall, 26 Trumbull St.; Albert H. Nordstrom, R. S., 134 W. Boylston St.

Wallpaper Craftsmen No. 9. George Linendoll, Ch., 19 Lakeside Path, Shrewsbury.

IV. STATISTICS OF LABOR ORGANIZATIONS, 1935-1939.

Introductory.

The statistical data here presented have reference to the number and membership of labor organizations which were in existence in Massachusetts as of January 15, 1939, with comparable data for each of four prior years.¹ The questionnaire sent each January to officials of labor unions for the purpose of securing information for use in this annual directory includes an inquiry calling for the number of members of each local organization, by sex. For the most part, the information requested was secured by mail but in those instances where the local officials failed to return the questionnaires, statistical investigators of the Department obtained the information from some official source.

Details with respect to individual unions are held strictly confidential, and are used only in the compilation of totals. Accordingly, in order not to disclose the membership of any organization reporting, the statistics presented in no case relate to less than five organizations in any group.

Statistics of labor organizations in Massachusetts were collected annually, beginning with the year 1908, by the former Bureau of Statistics, and since 1920 by the Division of Statistics of the Massachusetts Department of Labor and Industries. Summaries of the returns have been preserved in the files of the Department. The tabulations do not include unions of letter carriers, post office clerks, or railway mail clerks.

1. Comparison by Industries and Trades.

The number of local unions in Massachusetts in January, 1939, was 1,434, which was an increase of 11 over the number in existence in 1938. Many entirely new unions were formed during the past year, but an almost equal number gave up their charters or became inactive. Both the American Federation of Labor and the Congress of Industrial Organizations were active, and a number of local unions changed their affiliations. In the tabulation of membership only those unions were considered which were fully organized, whether chartered by national bodies or operating independently.

The membership of local unions varied considerably during the five-year period under discussion. The minimum number during this period was 216,141 in 1936; there was a small gain in 1937, a very large gain in 1938, and a slight decrease in 1939. The membership in 1939 was 295,866, of whom 238,444 were males and 57,422 were females. The maximum membership of labor organizations since these statistics were first collected (at the close of 1908) was 368,486 in 1920, comprising 302,105 males and 66,381 females.

An endeavor has been made to classify each local organization with that industry or group of trades with which its members are most closely identified. Based on the number of local unions, the leading organized groups in 1939 were as follows: building trades, 329; transportation (steam and electric), 218; metal and machinery trades, 86; textile industry, 84; printing and allied trades, 70; and boot and shoe industry, 47. There were 600 unions in various other industrial and trade groups.

Based on the membership of local unions the leading groups in 1939 were as follows: textile industry, 36,591; boot and shoe industry, 29,796; building trades, 29,654; transportation, 26,797; metal and machinery trades, 23,518; and printing and allied trades, 8,763. The miscellaneous unions had a total membership of 140,747. Upon reference to the tabulation it will be observed that there were a number of important changes in the membership of the major groups during the year.

¹In years prior to 1939, membership data have related to the closing day of the year prior to that for which the directory information has been secured. This difference in dates on the same schedule has resulted in confusion, as the membership statistics seemingly related to one year earlier than the directory information. On the 1939 Directory schedule membership of the local unions was requested as of January 15 so that both the directory information and the membership data would bear the same yearly designation. In the tables appearing in this section the dates have been changed for each of the four years prior to 1939 so that the information for December 31, 1934, for example, appears as "1935," etc.

Table 1—Number and Membership of Local Unions in Massachusetts, by Years, 1935-1939, inclusive, Classified by Principal Industries and Trades.

| Years | All Industries and Trades | Boot and Shoe Industry | Building Trades | Metal and Machinery Trades | Printing and Allied Trades | Textile Industry | Transportation (Steam and Electric) | All Other Industries and Trades |
|----------------------------|---------------------------|------------------------|-----------------|----------------------------|----------------------------|------------------|-------------------------------------|---------------------------------|
| Number of Local Unions | | | | | | | | |
| 1935 | 1,241 | 76 | 314 | 69 | 57 | 95 | 193 | 437 |
| 1936 | 1,220 | 69 | 309 | 56 | 58 | 99 | 193 | 436 |
| 1937 | 1,230 | 70 | 305 | 56 | 60 | 88 | 206 | 445 |
| 1938 | 1,423 | 58 | 310 | 87 | 67 | 81 | 246 | 574 |
| 1939 | 1,434 | 47 | 329 | 86 | 70 | 84 | 218 | 600 |
| Membership of Local Unions | | | | | | | | |
| 1935: Males | 195,293 | 31,790 | 27,328 | 10,312 | 6,759 | 27,435 | 24,412 | 67,257 |
| Females | 51,118 | 18,555 | 20 | 1,269 | 902 | 18,630 | 618 | 11,124 |
| Totals | 246,411 | 50,345 | 27,348 | 11,581 | 7,661 | 46,065 | 25,030 | 78,381 |
| 1936: Males | 174,216 | 24,401 | 25,530 | 10,009 | 5,891 | 20,222 | 24,388 | 63,775 |
| Females | 41,925 | 14,315 | — | 1,509 | 761 | 14,101 | 714 | 10,525 |
| Totals | 216,141 | 38,716 | 25,530 | 11,518 | 6,652 | 34,323 | 25,102 | 74,300 |
| 1937: Males | 187,904 | 22,825 | 25,694 | 14,448 | 6,826 | 21,314 | 26,187 | 70,610 |
| Females | 43,806 | 14,192 | — | 2,432 | 613 | 13,704 | 681 | 12,184 |
| Totals | 231,710 | 37,017 | 25,694 | 16,880 | 7,439 | 35,018 | 26,868 | 82,794 |
| 1938: Males | 242,183 | 23,457 | 27,247 | 19,857 | 7,488 | 21,363 | 36,707 | 106,064 |
| Females | 54,855 | 12,738 | 3 | 3,132 | 1,020 | 14,623 | 623 | 22,716 |
| Totals | 297,038 | 36,195 | 27,250 | 22,989 | 8,508 | 35,986 | 37,330 | 128,780 |
| 1939: Males | 238,444 | 19,419 | 29,579 | 17,424 | 7,819 | 21,486 | 26,055 | 116,662 |
| Females | 57,422 | 10,377 | 75 | 6,094 | 944 | 15,105 | 742 | 24,085 |
| Totals | 295,866 | 29,796 | 29,654 | 23,518 | 8,763 | 36,591 | 26,797 | 140,747 |

2. Distribution by Occupational Groups.

It is the policy of the American Federation of Labor and affiliated organizations to organize members of a single craft or trade, or employees in closely related occupations. Where there is not a sufficiently large number of wage-earners in such craft or group to form a distinct local for that craft, the Federation charters "federal labor unions" which include those not eligible for admission to any of the existing organizations. These are usually replaced later by, or members are transferred to, other craft organizations. As a result of the NRA "codes" a new policy came into being by which all workers in a plant were admitted to a single organization, commonly known as a "plant" union, without regard to the class of work performed by them but in which different crafts were represented in the governing body. This policy of organization was followed by the "Committee for Industrial Organization," now known as the "Congress of Industrial Organizations."

In Table 2 data are presented for each of the five years, 1935-1939, inclusive, for each occupational group comprising at least 500 members in January, 1939. For the boot and shoe industry and the textile industry it was not possible to show memberships by occupations because of the prevalence of "mixed" unions comprising workers of various types. The occupational groups comprising at least 5,000 members in 1939 were the following: teamsters, chauffeurs, etc., 21,661; garment workers, 17,756; electrical, radio, and machine workers, 12,898; leather tannery workers, 9,719; street and electric railway employees, 8,656; carpenters, 8,263; hotel and restaurant employees, 6,758; meat cutters, 6,191; rubber workers, 6,078; telephone operators and workers, 6,027; longshoremen, 6,008; paper and pulp workers, 5,496; government employees, 5,365; and hod carriers and building laborers, 5,120. There were ten other groups with a membership of between 2,500 and 5,000.

Table 2—Membership of Unions in Massachusetts, by Years, 1935-1939, inclusive, Classified by Occupational Groups

| Trades and Occupations | 1935 | 1936 | 1937 | 1938 | 1939 |
|---|----------------|----------------|----------------|----------------|----------------|
| Boot and Shoe Industry¹ | 50,345 | 38,716 | 37,017 | 36,195 | 29,796 |
| Building Trades: | 27,348 | 25,530 | 25,694 | 27,250 | 29,654 |
| Bricklayers, masons, and plasterers | 4,002 | 3,740 | 2,368 | 1,919 | 2,637 |
| Carpenters | 9,206 | 8,984 | 8,478 | 8,382 | 8,263 |
| Electrical workers | 2,340 | 2,062 | 1,930 | 2,030 | 1,975 |
| Hod carriers and building laborers | 2,933 | 1,998 | 3,502 | 3,840 | 5,120 |
| Painters, decorators, and paper-hangers | 3,956 | 3,640 | 3,785 | 4,363 | 4,139 |
| Plumbers, gasfitters, and steamfitters | 2,542 | 2,422 | 2,366 | 2,402 | 2,325 |
| Other building trades | 2,279 | 2,684 | 3,265 | 4,314 | 5,145 |
| Metal and Machinery Trades: | 11,531 | 11,518 | 16,880 | 22,989 | 23,518 |
| Electrical, radio, and machine workers | — | — | 21,493 | 14,227 | 12,898 |
| Machinists | 1,466 | 1,441 | 1,260 | 1,580 | 1,511 |
| Molders and coremakers (iron and brass) | 1,025 | 959 | 1,128 | 1,510 | 1,275 |
| Other metal tradesmen | 9,090 | 9,118 | 2,999 | 5,672 | 7,834 |
| Printing and Allied Trades: | 7,661 | 6,652 | 7,439 | 8,508 | 8,763 |
| Bookbinders | 1,297 | 1,033 | 895 | 1,154 | 1,058 |
| Compositors | 3,287 | 3,090 | 3,075 | 3,204 | 3,146 |
| Printing pressmen | 1,477 | 1,216 | 1,332 | 1,465 | 1,388 |
| Other printing and allied tradesmen | 1,600 | 1,313 | 2,137 | 2,685 | 3,171 |
| Textile Industry¹ | 46,065 | 34,323 | 35,018 | 35,986 | 36,591 |
| Transportation (Steam and Electric): | 25,030 | 25,102 | 26,868 | 37,330 | 26,797 |
| Clerks, railway | 3,662 | 3,799 | 4,047 | 5,006 | 4,612 |
| Engineers, locomotive | 1,340 | 1,372 | 1,342 | 1,350 | 973 |
| Firemen and enginemen, locomotive | 1,388 | 1,291 | 1,549 | 1,842 | 1,275 |
| Freight handlers and clerks | 1,803 | 2,105 | 2,343 | 5,360 | 440 |
| Station agents and employees | 1,118 | 1,125 | 1,118 | 1,515 | 852 |
| Street and electric railway employees | 8,596 | 8,952 | 8,613 | 8,757 | 8,656 |
| Trainmen, railroad | 2,833 | 2,762 | 2,900 | 2,811 | 2,671 |
| All other employees | 4,290 | 3,596 | 4,956 | 10,689 | 7,318 |
| All Other Industries: | 78,381 | 74,300 | 82,794 | 128,780 | 140,747 |
| Bakers | — | — | — | 23,315 | 3,887 |
| Barbers | 1,728 | 1,571 | 1,507 | 1,928 | 1,478 |
| Brewery and soft drink workers | 1,044 | 1,006 | 1,082 | 1,224 | 962 |
| Clerks, wholesale and retail | — | — | — | 22,823 | 3,135 |
| Firemen, stationary | 2,068 | 1,142 | 1,094 | 1,538 | 1,634 |
| Garment workers | 9,773 | 8,925 | 13,786 | 16,252 | 17,756 |
| Gas and electric workers | — | — | — | 22,785 | 3,396 |
| Government employees | 3,368 | 3,891 | 3,869 | 5,418 | 5,365 |
| Hotel and restaurant employees | 5,805 | 4,577 | 3,909 | 7,930 | 6,758 |
| Leather workers, tannery | 7,505 | 8,048 | 8,214 | 9,565 | 9,719 |
| Longshoremen | — | — | — | — | 26,008 |
| Meat cutters | — | — | — | 24,827 | 6,191 |
| Municipal and state employees | 5,835 | 6,127 | 5,943 | 4,705 | 4,542 |
| Musicians | 5,210 | 4,900 | 5,134 | 5,018 | 4,767 |
| Office workers | — | — | — | 21,475 | 1,389 |
| Paper and pulp workers | — | — | — | 24,524 | 5,496 |
| Rubber workers | — | — | — | 23,343 | 6,078 |
| Teamsters, chauffeurs, etc. | 8,148 | 8,216 | 9,962 | 18,124 | 21,661 |
| Telephone operators and workers | 4,465 | 4,183 | 4,615 | 5,331 | 6,027 |
| Theatrical stage employees | 1,212 | 1,607 | 1,703 | 2,170 | 1,453 |
| All other occupations | 22,220 | 20,107 | 21,971 | 26,485 | 23,043 |
| Totals—All Trades and Occupations | 246,411 | 216,141 | 231,710 | 297,038 | 295,866 |

¹ Because of the prevalence of "mixed" unions, it is not possible to present data on an occupational basis for unions in the boot and shoe industry nor in the textile industry.

² Data for earlier years cannot be shown without disclosing the membership of individual organizations. Membership of unions in these groups is therefore included in the "All other" groups in those years.

³ Prior to 1939 Longshoremen were included under Freight Handlers and Clerks in Transportation.

3. Distribution of Local Unions by Municipalities.

The principal field of activity of that type of labor organization known as a "local union" is the city or town in which a large majority of its members find employment and in which the headquarters are located. Frequently a local union in a city or town is granted jurisdiction over one or more cities or towns adjacent thereto. The jurisdiction of certain types of railroad unions oftentimes extends over an entire system, and their membership thus includes some employees from distant points on the system represented in a local union. In the city of Boston the total membership of organizations classified thereunder usually is much greater than the number of organized wage-earners who reside there but the majority of whom are employed in Boston. The work entailed in ascertaining the residence of each member of a union would hardly be justified by the results obtained.

Data are presented in Table 3 showing the number and membership of local unions in Massachusetts in each of the years 1935-1939, inclusive, classified by municipalities in which there were five or more unions and which had a membership of 500 or more in 1939.

Boston far outranked the other 31 municipalities listed, with respect to the number of local unions and their membership, principally for the reasons stated above. Of the 1,434 unions in Massachusetts, 371, or 25.9 per cent, had their headquarters in Boston. Their aggregate membership was 117,628, or 39.8 per cent of the total membership (295,866) of all local unions in the state in 1939. In eleven municipalities (including Boston) the number of organized wage-earners exceeded 5,000. The combined membership of the local unions in these eleven municipalities was 225,499, or 76.2 per cent of the aggregate membership in the state.

Table 3—Number and Membership of Local Unions in Massachusetts by Years, 1935-1939, inclusive, by Principal Municipalities

| Municipalities | 1935 | 1936 | 1937 | 1938 | 1939 |
|----------------------------|----------------|----------------|----------------|----------------|----------------|
| Number of Local Unions | | | | | |
| Boston | 269 | 279 | 285 | 372 | 371 |
| Brockton | 46 | 44 | 45 | 45 | 46 |
| Cambridge | 6 | 6 | 6 | 13 | 12 |
| Chicopee | — | — | 28 | 9 | 10 |
| Clinton | — | — | — | 28 | 7 |
| Fall River | 37 | 37 | 36 | 42 | 43 |
| Fitchburg | 22 | 24 | 26 | 33 | 33 |
| Frammingham | 15 | 14 | 17 | 16 | 16 |
| Gardner | — | — | — | 26 | 7 |
| Greenfield | 17 | 20 | 20 | 21 | 22 |
| Haverhill | 35 | 27 | 27 | 31 | 30 |
| Holyoke | 46 | 43 | 41 | 41 | 37 |
| Lawrence | 34 | 39 | 39 | 41 | 42 |
| Lowell | 62 | 62 | 64 | 60 | 58 |
| Lynn | 41 | 41 | 42 | 46 | 40 |
| Malden | — | — | — | 28 | 9 |
| Marlborough | 9 | 8 | 7 | 7 | 7 |
| Milford | — | — | — | — | 214 |
| New Bedford | 45 | 42 | 43 | 52 | 49 |
| Newton | 8 | 8 | 8 | 9 | 8 |
| North Adams | 15 | 15 | 16 | 20 | 21 |
| Northampton | 20 | 19 | 18 | 19 | 21 |
| Norwood | — | — | 28 | 10 | 11 |
| Pittsfield | 26 | 23 | 24 | 24 | 26 |
| Quincy | 15 | 16 | 16 | 17 | 17 |
| Salem | 26 | 26 | 26 | 26 | 25 |
| Somerville | 6 | 5 | 5 | 8 | 8 |
| Springfield | 76 | 72 | 74 | 92 | 99 |
| Taunton | 29 | 27 | 27 | 27 | 30 |
| Waltham | 14 | 13 | 13 | 12 | 12 |
| Westfield | — | — | 211 | 13 | 12 |
| Worcester | 62 | 62 | 66 | 79 | 77 |
| All others | 260 | 248 | 212 | 216 | 214 |
| Totals | 1,241 | 1,220 | 1,230 | 1,423 | 1,434 |
| Membership of Local Unions | | | | | |
| Boston | 82,489 | 72,871 | 76,562 | 118,543 | 117,628 |
| Brockton | 15,121 | 14,196 | 14,257 | 14,647 | 14,556 |
| Cambridge | 1,245 | 1,076 | 1,333 | 3,452 | 3,694 |
| Chicopee | — | — | 22,867 | 3,237 | 3,068 |
| Clinton | — | — | — | 21,068 | 1,060 |
| Fall River | 12,967 | 9,638 | 11,120 | 12,904 | 11,808 |
| Fitchburg | 1,259 | 1,406 | 1,427 | 2,385 | 2,261 |
| Frammingham | 1,044 | 783 | 1,321 | 1,488 | 1,511 |
| Gardner | — | — | — | 2843 | 806 |
| Greenfield | 701 | 775 | 906 | 1,001 | 988 |
| Haverhill | 9,935 | 6,338 | 9,842 | 10,126 | 7,909 |
| Holyoke | 6,999 | 4,820 | 3,760 | 7,590 | 5,969 |
| Lawrence | 3,142 | 4,238 | 8,108 | 3,786 | 9,396 |
| Lowell | 11,508 | 7,264 | 9,268 | 9,214 | 9,238 |
| Lynn | 14,462 | 12,549 | 13,170 | 15,833 | 15,290 |
| Malden | — | — | — | 21,914 | 1,643 |
| Marlborough | 3,040 | 1,882 | 2,006 | 1,228 | 652 |
| Milford | — | — | — | — | 2797 |
| New Bedford | 9,607 | 9,347 | 8,258 | 12,474 | 10,201 |
| Newton | 1,112 | 1,145 | 920 | 887 | 692 |
| North Adams | 380 | 522 | 545 | 1,354 | 1,985 |
| Northampton | 1,650 | 1,069 | 1,203 | 1,232 | 1,291 |
| Norwood | — | — | 21,398 | 1,457 | 1,478 |
| Pittsfield | 1,038 | 825 | 965 | 882 | 1,319 |
| Quincy | 1,282 | 1,537 | 2,824 | 3,608 | 3,781 |
| Salem | 6,608 | 5,106 | 5,849 | 5,604 | 4,706 |
| Somerville | 1,001 | 1,042 | 1,008 | 2,773 | 1,322 |
| Springfield | 11,786 | 10,702 | 13,942 | 14,673 | 14,164 |
| Taunton | 2,067 | 1,556 | 1,611 | 1,927 | 2,237 |
| Waltham | 2,244 | 827 | 967 | 891 | 806 |
| Westfield | — | — | 2868 | 1,109 | 925 |
| Worcester | 7,801 | 7,921 | 8,370 | 11,525 | 9,340 |
| All others | 35,923 | 36,706 | 27,035 | 27,183 | 33,315 |
| Totals | 246,411 | 216,141 | 231,710 | 297,038 | 295,866 |

¹ The number and membership of the local unions are tabulated under the respective municipalities in which the headquarters of the unions are located. In only a few cases is the membership confined to the municipality in which the local union has its headquarters.

² Data for earlier years cannot be shown without disclosing the membership of individual organizations. Number and membership of unions in these cities in earlier years are therefore included in the "All others" groups.

The Commonwealth of Massachusetts

Time Rates of Wages and Hours
of Labor in Massachusetts
1939

(*Labor Bulletin No. 181*)

PART II

OF THE

ANNUAL REPORT on the STATISTICS OF LABOR
for the Year Ending November 30, 1939

DEPARTMENT OF LABOR AND INDUSTRIES



Department of Labor and Industries

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Time Rates of Wages and Hours of Labor in Massachusetts, 1939

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INDEX OF OCCUPATIONS.

NOTE:—For certain occupations information appears in one or more tables and for the convenience of the reader this index has been prepared in order to indicate the table or tables in which such information appears. It does not include all occupations, occupational groups or individual crafts for which information is here presented, but should prove helpful in directing the reader to the more important classes of information.

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| Barbers | 16 |
| Bartenders | 5 |
| Bicycle workers | 7 |
| Bill posters | 16 |
| Blacksmiths | 6-7-8-12-14-16-17-18-21 |
| Boilermakers | 1-6-16-18 |
| Book and job printers | 9 |
| Bookbinders | 9-17 |
| Boot and shoe workers | 11 |
| Bottlers and drivers | 4-10-13 |
| Boxboard workers | 8 |
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| Bus operators and mechanics | 19-21 |
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| Carpenters | 1-4-6-7-8-10-14-15-16-17-18-21 |
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| Cement finishers | 1-17-21 |
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| Chorus members | 15 |
| City employees | 17 |
| Cleaners | 4-8-9-10-14-16-17-19-21 |
| Clerks, office and other | 6-7-9-10-14-16-18-20-21 |
| Clerks, retail store | 4-5-10 |
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| Coke workers | 18 |
| Conductors, street railway | 21 |
| Confectionery workers | 4 |
| Construction, maintenance and repair service | 21 |
| Compositors and composing-room employees | 8-9-10-17 |
| Cooking and heating appliance workers | 7 |
| Cooks | 4-5-6-10-17 |
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| Department store employees | 10-13 |
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| Displaymen | 16 |
| Drivers and helpers | 2-4-6-10-13-16-17-18-19-20-21 |
| Dyers and cleansers | 2-3 |
| Egg inspectors | 4 |
| Electrical apparatus manufacturing | 7 |
| Electrical service employees | 18 |
| Electrical workers | 1-4-6-7-8-10-14-15-16-17-18-19-21 |
| Electrotypers | 9 |
| Elevators constructors | 1 |
| Enamel workers | 7 |
| Engineers, operating | 1-3-6-12-21 |
| Engineers, stationary | 3-4-6-7-8-10-16-17-18-21 |
| Engineers, other | 1-2-4-6-8-12-16-17-18-21 |
| Engravers | 9 |
| Erectors | 1-7 |
| Express employees | 20 |
| Firearms making | 7 |
| Film exchange workers | 15 |
| Firemen, stationary | 2-3-4-6-8-10-14-17-18-21 |
| Firemen, other | 4-6-7-8-10-12-17-18-21 |
| Fish workers | 6 |
| Fitters | 1-18 |
| Food and beverages | 4-13 |
| Foundry workers | 7 |
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| Fruit and vegetable distributors | 4-13 |
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| | | |
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| Gas workers | 3-18 | |
| Glass workers | 16 | |
| Granite cutters, polishers and tool sharpeners | 1-12 | |
| Grocery and provision store employees | 10-13 | |
| Guards, rapid transit lines | 21 | |
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| Hat workers | 2 | |
| Hod carriers and building laborers | 1-17 | |
| Hoisting engineers (See Engineers) | | |
| Hotel and restaurant employees | 5-10 | |
| Ice cream workers | 4 | |
| Iron workers | 1-18 | |
| Janitors | 7-8-9-10-14-16-18-19-21 | |
| Job pressmen | 8-9-10 | |
| Laborers | 1-4-6-7-8-12-14-16-17-18-21 | |
| Lamp manufacturing | 7 | |
| Lathers | 1 | |
| Laundry workers and employees | 3-10-13-16 | |
| Leather tannery workers | 3-11 | |
| Linoleum layers | 1 | |
| Lithographers | 9 | |
| Longshoremen | 6 | |
| Machine and gage making | 7 | |
| Machine operators | 4-6-7-8-9-10-11-13-15-16-17 | |
| Machinists | 4-6-7-8-11-12-14-16-17-18-21 | |
| Mailers | 9 | |
| Maintenance men | 4-7-8-10-13-15-17-19-21 | |
| Marble setters | 1 | |
| Marine and shipbuilding workers | 6 | |
| Maritime workers | 6 | |
| Masons | 1-8-14-16-17-18 | |
| Mattress workers | 16 | |
| Meat and grocery clerks | 10-13 | |
| Mechanics | 1-4-7-8-10-12-14-16-17-18-19-21 | |
| Men's clothing | 2 | |
| Metal and machinery trades | 7 | |
| Metal polishers, buffers and platers | 7 | |
| Meter men | 17-18 | |
| Mill carpenters | 1-16-21 | |
| Millwrights | 7-8-14-16-18 | |
| Molders | 7-16-18-21 | |
| Motor-bus operators | 19-21 | |
| Motormen and guards | 21 | |
| Moving picture machine operators | 15 | |
| Municipal employees | 17 | |
| Musicians | 15 | |
| Newspaper employees | 3-9-13 | |
| Novelty workers | 16 | |
| Office equipment service | 7 | |
| Office workers | 9-10-13-16-21 | |
| Oilers | 3-4-6-7-8-14-17-18-21 | |
| Oil workers | 3-13-16 | |
| Operators, bus and street car | 19-21 | |
| Operators, moving picture machines | 15 | |
| Operators, telephone | 9-10-16-22 | |
| Optical workers | 16 | |
| Passenger bus service | 19-21 | |
| Painters | 1-4-6-7-8-10-14-16-17-18-19-21 | |
| Paperhangers | 1 | |
| Paper mill workers | 3-8 | |
| Pattern makers | 6-7-8-14-18-21 | |
| Photo-engravers | 9 | |
| Pipefitters | 1-6-7-8-14-16-17-18 | |
| Plasterers | 1 | |
| Plate printers | 9 | |
| Plaything and novelty workers | 16 | |
| Plumbers and pipefitters | 1-6-7-14-17-21 | |
| Pressmen and press room employees | 8-9-17 | |
| Printing and allied tradesmen | 9-16-17 | |
| Pulp, sulphite and paper mill workers | 8 | |
| Quarry workers | 12 | |
| Radio officers | 6 | |
| Radio apparatus manufacturing | 7 | |
| Railway employees, street | 21 | |
| Railway express employees | 20 | |
| Refinery workers | 16 | |
| Repairmen | 4-7-8-16-17-18-19-21 | |

Time Rates of Wages and Hours of Labor in Massachusetts, 1939

This report constitutes the 30th in a series of reports of this nature.¹ The rates shown were those effective as of June 1, 1939, in all cases except theatrical employment, in which the beginning of the fall contract season has been designated for many years as the effective date.

In the major portion of the report (Section "A. Industries and Trades") appear those data which relate to basic time rates and conditions of employment affecting members of labor organizations in Massachusetts as reported to the Department on a prescribed form, by officials of the local unions. The information so secured is occasionally supplemented by data from other official sources. In the remainder of the report are presented similar data concerning municipal employment (Section B), and for public utility companies (Section C). The rates herein recorded are comparable with those in similar prior reports and, together with such rates, are indicative of the trend of wages. The increasing number of unions of the plant type made it advisable in 1938 to present, as separate additional tables, certain similar trade or occupational groups formerly included as parts of larger tables.

The annual collection of these data relating to time rates of wages and hours of labor in Massachusetts is an important function of the Division of Statistics. With minor exceptions, rates or schedules presented in this report became effective as a result of verbal or written agreements between employers and organized employees. Notations relative to any known changes which occurred after the reporting date appear as footnotes.

In some industries, particularly the boot and shoe industry, the prevailing method of wage payments is on the basis of piece work prices. Hourly and weekly rates shown in this publication for the textile industry are those which apply when workers are engaged on a time basis at the operations named, many of which are ordinarily considered as being on a piece price basis.

The rates of wages as tabulated in this bulletin should not be confounded with actual earnings. The former are the rates agreed upon for a specified period of time, viz., an hour, day or week; the latter result from the number of hours worked at these specified rates. An increase in earnings is not effected simply by an increase in rates, as a scarcity or abundance of work enters largely into the matter of earnings. The hours of labor per day and per week have become fairly well standardized. A 40-hour week is most generally in effect throughout the different industries.

The method of presentation adopted is fundamentally the same for all industries. The basic units of payment for all occupations in a specified industry or trade are usually identical, that is, by the hour, day or week. All relevant information has been shown in tabular form so far as possible, but many of the provisions of employment cannot be shown fully in the tables and are accordingly briefly summarized in explanatory footnotes accompanying each table.

When overtime work is necessary, it is an almost universal practice to pay the regular straight-time rate plus a given portion of that rate. These overtime rates are generally shown in symbolic form, as follows: IT = straight time; $1\frac{1}{4}T$ = time and one-quarter; $1\frac{1}{2}T$ = time and one-half; and $2T$ = double time.

¹ The first of this series of reports was issued in 1910 by the Massachusetts Bureau of Statistics as Part I of the Forty-first Annual Report on the Statistics of Labor. Subsequent reports were issued as Labor Bulletins by that Bureau and by the Department of Labor and Industries, to which department were transferred on December 1, 1919, certain of the functions of the former Bureau of Statistics.

A. INDUSTRIES AND TRADES

TABLE 1. BUILDING TRADES.¹

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour |
|---|-------------------------------------|---|-------------------------------------|
| Asbestos Workers and Insulators. | | Pittsfield | \$1.37½ |
| Boston: | | Quincy | 1.50 |
| Journeyman | \$1.50 | Salem | 1.50 |
| Apprentices and helpers | .90 | Springfield | 1.62½ |
| Springfield | 1.37½ | Taunton | 1.25 |
| Boilermakers. | | Waltham: | |
| Boston: | | Bricklayers and masons | 1.50 |
| Field work: ² | | Cement finishers | 1.45 |
| Foremen | 1.75 | Plasterers | 1.62½ |
| Foremen, assistant | 1.62½ | Webster | 1.50 |
| Boilermakers | 1.50 | Worcester | 1.50 |
| Boilermakers' helpers | 1.37½ | | |
| Welders | 1.50 | Building Laborers.³ | |
| Bricklayers, Stone Masons, Plasterers, and Cement Finishers. | | Boston: | |
| Attleboro | 1.37½ | Plasterers' tenders | 1.10 |
| Beverly | 1.50 | Marble setters' and tile layers' helpers and polishers | .95 |
| Boston: | | Terrazzo workers' helpers | .95 |
| Asphalt finishers | 1.45 | Laborers ⁴ | .85 |
| Bricklayers | 1.50 | Brockton: | |
| Cement finishers | 1.45 | Skilled laborers | .85 |
| Composition and mastic floor workers | 1.45 | Common laborers | .65 |
| Marble masons | 1.50 | Chelsea: | |
| Modelers | 1.87½ | Skilled laborers (wreckers) | .70 |
| Plasterers (operative) | 1.66⅔ | Common laborers (wreckers) | .60 |
| Stone masons | 1.50 | Fall River: | |
| Terrazzo workers | 1.50 | Building laborers | .53½ |
| Tile layers | 1.50 | Hod carriers | .70 |
| Brockton | 1.37½ | Plasterers' tenders | .70 |
| Cambridge | 1.50 | Fitchburg: | |
| Clinton | 1.25 | Plasterers' tenders | .90 |
| Dedham | 1.50 | Building laborers and masons' tenders | .85 |
| Fall River: | | Common laborers | .58 |
| Marble masons | 1.50 | Framingham: | |
| All others | 1.25 | Scaffold builders | 1.10 |
| Fitchburg | 1.50 | Plasterers' tenders | 1.10 |
| Framingham | 1.50 | Wall washers | 1.10 |
| Franklin | 1.50 | Brick hod carriers | .85 |
| Gardner | 1.25 | Mortar mixers | .85 |
| Gloucester | 1.25 | Road laborers | .65 |
| Great Barrington | 1.37½ | Unskilled laborers | .85 |
| Greenfield | 1.37½ | Holyoke | .90 |
| Haverhill: | | Lawrence: | |
| Bricklayers and stone masons | 1.50 | Common laborers | .75 |
| Plasterers (operative) | 1.50 | Masons' tenders | .85 |
| Cement finishers | 1.37½ | Plasterers' tenders | 1.00 |
| Holyoke | 1.50 | Lowell: | |
| Lawrence: | | Common laborers | .68 |
| Cement finishers | 1.37½ | Masons' tenders | .90 |
| All others | 1.50 | Plasterers' tenders | .93 |
| Lenox | 1.25 | Lynn | .75 |
| Lowell: | | Northampton: | |
| Bricklayers and plasterers | 1.50 | Common laborers | .50 |
| Cement finishers | 1.25 | Masons' tenders | 1.00 |
| Lynn | 1.50 | Norwood: | |
| New Bedford | 1.25 | Common laborers | .70 |
| Newburyport | 1.25 | Masons' tenders | .80 |
| Newton: | | Plasterers' tenders | .90 |
| Plasterers | 1.62½ | Pittsfield: | |
| All others | 1.50 | Masons' and plasterers' tenders | 1.00 |
| North Adams | 1.25 | Quincy: | |
| Northampton | 1.37½ | Plasterers' tenders | 1.00 |
| | | All others | .85 |
| | | Salem: | |
| | | Common laborers | .65 |
| | | Masons' tenders | .95 |

¹ The rates presented in this table are those on file with this Department as provided by Chapter 461, Acts of 1935. These rates "have been established by collective agreements or understandings between organized labor and employers", and are used by the Department in fixing rates to be paid on all classes of public works undertaken by any state, county or municipal government. In a few instances the rates were supplemented by additional data from certain types of unions. Rates shown against the individual cities and towns are effective throughout the jurisdiction of the respective unions having headquarters therein.

² Erecting boilers in buildings, and similar work.

³ Same rate is paid for all classes of work unless specified.

⁴ Includes masons' tenders, bracers, scaffold builders, and men supplying materials to masons.

TABLE 1. BUILDING TRADES — Continued.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour |
|---|-------------------------------------|--|-------------------------------------|
| Building Laborers.—Con. | | | |
| Springfield: | | Quincy | \$1.15 |
| Masons' tenders and common laborers | \$1.00 | Reading | 1.10 |
| Tile, marble, and terrazzo helpers | .90 | Rockland | 1.10 |
| Taunton: | | Salem | 1.10 |
| Common laborers | .68 | Southbridge | 1.00 |
| Hod carriers | .70 | Springfield | 1.25 |
| Plasterers' tenders | .80 | Stoneham | 1.10 |
| Waltham: | | Taunton | 1.00 |
| Plasterers' tenders | 1.10 | Wakefield | 1.10 |
| All others | .85 | Walpole | 1.10 |
| Worcester: | | Waltham | 1.17½ |
| Common laborers | .65 | Ware | .85 |
| Jack-hammer men | .75 | Westborough | 1.00 |
| Masons' and plasterers' tenders | .90 | Westfield | 1.25 |
| Scaffold builders | 1.10 | Williamstown | 1.00 |
| | | Winchester | 1.10 |
| | | Woburn | 1.10 |
| | | Worcester | 1.17½ |
| Carpenters. | | | |
| Adams | 1.00 | Carpet Mechanics and Linoleum Layers. | |
| Amherst | 1.25 | Boston: | |
| Arlington | 1.10 | Journeymen | 1.37½ |
| Athol | .90 | Apprentices (male): | |
| Barnstable | .80 | First year | .62½ |
| Beverly | 1.10 | Second year | .87½ |
| Boston: | | Third year | 1.06¼ |
| House carpenters | 1.37½ | Journeywomen (carpet sewers) | .72 |
| Mill and shop carpenters | 1.00 | Apprentices (female) (one year) | .54½ |
| Pile drivers | 1.27½ | Springfield | 1.37½ |
| Wharf and bridge carpenters | 1.27½ | | |
| Weatherstrip installers | 1.37½ | | |
| Braintree | 1.10 | | |
| Brockton | 1.00 | | |
| Chicopee | 1.25 | | |
| Clinton | 1.17½ | | |
| Concord | 1.17½ | | |
| Danvers | 1.10 | | |
| Easthampton | 1.00 | | |
| Fall River | 1.00 | | |
| Fitchburg | 1.12 | | |
| Framingham | 1.10 | | |
| Franklin | .90 | | |
| Gardner | .90 | | |
| Gloucester | 1.10 | | |
| Great Barrington | 1.00 | | |
| Greenfield | .90 | | |
| Hamilton | 1.10 | | |
| Haverhill | 1.00 | | |
| Hingham | 1.10 | | |
| Holyoke | 1.25 | | |
| Hudson | .85 | | |
| Lawrence | 1.25 | | |
| Lenox | 1.00 | | |
| Leominster | 1.12 | | |
| Lowell | 1.00 | | |
| Lynn | 1.25 | | |
| Manchester | 1.10 | | |
| Marblehead | 1.10 | | |
| Marlborough | .85 | | |
| Melrose | 1.10 | | |
| Methuen | 1.25 | | |
| Milford | 1.00 | | |
| Natick | 1.17½ | | |
| Needham | 1.17½ | | |
| New Bedford | 1.00 | | |
| Newburyport | .90 | | |
| Newton | 1.17½ | | |
| North Adams | 1.00 | | |
| Northampton | 1.12½ | | |
| North Attleborough | .90 | | |
| Northbridge | 1.17½ | | |
| Norwood | 1.10 | | |
| Pittsfield | 1.12½ | | |
| Plymouth | .90 | | |

TABLE 1. BUILDING TRADES — Continued.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour |
|--|-------------------------------------|--|-------------------------------------|
| Electrical Workers, Inside Men.—Con. | | Iron Workers, Bridge and Structural. | |
| Northampton: | | Boston: | |
| Journeyman | \$1.37½ | Field work: | |
| Helpers | .62½ | Foremen | \$1.70 |
| Pittsfield | 1.00 | Mechanics | 1.50 |
| Salem: | | Apprentices | 1.00 |
| Journeyman | 1.25 | Shop work: | |
| Helpers | .75 | Layout men | .90 |
| Springfield: | | Mechanics | .70 |
| Journeyman | 1.37½ | Mechanics' helpers | .57½ |
| Helpers | .75 | Lawrence | 1.50 |
| Taunton: | | Springfield | 1.37½ |
| Journeyman | .85 | Worcester | 1.50 |
| Helpers | .55 | | |
| Worcester | 1.25 | | |
| Elevator Constructors. | | Lathers, Wood, Wire, and Metal.⁵ | |
| Boston: | | Boston | 1.66½ |
| Journeyman | 1.52½ | Brockton | 1.20 |
| Helpers | 1.06¾ | Fall River | 1.20 |
| Springfield: | | Holyoke | 1.50 |
| Journeyman | 1.47½ | Lowell | 1.25 |
| Helpers | 1.03 | Lynn | 1.25 |
| Worcester: | | New Bedford | 1.25 |
| Journeyman | 1.42½ | Springfield | 1.50 |
| Helpers | 1.00 | Waltham | 1.25 |
| | | Worcester | 1.50 |
| Engineers, Hoisting and Portable.¹ | | Painters, Decorators, and Paperhangers.⁶ | |
| Boston: | | Amherst | 1.00 |
| Engineers: | | Barnstable | .90 |
| Operating power shovels, locomotive cranes, three-drum and drag line machines | \$65.00 | Beverly | 1.00 |
| Operating other machines | 255.00 | Boston: | |
| Operating pumps (four shifts per day, seven days per week) | 357.75 | Decorators | 1.25 |
| Assistant engineers on power shovels, locomotive cranes, and pile driving towers | 346.00 | Glaziers | 1.37½ |
| Springfield: | | Hardwood finishers: | |
| Engineers: | | Shop | 1.00 |
| Operating power shovels, locomotive cranes, three-drum, and other digging machines | \$60.00 | Outside | 1.25 |
| Operating other machines | 450.00 | House and fresco painters | 1.25 |
| Operating pumps (four shifts per day, seven days per week) | 352.50 | House and ship painters | 1.25 |
| Assistant engineers on shovels, locomotive cranes and pile driving towers: | | Brockton | 1.00 |
| Power | .75 | Brookline | 1.25 |
| Steam | 1.00 | Cambridge | 1.25 |
| Operators: | | Chelsea | 1.25 |
| Bull dozers | .75 | Dalton | 1.00 |
| Compressors | .87½ | Easthampton | .85 |
| Rollers | 1.00 | Fall River | .85 |
| Rubber tired scrapers | 1.00 | Fitchburg | .80 |
| Small mixers | .75 | Framingham | 1.25 |
| Road mixers | 1.25 | Gardner | .80 |
| Erectors. | | Gloucester | 1.00 |
| Boston | 1.37½ | Great Barrington | .80 |
| Granite Cutters. | | Greenfield | .85 |
| Boston | 1.75 | Haverhill | .85 |
| Springfield | 1.75 | Holbrook | .85 |
| | | Holyoke | 1.00 |
| | | Lawrence | 1.10 |
| | | Lenox | 1.00 |
| | | Lowell | .85 |
| | | Lynn | 1.00 |
| | | Malden | 1.25 |
| | | Marlboro | .77½ |
| | | Milton | 1.25 |
| | | Natick | 1.00 |
| | | New Bedford | .90 |
| | | Newton | 1.00 |
| | | North Adams | .75 |
| | | Northampton | 1.12½ |
| | | Norwood | 1.00 |
| | | Pittsfield | 1.00 |
| | | Quincy | 1.00 |
| | | Revere | 1.25 |
| | | Salem | 1.00 |

¹ Boston rates and conditions apply in eastern Massachusetts including Worcester County, Springfield rates and conditions apply in four counties in western Massachusetts.

² Broken time rate, \$1.57½ per hour.

³ Rate per week.

⁴ Broken time rate, \$1.50 per hour.

⁵ Rates given apply briefly to metal and wire, other lathing being done mostly by piece work.

⁶ Paperhanging is generally considered as piece work, and rates given are for preparatory work such as removing old paper, smoothing and sizing walls, and similar work.

TABLE 2. CLOTHING AND GARMENT TRADES.

| MUNICIPALITIES AND OCCUPATIONS | Rates of Wages per Week | Over- time Rates | Hours of Labor per Week | MUNICIPALITIES AND OCCUPATIONS | Rates of Wages per Week | Over- time Rates | Hours of Labor per Week |
|---|-------------------------------------|------------------------|-------------------------------------|--|-------------------------------------|------------------------|-------------------------------------|
| Clothing Manufacturing. | | | | | | | |
| Boston: | | | | Pulling down men Rollers (stiffening room) | \$.40 | 1½ T | 40 |
| Fur garments: | | | | Trimmers | .40 | 1½ T | 40 |
| Cutters | \$56.00 | 1½ T | 35 | Vat men | .40 | 1½ T | 40 |
| Finishers: | | | | Wash box men | .40 | 1½ T | 40 |
| All round | 40.00 | 1½ T | 35 | Lowell: | | | |
| Second class | 32.00 | 1½ T | 35 | Cap makers: | | | |
| Nailers and ironers | 40.00 | 1½ T | 35 | Cutters and block- ers | 12.00 | - | 40 |
| Operators: | | | | Knit goods: | | | |
| First class | 46.00 | 1½ T | 35 | Female operators | 14.00 | - | 35 |
| Second class | 42.00 | 1½ T | 35 | Lynn: | | | |
| Hat workers, cloth | 45.00 | 1½ T | 35 | Coat makers | 37.00 | 1½ T | 40 |
| Ladies garments: | | | | Finishers, women | 32.00 | 1½ T | 40 |
| Basters and tailors | 36.00 | - | 35 | Helpers, men | 33.00 | 1½ T | 40 |
| Button sewers | 26.00 | - | 35 | Malden: | | | |
| Cloak cutters | 45.00 | - | 35 | Knit goods: | | | |
| Cloak operators | 49.50 | - | 35 | Female operators | 14.00 | - | 35 |
| Cloak pressers | 49.50 | - | 35 | Springfield: | | | |
| Female operators | 14.00 | - | 35 | Knit goods: | | | |
| Finishers | 41.00 | - | 35 | Female operators | 15.00 | - | 35 |
| Under pressers | 41.00 | - | 35 | Taunton: | | | |
| Ladies' waists, skirts and dresses: ¹ | | | | Ladies' garment workers: ² | | | |
| Drapers | 24.50 | - | 35 | Cutters | .94 | 1½ T | 35 |
| Dress cutters | 45.00 | - | 35 | Operators | .63 | 1½ T | 35 |
| Dress pressers | ² 1.45 | - | 35 | Pressers | .63 | 1½ T | 35 |
| Examiners | 17.00 | - | 35 | Miscellaneous | .35 | 1½ T | 35 |
| Machine operators | { ² .80 28.35} | - | 35 | Dyers and Cleansers. | | | |
| Pinkers | 15.00 | - | 35 | Boston:³ | | | |
| Sample makers | 30.00 | - | 35 | Button sewers | \$0.35 | 1½ T | 44 |
| Skirt cutters | 45.00 | - | 35 | Checkers | .35 | 1½ T | 44 |
| Skirt operators | 47.40 | - | 35 | Drivers, retail | 422.00 | 1½ T | - |
| Skirt pressers | 41.00 | - | 35 | Drivers, wholesale | 425.00 | 1½ T | - |
| General workers | 15.00 | - | 35 | Dyers | .80 | 1½ T | 44 |
| Men's clothing: | | | | Engineers | .85 | 1½ T | 44 |
| Cutters | 50.00 | 1½ T | 36 | Firemen | .60 | 1½ T | 44 |
| Finish pressers | 43.50 | - | 36 | Layers | .50 | 1½ T | 44 |
| Trimmers | 40.00 | 1½ T | 36 | Markers, female | .40 | 1½ T | 44 |
| Waterproof work- ers, female: | | | | Markers, male | .55 | 1½ T | 44 |
| Button sewers | 15.50 | - | 40 | Naphtha men | .78 | 1½ T | 44 |
| Buttonhole makers | 15.50 | - | 40 | Pressers, hand, fe- male | { .40 .50 } | 1½ T | 44 |
| Brockton: | | | | Pressers, machine: | | | |
| Female operators | 14.00 | - | 35 | Female | .50 | 1½ T | 44 |
| Fall River: | | | | Male | { .50 .80 } | 1½ T | 44 |
| Cotton garment workers | ² .35 | 1½ T | 40 | Rough spotters | .70 | 1½ T | 44 |
| Silk dresses: | | | | Seamstresses | .45 | 1½ T | 44 |
| Cleansers and fin- ishers | ² .40 | 1½ T | 40 | Shippers | .75 | 1½ T | 44 |
| Machine operators and pressers | ² .50 | 1½ T | 40 | Silk spotters | .80 | 1½ T | 44 |
| Sport wear and chil- dren's playsuits: | | | | Tailors | .80 | 1½ T | 44 |
| Cutters | 25.00 | 1½ T | 40 | Unskilled help | .32½ | 1½ T | 44 |
| Floor girls | 14.00 | 1½ T | 40 | Washers | .78 | 1½ T | 44 |
| Spreaders | 18.00 | 1½ T | 40 | Helpers: | | | |
| Haverhill: | | | | Naphtha men | .50 | 1½ T | 44 |
| Wool hatters: ² | | | | Rough spotters | .50 | 1½ T | 44 |
| Bumper men | .40 | 1½ T | 40 | Silk spotters | .60 | 1½ T | 44 |
| Dust box workers | .40 | 1½ T | 40 | Washers | .60 | 1½ T | 44 |
| Extractors | .40 | 1½ T | 40 | Haverhill: | | | |
| Hat carriers | .35 | 1½ T | 40 | Hand pressers | 19.55 | 1½ T | { 40 44 } |
| Hat carriers (hardening room) | .40 | 1½ T | 40 | Machine pressers | { 16.10- 28.75 } | 1½ T | { 40 44 } |
| Hat inspectors | .35 | 1½ T | 40 | | | | |
| Multi-roller men | .40 | 1½ T | 40 | | | | |

¹ Same rates apply in Worcester.² Rate per hour.³ Rates on an hourly basis, except drivers, who are paid on a weekly basis.⁴ Plus five per cent commission for retail drivers, and ten per cent for wholesale drivers.⁵ Each schedule in effect for six months.

TABLE 2. CLOTHING AND GARMENT TRADES—Concluded.

| MUNICIPALITIES AND OCCUPATIONS | Rates of Wages per Week | Over- time Rates | Hours of Labor per Week | MUNICIPALITIES AND OCCUPATIONS | Rates of Wages per Week | Over- time Rates | Hours of Labor per Week |
|--------------------------------------|-------------------------------------|------------------------|-------------------------------------|--------------------------------------|-------------------------------------|------------------------|-------------------------------------|
| Dyers and Cleansers. —Con. | | | | Ready made shops: | | | |
| Haverhill—Con. | | | | Bushmen . . . | \$34.50 | 1½ T | 40 |
| Naphtha cleaners: | | | | Helpers . . . | 21.00 | 1½ T | 40 |
| First hands . . . | \$19.55 | 1½ T | 2½ 40 44 | Holyoke | 32.40 | \$0.70 | 48 |
| Second hands . . . | 17.25 | 1½ T | 2½ 40 44 | Lynn: | | | |
| Special cleaners . . . | 46.00 | 1½ T | 2½ 40 44 | Bushmen . . . | 35.00 | 1 T | 40 |
| Unskilled workers . . . | .33 | 1½ T | 2½ 40 44 | Pittsfield | 1.60 | 1½ T | 40 |
| Tailoring and Busheling. | | | | Springfield: | | | |
| Boston: | | | | Custom shops: | | | |
| Bushmen . . . | 36.00 | 1½ T | 40 | Bushmen . . . | 35.00 | 1½ T | 40 |
| Bushelwomen . . . | 22.50 | 1½ T | 40 | Ready made shops: | | | |
| Brockton: | | | | Bushmen . . . | 36.00 | 1½ T | 40 |
| Tailors . . . | 32.00 | 1½ T | 40 | Helpers, women . . . | 22.00 | 1½ T | 40 |
| Custom shops: | | | | Worcester: | | | |
| Bushmen . . . | 32.00 | 1½ T | 40 | Tailors, female . . . | 22.00 | 1 T | 40 |
| Helpers, first class | 18.00 | 1½ T | 40 | Tailors, male . . . | 36.00 | 1 T | 40 |
| | | | | Pressers . . . | 36.00 | 1 T | 40 |

1 Rate per hour.

2 Each schedule in effect for six months.

TABLE 3. ENGINEERS AND FIREMEN.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|--------------------------------------|--------------------|-------|------------------------|-------------------------------------|--------------------------------------|----------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Boston: | | | | | Newspaper: | | | | |
| Air conditioning: | | | | | Stationary firemen | \$40.00 | Week | 1½ T | 40 |
| Chief engineers . . . | \$54.00 | Week | 1½ T | 40 | Oil distilleries: | | | | |
| Operating engineers . . . | 42.00 | " | 1½ T | 40 | Operating engineers . . . | 218.00 | Month | 1½ T | 36 |
| Beverage plants: | | | | | Power plants: | | | | |
| Stationary firemen | 40.00 | " | 1½ T | 40 | Stationary firemen | .96 | Hour | 1½ T | 40 |
| Breweries: | | | | | Oilers . . . | .92 | " | 1½ T | 40 |
| Chief engineers . . . | 60.00 | " | 1½ T | 40 | Water tenders . . . | 1.00 | " | 1½ T | 40 |
| Engineers . . . | 50.00 | " | 1½ T | 40 | Refrigeration plants: | | | | |
| Stationary firemen | 40.00 | " | 1½ T | 40 | Operating engineers . . . | 39.00 | Week | 1½ T | 40 |
| Brick yards: | | | | | Other plants: | | | | |
| Stationary firemen | 39.00 | " | 1 T | 44 | Engineers: | | | | |
| Coal wharves and yards: | | | | | First class . . . | 60.00 | " | 1½ T | 40 |
| Hoisting and trolley engineers | 48.00 | " | \$1.75 | 40 | Second class . . . | 50.00 | " | 1½ T | 40 |
| Engineers or assistants: | | | | | Third class . . . | 41.90 | " | 1½ T | 40 |
| Operating two or more boilers | 45.00 | " | 1.75 | 40 | Brockton: | | | | |
| Operating one boiler . . . | 43.00 | " | 1.75 | 40 | Gas company: | | | | |
| Transient men: | | | | | Operating engineers . . . | 34.50 | Week | 1½ T | 40 |
| Days . . . | 112.00 | Day | 2.25 | — | Stationary firemen | 31.50 | " | 1½ T | 40 |
| Nights . . . | 113.50 | " | 2.25 | — | Helpers . . . | 26.50 | " | 1½ T | 40 |
| Stationary firemen | 40.00 | Week | 1½ T | 44 | Shoe factories: | | | | |
| Creameries: | | | | | Engineers . . . | 34.50 | " | 1½ T | 40 |
| Stationary firemen | {38.00} {41.00} | " | 1½ T | 48 | Stationary firemen and oilers | 33.00 | " | 1½ T | 44 |
| Ice plants: | | | | | Firemen's helpers | 26.00 | " | 1½ T | 44 |
| Chief engineers . . . | 55.00 | " | 1½ T | 48 | Other factories: | | | | |
| Operating engineers . . . | 45.00 | " | 1½ T | 48 | Stationary firemen | {30.00—} {33.00 } | " | 1½ T | {40—} {48 } |
| Mercantile establishments: | | | | | Fall River: | | | | |
| Stationary firemen | {.80} {.90} | Hour | 1½ T | 44 | Breweries: | | | | |
| | | | | | Power house chief | 36.50 | " | 1½ T | 40 |
| | | | | | Power house men | 34.50 | " | 1½ T | 40 |

1 Rate per day of 8 hours.

TABLE 3. ENGINEERS AND FIREMEN — Concluded.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | |
|--------------------------------------|----------------------|-------|------------------------|-------------------------------------|--|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|--|
| | Amount | Basis | | | | | Amount | Basis | | | |
| Holyoke: | | | | | | | | | | | |
| Breweries: | | | | | | First class engi- neers | \$55.00 | Week | 1½ T | 40 | |
| Chief engineers . | \$60.00 | Week | 1½ T | 40 | | Second class engineers . | 50.00 | " | 1½ T | 40 | |
| Assistant engi- neers . . . | 50.00 | " | 1½ T | 40 | | Third class en- gineers . . | 40.00 | " | 1½ T | 40 | |
| Stationary firemen | 1.00 | Hour | 1 T | 40 | | Stationary firemen | 36.00 | " | 1½ T | 40 | |
| Paper mills: | | | | | | | | | | | |
| Stationary firemen | .88 | " | 1 T | 42 | | | | | | | |
| Textile mills: | | | | | | | | | | | |
| Stationary firemen | { .81- } { 1.03 } | " | 1 T | 42 | | | | | | | |
| Other plants: | | | | | | | | | | | |
| Chief engineers . | 53.00 | Week | - | 48 | | | | | | | |
| Second class . | .96½ | Hour | 1½ T | 48 | | | | | | | |
| Third class . | .89½ | " | 1½ T | 48 | | | | | | | |
| Lawrence: | | | | | | | | | | | |
| Breweries: | | | | | | | | | | | |
| First engineers . | 49.00 | Week | 1½ T | 40 | | | | | | | |
| Assistant engi- neers . . . | 44.00 | " | 1½ T | 40 | | | | | | | |
| Stationary firemen | 36.00 | " | 1½ T | 40 | | | | | | | |
| Leominster: | | | | | | | | | | | |
| Second class en- gineers . . . | 1.15 | Hour | 1½ T | 44 | | | | | | | |
| Third class engi- neers . . . | 1.00 | " | 1½ T | 44 | | | | | | | |
| First class firemen | .90 | " | 1½ T | 44 | | | | | | | |
| Second class fire- men . . . | .75 | " | 1½ T | 44 | | | | | | | |
| Lowell: | | | | | | | | | | | |
| Breweries: | | | | | | | | | | | |
| Chief engineers . | 60.00 | Week | - | - | | | | | | | |
| Operating engineers . . | 48.00 | " | 1½ T | 40 | | | | | | | |
| Stationary firemen | 39.00 | " | 1½ T | 40 | | | | | | | |
| Oilers . . . | 37.50 | " | 1½ T | 40 | | | | | | | |
| Helpers . . . | 33.00 | " | 1½ T | 40 | | | | | | | |
| Tanneries: | | | | | | | | | | | |
| Stationary firemen | 32.00 | " | 1½ T | 42 | | | | | | | |
| New Bedford: | | | | | | | | | | | |
| Breweries: | | | | | | | | | | | |
| Chief engineers . | 60.50 | Week | 1½ T | 40 | | | | | | | |
| Assistant engi- neers . . . | 44.00 | " | 1½ T | 40 | | | | | | | |
| Stationary firemen | 36.30 | " | 1½ T | 40 | | | | | | | |
| Rayon mills: | | | | | | | | | | | |
| Firemen . . . | 33.27 | " | 1½ T | 48 | | | | | | | |
| Helpers . . . | 26.50 | " | 1½ T | 48 | | | | | | | |
| Textile mills: | | | | | | | | | | | |
| Chief engineers . | 47.14 | " | 1½ T | 48 | | | | | | | |
| Assistant engi- neers . . . | 44.35 | " | 1½ T | 48 | | | | | | | |
| Stationary firemen | { .56 } { .59 } | Hour | 1½ T | 48 | | | | | | | |
| Helpers . . . | { .45 } { .47 } | " | 1½ T | 48 | | | | | | | |
| Oilers and coal passers . . . | { .34 } { .42 } | " | 1½ T | 48 | | | | | | | |
| Northampton: | | | | | | | | | | | |
| Gas company: | | | | | | | | | | | |
| Engineers . . . | 33.60 | Week | 1 T | 40 | | | | | | | |
| Stationary firemen | 32.16 | " | 1 T | 40 | | | | | | | |
| Helpers . . . | 26.00 | " | 1 T | 40 | | | | | | | |
| Salem: | | | | | | | | | | | |
| First class engi- neers | | | | | | | | | | | |
| Second class engineers . | | | | | | | | | | | |
| Third class en- gineers . . | | | | | | | | | | | |
| Stationary firemen | | | | | | | | | | | |
| Springfield: | | | | | | | | | | | |
| Breweries: | | | | | | | | | | | |
| Engineers in charge . . . | 55.00 | " | 1½ T | 40 | | | | | | | |
| Operating engi- neers . . . | 42.00 | " | 1½ T | 40 | | | | | | | |
| Distilleries: | | | | | | | | | | | |
| Chief engineers . | 40.00 | " | 1½ T | 40 | | | | | | | |
| Operating engi- neers . . . | 35.00 | " | 1½ T | 40 | | | | | | | |
| Dyeing and cleans- ing plants . | | | | | | | | | | | |
| Third class en- gineers . . | 35.00 | " | - | {50- 60} | | | | | | | |
| Laundries: | | | | | | | | | | | |
| Second class en- gineers . . | 45.00 | " | - | {50- 60} | | | | | | | |
| Third class en- gineers . . | 35.00 | " | - | {50- 60} | | | | | | | |
| Theatres: | | | | | | | | | | | |
| Chief engineers . | 42.75 | " | 1½ T | 40 | | | | | | | |
| Operating engi- neers . . . | 37.10 | " | 1½ T | 40 | | | | | | | |
| Other plants: | | | | | | | | | | | |
| First class engi- neers . . . | 46.80 | " | - | 48 | | | | | | | |
| Second class en- gineers . . | 35.70 | " | - | 48 | | | | | | | |
| Third class en- gineers . . | 32.60 | " | - | 48 | | | | | | | |
| Stationary firemen | 30.60 | " | - | 48 | | | | | | | |
| Woburn: | | | | | | | | | | | |
| Tanneries: | | | | | | | | | | | |
| Stationary firemen | 38.00 | " | 1½ T | 40 | | | | | | | |
| Worcester: | | | | | | | | | | | |
| Breweries: | | | | | | | | | | | |
| Engineers in charge . . . | 55.00 | " | 2 T | 40 | | | | | | | |
| Operating engi- neers . . . | 45.00 | " | 2 T | 40 | | | | | | | |
| Firemen and oilers | 33.00 | " | 1½ T | 40 | | | | | | | |
| Dairies: | | | | | | | | | | | |
| Engineers in charge . . . | 40.00 | " | 1½ T | 48 | | | | | | | |
| Laundries: | | | | | | | | | | | |
| Engineers . . . | 40.00 | " | 1½ T | 48 | | | | | | | |
| Textile plants: | | | | | | | | | | | |
| Engineers in charge . . . | 60.00 | " | 1½ T | 40 | | | | | | | |
| Operating engi- neers . . . | 40.00 | " | 1½ T | 40 | | | | | | | |
| Theatres: | | | | | | | | | | | |
| Stationary firemen | 35.00 | " | 1½ T | 40 | | | | | | | |

TABLE 4. FOOD AND BEVERAGES.

Note:—In several localities the basic working hours and rates of pay for overtime are so nearly uniform that, in order to avoid much repetition, these data are covered in footnotes.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|--|--|----------------|-------|---|--|----------------|-------|
| | | Amount | Basis | | | Amount | Basis |
| Bakery Employees. | | | | | | | |
| Boston: | | | | Retail store clerks { \$0.35 } Hour | | | |
| American bakeries, | | | | Machine bakery "C": ⁶ { .40 } " | | | |
| Hand shops: ¹ | | | | Bread department: | | | |
| Foremen \$40.00 | | | | Benchmen63 " | | | |
| Second hands 33.00 | | | | Benchwomen45 " | | | |
| Third hands 30.00 | | | | Bread packers and helpers 52½ " | | | |
| Helpers: | | | | Divider operators63 " | | | |
| First six months 18.00 | | | | Mixers 73½ " | | | |
| Second six months 20.00 | | | | Mixers' helpers65 " | | | |
| Third six months 22.00 | | | | Moulder operators63 " | | | |
| Thereafter 24.00 | | | | Moulder helpers60 " | | | |
| Jobbers 6.00 | | | | Oven men63 " | | | |
| Cleaners 17.00 | | | | Pan greasers 52½ " | | | |
| Frosters 17.00 | | | | Cake department: | | | |
| Receivers 20.00 | | | | Icers45 " | | | |
| Shippers: | | | | Mixers and helpers63 " | | | |
| Head 25.00 | | | | Oven men63 " | | | |
| Assistant: | | | | Store girls 14.00 Week | | | |
| First six months 18.00 | | | | Doughnut department: | | | |
| Second six months 20.00 | | | | Machine operators and | | | |
| Thereafter 22.00 | | | | mixers 52½ Hour | | | |
| Hebrew bakeries: ² | | | | Wrapping, packing, and | | | |
| Foremen 63.50 | | | | sugaring: | | | |
| Second hands 58.50 | | | | Male45 " | | | |
| Third hands 53.50 | | | | Female40 " | | | |
| Jobbers: | | | | Shipping department: | | | |
| Foremen 10.59 | | | | Packers45 " | | | |
| Second hands 9.75 | | | | Porters45 " | | | |
| Third hands 8.92 | | | | Shippers and baggers45 " | | | |
| Machine bakery "A": ² | | | | Stockmen 52½ " | | | |
| Bakers: | | | | Wrapping machine operators 63 " | | | |
| First class 32.00 | | | | Wrapping machine helpers 52½ " | | | |
| Second class 28.00 | | | | Wrapping room miscellaneous | | | |
| Third class 20.00 | | | | help 47½ " | | | |
| Fourth class 18.00 | | | | Machine bakery "D": ⁷ | | | |
| Helpers 20.00 | | | | Divider men78 " | | | |
| Bench hands 28.00 | | | | Flour blenders73 " | | | |
| Dough makers 40.00 | | | | Ingredient scalers73 " | | | |
| Doughnut men 29.00 | | | | Mixers90 " | | | |
| Female help 15.00 | | | | Mixers' helpers73 " | | | |
| Oven men 29.00 | | | | Moulder men73 " | | | |
| Scaling room men 26.00 | | | | Moulder helpers63 " | | | |
| Stock room men 22.00 | | | | Oven feeders73 " | | | |
| Workers or porters 18.00 | | | | Packers63 " | | | |
| Machine bakery "B": ³ | | | | Pan greasers63 " | | | |
| Cake baking: ⁴ | | | | Porters53 " | | | |
| Dough and ingredient | | | | Rackers63 " | | | |
| scalars55 | | | | Wrappers68 " | | | |
| Mixers65 | | | | Machine bakery "E": ⁷ | | | |
| Oven men60 | | | | Divider men 72½ " | | | |
| Stockmen and helpers { ⁵ .45 } | | | | Flour blenders70 " | | | |
| | | | | Ingredient scalers70 " | | | |
| | | | | Mixers85 " | | | |
| Pan department: | | | | Mixers' helpers65 " | | | |
| Cleaners and greasers { ⁵ .35 } | | | | Moulder men 72½ " | | | |
| | | | | Moulder helpers63 " | | | |
| Icers, wrappers, and packers { ⁵ .35 } | | | | Oven feeders70 " | | | |
| | | | | Packers65 " | | | |
| Table hands50 | | | | Pan greasers60 " | | | |
| Shipping department: | | | | Porters70 " | | | |
| Chute men { ⁵ .45 } | | | | Rackers60 " | | | |
| | | | | Wrappers70 " | | | |
| Shippers 4.55 | | | | | | | |

¹ Time in excess of 48 hours, 1½T.

² Working schedule 48 hours per week; straight time for all hours worked.

³ Overtime after 40 hours, 1½T.

⁴ Rate quoted is paid during first five years; second five years, receive five cents per hour additional; thereafter, another additional five cents.

⁵ Rate for first year.

⁶ Paid straight time for first 4 hours overtime in excess of 44 hours per week, then 1½T.

⁷ Paid straight time for first 4 hours overtime in excess of 40 hours per week, then 1½T.

TABLE 4. FOOD AND BEVERAGES — Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--------------------------------------|----------------|-------|--|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Bakery Employees.—Con. | | | Shipping department: | | |
| Boston—Con. | | | Belt men | \$0.55½ | Hour |
| Machine bakery "F": ¹ | | | Checkers | .68 | " |
| Cake baking: | | | Elevator operators | .58 | " |
| Cleaners | \$0.55 | Hour | Floor men | .60½ | " |
| Helpers | .48 | " | Porters | .58 | " |
| Icers (first year) | .38 | " | Sales clerks (males) | .50 | " |
| Ingredient scalers | .67 | " | Sales clerks (females) | .43 | " |
| Mixers | .83 | " | Stale checkers and carton | | |
| Oven men | .75 | " | salvagers | .56 | " |
| Packers (first year) | .38 | " | Stale checkers, head | .73 | " |
| Pan cleaners (after first year— | | | Stock clerks | .63 | " |
| retail stores) | .43 | " | Other employees: | | |
| Porters | .48 | " | Automobile mechanics: | | |
| Scalers | .67 | " | First class | .88 | " |
| Table heads | .63 | " | Second class | .78 | " |
| Brockton: | | | Electricians | .95½ | " |
| Hand shops: ² | | | Electricians' helpers | .78 | " |
| Foremen in shops of four or | | | Helpers | .63 | " |
| more | 39.53 | Week | Engineers | .92½ | " |
| Foremen in shops of less than | | | Firemen | .85½ | " |
| four | 37.64 | " | Laborers | .58 | " |
| Second hands | 35.76 | " | Machine repairmen | .83 | " |
| Oven men | 35.76 | " | Machinists | .93 | " |
| Doughmakers | 35.76 | " | Machinists' helpers | .68 | " |
| Bench hands | 33.88 | " | Oilers and greasers | .78 | " |
| Jobbers | 7.12 | Day | Oven firemen | .63 | " |
| Cambridge: | | | Painters | .83 | " |
| Machine bakery "A": ³ | | | Machine bakery "B":⁴ | | |
| Bread department: | | | Assembly: | | |
| Benchmen: | | | Assemblers | .67 | " |
| Head | .85 | Hour | Clerks | .71 | " |
| Benchmen | .78 | " | Baking department: | | |
| Helpers | .63 | " | Clerks | .60 | " |
| Bread rackers and wrappers | .63 | " | Conveyermen | .60 | " |
| Divider operators | .80½ | " | Cuttermen | .69 | " |
| Flour dumpers | .63 | " | Dough feeders | .66 | " |
| Ingredient scalers | .70½ | " | Machine captains | .88 | " |
| Mixers | .88 | " | Oven firemen | .76 | " |
| Mixers' helpers | .68 | " | Pan feeders and cleaners | .66 | " |
| Moulder operators | .70½ | " | Pan regulators | .60 | " |
| Moulder helpers | .63 | " | Peelers | .81 | " |
| Office clerks, bake shop | .65½ | " | Rollermen | .76 | " |
| Oven men | .88 | " | Sponge: | | |
| Oven men's helpers | | | Bakers | .78 | " |
| (feeding and dumping) | .65½ | " | Drawmen | .75 | " |
| Pan greasers | .63 | " | Mixers | .76 | " |
| Wrappers, head | .68 | " | Stackers | .63 | " |
| Cake department: | | | Spray machine operators | .66 | " |
| Cake dumpers and pick up | .55½ | " | Sweepers | .57 | " |
| Carton salvagers (female) | .43 | " | Sweet: | | |
| Dough scalers | .68 | " | Bakers | .78 | " |
| Dough scalers' helpers | .60½ | " | Mixers | .76 | " |
| Foreladies, assistant | .63 | " | Mixers' helpers | .60 | " |
| Icers, head (female) | .63 | " | Ovenmen | .71 | " |
| Icers (female) | .45½ | " | Icing department: | | |
| Icing makers | .73 | " | Clerks | .51 | " |
| Icing makers' helpers | .63 | " | Floormen | .61 | " |
| Icing tray boys | .53 | " | General help (female) | .48 | " |
| Ingredient scalers | .65½ | " | Machine operators | .48 | " |
| Milk men | .65½ | " | Mixers | .84 | " |
| Mixers | .83 | " | Mixers' helpers | .66 | " |
| Mixers' helpers | .65½ | " | Working supervisor | .56 | " |
| Mould men | .53 | " | Packing department: | | |
| Oven men | .83 | " | Bundlers, hand | .48 | " |
| Peelers (female) | .43 | " | Carton formers | .48 | " |
| Sugar grinders | .58 | " | Clerks | .55 | " |
| Tray boys | .47 | " | Cripple pickers | .48 | " |
| Tray men | .55½ | " | Floormen, head | .66 | " |
| Wrappers, head (female) | .51 | " | Floormen | .61 | " |
| Wrappers (male) | .51 | " | Formers and stitchers | .48 | " |
| Wrappers (female) | .43 | " | Machine feeders | .48 | " |
| | | | Machine operators | .48 | " |
| | | | Machine set up men | .64 | " |

¹ Paid straight time for first 4 hours overtime in excess of 38 hours per week, then 1½T.² Time in excess of 48 hours, 1½T.³ Overtime after 40 hours, 1½T.⁴ Overtime after 40 hours, 1½T.

TABLE 4. FOOD AND BEVERAGES — Continued.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|--------------------------------------|--|----------------|-------|--------------------------------------|--|----------------|-------|
| | | Amount | Basis | | | Amount | Basis |
| Bakery Employees.—Con. | | | | | | | |
| Cambridge—Con. | | | | | | | |
| Machine bakery "B"—Con. | | | | | | | |
| Sealing and weighing: | | | | | | | |
| Males | | \$0.61 | Hour | Moulder men | | \$0.60 | Hour |
| Females | | .48 | " | Moulder helpers | | .50 | " |
| Sponge packers | | .51 | " | Oven men | | .65 | " |
| Sweepers | | .46 | " | Pan greaser | | .60 | " |
| Sweet packers | | .49 | " | Shippers | | .65 | " |
| Tally clerk on packages | | .61 | " | Wrapping machine operators | | .62 | " |
| Weighers and closers | | .48 | " | Wrapping machine helpers | | .55 | " |
| Working supervisors | | .56 | " | Cake department: | | | |
| Sundry: | | | | Depositors | | .60 | " |
| Cleaners and sweepers | | .56 | " | Depositors helpers | | .50 | " |
| Dressing room attendants | | .61 | " | Dough scalers | | .60 | " |
| Elevatormen | | .67 | " | Helpers, all around | | .45 | " |
| Inexperienced help: | | | | Icers (female) | | .41 | " |
| Males | | .50 | " | Mixers | | .60 | " |
| Females | | .40 | " | Mixers' helper | | .50 | " |
| Working supervisors | | .70 | " | Oven men | | .60 | " |
| Warehouse: | | | | Wrappers | | .41 | " |
| Receiving clerks | | .81 | " | Doughnut department: | | | |
| Shippers | | .76 | " | Scalers and weighers | | .60 | " |
| Warehousemen | | .67 | " | Wrappers and packers | | .41 | " |
| Other employees: | | | | (female) | | | |
| Carpenters | | .85 | " | Haverhill: | | | |
| Electricians | | .94 | " | Hand shops: ³ | | | |
| Machinists | | .94 | " | Foremen | | 45.00 | Week |
| Machinists' helpers | | .83 | " | Second hands | | 33.00 | " |
| Oilers | | .71 | " | Third hands | | 31.00 | " |
| Machine bakery "C": ¹ | | | | Bench hands | | 31.00 | " |
| Bread department: | | | | Dough men | | 33.00 | " |
| Benchmen | | .75 | " | Oven men | | 33.00 | " |
| Benchmen, head | | .80 | " | Apprentices | | 18.00 | " |
| Benchmen, helpers | | .65½ | " | Helpers | | 18.00 | " |
| Divider operators | | .80 | " | Pan boys | | 18.00 | " |
| Flour dumpers | | .68 | " | Jobbers | | 6.00 | Day |
| Ingredient scalers | | .67½ | " | Holyoke: | | | |
| Mixers | | .80 | " | Hand shops: ⁴ | | | |
| Mixers' helpers | | .72 | " | Foremen | | 40.00 | Week |
| Moulder operators | | .75 | " | Second hands | | 35.00 | " |
| Moulder helpers | | .65½ | " | Third hands | | 31.00 | " |
| Oven helpers | | | | Jobbers | | 6.00 | Day |
| (feeding and dumping) | | .67 | " | Machine bakeries: ⁵ | | | |
| Oven men | | .67 | " | Foremen | | 40.00 | Week |
| Pan greasers | | .65½ | " | Second hands | | 35.00 | " |
| Shipping department: | | | | Bench hands | | 31.00 | " |
| Checkers | | .70 | " | Doughmakers and ovenmen | | 35.00 | " |
| Floormen | | .65 | " | Helpers: | | | |
| Machine operators | | .68 | " | First year | | 22.00 | " |
| Machine operators' helpers | | .64 | " | Thereafter | | 24.00 | " |
| Porters | | .68 | " | Lawrence: | | | |
| Porters, head | | .74 | " | Hand shops: ⁶ | | | |
| Stale checkers | | .73 | " | Foremen | | 40.00 | " |
| Stock and receiving | | .68 | " | Second hands | | 30.00 | " |
| Other employees: | | | | First class pastry workers | | 30.00 | " |
| Auto mechanics: | | | | Benchmen | | 25.00 | " |
| First class | | .88 | " | Apprentices (after two years) | | 22.00 | " |
| Second class | | .78 | " | Helpers | | 15.00 | " |
| Helpers | | .63 | " | Lynn: | | | |
| Machinists, first class | | .93 | " | Hand shops: ⁷ | | | |
| Machinists' helpers | | .68 | " | American bakeries: | | | |
| Machine repairmen | | .83 | " | Foremen | | 40.00 | " |
| Fitchburg:² | | | | Second hands, oven men | | 38.00 | " |
| Machine bakeries: | | | | Bench hands | | 36.00 | " |
| Bread department: | | | | Apprentices: | | | |
| Benchmen | | .65 | " | First six months | | 20.00 | " |
| Dividormen | | .65 | " | Second six months | | 22.00 | " |
| Mixers | | .65 | " | Second year | | 25.00 | " |
| Mixers' helpers | | .55 | " | | | | |

¹ Overtime after 40 hours, 1½T.² Paid straight time for first 4 hours overtime in excess of 40 hours per week, then 1½T.³ Same rates are paid weekly in both 44 and 48 hour shops; overtime 1½T.⁴ Time in excess of 48 hours, 1½T.⁵ Working schedule 40 hours per week; no overtime allowed.⁶ Working schedule 48 hours per week; straight time for all hours worked.⁷ All men receive \$1.00 per hour for time in excess of 48 per week.

TABLE 4. FOOD AND BEVERAGES — Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--------------------------------------|----------------|-------|--------------------------------------|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Bakery Employees.—Con. | | | | | |
| Lynn—Con. | | | Third hands | \$34.50 | Week |
| Hand shop.—Con. | | | Helpers | 24.50 | " |
| American bakeries.—Con.: | | | Jobbers | 6.00 | Day |
| Jobbers | \$7.00 | Day | Somerville: | | |
| Helpers: | | | Machine bakery "A": ⁴ | | |
| First six months | 18.00 | Week | Bread department: | | |
| Second six months | 20.00 | " | Bench men | .75 | Hour |
| Thereafter | 22.00 | " | Bread rackers | .57½ | " |
| Shippers: | | | Bread wrappers | .70 | " |
| First year | 20.00 | " | Divider men | .80 | " |
| Thereafter | 23.00 | " | Flour dumpers | .65 | " |
| Hebrew bakeries: ¹ | | | Ingredient scalers | .70 | " |
| Foremen | 65.00 | Week | Mixers | 39.50 | Week |
| Second hands | 60.00 | " | Mixers' assistant | .77½ | Hour |
| Cake bakers | 60.00 | " | Molder men | .70 | " |
| Foremen jobbers | 12.00 | Day | Molders' helpers | .65 | " |
| Jobbers | 11.00 | " | Oven men: | | |
| Machine bakery "A": ² | | | First class | .80 | " |
| Bakers' helpers | .55 | Hour | Second class | .75 | " |
| Bench hands | .75 | " | Oven men's helpers: | | |
| Bread rackers | .50 | " | First class | .65 | " |
| Bread slicers and wrappers . | .55 | " | Second class | .62½ | " |
| Divider scalers | .75 | " | Pan greasers: | | |
| Dough mixers | .60 | " | Hand | .60 | " |
| Dough room help | .70 | " | Machine | .65 | " |
| Doughnut friers | .70 | " | Pan rackers | .57½ | " |
| Frosters (female) | .39 | " | Utility men | .70 | " |
| General labor | .50 | " | Pastry department: | | |
| Jobbers | 6.00 | Day | Cake dumpers (female) . . | .44 | " |
| Maintenance | .55 | Hour | Cake utility men | .65 | " |
| Oven helpers | .60 | " | Filling cookies | .55 | " |
| Oven men | .77 | " | Helpers (female) | .42 | " |
| Packagers (female) | .39 | " | Icing makers (female) . . . | .65 | " |
| Pan greasers | .50 | " | Icing makers' helpers | | |
| Pie machine men | .60 | " | (female) | .53 | " |
| Pie machine women | .41 | " | Ingredient scalers | .70 | " |
| Shippers | .55 | " | Mixers | .77½ | " |
| Machine bakery "B": ³ | | | Mixers' helpers | .60 | " |
| Bakers (skilled) | .67 | " | Oven men | .77½ | " |
| Bakers' helpers | .50 | " | Pan washers | .60 | " |
| Bread panners | .40 | " | Pie dough mixers | .69 | " |
| Bread rackers | .40 | " | Pie machine men | .60 | " |
| Dough mixers | .75 | " | Pie oven men | .82½ | " |
| Dough mixers' helpers | .50 | " | Rackers (female) | .44 | " |
| Doughnut friers | .57 | " | Rack washers | .60 | " |
| Frosters and packagers | .32 | " | Scalers | .65 | " |
| General labor and maintenance | | | Scalers' helpers | .60 | " |
| men | .45 | " | Wrappers (female) | .44 | " |
| Jobbers (skilled) | .75 | " | Shipping department: | | |
| Jobbers (other) | .45 | " | Checkers | .75 | " |
| Oven men | .70 | " | Floor men: | | |
| Oven men's helpers | .50 | " | Group 1 | .70 | " |
| Pan greasers | .44 | " | Group 2 | .60 | " |
| Pie machine men | .45 | " | Head shippers | 36.00 | Week |
| Scalers | .67 | " | Head shippers' assistants . | .80 | Hour |
| Shippers | .50 | " | Maintenance men: | | |
| Slicers and wrappers | .50 | " | Machine repairmen: | | |
| New Bedford: | | | First class | .85 | " |
| Machine bakeries: ³ | | | Second class | .75 | " |
| Dough mixers | 27.00 | Week | Maintenance helpers | .65 | " |
| Dough dividers | 27.00 | " | Mechanics, auto: | | |
| Bench hands | 24.00 | " | First class | .85 | " |
| Bread packers | 18.00 | " | Second class | .75 | " |
| Bread wrappers | 21.00 | " | Helpers | .60 | " |
| Helpers | 18.00 | " | Painters | .80 | " |
| Oven men | 24.00 | " | Painters' helpers | .60 | " |
| Shippers | 24.00 | " | Machine bakery "B": ⁴ | | |
| Salem: | | | Bread bakery: | | |
| Hand shops: ¹ | | | Blenders | .78¾ | " |
| Foremen | 41.00 | " | Dividers | .84 | " |
| Second hands | 37.50 | " | Flour handlers | .66 | " |
| | | | Foremen | 1.00 | " |

¹ Time in excess of 48 hours, 1½T.² Overtime after 44 hours, 1½T.³ Working schedule 48 hours per week; straight time for all hours worked.⁴ Overtime after 40 hours, 1½T.

TABLE 4. FOOD AND BEVERAGES—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--|----------------|-------|--|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Bakery Employees—Con. | | | Taunton: | | |
| Somerville—Con. | | | Hand shops: ² | | |
| Machine Bakery "B"—Con | | | Foreman | \$34.00 | Week |
| Mechanics | \$0.73½ | " | Second hands | 36.00 | " |
| Mixers | .89¼ | " | Bench hands | 29.00 | " |
| Mixers' helpers | .78¾ | " | Jobbers | 5.50 | Day |
| Moulders | .78¾ | " | | | |
| Moulders' helpers | .73½ | " | Worcester: | | |
| Ovens | .73½ | " | Hand shops: | | |
| Pan greasers and rackers | .73½ | " | American bakeries: ³ | | |
| Pilers | .66 | " | Foremen | 40.00 | Week |
| Porters | .66 | " | Second hands | 36.00 | " |
| Receiver | .78¾ | " | Helpers | .45 | Hour |
| Wrappers | .66 | " | Hebrew bakeries: ⁴ | | |
| Cake bakery: | | | Foremen | 55.00 | Week |
| Bench hands | .78¾ | " | Second hands | 50.00 | " |
| Bench hand helpers | .66 | " | | | |
| Cake cutting and wrapping (girls) | .46¾ | " | | | |
| Cake mixers | .78¾ | " | Brewery and Soft Drink Workers:⁵ | | |
| Cake wrappers and cookie packers | .44 | " | Boston: | | |
| Cookie mixer and fish ovenman | .709½ | " | Brewing department: | | |
| Depositors | .78¾ | " | First men | 37.50 | " |
| Dumping flour and sugar | .68¼ | " | Other men | 35.50 | " |
| Fish oven (cake only) | .709½ | " | Bottling department | 35.00 | " |
| Fish oven and bench men | .78¾ | " | Watchmen—laborers | 35.00 | " |
| General bakery helpers | .66 | " | Night watchmen | 32.00 | " |
| Icers and wrappers | .46¾ | " | | | |
| Icing maker | .84 | " | Chicopee: | | |
| Ingredient scaling, head | .73½ | " | Brewing department: | | |
| Muffin dropper—operators and helpers | .73½ | " | First men | 38.50 | " |
| Muffin helper | .68¾ | " | Other men | 36.50 | " |
| Pan liners (girls) | .44 | " | Bottling department | 36.00 | " |
| Porters-watchmen-rackers | .68¾ | " | | | |
| Roll department (girls) | .44 | " | Fall River: | | |
| Roll dough mixer | .78¾ | " | Brewing department: | | |
| Scalers | .68¾ | " | First men | 36.50 | " |
| Scalers' helpers | .66 | " | Other men | 34.50 | " |
| Stock room help | .84 | " | Bottling department | 33.00 | " |
| Travelling oven man, head | .78¾ | " | | | |
| Wrapping machine (men) | .68¾ | " | Lawrence: | | |
| Wrapping machine (girls) | .46 | " | Brewing department: | | |
| Doughnut department: | | | First men | 37.50 | Week |
| Mixers | .78¾ | " | Other men | 35.50 | " |
| Mixers' helpers | .709½ | " | Bottling department | 35.00 | " |
| Packers | .44 | " | Night watchmen | 31.00 | " |
| | | | | | |
| Springfield: | | | Lowell: | | |
| Hand shops: ¹ | | | Brewing department: | | |
| Foremen | .853½ | " | First men | 36.50 | " |
| Second hands | .749½ | " | Other men | 34.50 | " |
| Bench hands | .64½ | " | Bottling department | 34.00 | " |
| Machine bakeries: ¹ | | | Night watchman | 34.50 | " |
| Bench hands | 28.00 | Week | | | |
| Cake mixers | 28.00 | " | New Bedford: | | |
| Cake wrappers (female) | 25.00 | " | Brewing department: | | |
| Divider operators | 28.00 | " | First men | 36.50 | " |
| Dough mixers | 38.00 | " | Other men | 34.50 | " |
| Doughnut mixers | 28.00 | " | Bottling department | 33.00 | " |
| Doughnut wrappers (female) | 16.00 | " | | | |
| Moulder operators | 28.00 | " | Springfield: | | |
| Moulder helpers | 20.00 | " | Brewing department: | | |
| Oven men, head | 32.00 | " | First men | .92½ | Hour |
| Oven men's helpers | 25.00 | " | Bottling department | .87½ | " |
| Shipping clerks | 30.00 | " | | | |
| Wrapping operator | 28.00 | " | | | |

¹ Working schedule 42 hours per week for men and 40 hours for women.² Overtime begins after 48 hours; foremen receive \$1.00 per hour, second hands 90 cents, and bench hands 80 cents.³ Working schedule 44 hours per week; overtime straight time.⁴ Working schedule 48 hours per week; overtime \$1.25 per hour.⁵ Overtime after 40 hours per week, 1½T, except that night watchmen work 44 hours per week for rate quoted.

TABLE 4. FOOD AND BEVERAGES — Concluded.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|---|--------------------|-------|---|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Brewery and Soft Drink Workers—Cont. | | | Fruit and Vegetable Distribution. | | |
| Worcester: | | | Boston: | | |
| Brewing department: | | | Celery: ³ | | |
| First men | \$36.50 | Week | Deliverers | \$23.50 | Week |
| Other men | 34.00 | " | Packers | 23.50 | " |
| Bottling department: | | | Washers | 23.50 | " |
| First men | 36.00 | " | Wrappers | 28.50 | " |
| Other men | 34.00 | " | Fruits and vegetables: ³ | | |
| Night watchmen | 34.00 | " | Lumpers | 20.00 | " |
| Confectionery Workers.¹ | | | Salesmen | 35.00 | " |
| Malden: | | | Extra helpers | 5.00 | Day |
| Cooks No. 1 | .57 | Hour | Produce: ⁶ | | |
| Cooks helpers | .46 | " | Handlers | 30.00 | Week |
| Fondant men | .57 | " | Spare men | .75 | Hour |
| Mogul operators | .57 | " | Tomato repacking: ² | | |
| Mogul workers | .46 | " | Packers | 27.00 | Week |
| Nougat makers | .57 | " | Strippers | 22.50 | " |
| Nougat makers' helpers | .46 | " | Ice Cream Manufacturing.³ | | |
| Shippers | .55 | " | Boston: | | |
| Shippers' helpers | .42 | " | Drivers | 28.00 | " |
| Inexperienced male help: | | | General help: | | |
| First six months | .35 | " | Experienced | 26.00 | " |
| Next six months | .37½ | " | Inexperienced, first three | | |
| Thereafter | .40 | " | months | 21.00 | " |
| Inexperienced female help: | | | Hardening room men | 28.00 | " |
| First six months | .26 | " | Ice cream makers and mix | | |
| Second six months | .30 | " | men | 33.00 | " |
| Third six months | .34¾ ₁₀ | " | Inside foremen | 40.00 | " |
| Fourth six months | .35¾ ₁₀ | " | Special delivery drivers: | | |
| Thereafter | .37½ | " | Experienced | 28.00 | " |
| Creamery Workers.² | | | Inexperienced, first three | | |
| Boston:³ | | | months | 25.00 | " |
| Checkers | \$34.00 | Week | Sausage Makers. | | |
| Chestmen | 33.00 | " | Boston: | | |
| Creamery workers in charge of | | | Beef cutter ⁷ | 25.00 | " |
| departments | 36.00 | " | Sausage workers | | |
| General help: | | | (base rates) | { .40 } | Hour |
| First three months | 25.00 | " | | { .50 } | " |
| Next three months | 32.00 | " | Worcester: | | |
| Men in charge of milk and cream | | | Sausage makers | .60 | " |
| chests at night | 34.00 | " | Sugar Refinery Workers. | | |
| Pasteurizers, separator men and | | | Boston: | | |
| milk tasters | 35.00 | " | Base rate | .65 | " |
| Egg Inspectors.⁵ | | | | | |
| Boston | 28.00 | " | | | |

¹ Working schedule 43¾ hours per week; overtime 1½ T.² On Sundays and holidays, men may leave work as soon as their regular work is done.³ Working schedule 48 hours per week; straight time for all hours worked.⁴ Same rates apply to men in charge of milk and cream cheese at night.⁵ Working schedule 45 hours per week; overtime 1½ T.⁶ Overtime after 44 hours, 1½ T.⁷ Working schedule 56 hours per week; straight time for overtime.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|---|-------------------|-------|------------------------|-------------------------------------|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Hotel and Restaurant Employees¹ | | | | | Miscellaneous and kitchen help . . | \$12.50 | Week | — | 48 |
| Boston: | | | | | Waiters | 18.00 | " | — | 48 |
| Cafeterias: | | | | | Waitresses . . . | 12.00 | " | — | 48 |
| American: | | | | | Cambridge: | | | | |
| Bus boys . . . | \$14.00 | Week | — | 54 | Bakers: | | | | |
| Bus girls . . . | 12.00 | " | — | 48 | Head | 50.00 | " | 1½ T | 48 |
| Counter men . . | 22.00 | " | — | 54 | Regular | 31.00 | " | 1½ T | 48 |
| Dish washers . . | 14.00 | " | — | 54 | Apprentices and helpers | 18.00 | " | 1½ T | 48 |
| Hebrew: | | | | | Bus boys | 18.00 | " | 1½ T | 48 |
| Counter men . . | 30.00 | " | — | 51 | Butchers | 33.00 | " | 1½ T | 48 |
| Extra men . . . | 6.00 | Day | — | — | Checkers (female) | 16.00 | " | 1½ T | 48 |
| Regular waiters . . | 20.00 | Week | — | 51 | Cooks: | | | | |
| Delicatessens: | | | | | Second | 37.00 | " | 1½ T | 48 |
| Clerks | 25.00 | " | 1½ T | 54 | General | 31.00 | " | 1½ T | 48 |
| Extra clerks . . . | 6.00 | Day | 1½ T | 54 | Vegetable | 25.00 | " | 1½ T | 48 |
| Hotels: | | | | | Short order . . . | 25.00 | " | 1½ T | 48 |
| Bartenders . . . | 27.00 | Week | — | 48 | Chef's helpers . . | 22.00 | " | 1½ T | 48 |
| Waiters: | | | | | Counter men . . . | 20.00 | " | 1½ T | 48 |
| Regular employment: | | | | | Dish men | 18.00 | " | 1½ T | 48 |
| Day work | {15.00 | Week | \$0.75 | 54 | Glass and silver women | 16.00 | " | 1½ T | 48 |
| Night work . . . | {4.00 | Day | — | — | Hall help, women | 16.00 | " | 1½ T | 48 |
| | {12.00 | Week | .75 | 39 | Ice men | 18.00 | " | 1½ T | 48 |
| | {3.50 | Day | — | — | Kitchen men . . . | 22.00 | " | 1½ T | 48 |
| Noon | 12.00 | " | .75 | 18 | Pantry steward . . | 31.00 | " | 1½ T | 48 |
| Extra waiters: | | | | | Pantry women . . | 16.00 | " | 1½ T | 48 |
| Serving three meals | 24.50 | Day | .75 | — | Pot washers . . . | 21.00 | " | 1½ T | 48 |
| Serving two meals | 38.50 | " | .75 | — | Salad men | 21.00 | " | 1½ T | 48 |
| Serving one meal | 2.50 | " | .75 | — | Steam table men . | 22.00 | " | 1½ T | 48 |
| Luncheons | 3.00 | " | .75 | — | Store room help . | 20.00 | " | 1½ T | 48 |
| Party and banquet work | {4.00} | " | — | — | Truck men | 18.00 | " | 1½ T | 48 |
| Tea dansant . . . | {3.50} | " | — | — | Vegetable men . . | 20.00 | " | 1½ T | 48 |
| | 3.00 | " | .75 | — | Waitresses: | | | | |
| Restaurants: | | | | | Regular | 16.00 | " | 1½ T | 48 |
| Bartenders . . . | 30.00 | Week | — | 48 | Extra | 1.75 | Meal | — | — |
| Waitresses: | | | | | Chicopee: | | | | |
| Full-time | 10.00 | " | — | 48 | Bartenders . . . | 25.00 | Week | — | 50 |
| Noon | 6.00 | " | — | 24 | Clinton: | | | | |
| Extra help: | | | | | Bartenders . . . | 25.00 | " | \$0.60 | 54 |
| Sundays or holidays | .50 | Hour | — | 6— | Fitchburg: | | | | |
| Week days | {.35 | " | — | — | Bartenders: | | | | |
| | {2.50 | Day | — | — | Cafes | 30.00 | " | — | 54 |
| Banquets | {3.00} | " | — | — | Taverns | 25.00 | " | — | 54 |
| | {5.00} | " | — | — | Waitresses . . . | 10.00 | " | .50 | 48 |
| Taverns: | | | | | Gardner: | | | | |
| Bartenders . . . | 30.30 | Week | — | 48 | Bartenders . . . | {25.00} | " | 1½ T | 54 |
| Brockton: | | | | | | {30.00} | " | — | — |
| Bars: | | | | | Greenfield: | | | | |
| Bartenders: | | | | | Bartenders . . . | {25.00} | " | .65 | 54 |
| Beer and wine . . | 20.00 | Week | — | 54 | | {30.00} | " | — | — |
| Liquors | 25.00 | " | — | 54 | Haverhill: | | | | |
| Cooks: | | | | | Banquets: | | | | |
| Chefs and cooks, male | 27.50 | " | — | 48 | Cleaning up and packing | 1.50 | Hour | — | — |
| Cooks, female . . | 18.00 | " | — | 48 | Set-up men . . . | 1.50 | " | — | — |
| Order cooks . . . | 22.50 | " | — | 48 | Waiters | {2.00} | " | — | — |
| Pastry cooks, female | 15.60 | " | — | 48 | | {2.50} | " | — | — |
| Pastry cooks and chefs | 30.00 | " | — | 48 | Dairy lunches: | | | | |
| Counter girls . . . | 15.60 | " | — | 48 | Counter girls . . | 18.00 | Week | 1½ T | 48 |
| Counter men . . . | 18.00 | " | — | 48 | Hotels and cafes: | | | | |
| | | | | | Bus boys | 15.00 | " | 1½ T | 54 |

¹ Where meals are served, employees generally receive certain meals in addition to wages.² Ten hours or less a day.³ Per day of 6½ hours.⁴ Higher rate—dress suits; lower rate—tuxedos, jackets, or white coats.⁵ Meals are not supplied.⁶ Work not less than 4 hours.⁷ Lower rate for short end work, higher rate for long end work.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES—Continued.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|---|-------------------------|-------|------------------------|-------------------------------------|--------------------------------------|------------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Hotel and Restaurant Employees.— | | | | | Restaurants: | | | | |
| Con. | | | | | Bus boys . . . | | | | |
| Haverhill.—Con. | | | | | Head . . . | \$22.00 | Week | 1½ T | 48 |
| Cooks: | | | | | Assistant head . . . | 19.00 | " | 1½ T | 48 |
| Chefs . . . | \$33.00 | Week | 1½ T | 54 | Boys . . . | 13.50 | " | 1½ T | 48 |
| Second or order cooks . . . | 28.00 | " | 1½ T | 54 | Broiler men . . . | 26.00 | " | 1½ T | 48 |
| Culinary workers' helpers: | | | | | Checkers . . . | 16.00 | " | 1½ T | 42 |
| Males . . . | 16.00 | " | 1½ T | 54 | Cooks: | | | | |
| Females . . . | 16.00 | " | 1½ T | 48 | Chefs . . . | 37.00 | " | 1½ T | 48 |
| Waiters . . . | 16.50 | " | 1½ T | 54 | First cooks . . . | 31.00 | " | 1½ T | 48 |
| Waitresses . . . | 16.00 | " | 1½ T | 48 | Second cooks . . . | 24.00 | " | 1½ T | 48 |
| Lunch carts: | | | | | Chefs' helpers . . . | 18.00 | " | 1½ T | 48 |
| Barmen . . . | 25.00 | " | 1½ T | 54 | Kitchen men . . . | 15.00 | " | 1½ T | 48 |
| Spare time barmen . . . | .60 | Hour | — | — | Salad men . . . | 24.00 | " | 1½ T | 48 |
| Restaurants: | | | | | Marlborough: | | | | |
| Bus boys . . . | 18.00 | Week | 1½ T | 54 | Bartenders . . . | 25.00 | " | — | 54 |
| Combination cooks . . . | 25.00 | " | 1½ T | 54 | Milford: | | | | |
| Order or pastry cooks (women) . . . | 21.00 | " | 1½ T | 48 | Bartenders . . . | { 22.00 } { 25.00 } | " | — | 48 |
| Waiters and barmen . . . | 23.00 | " | 1½ T | 54 | New Bedford: | | | | |
| Holyoke: | | | | | Bartenders: | | | | |
| Bartenders . . . | 30.00 | " | \$0.75 | 50 | Hotels: | | | | |
| Lawrence: | | | | | First class . . . | 30.00 | " | — | 52 |
| Bartenders . . . | 30.00 | " | 1½ T | 54 | Second class . . . | 25.00 | " | — | 52 |
| Bus boys . . . | 15.00 | " | 1½ T | 54 | Restaurants . . . | 25.00 | " | — | 52 |
| Chefs . . . | 30.00 | " | 1½ T | 54 | Taverns . . . | 20.00 | " | — | 48 |
| Combination men | 22.50 | " | 1½ T | 54 | North Adams: | | | | |
| Counter men: | | | | | Bartenders . . . | 25.00 | " | — | 54 |
| Lunch cars . . . | 22.50 | " | 1½ T | 54 | Northampton: | | | | |
| Restaurants . . . | 20.00 | " | 1½ T | 54 | Bartenders . . . | 21.00 | " | \$0.50 | 54 |
| Dishwashers . . . | 15.00 | " | 1½ T | 48 | Pittsfield: | | | | |
| Order cooks . . . | 22.50 | " | 1½ T | 54 | Bartenders . . . | 25.00 | " | — | 50 |
| Pastry cooks . . . | 30.00 | " | 1½ T | 54 | Salem: | | | | |
| Porters . . . | 15.00 | " | 1½ T | 54 | Bartenders . . . | 22.50 | " | — | 54 |
| Second cooks . . . | 25.00 | " | 1½ T | 54 | Springfield: | | | | |
| Second pastry cooks . . . | 22.50 | " | 1½ T | 54 | Bars: | | | | |
| Waitresses . . . | 10.00 | " | 1½ T | 48 | Bartenders . . . | 5.00 | Day | 1½ T | 48 |
| Leominster: | | | | | Hotels: | | | | |
| Bartenders . . . | 20.00 | " | — | 54 | Cooks: | | | | |
| Lowell: | | | | | First . . . | 28.00 | Week | — | 54 |
| Bartenders . . . | { 25.00— } { 35.00 } | " | .50 | 54 | Second . . . | 18.00 | " | — | 54 |
| Lynn: | | | | | Third or order . . . | 12.00 | " | — | 54 |
| Bars: | | | | | Extra help . . . | 3.00 | Day | — | — |
| Bartenders . . . | 27.00 | " | 1½ T | 48 | Counter men . . . | 12.00 | Week | — | 54 |
| Cafeterias: | | | | | Waiters: | | | | |
| Broiler men . . . | 24.00 | " | 1½ T | 48 | Regular . . . | 9.00 | " | — | 54 |
| Bus boys . . . | 13.50 | " | 1½ T | 48 | Extra . . . | 3.00 | Day | — | — |
| Bus girls . . . | 11.50 | " | 1½ T | 48 | Waitresses: | | | | |
| Cashiers . . . | 13.00 | " | 1½ T | 48 | Regular . . . | 7.50 | Week | — | 48 |
| Chefs . . . | 36.00 | " | 1½ T | 48 | Extra . . . | 1.50 | Day | — | — |
| Cooks: | | | | | Lunchroom counter men . . . | 15.00 | Week | — | 54 |
| First class order | 25.00 | " | 1½ T | 48 | Weddings and banquets . . . | 3.00 | — | — | — |
| Second class order . . . | 19.00 | " | 1½ T | 48 | Westfield: | | | | |
| Relief . . . | 25.00 | " | 1½ T | 48 | Bartenders . . . | 25.00 | Week | \$0.75 | 54 |
| Counter man, head | 25.00 | " | 1½ T | 48 | Worcester: | | | | |
| Counter men . . . | 19.00 | " | 1½ T | 48 | Bartenders . . . | 25.00 | " | — | 54 |
| Dish washers . . . | 14.00 | " | 1½ T | 48 | Lunchrooms: | | | | |
| Kitchen men . . . | 15.00 | " | 1½ T | 48 | Group "A": | | | | |
| Salad men . . . | 24.00 | " | 1½ T | 48 | Bus boys . . . | 9.00 | " | 1½ T | 54 |

1 Meals are not supplied.

TABLE 5. HOTEL AND RESTAURANT EMPLOYEES — Concluded.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|--|-------------------|-------|------------------------|-------------------------------------|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Hotel and Restaurant Employees.— Con. | | | | | Cashiers . . . | \$12.00 | Week | 1½ | T 54 |
| Worcester—Con. | | | | | Cashiers, night . . . | 17.00 | " | 1½ | T 54 |
| Chefs . . . | \$30.00 | Week | 1½ | T 54 | Bus boys . . . | {10.00} | " | 1½ | T 54 |
| Cooks, night . . . | 25.00 | " | 1½ | T 54 | | {18.50} | | | |
| Cooks, order . . . | 22.00 | " | 1½ | T 54 | Bus girls . . . | {9.00} | " | 1½ | T 54 |
| Dishwashers . . . | 14.00 | " | 1½ | T 54 | | {11.00} | | | |
| Waiters . . . | 10.00 | " | 1½ | T 54 | Cooks, order . . . | 18.00 | " | 1½ | T 54 |
| Waitresses . . . | 8.00 | " | 1½ | T 48 | Chefs . . . | 32.00 | " | 1½ | T 54 |
| Group "B": . . . | | | | | Counter men . . . | 18.00 | " | 1½ | T 54 |
| Bakers . . . | 32.00 | " | 1½ | T 54 | Counter girls . . . | 13.00 | " | 1½ | T 54 |
| Bakers, second . . . | 18.00 | " | 1½ | T 54 | Dish washers . . . | 13.50 | " | 1½ | T 54 |
| | | | | | Hostesses . . . | 15.00 | " | 1½ | T 54 |
| | | | | | Waitresses . . . | 8.00 | " | 1½ | T 54 |

¹ Higher rate where no tips are expected.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--------------------------------------|----------------|-------|---|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Longshoremen.¹ | | | Marine Engineers.³ | | |
| Boston: | | | Boston: | | |
| Cargo workers: ² | | | Colliers: | | |
| Bulk cargo . . . | \$1.05 | Hour | Engineers: | | |
| Cement in bags . . . | 1.10 | " | Class C vessels . . . | \$290.00 | Month |
| Coffee . . . | 1.05 | " | Class D vessels . . . | 280.00 | " |
| General Cargo . . . | 1.05 | " | Class E vessels . . . | 270.00 | " |
| Refrigerator cargos . . . | 1.20 | " | First assistant engineers: | | |
| Wet hides . . . | 1.20 | " | Class C vessels . . . | 195.00 | " |
| Coal trimmers . . . | .85 | " | Class D vessels . . . | 190.00 | " |
| Coastwise workers: | | | Class E vessels . . . | 185.00 | " |
| Clerks . . . | 34.50 | Week | Second assistant engineers: | | |
| Longshoremen . . . | .95 | Hour | Class C vessels . . . | 170.00 | " |
| Freight handlers : | | | Class D vessels . . . | 165.00 | " |
| Tally clerks . . . | 8.25 | Day | Class E vessels . . . | 160.00 | " |
| Warehouses: | | | Third assistant engineers: | | |
| Assistant foremen . . . | 34.40 | Week | Class C vessels . . . | 155.00 | " |
| Clerks . . . | 34.40 | " | Class D vessels . . . | 150.00 | " |
| Extra employees . . . | .68 | Hour | Class E vessels . . . | 145.00 | " |
| Intermediate labor . . . | 32.20 | Week | | | |
| Laborers . . . | 30.00 | " | | | |
| Lumber handlers: | | | Marine and Shipbuilding Workers.⁴ | | |
| Carrier drivers . . . | .75 | Hour | Boston: | | |
| Checkers . . . | .80 | " | Asbestos coverers . . . | .65 | Hour |
| Crane men . . . | .80 | " | Blacksmiths . . . | .90 | " |
| Handlers . . . | .70 | " | Boatmen . . . | .72 | " |
| Tally men . . . | .80 | " | Boilermakers . . . | .89 | " |
| Scalemen . . . | .95 | " | Boilermakers' helpers . . . | .65 | " |
| Ship hull scalers and cleaners . . . | .75 | " | Carpenters . . . | .75 | " |
| Waterfront watchmen . . . | 5.00 | Day | Caulkers . . . | .80 | " |
| Weighers and samplers . . . | 35.00 | Week | Chauffeurs . . . | .72 | " |
| Weighers and samplers, extra . . . | 13.00 | Day | Chippers . . . | .80 | " |
| Wool houses and warehouses: | | | Coppersmiths . . . | .90 | " |
| Checkers . . . | 35.00 | Week | Crane operators, inside . . . | .72 | " |
| Graders . . . | 40.00 | " | Crane operators, outside . . . | .80 | " |
| Graders, temporary . . . | 42.00 | " | Deck men . . . | .70 | " |
| Laborers . . . | 30.00 | " | Electricians . . . | .72 | " |
| Pile builders . . . | 32.00 | " | Laborers . . . | .55 | " |
| Whip men . . . | 32.00 | " | Machinists, inside: | | |
| New Bedford: | | | First class . . . | .98 | " |
| Longshoremen . . . | .90 | Hour | Second class . . . | .89 | " |

¹ Working schedule, 44 hours per week except freight handlers who work 48 hours; overtime 1½T.

² When working on cargo which has been *actually damaged*, men receive \$1.60 per hour during regular working hours. Overtime rate, \$2.35; meal hours, when worked, \$2.35 per hour. When required to work on Saturday night get a minimum of four hours' pay; when required to work on Sundays or holidays, get a minimum of two hours' pay. When men supply own meals, receive \$.95 for each meal.

³ Receive "subsistence, quarters, maintenance and cure as customary" in addition to salary.

⁴ Working schedule, 40 hours per week; overtime 1½T.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS — Continued.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|--|--------|----------------|-------|--------------------------------------|--------|----------------|-------|
| | | Amount | Basis | | | Amount | Basis |
| Marine and Shipbuilding Workers.—Con. | | | | | | | |
| Boston.—Con. | | | | | | | |
| Machinists, outside: | | | | | | | |
| Second class | .80 | " | | Cutters | \$0.50 | Hour | |
| First class | \$0.90 | Hour | | Cutters, apprentice | .45 | " | |
| Machinists' helpers | .60 | " | | Foremen | .50 | " | |
| Painters | .65 | " | | Scalers and skimmers | .40 | " | |
| Pattern makers | 1.10 | " | | Wrappers | .30 | " | |
| Pipefitters | .80 | " | | | | | |
| Riggers | .80 | " | | | | | |
| Rivet heaters | .45 | " | | | | | |
| Riveters | .70 | " | | | | | |
| Sheet metal men | .90 | " | | | | | |
| Stationary engineers | 36.00 | Week | | | | | |
| Storeroom clerks | .72 | Hour | | | | | |
| Tank men | .65 | " | | | | | |
| Welders, acetylene | .75 | " | | | | | |
| Welders, electric | .85 | " | | | | | |
| Working leading men | 1.13 | " | | | | | |
| Radio Telegraphists.¹ | | | | | | | |
| Boston: | | | | | | | |
| Class A ships: | | | | | | | |
| Chief radio officer | 175.00 | Month | | | | | |
| 1st assistant officer | 150.00 | " | | | | | |
| Succeeding officers | 135.00 | " | | | | | |
| Class B ships: | | | | | | | |
| Chief radio officer | 160.00 | " | | | | | |
| 1st assistant officer | 145.00 | " | | | | | |
| 2d assistant officer | 130.00 | " | | | | | |
| Class C ships—coastwise: | | | | | | | |
| Chief radio officer | 130.00 | " | | | | | |
| 1st assistant officer | 120.00 | " | | | | | |
| 2d assistant officer | 110.00 | " | | | | | |
| Sea Food Workers.² | | | | | | | |
| Boston: | | | | | | | |
| Fish filleting: ³ | | | | | | | |
| Cutters | .82 | Hour | | | | | |
| General help: | | | | | | | |
| Cutting room | .62 | " | | | | | |
| Packing room | .47 | " | | | | | |
| Machine operators | .57 | " | | | | | |
| Scalers | .67 | " | | | | | |
| Weighers | .57 | " | | | | | |
| Wrappers | .54 | " | | | | | |
| Gloucester: | | | | | | | |
| Cold storage women | .43 | " | | | | | |
| Cutters | .72 | " | | | | | |
| Freezer men | .65 | " | | | | | |
| General help, men | .55 | " | | | | | |
| | .56½ | " | | | | | |
| General help, women | .37½ | " | | | | | |
| Ice makers | .65 | " | | | | | |
| Men in holds on steamers | .75 | " | | | | | |
| Nailing machines | .57½ | " | | | | | |
| Salt staggers | .90 | " | | | | | |
| Salt wheelers | .60 | " | | | | | |
| Scalers | .62 | " | | | | | |
| Shovelers | .58 | " | | | | | |
| Splitters and headers | .59 | " | | | | | |
| Tallymen | .57½ | " | | | | | |
| Weighers into and from hoppers | .57½ | " | | | | | |
| Women beginners: | | | | | | | |
| To start | .30 | " | | | | | |
| After one month | .33 | " | | | | | |
| After three months | .36½ | " | | | | | |
| New Bedford: | | | | | | | |
| Cutters | \$0.50 | Hour | | | | | |
| Cutters, apprentice | .45 | " | | | | | |
| Foremen | .50 | " | | | | | |
| Scalers and skimmers | .40 | " | | | | | |
| Wrappers | .30 | " | | | | | |
| Seamen.⁴ | | | | | | | |
| Boston: | | | | | | | |
| Maritime workers: ⁵ | | | | | | | |
| Barges and tow boats: | | | | | | | |
| Cooks | 27.00 | Week | | | | | |
| Deck hands | 21.00 | " | | | | | |
| Firemen | 25.00 | " | | | | | |
| Freight and passenger vessels: | | | | | | | |
| Deck department: | | | | | | | |
| Able seamen | 72.50 | Month | | | | | |
| Boatswain | 85.00 | " | | | | | |
| Boatswains' mates | 82.50 | " | | | | | |
| Carpenters | 85.00 | " | | | | | |
| Carpenters' mates | 80.00 | " | | | | | |
| Deck boys | 50.00 | " | | | | | |
| Lookout men | 74.00 | " | | | | | |
| Master at arms | 77.50 | " | | | | | |
| Ordinary seamen | 55.00 | " | | | | | |
| Portman | 80.00 | " | | | | | |
| Quartermasters | 77.50 | " | | | | | |
| Storekeepers | 77.50 | " | | | | | |
| Watchmen | 72.50 | " | | | | | |
| Engine department: | | | | | | | |
| Firemen, oil burning | 72.50 | " | | | | | |
| Firemen, watertenders | 82.50 | " | | | | | |
| Oilers | 82.50 | " | | | | | |
| Storekeepers | 82.50 | " | | | | | |
| Watertenders | 82.50 | " | | | | | |
| Wipers | 60.00 | " | | | | | |
| Freight vessels: | | | | | | | |
| Stewards department: | | | | | | | |
| Chief cooks | 105.00 | " | | | | | |
| Chief stewards | 120.00 | " | | | | | |
| Messboys | 55.00 | " | | | | | |
| Messmen | 60.00 | " | | | | | |
| Second cooks and bakers | 90.00 | " | | | | | |
| Stewards-cooks (coastwise only) | 120.00 | " | | | | | |
| Seafarers: | | | | | | | |
| Coal vessels: ⁶ | | | | | | | |
| Able seamen | 82.50 | " | | | | | |
| Boatswains | 95.00 | " | | | | | |
| Chief cooks | 110.00 | " | | | | | |
| Chief stewards | 135.00 | " | | | | | |
| Firemen | 85.00 | " | | | | | |
| Oilers | 92.50 | " | | | | | |
| Ordinary seamen | 70.00 | " | | | | | |
| Utility men | 62.50 | " | | | | | |
| Wipers | 70.00 | " | | | | | |
| Freight and passenger vessels: | | | | | | | |
| Deck department: | | | | | | | |
| Able seamen | 72.50 | " | | | | | |
| Boatswains | 85.00 | " | | | | | |
| Boatswains' mates | 75.00 | " | | | | | |
| Carpenters | 85.00 | " | | | | | |
| Ordinary seamen | 55.00 | " | | | | | |
| Quartermasters | 77.50 | " | | | | | |
| Watchmen | 72.50 | " | | | | | |
| Engine department: | | | | | | | |
| Deck engineer-electrician | 100.00 | " | | | | | |
| Electricians, chief | 120.00 | " | | | | | |
| Electricians | 97.50 | " | | | | | |
| Firemen | 72.50 | " | | | | | |

¹ Rates shown include board; at sea, all men work 8 hours daily, Sundays and holidays included, according to law.

² Working schedule, 44 hours per week; overtime 1½T.

³ Night shift, five cents per hour in excess of regular rate.

⁴ Rates shown include board; at sea, all men work 8 hours daily, Sundays and holidays included, according to law. Overtime for all unlicensed personnel, 70 cents per hour.

⁵ Same rates apply in Fall River.

⁶ After one year's service, receive \$5.00 additional per month.

TABLE 6. LONGSHOREMEN AND MARITIME WORKERS — Concluded.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|---|--|----------------|-------|--------------------------------------|----------|----------------|-------|
| | | Amount | Basis | | | Amount | Basis |
| Seamen—Con. | | | | | | | |
| Boston.—Con. | | | | | | | |
| Seafarers—Con. | | | | | | | |
| Freight and passenger vessels—Con. | | | | | | | |
| Oilers | | \$82.50 | Month | Stewards, second | \$117.00 | Month | |
| Plumbers | | 97.50 | | Stewardesses | 55.00 | | |
| Watertenders | | 82.50 | | Toilet men | 55.00 | | |
| Wipers | | 60.00 | | Waiters, head | 112.50 | | |
| Passenger vessels, Class One: | | | | Waiters, captain's | 55.00 | | |
| Stewards department: | | | | Waiters | 55.00 | | |
| Bakers | | 137.50 | | Passenger vessels, Class Two: | | | |
| Brass men | | 55.00 | | Stewards department: | | | |
| Bus boys | | 55.00 | | Bakers | 137.50 | | |
| Butchers, first | | 97.50 | | Bell men, night | 60.00 | | |
| Butchers, second | | 67.50 | | Brass men | 55.00 | | |
| Cabin men | | 55.00 | | Bus boys | 55.00 | | |
| Cafe men, head | | 95.00 | | Butchers, first | 97.50 | | |
| Cafe men, assistant | | 70.00 | | Cabin men | 55.00 | | |
| Cafe waiters | | 55.00 | | Cafe men, head | 87.50 | | |
| Cashiers | | 90.00 | | Cafe men, assistant | 70.00 | | |
| Center men | | 55.00 | | Cafe waiters | 55.00 | | |
| Checkers, first | | 85.00 | | Cashiers | 80.00 | | |
| Checkers, second | | 80.00 | | Center men | 55.00 | | |
| Coat room men | | 55.00 | | Checkers, first | 85.00 | | |
| Coffee men | | 60.00 | | Coat room men | 55.00 | | |
| Cooks: | | | | Cooks: | | | |
| Broilers, first | | 87.50 | | Broilers, first | 97.50 | | |
| Broilers, second | | 82.50 | | Broilers, second | 82.50 | | |
| Chefs | | 167.50 | | Chefs | 167.50 | | |
| Second | | 120.00 | | Crew | 102.50 | | |
| Crew | | 102.50 | | Fry, first | 97.50 | | |
| Fry, first | | 97.50 | | Fry, second | 75.00 | | |
| Fry, second | | 75.00 | | Fry, third | 72.50 | | |
| Fry, third | | 72.50 | | Night | 75.00 | | |
| Night | | 75.00 | | Second | 120.00 | | |
| Vegetable | | 75.00 | | Vegetable | 75.00 | | |
| Dining room captains | | 85.00 | | Dining room captains | 82.50 | | |
| Dining room men | | 55.00 | | Dining room men | 55.00 | | |
| Dish men, head | | 65.00 | | Dish men, head | 65.00 | | |
| Dish men, assistant | | 60.00 | | Dish men, assistant | 60.00 | | |
| Glassmen | | 60.00 | | Kitchen men | 60.00 | | |
| Hall men, head | | 85.00 | | Linen men | 80.00 | | |
| Kitchen men | | 60.00 | | Messmen | 60.00 | | |
| Linen men | | 80.00 | | Office men | 60.00 | | |
| Messmen | | 60.00 | | Pantry men, head | 102.50 | | |
| Office men | | 60.00 | | Pantry men, assistant | 60.00 | | |
| Pantry men, head | | 102.50 | | Quarter deck men | 55.00 | | |
| Pantry men, assistant | | 60.00 | | Salad men, first | 85.00 | | |
| Quarter deck men | | 55.00 | | Salad men, second | 75.00 | | |
| Salad men, first | | 85.00 | | Saloonsmen, head | 85.00 | | |
| Salad men, second | | 75.00 | | Service bar men | 77.50 | | |
| Saloonsmen, head | | 85.00 | | Silver men, head | 65.00 | | |
| Service bar men | | 77.50 | | Silver men, assistant | 60.00 | | |
| Silver men, head | | 65.00 | | Slop men | 55.00 | | |
| Silver men, assistant | | 60.00 | | Stewards: | | | |
| Slop men | | 55.00 | | Chief | 182.50 | | |
| Stair men | | 55.00 | | Assistant chief | 132.50 | | |
| Stewards, chief | | 192.50 | Month | Deck | 65.00 | | |
| Stewards, assistant chief | | 132.50 | | Second | 117.50 | | |
| | | | | Stewardesses | 55.00 | | |
| | | | | Toilet men | 55.00 | | |
| | | | | Waiters, head | 112.50 | | |
| | | | | Waiters, captain's | 55.00 | | |
| | | | | Waiters | 55.00 | | |

TABLE 7. METAL AND MACHINERY TRADES.

Note:—In the several localities the basic working hours and rates of pay for overtime are so nearly uniform that, in order to avoid much repetition, these data are covered in footnotes.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--|----------------|-------|--|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Cooking and Heating Appliance Manufacturing | | | | | |
| Reading: | | | | | |
| Stove molders and coremakers ¹ | \$8.00 | Day | Door hangers | \$0.67½ | Hour |
| Taunton: | | | Drillers | .62½ | " |
| Enamel workers: ¹ | | | Enamel grinders | .57¾ | " |
| Cast iron: | | | Fillers out | .57¾ | " |
| Booth cleaners | .58 | Hour | Furnace mounting | .72½ | " |
| Burners (electric furnace) | | | Grate mounters | .63½ | " |
| Head | .69 | " | Inspectors | .55 | " |
| Helpers | .61 | " | Insulators | .67½ | " |
| Burners (Bluen furnace) | .58 | " | Japan sprayers, dippers, bakers | .49½ | " |
| Finish coat inspectors | .62 | " | Lining up testers | .67½ | " |
| Furnace inspectors | .64 | " | Manifold fitting | .67½ | " |
| Grainers | .58 | " | Mantel, base, top, and back mounters | .57¾ | " |
| Mill room head | .69 | " | Pipers | .67½ | " |
| Mill room helpers | .61 | " | Press hands and breakers . . | .57¾ | " |
| Sand blasters | .69 | " | Punchers | .57¾ | " |
| Sprayers and truckers | .51 | " | Rack men | .49½ | " |
| Sweepers | .51 | " | Range mounting and fitting . | .72½ | " |
| Sheet iron: | | | Shear men | .57¾ | " |
| Burners, head | .69 | " | Testers | .63½ | " |
| Burners, helpers | .61 | " | Truckers | .49½ | " |
| Decale | .61 | " | Welders | .57¾ | " |
| Dippers, head | .61 | " | Watertown: | | |
| Dippers, helpers | .51 | " | Stove molders ² | 1.00 | " |
| Inspectors: | | | Electrical and Radio Apparatus Manufacturing. | | |
| Finish coat (females) | .51 | " | Clinton: | | |
| First coat (females) | .46 | " | Radio workers: ¹ | | |
| Ground coat | .61 | " | Assembling: | | |
| Picklers, head | .61 | " | Men | {.40-} | Hour |
| Picklers' helpers | .58 | " | Women | {.50} | " |
| Rimmers (females) | .51 | " | Bench and foot press | {.40-} | " |
| Sprayers (females) | .44 | " | | {.50} | " |
| Truckers | .51 | " | Buffing: | | |
| Foundry workers:¹ | | | Automatic | .49 | " |
| Craters | 4.20 | Day | Hand | {.58-} | " |
| Cupola tenders | 6.00 | " | | {.68} | " |
| Cupola tenders' helpers | 4.64 | " | Cosmetic assembly: | | |
| Drillers | 4.20 | " | Men | {.40-} | " |
| Fitters | 6.00 | " | Women | {.60} | " |
| Gangway men in charge | 6.00 | " | Edging lathes | .35 | " |
| Gangway men's helpers | 4.64 | " | | {.43-} | " |
| Gas department | 4.20 | " | Lacquering | .60 | " |
| Inspectors | {3.60-} | " | | {.40-} | " |
| | {5.50} | " | | {.65} | " |
| Japaners | 5.50 | " | Machinists | .75 | " |
| Metal polishers, buffers and platers | 6.71 | " | Pickling and annealing | {.50-} | " |
| Mill room men | 4.64 | " | | {.60} | " |
| Mounters | 5.20 | " | Plating | .40-} | " |
| Mounters' helpers | {3.60-} | " | | {.66} | " |
| | {4.80} | " | Power presses and stamping . | .50-} | " |
| Oil burner men | {3.00-} | " | | {.60} | " |
| | {4.80} | " | Receiving | .50 | " |
| Packway men | 4.64 | " | Re-draw presses | {.50-} | " |
| Shipping room help | {3.00-} | " | | {.60} | " |
| | {4.20} | " | Shipping | .50-} | " |
| Tin men | {3.00-} | " | | {.55} | " |
| | {4.20} | " | Toolmakers | .90 | " |
| Tinsmiths, skilled | 5.20 | " | Gloucester: | | |
| Stove mounting:² | | | Lamp manufacturing: ³ | | |
| Bench workers | .57¾ | Hour | Engineers, stationary | {30.00} | Week |
| Breakers | .57¾ | " | | {32.00} | " |
| Craters | .51¾ | " | Lamp manufacturing department: | | |
| | | | To start | .35 | " |
| | | | After three months | .37 | " |

¹ Working schedule 44 hours per week; overtime 1½T.

² Working schedule 48 hours per week; overtime 1½T.

³ Working schedule 44 hours per week except that engineers work a 56-hour week; overtime 1½T.

TABLE 7. METAL AND MACHINERY TRADES—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|---|----------------|-------|--------------------------------------|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Electrical and Radio Apparatus Manufacturing.—Con. | | | North Adams: | | |
| Gloucester—Con. | | | Radio condensers: ¹ | | |
| Lamp Manufacturing.—Con. | | | Cleaners and packers . . . | \$0.33 ¼ | Hour |
| After six months . . . | \$0.41 | Hour | Machine operators . . . | .55 | " |
| Thereafter . . . | .50 | " | Machine operators' helpers . . . | .43 | " |
| Packing, shipping and receiving departments: | | | Pourers . . . | .34 | " |
| Maintenance men . . . | {.62} | " | Riveting operators . . . | .36 | " |
| | {.88} | " | Solderers . . . | .34 | " |
| Packers and shippers . . . | {21.00} | Week | Stackers . . . | .33 ¾ | " |
| | {27.50} | " | Testers . . . | .40 | " |
| Packers' helpers . . . | {.33} | Hour | Winders . . . | .33 ¾ | " |
| | {.53} | " | Other employees: | | |
| Truck drivers . . . | .55 | " | Carpenters . . . | .60 | " |
| Silvering, acid and frosting: | | | Electricians . . . | .60 | " |
| Learners . . . | .35 | " | Laborers . . . | .40 | " |
| Experienced . . . | .53 | " | Machinists . . . | .80 | " |
| | | | Millwrights . . . | .60 | " |
| | | | Plumbers . . . | .60 | " |
| Lynn: | | | Springfield: | | |
| Electrical and radio workers: ¹ | | | Electrical apparatus: ¹ | | |
| Establishment "A": | | | Incentive workers, tool division: | | |
| Electricians . . . | {1.00—} | Hour | Goss DeLeeuw . . . | {.719 10—} | " |
| | {1.08} | " | | {.763 10} | " |
| Laborers . . . | .60 | " | Machine repair . . . | {.719 40—} | " |
| Machinists, all around . . . | {.90—} | " | | {.763 10} | " |
| | {1.10} | " | Rough tool work . . . | {.719 10—} | " |
| Pattern makers . . . | {.98—} | " | | {.763 10} | " |
| | {1.28} | " | Skilled help—tool room | | |
| Steamfitters . . . | {1.00—} | " | machine work . . . | {.764 ½—} | " |
| | {1.08} | " | | {.81 ½} | " |
| Tool and die makers . . . | {1.00—} | " | Skilled tool, and gauge and | | |
| | {1.15} | " | die workers . . . | {.82 ½—} | " |
| Other maintenance workers | {.90—} | " | | {.923 10} | " |
| | {1.08} | " | | | |
| Female workers . . . | 2.49 | " | Piece workers, male: ³ | | |
| Establishment "B": | | | Assembly . . . | {.473 10—} | " |
| Assembling cores . . . | {.73} | " | | {.529 10} | " |
| | {.75} | " | | {.59} | " |
| Assembling hands . . . | .75 | " | Brown and Sharpe, Gridley | | |
| Boring mill: | | | and Acme automatics . . . | .704 10 | " |
| Bullet . . . | .80 | " | Drill . . . | .473 10 | " |
| Horizontal . . . | .75 | " | Enamel painting . . . | .529 10 | " |
| Lathe hands . . . | {.73} | " | Goss DeLeeuw, machine | | |
| | {.83} | " | repairers . . . | .719 10 | " |
| Milling machine hands . . . | .85 | " | Grinding hand screw . . . | .59 | " |
| Radio drillers . . . | .73 | " | Grinding over .005 in | | |
| Shapers . . . | {.83} | " | lathe . . . | .529 10 | " |
| | {1.00} | " | Group leaders on magneto | | |
| Welders . . . | 1.10 | " | assembly . . . | .704 10 | " |
| Winding . . . | .65 | " | Hand mill . . . | .473 10 | " |
| Unskilled labor . . . | .55 | " | Hand screw . . . | .639 10 | " |
| Establishment "C": | | | Inspection . . . | .529 10 | " |
| Bench hands: | | | Packers in PAK . . . | .61 ½ | " |
| Males . . . | {.40—} | " | Painting . . . | .473 10 | " |
| | {.50} | " | Platers' helpers . . . | .473 10 | " |
| Females . . . | {.40—} | " | Power milling . . . | .529 10 | " |
| | {.46} | " | | {.503 ½} | " |
| Brazers . . . | .65 | " | | {.53 ½} | " |
| Buffers . . . | .65 | " | | {.56 ½} | " |
| Coil winders . . . | .48 | " | Rough tool work . . . | .719 10 | " |
| General work . . . | .40 | " | Sand blast . . . | .473 10 | " |
| | {20.00} | Week | Special machines . . . | {.639 10—} | " |
| Machine operators . . . | .40 | Hour | | {.704 10} | " |
| Mechanics . . . | .70 | " | Surface . . . | .529 10 | " |
| Maintenance workers . . . | .50 | " | Turret lathe .03MM and | | |
| Machinists . . . | .90 | " | under . . . | .639 10 | " |
| Screw machine hands . . . | {.50—} | " | Turret lathe over .03MM . . . | .59 | " |
| | {.55} | " | Unskilled labor . . . | .473 10 | " |
| Stock room clerks . . . | .50 | " | Washing . . . | .473 10 | " |
| Tool work . . . | {.50—} | " | | | |
| | {.65} | " | Piece workers, female: ³ | | |
| Base rate: | | | Armature winding . . . | .38 ½ | " |
| Males . . . | .50 | " | Assembly . . . | .355 10 | " |
| Females . . . | .40 | " | Gang leaders . . . | .43 | " |

¹ Working schedule 40 hours per week; overtime 1½T.² Minimum rate for day work, exclusive of learning period of three months.³ Base rate per hour; add 25% for approximate take-out of employees.

TABLE 7. METAL AND MACHINERY TRADES—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|---|----------------|-------|---|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Electrical and Radio Apparatus Manufacturing.—Con. | | | Restaurant workers . . . | | |
| Springfield—Con. | | | Semi-skilled . . . | | |
| Electrical Apparatus—Con. | | | Sharpeners . . . | | |
| Gang work . . . | \$0.41½ | Hour | Skilled workers . . . | | |
| Inspection . . . | .357/10 | " | Stockkeepers . . . | | |
| Light machines . . . | .357/10 | " | Stockroom helpers . . . | | |
| Punch press . . . | .38½ | " | Tinsmiths . . . | | |
| | .41½ | " | Tool setters . . . | | |
| Semiskilled . . . | .357/10 | " | Truck drivers . . . | | |
| Soldering . . . | .357/10 | " | Unskilled workers . . . | | |
| Time assembly on progres- sive line . . . | .41½ | " | Watchmen . . . | | |
| Piece workers, boys:¹ | | | Radio apparatus: | | |
| Adjusting paints and spring tension . . . | .43 | " | Piece workers, male: | | |
| Assembly . . . | .357/10 | " | Assembly . . . | | |
| File and burr . . . | .41½ | " | Assemblers and packers: | | |
| Final assembly on conveyor | .43 | " | Juniors . . . | | |
| Gang work . . . | .41½ | " | Seniors (key men) . . . | | |
| Group leaders . . . | .43 | " | Inspectors and testers: | | |
| Inspecting . . . | .357/10 | " | Junior helpers . . . | | |
| Light machining . . . | .357/10 | " | Juniors . . . | | |
| Packing . . . | .357/10 | " | Seniors (key men) . . . | | |
| Spinning . . . | .43 | " | Repairmen . . . | | |
| Timer assembly on progres- sive line . . . | .41½ | " | Piece workers, female: | | |
| Trial period . . . | .357/10 | " | Assembly . . . | | |
| Time workers: | | | Inspectors . . . | | |
| Blacksmiths . . . | .61½ | " | Instructors . . . | | |
| | .923/10 | " | Repair girls . . . | | |
| Carpenters . . . | .61½ | " | Riveters . . . | | |
| | .713/10 | " | Starters . . . | | |
| Clerks . . . | .33½ | " | Winders . . . | | |
| | .923/10 | " | | | |
| Electricians . . . | .713/10 | " | | | |
| | .923/10 | " | | | |
| Electricians' helpers . . . | .61½ | " | | | |
| | .713/10 | " | | | |
| Electric truck operators . . . | .517/10 | " | | | |
| | .609/10 | " | | | |
| Firemen . . . | .61½ | " | | | |
| | .713/10 | " | | | |
| Gang bosses . . . | .81½ | " | | | |
| | .923/10 | " | | | |
| Garage mechanics . . . | .61½ | " | | | |
| | .713/10 | " | | | |
| General helpers . . . | .41½ | " | | | |
| | .609/10 | " | | | |
| Inspectors . . . | .41½ | " | | | |
| | .923/10 | " | | | |
| Janitors . . . | .41½ | " | | | |
| | .609/10 | " | | | |
| Laboratory assistants . . . | .81½ | " | | | |
| | .923/10 | " | | | |
| Laboratory workers . . . | .61½ | " | | | |
| | .81½ | " | | | |
| Matrons . . . | .517/10 | " | | | |
| | .609/10 | " | | | |
| Millwrights . . . | .61½ | " | | | |
| | .81½ | " | | | |
| Millwrights' helpers. . . | .517/10 | " | | | |
| | .609/10 | " | | | |
| Oilers . . . | .41½ | " | | | |
| | .609/10 | " | | | |
| Packers . . . | .61½ | " | | | |
| | .713/10 | " | | | |
| Painters . . . | .61½ | " | | | |
| | .81½ | " | | | |
| Pipefitters . . . | .713/10 | " | | | |
| | .923/10 | " | | | |
| | | | Other Metal and Machinery Trades. | | |
| | | | Boston: | | |
| | | | Blacksmiths:² . . . | | |
| | | | Blacksmiths' helpers² . . . | | |
| | | | Erectors³ . . . | | |
| | | | Machine (tool and die making):⁴ | | |
| | | | First class . . . | | |
| | | | Second class . . . | | |
| | | | Third class (helpers) . . . | | |
| | | | Machinists and tool makers: | | |
| | | | Job shops . . . | | |
| | | | Manufacturing shops . . . | | |
| | | | Metal engravers:⁵ | | |
| | | | First class . . . | | |
| | | | Second class . . . | | |
| | | | Metal polishers, buffers and platers⁷ . . . | | |
| | | | Office equipment service:⁴ | | |
| | | | Machinists, Class "A": | | |
| | | | First six months . . . | | |
| | | | Second six months . . . | | |
| | | | Beginning of: | | |
| | | | 2nd year . . . | | |
| | | | 3rd year . . . | | |
| | | | 4th year . . . | | |
| | | | 5th year . . . | | |
| | | | 6th year . . . | | |
| | | | 7th year . . . | | |
| | | | 8th year . . . | | |

¹ Base rate per hour; add 25% for approximate take-out of employees.² Working schedule 32 hours per week; overtime 1½T.³ Working schedule 40 hours per week; overtime 2T.⁴ Working schedule 40 hours per week; overtime 1½T.⁵ Working schedule 44 hours per week; overtime 2T.⁶ Working schedule 40 hours per week; 1½T after 44 hours.⁷ Working schedule either 42 or 44 hours per week; overtime 1½T.

TABLE 7. METAL AND MACHINERY TRADES—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|---|----------------|-------|---|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Other Metal and Machinery Trades.—Con. | | | Holyoke: | | |
| Boston—Con. | | | Machinists (textile machinery) 2\$0.72 Hour | | |
| Machinists, Class "B": | | | Lawrence: | | |
| First six months . . . | \$52.00 | Month | Automobile service men: ⁸ | | |
| Second six months . . . | 65.00 | " | Mechanics: | | |
| Beginning of: | | | First class67½ " | | |
| 2nd year | 71.50 | " | Second class57½ " | | |
| 3rd year | 80.00 | " | Apprentices{.37½—} " | | |
| 4th year | 88.00 | " | Painters and body men70 " | | |
| 5th year | 95.00 | " | Painters and body men, apprentices{.40—} " | | |
| 6th year | 105.00 | " | Service salesmen27.50 Week | | |
| 7th year | 115.00 | " | Stock clerks: | | |
| 8th year | 125.00 | " | Seniors30.00 " | | |
| Pattern makers: ¹ | | | Juniors22.00 " | | |
| Job shops{1.10} Hour | | | Apprentices16.00 " | | |
| Manufacturing shops{.80} " | | | Washers, greasers and helpers40 Hour | | |
| | {1.28} | | Molders and coremakers ⁴90 " | | |
| Silver workers: ² | | | Lowell: | | |
| Finishers{.55—} " | | | Machinists: | | |
| Rollers{.70} " | | | Breweries ³1.00 " | | |
| | {.55—} " | | Leather tanneries ²80 " | | |
| | {.70} " | | Molders and coremakers ⁴1.00 " | | |
| Apprentices to start14.00 Week | | | Patern makers (job shops) ²1.10 " | | |
| Brockton: | | | Lynn: | | |
| Machinists: ³ | | | Automobile mechanics ⁶75 " | | |
| First class80 Hour | | | Automobiles mechanics ¹ helpers ⁴55 " | | |
| Second class60 " | | | Machinists ²90 " | | |
| Helpers45 " | | | Tool and die makers ²1.00 " | | |
| Molders ⁴80 " | | | Salem: | | |
| Repairmen, first class (Shoe factories) ³{32.50—} Week | | | Molders and coremakers ²1.00 " | | |
| | {40.00} | | Springfield:² | | |
| Specialists ³65 Hour | | | Foundry laborers50 Hour | | |
| Tool makers ³72 " | | | Molders and coremakers.1.00 " | | |
| Chicopee⁵ | | | Pattern makers: | | |
| Firearms: | | | Job shops: | | |
| Assemblers63 " | | | Metal1.10 " | | |
| Machine operators51 " | | | Wood1.15 " | | |
| Machine setters65 " | | | Manufacturing shops1.10 " | | |
| Polishers64 " | | | Waltham: | | |
| Riflers75 " | | | Moulders and coremakers ²1.00 " | | |
| Shippers55 " | | | Westfield: | | |
| Sprayers56 " | | | Bicycle workers (base rates) ² | | |
| Turning lathe hands55 " | | | Blacksmith shop45 " | | |
| Wood finishers58 " | | | Crating room45 " | | |
| Wood turners55 " | | | File room65 " | | |
| Fitchburg: | | | Hardening room50 " | | |
| Molders and coremakers ³1.00 " | | | | | |
| Framingham:² | | | | | |
| Chippers and cranemen56 " | | | | | |
| Laborers and helpers56 " | | | | | |
| Molders and coremakers1.00 " | | | | | |
| Molders and coremakers, apprentices7.50 " | | | | | |

¹ Working schedule 40 hours per week; overtime 2T.² Working schedule 40 hours per week; overtime 1½T.³ Working schedule 40 hours per week.⁴ Working schedule 48 hours per week; overtime 1½T.⁵ Working schedule 45 hours per week.⁶ Working schedule 44 hours per week; overtime 1½T.⁷ Increased 5 cents per hour every six months.⁸ Working schedule 44 hours per week except for service salesmen and stock clerks who work 49 hours per week; overtime 1½T.⁹ Working schedule for brass molders 44 hours per week; iron and steel molders 48 hours; overtime 1½T.

TABLE 7. METAL AND MACHINERY TRADES — Concluded.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | | | |
|--|----------------|-------|--------------------------------------|----------------|-------|---|------|-----|
| | Amount | Basis | | Amount | Basis | | | |
| Other Metal and Machinery Trades—Con. | | | | | | | | |
| Westfield—Con. | | | | | | | | |
| Bicycle Work—Con. | | | | | | | | |
| Shipping room | \$0.50 | Hour | Grinders, thread | \$0.74 | Hour | | | |
| Yard gang | .45 | " | Inspectors | .65 | " | | | |
| Moulders and coremakers ¹ | 6.60 | Day | Laborers, unskilled | .50 | " | | | |
| Platers ² | {.75-} | Hour | Machine operators | .73 | " | | | |
| | .80 } | | Set-up men | .83 | " | | | |
| Platers' helpers ² | {.65-} | Hour | Sweepers | .60 | " | | | |
| | .70 } | | Tool makers | .88 | " | | | |
| Polishers and buffers ² | .90 | " | Worcester: | | | | | |
| Other helpers ² | .48 | " | Automobile mechanics: ³ | | | | | |
| | | | | | | First class | .75 | " |
| | | | | | | Second class | .65 | " |
| | | | | | | Molders and coremakers ² | 1.00 | " |
| | | | | | | Pattern makers ² | 1.10 | " |
| | | | | | | Steel and wire workers | | |
| | | | | | | (base rate) ¹ | 5.00 | Day |
| West Springfield:² | | | | | | | | |
| Machine and gage manufacturing: | | | | | | | | |
| Grinders, cylinder | .84 | " | | | | | | |

¹ Working schedule 48 hours per week; overtime 1½T.² Working schedule 40 hours per week; overtime 1½T.³ Working schedule 44 hours per week; overtime 1½T.

TABLE 8. PAPER AND PULP MANUFACTURING.

Note:—In the several localities the basic working hours and rates of pay for overtime are so nearly uniform that, in order to avoid much repetition, these data are covered in footnotes.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour |
|--------------------------------------|-------------------------------------|--|-------------------------------------|
| Paper Makers. | | | |
| Boston:¹ | | | |
| Machine tenders: | | Helpers | { \$0.49 |
| No. 1 machine | \$0.72½ | Trimmers | { .54½ |
| No. 2 machine | .84 | | { .59¾ |
| No. 3 machine | .86¾ | General laborers | { .64¼ |
| Back tenders: | | Mechanics, pipers, and helpers | .46 |
| No. 1 machine | .54¾ | | { .46- |
| No. 2 machine | .59¼ | Testers, day men | .20.68 |
| No. 3 machine | .60¾ | Testers, night men | .218.80 |
| Third hands: | | Watchmen | .46 |
| No. 2 machine | .50¾ | | |
| No. 3 machine | .51¾ | | |
| Fourth hands: | | Fitchburg:¹ | |
| No. 2 machine | .48 | Book papers: | |
| No. 3 machine | .48 | De-inking department: | |
| Beater room: | | Clay and size and wax men, boss | .63 |
| Beater engineers | .70½ | Clay and size and wax men, helpers | .57 |
| Beater men, first | .51¾ | Foremen | .66 |
| Beater men, second | .50¾ | Foremen's helpers | .55 |
| Clay and size men | .51 | Paper testers | .66 |
| Clerks | .51¾ | Tanks and washers | .57 |
| Jitney | .49¾ | Maintenance: | |
| Box shop | {.52¾ | Blacksmiths | .74 |
| | {.54½ | Electricians | .72 |
| | {.56½ | Engineers | .83 |
| Cutter room: | | Firemen | .69 |
| Cutter helpers | .46 | Firemen's helpers | .59 |
| Supercalender helpers | .51¾ | Machinists | .77 |
| Supercalender runners | .57¾ | Millwrights | .72 |
| Women | .38½ | Millwrights' helpers | .60 |
| De-inking department. | | Oilers | .57 |
| Bookkeepers | .56½ | Pipers | .72 |
| Cookers and washers | .56½ | Tinsmiths | .77 |
| Men | .46 | Welders | .77 |
| Filter house, day men | .55½ | Paper machine department: | |
| Filter house, night men | .47¾ | Back tenders: | |
| Finishing room: | | 90" machines | .65 |
| Finishers | .57 | 110" machines | .68 |
| | | 156" machines | .69 |
| | | Beater engineers: | |
| | | 90" and 110" machines | .70 |
| | | 156" machines | .72 |

¹ Working schedule 44 hours per week, overtime 1½T.² Rate per week.

TABLE 8. PAPER AND PULP MANUFACTURING.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour |
|--------------------------------------|-------------------------------------|--------------------------------------|-------------------------------------|
| Paper Makers.—Con. | | | |
| Fitchburg—Con.: | | Wrappers and finishers . . . | \$.58 |
| Beater helpers . . . | .55 | Yark clerks . . . | .62 |
| Boss finishers . . . | .72 | Yard and waste water laborers . . . | .63 |
| Boss finishers, assistant . . . | .56 | | .49- |
| Machine tenders: | | | .53 |
| 90" machines . . . | .83 | Haverhill:² | |
| 110" machines . . . | .86 | Box board workers: | |
| 156" machines . . . | .94 | Beater room: | |
| Roll finishers . . . | .54 | Boss beaterman . . . | .90 |
| Third hands: | | Boss beaterman, assistant . . . | .78 |
| 90" machines . . . | .55 | Breaker beater operators . . . | .60 |
| 110" machines . . . | .57 | Jordan men . . . | .60 |
| 156" machines . . . | .59 | Stock furnishers . . . | .55 |
| Web calender department: | | Combining department: | |
| Cuttermen (rotary) . . . | .65 | Crane men (Piermont only) . . . | .60 |
| Cuttermen's helpers . . . | .56 | Cutter men . . . | .55 |
| General helpers . . . | .54 | Operators . . . | .70 |
| Rewinder helpers . . . | .56 | Operators, assistant . . . | .60 |
| Rewinder operators . . . | .60 | Roll men . . . | .55 |
| Skidders . . . | .62 | Sheet catchers . . . | .55 |
| Skidders' helpers . . . | .54 | Utility men . . . | .55 |
| Supercalender helpers . . . | .56 | General: | |
| Supercalender runners . . . | .65 | Beater cleaners . . . | .55 |
| Trimmer helpers . . . | .56 | Crane operators A . . . | .80 |
| Trimmer operators . . . | .67 | Crane operators B . . . | .75 |
| Women sorters . . . | .45 | Crane operators C . . . | .65 |
| Fine surface coated paper: | | | .70 |
| Back tenders . . . | .65 | Dumpmen . . . | .55 |
| Back tenders' helpers . . . | .61 | Felt washers . . . | .55 |
| Calender runners . . . | .64½ | Filter plant men . . . | .57 |
| Calender runners' helpers . . . | .54 | Locomotive engineers . . . | .85 |
| Color men . . . | .62 | Machine room oilers . . . | .60 |
| Color men's helpers . . . | .58 | Motor truck drivers . . . | .60 |
| Cutter boys . . . | .52½ | Motor truck helpers . . . | .55 |
| Cutter girls . . . | .44 | Porters . . . | .55 |
| Machine tenders . . . | .71 | Screen repairmen . . . | .55 |
| Packers . . . | .60 | Size men . . . | .60 |
| Sorters . . . | .42 | Storekeepers A . . . | .65 |
| Trimmers . . . | .64½ | Storekeepers B . . . | .60 |
| Trimmers' helpers . . . | .61 | Storekeepers C . . . | .55 |
| Yardmen . . . | .60 | Trainmen . . . | .65 |
| | | Watchmen, head . . . | .55 |
| | | Watchmen . . . | .50 |
| | | Yard laborers . . . | .55 |
| Groton:¹ | | Machine room: | |
| Beater engineers . . . | .83 | Back tenders . . . | .78 |
| Beater second hands . . . | .62 | Machine tenders . . . | 1.05 |
| Beater and stock men . . . | .49 | Third hands . . . | .66 |
| Chemical and treating men . . . | .52- | Fourth hands . . . | .60 |
| | .62 | Fifth hands . . . | .55 |
| Cutter girls . . . | .40 | Maintenance: | |
| Electricians . . . | .83 | Blacksmiths: | |
| Engineers, stationary . . . | .86 | 1st grade . . . | .80 |
| Firemen . . . | .76 | 2nd grade . . . | .70 |
| Firemen's helpers . . . | .61 | Helpers . . . | .60 |
| Foremen, assistant . . . | .78 | Carpenters: | |
| General machine men . . . | .70 | 1st grade A . . . | .85 |
| Machine back tenders . . . | .60 | 1st grade B . . . | .80 |
| | .62 | 2d grade A . . . | .75 |
| Machine tenders . . . | .80 | 2d grade B . . . | .70 |
| | .86 | Helpers . . . | .65 |
| Machine third hands . . . | .50- | Electricians . . . | .8 |
| | .57 | Knife men: | |
| Machinists, millwrights . . . | .70- | 1st grade . . . | .80 |
| | .88 | 2d grade . . . | .75 |
| Oilers . . . | .57 | Helpers . . . | .70 |
| Shipper, head . . . | .67 | Laborers A . . . | .60 |
| Shippers . . . | .55- | Laborers B . . . | .55 |
| | .62 | Laborers C . . . | .50 |
| Stock preparation department . . . | .49- | Machinists: | |
| | .57 | 1st grade A . . . | 1.05 |
| Testers . . . | .60 | 1st grade B . . . | .95 |
| Truck drivers . . . | .62 | 2d grade A . . . | .85 |
| | .68 | 2d grade B . . . | .75 |
| Watchmen . . . | .49 | Helpers . . . | .65 |
| | .52 | | |

¹ Working schedule 44 hours per week, overtime 1½T.² Hours vary from 40 to 56 per week depending on department in which employed.³ Same schedule of rates as carpenters.

TABLE 8. PAPER AND PULP MANUFACTURING — Continued.

| MUNICIPALITIES AND OCCUPATIONS | Rates of Wages per Week | Overtime Rates | Hours of Labor per Week | MUNICIPALITIES AND OCCUPATIONS | Rates of Wages per Week | Overtime Rates | Hours of Labor per Week |
|--------------------------------------|-------------------------------------|-------------------|-------------------------------------|--------------------------------------|-------------------------------------|-------------------|-------------------------------------|
| Paper Makers—Con. | | | | Fourth hands | | | |
| Haverhill—Con.: | | | | Air dryer (Barber): | | | \$0.54 |
| Masons | | | 1 | Runners | | | .87 |
| Millwrights | | | 1 | Second hands | | | .64½ |
| Painters: | | | | Third hands | | | .55½ |
| 1st grade A | | | \$0.75 | Beater and washer rooms: | | | |
| 1st grade B | | | .70 | Beater engineers | | | s |
| 2d grade A | | | .65 | First beaters helpers | | | .58½ |
| 2d grade B | | | .60 | Loft men, day work | | | .52½ |
| Pipefitters | | | 1 | Loft men, tour work | | | .57½ |
| Tinsmiths | | | 1 | Washer engineers | | | .63½ |
| Mill finishing: | | | | Washer and beater helpers | | | |
| Operators: | | | | and stocklifters | | | .52 |
| Cutter | | | .66 | Cutter department: | | | |
| Grainer | | | .60 | Broke girls | | | .39 |
| Liner | | | .60 | Cutter girls (experienced) | | | .39 |
| Rewinder | | | .60 | Cutter helpers (men) | | | .48½ |
| Helpers | | | .55 | Finishing department: | | | |
| Mill receiving: | | | | Bundlers | | | .52½ |
| Checkers A | | | .65 | Calender girls | | | .39 |
| Checkers B | | | .60 | Counters and tiers | | | .52½ |
| Truckers | | | .55 | Knifemen | | | .59½ |
| Mill shipping: | | | | Sealers | | | .48½ |
| Checker, head | | | .70 | Sheet calender helpers | | | .46 |
| Checkers A | | | .65 | Shippers | | | .59½ |
| Checkers B | | | .60 | Shippers' helpers | | | .48½ |
| Electric truck operators | | | .60 | Sorters (girls) | | | .39 |
| Loaders | | | .55 | General: | | | |
| Power department: | | | | Laborers | | | .46 |
| Ashmen | | | .60 | Platform helpers | | | .46 |
| Boiler cleaners A | | | .65 | Yardmen | | | .46 |
| Boiler cleaners B | | | .60 | Minimum rate per hour: | | | |
| Boiler cleaners C | | | .55 | Men | | | .46 |
| Boiler repairmen A | | | .85 | Women | | | .39 |
| Boiler repairmen B | | | .80 | Maintenance and repairs: | | | |
| Boiler repairmen C | | | .75 | Helpers | | | .54½ |
| Boiler repairmen D | | | .70 | Millwrights | | | .80½ |
| Coal handlers | | | .60 | Nailers | | | .48½ |
| Coal hoisters | | | .70 | Sawyers | | | .62½ |
| Engineers | | | .88 | Plater department: | | | |
| Firemen | | | .70 | Plater girls | | | .39 |
| Oilers | | | .60 | Plater men | | | .62½ |
| Water tenders | | | .77 | Rag and magazine department: | | | |
| Holyake:² | | | | Male labor | | | .46 |
| Machine tenders: | | | | Rag and magazine sorters | | | .39 |
| For machines carrying wires: | | | | Web calender department: | | | |
| Up to and including 90" L. D. | | | .89½ | Calender men, tour work | | | .58½ |
| Up to and including 90" M. D. | | | .92½ | Calender men operating calenders | | | |
| Above 90" up to and including 110" | | | .92½ | 60" or over, tour work | | | .62 |
| Above 110" up to and including 130" | | | .95½ | Calender men's helpers | | | .48½ |
| Above 130" up to and including 160" | | | .99½ | Rewinders | | | .57½ |
| Back tenders: | | | | Rewinders' helpers | | | .48½ |
| For machines carrying wires: | | | | Tour bosses | | | .66 |
| Up to and including 90" L. D. | | | .62 | Lawrence: ⁴ | | | |
| Up to and including 90" M. D. | | | .65 | Back tenders | | | .52½ |
| Above 90" up to and including 110" | | | .65 | Beater engineers | | | .72 |
| Above 110" up to and including 130" | | | .68½ | Beater helpers | | | .44 |
| Above 130" up to and including 160" | | | .73 | Cutter men | | | .49½ |
| Third hands: | | | | Cutter men's helpers | | | .44 |
| For machine carrying wires: | | | | Machine tenders | | | .82½ |
| Above 70" up to and including 90" | | | .54 | Mechanics | | | .65- |
| Above 90" up to and including 160" | | | .56½ | | | | .80 |
| | | | | Mechanics' helpers | | | .44 |
| | | | | | | | .50 |

¹ Same schedule of rates as carpenters.² Same rates apply in Westfield (Woronocho). Tour work is on the three-shift 8-hour plan, 6 days per week or 48 hours; minimum rate, 53 cents per hour. Day work is on the 44 hour week basis, 8 hours per day with 4 hours on Saturday; minimum rate for employees on paper machines, 54 cents per hour. Overtime 1½t on all work.³ Beater engineers who beat stuff for more than two machines, or for two machines and also have charge of washers will receive not less than the high schedule rate of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for two machines will receive not more than 3 cents per hour less than the average pay of the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, but also have charge of washers will receive a wage not more than 3 cents per hour less than the machine tenders for whom they beat stuff. Beater engineers who beat stuff for one machine only, shall receive a wage not more than 6 cents per hour less than the machine tenders for whom they beat stuff.⁴ All machines are 90"; overtime 1½t after 44 hours.

TABLE 8. PAPER AND PULP MANUFACTURING—Continued.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour |
|--------------------------------------|-------------------------------------|---|-------------------------------------|
| Paper Makers—Con. | | | |
| Lawrence—Con.: | | Maintenance and repairs: | |
| Roll finishers | \$0.44 | Millwrights | \$0.71 |
| Sheet finishers | .49½ | Millwrights' helpers | .56 |
| Sheet finishers' helpers | .44 | Nailers | .45 |
| Shippers | .65 | Sawyers | .60 |
| Steam engineers | .75 | Paper machine department: | |
| Third hands | .44 | Back tenders | .57 |
| Yard help | .44 | Beater engineers | .83 |
| | | Beaters, first helpers | .51 |
| | | Loft men | .49 |
| | | Machine tenders | .83 |
| | | Third hands | .48 |
| | | Fourth hands | .48 |
| | | Washer and beater helpers and stocklifters | .46 |
| Leominster:¹ | | Plater department: | |
| Beater department: | | Plater girls | .38½ |
| Claymen | .48¾ | Plater men | .56 |
| Engineers | .60½ | Rag department: | |
| Helpers | .48¾ | Male labor | .43 |
| Pulp diggers | .48¾ | Rag sorters | .35 |
| Size makers | .53½ ¹⁰ | Web calender department: | |
| Finishing department: | | Calender men | .56 |
| Cartons | .48¾ | Calender helpers | .48½ |
| Finshers | .50½ ¹⁰ | Rewinders | .57 |
| Foreman's assistant | .60½ ¹⁰ | | |
| Inspector, female | .43¾ | New Bedford:² | |
| Packers, chief | .68¾ | Maintenance department: | |
| Packers, night | .55½ | Blacksmiths | .74½ |
| Trimmers | .55¾ | Carpenters, 1st class | .74½ |
| Old paper department: | | Carpenters, 2d class | .54 |
| Dusters | .48¾ | | .62½ |
| Straw boss | .55¾ | Electricians, 1st class | .74½ |
| Washermen | .54½ ¹⁰ | Electricians, 2d class | .60 |
| Paper machine department: | | Laborers | .46¾ |
| Cylinder and felts | .54¾ | Machinists, 1st class | .74½ |
| Inspectors | .55¾ | Machinists, 2d class | .70½ |
| Store clerks | .48¾ | Millwrights | .74½ |
| Table men | .49¾ | Millwrights' helpers | .54 |
| Tenders, back | .54¾ | | .59¾ |
| Tenders, machine | .77¾ | Pattern makers | .70½ |
| Wet end | .54¾ | Pipers | .68¾ |
| Power department: | | Pipers' helpers | .40 |
| Chief engineer's helpers | .58¾ | Utility men | .50 |
| Engineers, steam | .74½ ¹⁰ | Wooden box maker-clerk | .67½ |
| Firemen | .62½ ¹⁰ | | |
| Helpers | .52½ ¹⁰ | Russell | |
| Repair department: | | | 3— |
| Helpers | .53 | Springfield: | |
| Machinists | .65½ ¹⁰ | Envelope manufacturing: ⁴ | |
| Millwrights, 1st class | .65½ ¹⁰ | Envelope department: | |
| Millwrights, 2d class | .58½ ¹⁰ | Adjusters | .60— |
| Pipefitters | .65½ ¹⁰ | | .95 |
| Water department: | | Machine repairmen | .50— |
| Water filters | .54¾ | | .90 |
| Yard department: | | Truckers | .40— |
| Foreman's assistant | .55¾ | | .60 |
| Handlers | .48¾ | Papeterie department: | |
| Truck drivers | .60 | Fancy boxmakers | .43— |
| | | | .48 |
| Montague:¹ | | Paper cutters | .55— |
| Cutter department: | | | .75 |
| Cutter girls (experienced) | .38½ | Scouring | .55— |
| Cutter helpers (male) | .48½ | | .85 |
| Finishing department: | | Stoke adjusters | .80— |
| Calender girls | .39 | | .90 |
| Counters | .52½ | Printing department: | |
| Knife men | .58 | Compositors | .75— |
| Sealers | .48½ | | 1.05 |
| Sheet calender helpers | .48½ | Press feeders | .43 |
| Shippers and helpers | .48½ | Pressmen | .75— |
| Sorters (girls) | .38½ | | 1.05 |
| General: | | Pressmen, assistant | .55 |
| Laborers | .43 | | .60 |
| Platform helpers | .43 | | |
| Yardmen | .43 | | |

¹ Working schedule 44 hours per week, overtime 1½T.² Working schedule 40 hours per week, overtime 1½T.³ Holyoke rates and schedules apply in Russell.⁴ Day shift, 44 hours per week; night shift 40 hours per week and five cents per hour additional.

Overtime 1½T.

TABLE 8. PAPER AND PULP MANUFACTURING—Continued.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour |
|--|-------------------------------------|--------------------------------------|-------------------------------------|
| Paper Makers.—Con. | | | |
| Springfield—Con.: | | | |
| Fibre box workers: ¹ | | Corner cutters | \$0.60 |
| Baler operators | \$0.62½ | Fancy box makers | {.40– |
| Baler operators' helpers | .55 | | .58 |
| Coal handlers | .55 | Paper cutters | {.55– |
| Corrugators: | | | .75 |
| Catchers | .65 | Sample girls | {.40 |
| Catchers, assistant | .55 | | .48 |
| Corrugator operators | .75 | Scoring | {.60– |
| Double-backer operators | .67½ | | .90 |
| Roll men | .55 | Stokes adjusters | .80 |
| Slitter set-up men | .65 | Stokes operators | {.45– |
| Die press operators | .65 | | .48 |
| Die press operators, assistant | .60 | Printing department: | |
| Firemen | .75 | Janitors | .55 |
| Girls | .42½ | Label men | {.50– |
| Maintenance force | .75 | | .57 |
| Miscellaneous department: | | Pressmen: | |
| Machine operators | .62½ | Cylinder press | {.73½– |
| Helpers | .55 | | .92 |
| National tapers: | | Harris press | {.93½– |
| Tiers | .62½ | | .99 |
| Printer-slotters: | | Job feeder girl | .48 |
| Feeders and catchers | .55 | Job press | {.55– |
| Make-ready men | .65 | | .66 |
| Operators | .72½ | | .40 |
| Operators, assistant | .65 | Standard envelope helpers | .45 |
| Shipping: | | | .55 |
| Loaders | .55 | Type setters | .75 |
| Slitters: | | Shipping department: | |
| Catchers | .55 | Packers | {.40– |
| Set-up men | .62½ | | .58 |
| S & S tapers: | | Receiving clerks | .70 |
| Operators | .67½ | Shippers | .55 |
| Operators, assistant | .62½ | Truckers | {.40– |
| Table loaders | .55 | | .53 |
| Tiers | .55 | Tablet department: | |
| Stitchers: tiers | .55 | | .45 |
| Truckers | .55 | Ruling machine operators | {.55 |
| Unloading: | | | .58 |
| Cranemen | .70 | | |
| Hookmen | .65 | | |
| Unloaders | .55 | | |
| Base rates, males: | | | |
| First three months | .50 | | |
| Next three months | .52½ | | |
| Thereafter | .55 | | |
| Base rates, females: | | | |
| First three months | .40 | | |
| Thereafter | .42½ | | |
| Papeterie workers: ¹ | | | |
| Envelope department: | | | |
| Box boys | .45 | | |
| Die filers | .65 | | |
| Envelope hand folders | {.40– | | |
| | .45 | | |
| Envelope machine adjusters | .78– | | |
| | .92 | | |
| Inspectors | {.45– | | |
| | .48 | | |
| Label girls | .43 | | |
| Machine operators | {.40 | | |
| | .50 | | |
| Paper boys | .45 | | |
| Sample girls | .43 | | |
| Truckers | .45 | | |
| Machine repair department: | | | |
| Machinists | {.55– | | |
| | .78 | | |
| Papeterie department: | | | |
| Box fillers | .48 | | |

Westfield

2

Pulp, Sulphite, and Paper Mill Workers.**Boston:¹**

Inspectors40

Braintree¹

Beginners, 1st month45

Floormen50

Operators AA65

Operators A60

Operators B55

Cambridge¹

Bench workers45

Cutters, Acme60

Cutters, corner37½

Mechanics65

Scorers60

Others35

Fall River:³

Catchers 14.00

Closers 14.00

Corner cutters 17.00

Corner cutters on wrap 17.00

Enders 14.00

Floor girls 14.00

S & S operators 15.00

Scorers 23.50

Stayers 17.00

¹ Working schedule 40 hours per week, overtime 1½T.² Holyoke rates and schedules apply in Westfield.³ Rates on a weekly basis, 40 hours per week, overtime 1½T.

TABLE 8. PAPER AND PULP MANUFACTURING—Concluded.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Hour |
|---|-------------------------------------|--------------------------------------|-------------------------------------|
| Pulp, Sulphite, and Paper Mill Works.—Con. | | | |
| Fall River.—Con.: | | | |
| Strippers | \$15.00 | Single ender | \$24.00 |
| Tiers-up | 17.00 | Single stayer | 20.00 |
| Turners-in | 14.00 | Stokes & Smith operators | 22.00 |
| | | Tie-up boys | 19.00 |
| | | Wrap cutters | 20.00 |
| Holyoke:¹ | | New Bedford:² | |
| Colordex machine operators | 22.00 | Corner cutters | 16.50 |
| Colordex machine operators' helpers | 19.80 | Cover-up girls | 14.30 |
| Crepe paper finishing department: | | Enders | 16.50 |
| Balers | 16.70 | Floor girls | 14.30 |
| Mechanics | 22.00 | Paper cutters | 25.00 |
| Operators, female | 14.50 | Printers | 25.00 |
| Tenders | 19.80 | Scorers | 25.00 |
| Crepe paper machine operators | 30.20 | Shippers | 16.50 |
| Mechanics | 32.20 | Turn-in girls | 14.00 |
| Napkin department: | | | |
| Packers, female | 14.50 | Northampton:³ | |
| Scallopers | 16.70 | Acid makers | .52½ |
| Sealers | 16.70 | Digester cookers | .59¾ |
| Square fold machine operators | {19.80— | Machine tenders | .52½ |
| | 22.00 | Pulp loaders | .47¾ |
| Truckers | 16.70 | Wood handlers | .45 |
| R & S printers: | | Wood room laborers | .44 |
| Helpers | 22.00 | Yard laborers | .44 |
| Operators | 33.30 | | |
| Shipping room packers | 24.20 | Northbridge:³ | |
| Shipping room truckers | 19.80 | Calendar department | .57 |
| Tablecloth department: | | Coating department: | |
| Embossers operators | 19.80 | Machine tenders | .61 |
| | | Machine tenders' helpers | .49 |
| Lawrence:² | | Color mixers | .47 |
| Balers | 24.00 | Embossing department | .64 |
| Double enders | 27.50 | Flint department (female) | .42 |
| Finishers (S & S) | 19.00 | Printing department: | |
| Inman machine: | | Machine tenders | .57 |
| Carriers | 16.00 | Machine tenders' helpers | .45 |
| Helpers | 18.00 | Rewinding, men | .57 |
| Operators | 26.00 | Rewinding, women | .42 |
| Pressman-paper cutter | 16.00 | Roll wrappers | .57 |
| Scorers | 25.00 | Sheeting department: | |
| Shippers' assistant | 25.00 | Cutters, male | .57 |
| Shippers' helpers | 17.00 | Machine tenders, female | .42 |

¹ Rates on a weekly basis, 40 hours per week, overtime 1½T.² Rates on a weekly basis, 40 hours per week; overtime 1½T.³ Working schedule 44 hours per week; overtime 1½T.

TABLE 9. PRINTING AND ALLIED TRADES.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week |
|--------------------------------------|-----------------------------|-------|-------------------------------------|---------------------------------------|-----------------------------|-------|-------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Bookbinders | | | | Cambridge: | | | |
| Boston: | | | | Hand workers, day | \$0.95 | " | 40 |
| Bookbinders . . . | \$43.00 | Week | 40 | Hand workers, night | 1.02½ | " | 40 |
| Paper rulers . . . | 1.01 | Hour | 40 | Machine operators, day | .98½ | " | 40 |
| Bindery women: | | | | Machine operators, night | 1.06 | " | 40 |
| Apprentices . . . | 2{ .30— | " | 40 | | | | |
| | { .50 } | | | | | | |
| Book examiners . . | .55½ | " | 40 | | | | |
| General girls . . . | .61 | " | 40 | | | | |
| Journeywomen . . | .55 | " | 40 | | | | |
| Machine operators . | .57 | " | 40 | | | | |
| Signature examiners . . | .57 | " | 40 | | | | |
| | | | | Lowell: | | | |
| | | | | Block makers . . . | .90 | " | 40 |
| | | | | Bookbinders . . . | .90 | " | 40 |
| | | | | Book trimmers . . | .90 | " | 40 |

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Receive increase of 4c an hour every 6 months. At end of 3 years receive journeywoman's rate.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week |
|---|-----------------------------|-------|-------------------------------------|--|--------------------------------------|-----------------------------|-------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | |
| Bookbinders—Con. | | | | | Marlborough | \$32.00 | Week | 40 |
| Lowell—Con.: | | | | | New Bedford | 35.60 | " | 40 |
| Clerks | \$24.00 | Week | 40 | | North Adams | 32.50 | " | 44 |
| Operators, folding and gathering ma- chines | .85 | Hour | 40 | | Pittsfield | .86 | Hour | 40 |
| Operators' assist- ants or helpers . . | .75 | " | 40 | | Springfield | 40.00 | Week | 40 |
| Packers | 24.00 | Week | 40 | | Taunton | 35.20 | " | 44 |
| Sheet handlers on joggers | .75 | Hour | 40 | | Worcester | 39.50 | " | 44 |
| Sheet stock cutters Stitchers of car- tons | .90 | " | 40 | | | | | |
| | .90 | " | 40 | | <i>Newspaper.</i> | | | |
| Norwood: | | | | | Boston: | | | |
| Females | 21.20 | Week | 40 | | Day work | 1.34 $\frac{2}{3}$ | Hour | 37 $\frac{1}{2}$ |
| Males | 38.50 | " | 40 | | Night work . . . | 1.38 $\frac{2}{3}$ | " | 37 $\frac{1}{2}$ |
| | | | | | Brockton | 45.70 | Week | 40 |
| Compositors and Composing Room Employees. | | | | | Fall River: | | | |
| <i>Book and Job.</i> | | | | | Day work | 42.00 | " | 40 |
| Boston:² | | | | | Night work . . . | 42.00 | " | 35 |
| Compositors . . . | 1.06 | Hour | 40 | | Fitchburg: | | | |
| Linotype operators and machinists . . | 1.10 | " | 40 | | English newspapers | 39.00 | " | 40 |
| Monotype operators and machinists . . | 1.06 | " | 40 | | Finnish newspapers | 36.00 | " | 40 |
| | | | | | Haverhill | 41.00 | " | 40 |
| Brockton | 35.00 | Week | 40 | | Holyoke: | | | |
| Fall River: | | | | | Journeyman . . . | 43.60 | " | 40 |
| Foremen | 39.00 | " | 40 | | Machinists . . . | 48.40 | " | 40 |
| Journeyman | 36.00 | " | 40 | | Lawrence: | | | |
| Fitchburg: | | | | | Day work | 9.20 | Day | 40 |
| Day work | 34.00 | " | 40 | | Night work . . . | 9.76 | " | 40 |
| Night work | 38.00 | " | 35 | | Lowell: | | | |
| Gardner | .80 | Hour | 40 | | Day Work | 1.09 | Hour | 40 |
| Greenfield | 32.00 | Week | 40 | | Night work . . . | 1.16 | " | 40 |
| Holyoke | 342.00 | " | 44 | | Lynn:⁵ | | | |
| Lawrence: | | | | | Foremen | 75.00 | Week | 38 $\frac{3}{4}$ |
| Day work | 41.00 | " | 40 | | Foremen, assistant: | | | |
| Night work | 44.00 | " | 40 | | Day work | 58.00 | " | 38 $\frac{3}{4}$ |
| Lowell: | | | | | Night work . . . | 63.00 | " | 38 $\frac{3}{4}$ |
| Day work | .97 $\frac{1}{2}$ | Hour | 40 | | Journeyman: ³ | | | |
| Night work | 1.02 $\frac{1}{2}$ | " | 40 | | Day work | 50.00 | " | 38 $\frac{3}{4}$ |
| Lynn: | | | | | Night work . . . | 55.00 | " | 38 $\frac{3}{4}$ |
| Compositors: ³ | | | | | Marlborough | 32.00 | " | 40 |
| Day work | 42.50 | Week | 40 | | New Bedford:⁶ | | | |
| Night work | 46.75 | " | 35 | | Day Work | 42.00 | " | 40 |
| Foremen: | | | | | Night work . . . | 45.00 | " | 40 |
| Day work | 48.88 | " | 40 | | | | | |
| Night work | 53.76 | " | 35 | | | | | |
| Foremen, assistant: | | | | | | | | |
| Day work | 46.88 | " | 40 | | | | | |
| Night work | 51.76 | " | 35 | | | | | |

¹ Unless otherwise noted, overtime is at the rate of 1 $\frac{1}{2}$ T.² On night shift receive \$1.19 per hour for all classes of work.³ Machinist operators have same rate, plus \$1.00 additional per week for each machine under their charge.⁴ Receive \$1.00 additional per week for each machine under their charge.⁵ Employees scheduled for five days and one night receive not less than 10 per cent more than day scale per week.⁶ Employees scheduled for five days, including Saturday and Saturday night, receive \$1.00 extra per week.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week |
|---|-----------------------------|-------|-------------------------------------|--|--|-----------------------------|-------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | |
| Compositors and Composing Room Employees—Con. Newspapers.—Con. | | | | | | | | |
| Newburyport | \$32.00 | Week | 44 | | Machine lay-out . . . | \$1.10 | Hour | 40 |
| | | | | | Machine operators . . | 1.20 | " | 40 |
| | | | | | Negative assemblers . | .80 | " | 40 |
| | | | | | Opaquers, black and white . . . | .80 | " | 40 |
| | | | | | Photo composing: | | | |
| | | | | | Machine operators | 1.32 | " | 40 |
| North Adams | 32.50 | " | 48 | | Operators' assist- ants . . . | 1.00 | " | 40 |
| | | | | | Photo plate print- ers, process plates | 1.00 | " | 40 |
| Pittsfield | 1.09 | Hour | 40 | | Photographers: | | | |
| | | | | | Color separators . . | 1.37½ | " | 40 |
| Springfield: | | | | | Others . . . | 1.00 | " | 40 |
| Day Work . . . | 43.50 | Week | 37½ | | Poster press plate etchers . . . | 1.00 | " | 40 |
| Night work . . . | 45.00 | " | 37½ | | Press feeders: | | | |
| | | | | | Bronze . . . | .75 | " | 40 |
| Taunton: | | | | | Hand: | | | |
| Day Work . . . | 40.00 | " | 40 | | Flatbed tin . . . | .77½ | " | 40 |
| Night work . . . | 42.50 | " | 40 | | Offset paper . . . | .77½ | " | 40 |
| | | | | | Rotary paper . . . | .75 | " | 40 |
| Worcester: | | | | | Rotary tin, single . | .75 | " | 40 |
| Day Work . . . | 1.12½ | Hour | 40 | | Press operators: | | | |
| Night work . . . | 1.18¾ | " | 40 | | Single offset . . . | .70 | " | 40 |
| | | | | | Two-color offset . . | .80 | " | 40 |
| | | | | | Four-color offset . . | .85 | " | 40 |
| Die Stampers | | | | | Pressmen: | | | |
| Boston: | | | | | Bronze . . . | 1.40 | " | 40 |
| One small press . . | 35.00 | " | 40 | | Flatbed . . . | 1.00 | " | 40 |
| Two small presses . | 40.00 | " | 40 | | Offset: | | | |
| Three small presses | 52.00 | " | 40 | | 22x28 or smaller . | 1.12½ | " | 40 |
| One large press . . | 40.00 | " | 40 | | 22x34 . . . | 1.25 | " | 40 |
| One large and one small press . . . | 46.00 | " | 40 | | 28x42 and larger . | 1.37½ | " | 40 |
| One large and two small presses . . | 52.00 | " | 40 | | Two color . . . | 1.75 | " | 40 |
| Two large and one small press . . . | 52.00 | " | 40 | | Four color: | | | |
| | | | | | First pressmen . . | 2.25 | " | 40 |
| | | | | | Second pressmen . | 1.00 | " | 40 |
| Electrotypers. | | | | | Rotary: | | | |
| Boston: | | | | | Paper . . . | 1.12½ | " | 40 |
| Branchmen . . . | .98¾ | Hour | 40 | | Tin, paper or tin two-color, or tan- dem . . . | 1.40 | " | 40 |
| Finisher sand mold- ers . . . | 1.12 | " | 40 | | Projection machine operator . . . | 1.00 | " | 40 |
| Foremen, assistant . | 2.17 | " | 40 | | Proof plate makers | 1.00 | " | 40 |
| | | | | | Provers . . . | 1.12 | " | 40 |
| Springfield: ³ | | | | | Roller makers . . . | .75 | " | 40 |
| Batterymen and builders . . . | 1.00 | " | 40 | | Spotters . . . | .60 | " | 40 |
| Finisher sand mold- ers . . . | 1.20 | " | 40 | | Stone and plate pre- parers . . . | .87 | " | 40 |
| | | | | | Strippers, color half- tone and wet plate | 1.00 | " | 40 |
| Lithographers and Photographers. | | | | | Transferers: | | | |
| Boston: | | | | | Misc . . . | .90 | " | 40 |
| Artists: | | | | | Original, commer- cial or color . . . | 1.12½ | " | 40 |
| Crayon, stripple, or Ben Day . . . | 1.25 | " | 40 | | Tuschers . . . | 1.00 | " | 40 |
| Dot-etcher . . . | 1.61½ | " | 40 | | Vacuum frame print- ers . . . | 1.00 | " | 40 |
| Poster, black or color . . . | 1.37½ | " | 40 | | | | | |
| Process or retoucher | 1.37½ | " | 40 | | Springfield: | | | |
| Designers, Vingette | 1.25 | " | 40 | | Photographers . . . | 40.00 | Week | 40 |
| Engravers, commer- cial and music . . | 1.00 | " | 40 | | Plate makers . . . | 30.00 | " | 40 |
| Letterers: | | | | | Pressmen . . . | 50.00 | " | 40 |
| Commercial . . . | 1.00 | " | 40 | | Transferers . . . | 50.00 | " | 40 |
| Poster . . . | 1.10 | " | 40 | | | | | |
| | | | | | Mallers. | | | |
| | | | | | Boston: | | | |
| | | | | | Day work . . . | 1.02 | Hour | 40 |
| | | | | | Night work . . . | 1.06 | " | 40 |

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Foreman receives not less than \$1.00 per day over the scale paid to journeyman finisher or molder.³ Same rates apply in Greenfield and Holyoke.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week |
|---|-----------------------------|-------|-------------------------------------|--|---|-----------------------------|-------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | |
| Newspaper Office Employees. | | | | | Stock . . . | { \$18.00— 25.00 } | Week | 40 |
| Boston: | | | | | Tabulator oper- ators . . . | { 22.00— 28.00 } | " | 40 |
| Union A: ² | | | | | Composing room: | | | |
| Administrative bookkeepers . . . | \$38.00 | Week | 40 | | Boys . . . | { 15.00— 20.00 } | " | 40 |
| Advertising depart- ment: | | | | | Helpers . . . | { 22.00— 31.00 } | " | 40 |
| Clerks: | | | | | Confidential sec- retaries . . . | { 25.00— 32.00 } | " | 40 |
| Accounts receiv- able . . . | { 18.00— 25.00 } | " | 40 | | Creative depart- ment office as- sistant . . . | 38.00 | " | 40 |
| Complaint . . . | { 22.00— 28.00 } | " | 40 | | Dealer auditor . . . | 38.00 | " | 40 |
| Counter . . . | { 20.00— 26.00 } | " | 40 | | Dispatch depart- ment employees . . . | { 18.00— 30.00 } | " | 40 |
| Marking papers . . . | { 22.00— 28.00 } | " | 40 | | Display depart- ment employees . . . | { 25.00— 40.00 } | " | 40 |
| Collectors . . . | { 22.00— 28.00 } | " | 40 | | Editorial depart- ment: | | | |
| Credit supervisor, assistant . . . | 40.00 | " | 40 | | Assistants and clerks . . . | { 18.00— 30.00 } | Week | 40 |
| Promotion writers | { 25.00 } { 50.00 } | " | 40 | | Cartoonists . . . | 60.00 | " | 40 |
| Solicitors: | | | | | Church editors . . . | { 25.00— 55.00 } | " | 40 |
| Classified street sales . . . | { 25.00 } { 40.00 } | " | 40 | | City editors, as- sistant . . . | 60.00 | " | 40 |
| Inside classified advertising . . . | { 20.00— 26.00 } | " | 40 | | Columnists . . . | 60.00 | " | 40 |
| Local and na- tional display . . . | { 30.00— 60.00 } | " | 40 | | Copy editors . . . | 60.00 | " | 40 |
| Statistician, clas- sified advertising | 40.00 | " | 40 | | District men . . . | { 25.00— 55.00 } | " | 40 |
| Circulation depart- ment: | | | | | Drama writers . . . | { 25.00— 55.00 } | " | 40 |
| Assistants . . . | 40.00 | " | 40 | | Editorial and com- mercial artists . . . | { 25.00— 55.00 } | " | 40 |
| Auditor . . . | 45.00 | " | 40 | | Editorial writers . . . | 60.00 | " | 40 |
| Circulators—city, country, and su- burban . . . | { 40.00— 55.00 } | " | 40 | | Fashion writers . . . | { 25.00— 55.00 } | " | 40 |
| Clerks, accounts receivable . . . | { 18.00— 25.00 } | " | 40 | | Feature writers . . . | { 25.00— 55.00 } | " | 40 |
| Roadmen, city and country . . . | { 25.00 } { 30.00 } | " | 40 | | Heads of society, drama, and house- hold sections . . . | 60.00 | " | 40 |
| Cleaning women . . . | 18.00 | " | 40 | | Makeup men . . . | 60.00 | " | 40 |
| Clerks: | | | | | Photographers . . . | { 25.00— 55.00 } | " | 40 |
| Accounts payable | { 22.00— 28.00 } | " | 40 | | Reporters . . . | { 25.00— 55.00 } | " | 40 |
| Addressograph . . . | { 18.00— 25.00 } | " | 40 | | Rewrite men . . . | 60.00 | " | 40 |
| Big board . . . | { 22.00— 32.00 } | " | 40 | | Slot men . . . | 60.00 | " | 40 |
| Blotter, head . . . | 40.00 | " | 40 | | Sports reporters . . . | { 25.00— 55.00 } | " | 40 |
| Credit . . . | { 18.00— 25.00 } | " | 40 | | Elevator operators | { 18.00— 26.00 } | " | 40 |
| Curb and bond . . . | { 20.00— 27.00 } | " | 40 | | Financial statisti- cians . . . | { 25.00— 40.00 } | " | 40 |
| Dealer charge . . . | 30.00 | " | 40 | | Household depart- ment assistants and clerks . . . | { 18.00— 30.00 } | " | 40 |
| General . . . | { 18.00— 25.00 } | " | 40 | | Insurance super- visor . . . | 30.00 | " | 40 |
| Insurance . . . | { 18.00— 25.00 } | " | 40 | | Janitors . . . | { 18.00— 28.00 } | " | 40 |
| Library . . . | { 15.00— 25.00 } | " | 40 | | Librarians . . . | { 25.00— 55.00 } | " | 40 |
| Mail . . . | { 18.00— 25.00 } | " | 40 | | Merchandising men | { 22.00— 28.00 } | " | 40 |
| Pay roll . . . | { 22.00— 28.00 } | " | 40 | | Office boys and messengers . . . | { 15.00— 18.00 } | " | 40 |
| Punch card . . . | { 18.00— 25.00 } | " | 40 | | | | | |
| Return room, head . . . | 38.00 | " | 40 | | | | | |
| Route charge . . . | 30.00 | " | 40 | | | | | |

¹ Unless otherwise noted is at the rate of 1½T.² Where two rates are given, the lower represents the rate during the first year, and the higher represents the minimum rate scheduled after a given number of years' experience. The agreement provides for annual step-rate increases, varying with the classification into which the occupation falls. Overtime is compensated by time off.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week |
|--|-----------------------------|-------|-------------------------------------|--|--------------------------------------|-----------------------------|-------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | |
| Newspaper Office Employees—Con. | | | | | Telephone opera- | \$ {18.00—} | Week | 40 |
| Boston—Con.: | | | | | Truck drivers . | {24.00 .50} | Hour | .. |
| Union A :—Con. | | | | | Lowell: | | | |
| Police men . . . | {25.00—} | Week | 40 | | City editors . . | {50.00—} | Week | 44 |
| Power spray oper- | {31.00 } | | | | | {60.00 } | | |
| ators . . . | 31.00 | " | 40 | | City editors, assist- | {35.00—} | " | 44 |
| Production depart- | 40.00 | Week | 40 | | ant . . . | {45.00 } | | |
| ment statistician . | | | | | Desk men . . . | {30.00—} | " | 44 |
| Radio department | | | | | | {45.00 } | " | 44 |
| assistants and | {18.00—} | | 40 | | Librarian . . . | 25.00 | " | 44 |
| clerks . . . | {30.00 } | | | | Photographer, chief | 35.00 | " | 44 |
| Return room boys | {15.00—} | " | 40 | | Proofreaders, assist- | | | |
| Smelter pot men . | {22.00 } | " | 40 | | ant . . . | {20.00—} | " | 44 |
| Society department | 32.00 | " | 40 | | | {25.00 } | | |
| assistants and | | | | | Proofreader, chief . | {30.00—} | " | 44 |
| clerks . . . | {18.00—} | " | 40 | | | {35.00 } | | |
| Stenographers - sec- | {30.00 } | | | | Reporters: ³ | | | |
| retaries . . . | {22.00—} | " | 40 | | 1st grade . . . | {40.00—} | " | 44 |
| Stereotype boys . | {28.00 } | " | 40 | | | {45.00 } | " | 44 |
| Stockroom boys . | {18.00—} | " | 40 | | 2d grade . . . | {25.00—} | " | 44 |
| Subscription super- | {23.00 } | " | | | | {30.00 } | " | |
| visor . . . | {15.00—} | " | 40 | | 3d grade . . . | 22.00 | " | 44 |
| Supply room head | {22.00 } | " | | | Apprentices . . | 15.00 | " | 44 |
| Telephone opera- | 38.00 | " | 40 | | Sports editors . | {40.00—} | " | 44 |
| tors . . . | 30.00 | " | 40 | | | {45.00 } | | |
| Watchmen . . . | {22.00—} | " | 40 | | Lynn: | | | |
| Union B: | {27.00 } | " | 40 | | City editors . . | 55.00 | " | 44 |
| Artists . . . | {25.00—} | " | 40 | | Managing editors . | 75.00 | " | 44 |
| Clerks . . . | {31.00 } | " | 40 | | Reporters: | | | |
| Copy desk and re- | | | | | District . . . | 35.00 | " | 44 |
| write editors . . | 59.00 | " | 40 | | General staff . | 43.00 | " | 44 |
| Librarians . . . | 55.00 | " | 40 | | Society (female) | 35.00 | " | 44 |
| Office boys . . . | 18.00 | " | 40 | | Salem:² | | | |
| Photographers . . | 55.00 | " | 40 | | Accounting ma- | | | |
| Reporters . . . | 55.00 | " | 40 | | chine operators . | {18.00—} | " | 40 |
| Beginners . . . | 25.00 | " | 40 | | | {24.00 } | | |
| Brookton:² | | | | | Bookkeepers and | | | |
| Advertising depart- | | | | | other office help . | {18.00—} | " | 40 |
| ment employees . | {25.00—} | " | 40 | | | {24.00 } | | |
| Bookkeepers . . . | {40.00 } | " | 40 | | Business office em- | {19.00—} | " | 40 |
| Bundle boys . . . | {18.00—} | " | 40 | | ployees . . . | {40.00 } | " | 40 |
| Cartoonists . . . | {24.00 } | " | | | Copy desk workers | 52.50 | " | 40 |
| Clerks . . . | .40 | Hour | 24 | | Correspondents . | 37.00 | " | 40 |
| | {25.00—} | Week | 40 | | Correspondents, | | | |
| | {35.00 } | | | | assistant . . . | 20.00 | " | 40 |
| | {16.00—} | " | 40 | | Office boys and | | | |
| | {22.00 } | " | | | messengers . . . | {14.00 } | " | 40 |
| | {18.00—} | " | 40 | | | {16.00 } | | |
| | {37.50 } | " | 40 | | Office clerk in edi- | 15.00 | " | 40 |
| | 42.00 | " | 40 | | torial department | {18.00—} | " | — |
| | .40 | Hour | 40 | | Photographers . | {43.00 } | " | |
| | .40 | " | 40 | | Press room helpers | {18.00—} | " | 44 |
| | {22.00—} | Week | 40 | | | {30.00 } | " | |
| | {28.00 } | " | | | Reporters . . . | {18.00—} | " | — |
| | {18.00—} | " | 40 | | | {43.00 } | " | |
| | {30.00 } | " | | | Stenographers . | {18.00—} | " | 40 |
| | .40 | Hour | 24 | | | {24.00 } | | |
| | {15.00—} | Week | 40 | | Photo-engravers | | | |
| | {18.00 } | " | 40 | | Boston: | | | |
| | {30.00—} | Week | 40 | | Journeymen (com- | | | |
| | {36.00 } | " | | | mmercial: ⁴ | | | |
| | {25.00—} | " | 40 | | Day work . . . | 55.00 | " | 40 |
| | {40.00 } | " | | | Night work . . . | 60.00 | " | 40 |
| | {25.00—} | " | 40 | | | | | |
| | {35.00 } | " | | | | | | |

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Overtime compensated by time off.³ Same rates apply to sports assistants and assistant photographers.⁴ Same rate paid to photographers, strippers, printers, etchers, re-etchers, finishers, Ben Day artists, routers, blockers, and proofers.

TABLE 9. PRINTING AND ALLIED TRADES—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week |
|--|-----------------------------|-------|-------------------------------------|--|--|-----------------------------|-------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | |
| Photo-engravers— Con. | | | | | Brockton: | | | |
| Boston—Con.: | | | | | Cylinder pressmen . . | \$0.82 | Hour | 40 |
| Journeyman (news- paper): | | | | | Miller or automatic feed pressmen . . | .71 | " | 40 |
| Day work . . | \$55.00 | Week | 37½ | | Platen pressmen . . | .66 | " | 40 |
| Night work . . | 60.00 | " | 37½ | | Fitchburg . . | 32.00 | Week | 40 |
| Color film layers . . | 63.00 | " | 37½ | | Framingham: | | | |
| Lynn: | 1.37½ | Hour | 40 | | Cylinder pressmen . . | .80½ | Hour | 40 |
| Springfield:² | | | | | Platen pressmen . . | .73½ | " | 40 |
| Journeyman (book and job) . . | 55.00 | Week | 40 | | Holyoke: | | | |
| Journeyman (news- paper): | | | | | Cylinder pressmen . . | 35.00 | Week | 40 |
| Day work . . | 55.00 | " | 39 | | Cylinder press feeders . . | 25.00 | " | 40 |
| Night work . . | 60.00 | " | 37½ | | Platen pressmen . . | 35.00 | " | 40 |
| Worcester: | | | | | Platen press feeders . . | 22.00 | " | 40 |
| Journeyman (book and job): | | | | | Lawrence . . | 37.00 | " | 40 |
| Day work . . | 55.00 | " | 40 | | Lowell: | | | |
| Night work . . | 60.00 | " | 40 | | Rotary pressmen . . | .99½ | Hour | 40 |
| Journeyman (news- paper): | | | | | Cylinder pressmen . . | .89½ | " | 40 |
| Day work . . | 53.75 | " | 40 | | Automatic-feed pressmen . . | .89½ | " | 40 |
| Night work . . | 58.75 | " | 40 | | Automatic-feed pressmen, assistant Cylinder press feeders . . | .79½ | " | 40 |
| Pressmen and Press- room Employees. | | | | | Miller pressmen . . | .82½ | " | 40 |
| <i>Book and Job.</i> | | | | | Platen pressmen . . | .89½ | " | 40 |
| Boston: | | | | | Platen pressmen . . | .82½ | " | 40 |
| Pressmen:³ | | | | | Platen press feeders . . | .79½ | " | 40 |
| Two-color presses, rotary, or two- sheet feed rotary . . | 1.16 | Hour | 40 | | New Bedford: | | | |
| Cylinder presses, 65 inches or over . . | 1.11 | " | 40 | | Cylinder pressmen . . | 35.00 | Week | 40 |
| Cylinder presses under 65 inches . . | 1.06 | " | 40 | | Cylinder press feeders . . | 28.00 | " | 40 |
| Presses under 65 inches with two pile feeders . . | 1.11 | " | 40 | | Platen pressmen . . | 35.00 | " | 40 |
| Kelly, horizontal or vertical Michle presses . . | 1.06 | " | 40 | | Platen press feeders . . | 25.00 | " | 40 |
| Automatic platen presses . . | .98½ | " | 40 | | Norwood: | | | |
| Platen presses . . | .94 | " | 40 | | Cylinder pressmen: | | | |
| Press assistants: | | | | | Perfecting or two- color presses, or single presses 65 inches or over . . | 1.16 | Hour | 40 |
| Two pile feeding presses . . | .98 | " | 40 | | Single presses under 65 inches . . | 1.06 | " | 40 |
| Two-sheet feeding presses . . | .98 | " | 40 | | Vertical pressmen . . | 1.06 | " | 40 |
| Rotary presses, or two-sheet feed rotary presses . . | .98 | " | 40 | | Feeders or assistants: | | | |
| One two-color machine . . | .98 | " | 40 | | Perfecting or two- color presses, or single presses 65 inches or over . . | .92 | " | 40 |
| Two job cylinder presses . . | .92 | " | 40 | | Single presses under 65 inches . . | .87½ | " | 40 |
| One cross feeding or one pile feed- ing machine . . | .92 | " | 40 | | Springfield: | | | |
| Press feeders, cylinder presses . . | .92 | " | 40 | | Cylinder pressmen (one or two presses) | .79½ | " | 44 |
| | | | | | Platen pressmen (three or four presses) . . | .84½ ₁₀ | " | 44 |
| | | | | | Platen press feeders . . | .52½ ₁₀ | " | 44 |

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Same rate paid to photographers, strippers, printers, etchers, re-etchers, finishers, Ben Day artists, routers, blockers, and proofers.³ In case a night force is employed, the 40 hours to be made up so as to complete the time in five nights, the minimum rate for such work to be 7½ cents per hour in excess of the day scale. All work over eight hours in any night to be paid for at overtime rate.

TABLE 9. PRINTING AND ALLIED TRADES—Concluded.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week |
|--|-----------------------------|-------|-------------------------------------|--|--------------------------------------|-----------------------------|-------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | |
| Photo-engravers— Con. | | | | | Lawrence . . . | \$45.00 | Week | 40 |
| Springfield—Con. | | | | | Lowell . . . | 21.00 | Hour | 40 |
| Book and Job.—Con. | | | | | New Bedford: | | | |
| Assistant pressmen on automatic-feed presses . . . | \$0.68½ | Hour | 44 | | Day work . . . | 1.05 | " | 40 |
| | | | | | Night work . . . | 1.05 | " | 34 |
| Worcester: | | | | | Springfield:³ | | | |
| Cylinder pressmen: | | | | | Web pressmen in charge . . . | 1.06¼ | " | 48 |
| Operating presses over 56 inches . . | 1.00 | " | 40 | | Web pressmen . . | .93¼ | " | 48 |
| Operating one or two presses—56 inches and under . | .90 | " | 40 | | Worcester: | | | |
| Cylinder press feeders and assistants: | | | | | Day work . . . | 40.00 | Week | 40 |
| First year . . . | .50 | " | 40 | | Night work . . . | 41.00 | " | 35 |
| Second year . . . | .55 | " | 40 | | | | | |
| Third year . . . | .65 | " | 40 | | Stereotypers. | | | |
| Fourth year . . . | .70 | " | 40 | | Boston: | | | |
| Job press feeders and assistants: | | | | | Assistant foremen, day . . . | 9.59 | Day | 40 |
| Second year . . . | .50 | " | 40 | | Assistant foremen, night . . . | 9.59 | " | 36 |
| Third year . . . | .55 | " | 40 | | Journeymen, day . . | 8.59 | " | 40 |
| Fourth year . . . | .65 | " | 40 | | Journeymen, night . | 8.59 | " | 36 |
| <i>Newspaper.</i> | | | | | Fall River . . . | 46.56 | Week | 48 |
| Boston: | | | | | Haverhill . . . | 42.00 | " | 40 |
| Paper handlers: | | | | | | | | |
| Day work . . . | { .47½- } | Hour | 40 | | Lawrence: | | | |
| Night work . . . | { .58½- } | " | 40 | | Foremen . . . | 50.00 | " | 40 |
| | { .51½- } | " | 40 | | Journeymen, day . . | 43.00 | " | 40 |
| | { .62½- } | " | 40 | | Journeymen, night . | 46.00 | " | 40 |
| Plate boys and press clerks: | | | | | Lowell: | | | |
| Day work . . . | { .38½- } | " | 40 | | Journeymen, day . . | 44.00 | " | 40 |
| Night work . . . | { .48½- } | " | 40 | | Journeymen, night . | 47.00 | " | 40 |
| | { .42½- } | " | 40 | | | | | |
| | { .52½- } | " | 40 | | New Bedford . . . | 42.00 | " | 40 |
| Pressmen or offside pressmen: | | | | | Springfield: | | | |
| Day work . . . | 9.05 | Day | 42 | | Journeymen, day . . | 7.50 | Day | 44 |
| Night work . . . | 9.05 | " | 36 | | Journeymen, night . | 7.50 | " | 43 |
| Web pressmen: | | | | | Taunton . . . | 40.00 | Week | 40 |
| Day work . . . | 8.05 | " | 42 | | | | | |
| Night work . . . | 8.05 | " | 36 | | Worcester: | | | |
| Brockton . . . | 1.11 | Hour | 40 | | Assistant foremen, day . . . | 55.00 | " | 45 |
| Fall River . . . | 47.00 | Week | 44 | | Assistant foremen, night . . . | 60.00 | " | 42 |
| Fitchburg . . . | 39.00 | " | 40 | | Journeymen, day . . | 7.75 | Day | 45 |
| | | | | | Journeymen, night . | 7.75 | " | 42 |
| Holyoke: | | | | | | | | |
| Web pressmen in charge . . . | 57.50 | " | 40 | | | | | |
| Web pressmen . . | 43.20 | " | 40 | | | | | |

¹ Unless otherwise noted, overtime is at the rate of 1½T.² Night shift, five cents an hour additional.³ Men on night shift work seven nights every other week, and are paid straight time for all seventh-day work.

TABLE 10. RETAIL STORE EMPLOYEES.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Hours of Labor per Week | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Hours of Labor per Week |
|--------------------------------------|--------------------|-------|-------------------------------------|--|-----------------|------------|-------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Clerks. | | | | | | | |
| Boston: | | | | | | | |
| Cigar stores: | | | | Fruit and vegetable cellar employees | \$18.50 | Week | 52 |
| Clerks and stock-room employees: | | | | Kitchen men | \$18.00 | " | 52 |
| To start | \$20.00 | Week | 54 | Kitchen women | \$16.00 | " | 48 |
| At end of 6 months | 21.00 | " | 54 | Maintenance men | 22.00 | " | 52 |
| At end of 12 months | 23.00 | " | 54 | Meat cutters, all round | 25.50 | " | 52 |
| At end of 18 months | 25.00 | " | 54 | Meat cutters, all round, assistants | 21.00 | " | 52 |
| Part time extras | .37 | Hour | 25 | Part-time workers | .35 | Hour | .. |
| Department stores: | | | | Receiving room employees | 22.00 | Week | 52 |
| Salesmen | \$16.00 | Week | 54 | Sausage makers | 25.00 | " | 52 |
| Saleswomen | 14.85 | " | 48 | Sausage makers, assistant | 20.00 | " | 52 |
| Drug stores: | | | | Sign painters | 22.00 | " | 52 |
| Counter clerks (female) | 16.00 | " | 46 | Watchmen | 19.00 | " | 52 |
| General clerks | 17.00 | " | 52 | Meat markets: | | | |
| Medicine clerks | 19.00 | " | 52 | Counter men | { 20.00 .38½ | { " Hour } | 53 |
| Pharmacists | 31.00 | " | 52 | Meat cutters (Hebrew shops): | | | |
| Porters | 16.00 | " | 52 | First class | 35.00 | Week | 56 |
| Soda dispensers, men | 17.00 | " | 52 | Second class | 28.00 | " | 56 |
| Soda dispensers, women | 15.00 | " | 46 | Helpers | 18.00 | " | 56 |
| Furniture stores: | | | | Poultry dressers (Hebrew shops) | 27.00 | " | 56 |
| Cashiers (female) | 18.00 | " | 48 | Periodical, book, and stationery stores: | | | |
| Credit men | 22.00 | " | 48 | Male clerks: | | | |
| Salesmen | \$23.85 | " | 48 | First year | 18.00 | " | 44 |
| Haberdashery stores | \$18.00 | " | 48 | Second year | 21.00 | " | 44 |
| Hardware stores: | | | | Third year | 23.00 | " | 44 |
| Errand boys | { 15.00 20.00 } | " | 54 | Fourth year | 25.00 | " | 44 |
| Salesmen or displaymen: | | | | Shoe stores: | | | |
| First year | { 20.00 25.00 } | " | 54 | Hosiery girls and cashiers | 21.00 | " | 48 |
| Second year | { 25.00 27.50 } | " | 54 | Porters | 18.00 | " | 48 |
| Thereafter | 30.00 | " | 54 | Salesmen | \$27.50 | " | 48 |
| Saleswomen | 15.00 | " | 48 | Stock boys | 18.00 | " | 48 |
| Other regular employees | 20.00 | " | 54 | Warehouse men | 22.50 | " | 40 |
| Markets:⁵ | | | | | | | |
| Bakers: | | | | | | | |
| Experienced all round | 30.00 | " | 52 | Brockton: | | | |
| Female helpers | 18.50 | " | 48 | Chain department stores: | | | |
| Male helpers | 21.00 | " | 52 | Female employees: | | | |
| Bakery counter: | | | | First year | \$14.00 | Week | 44 |
| Salesmen | 18.50 | " | 52 | Second year | 14.50 | " | 44 |
| Saleswomen | 16.50 | " | 48 | Thereafter | 15.00 | " | 44 |
| Bus girls | \$16.00 | " | 48 | Extra help | .32 | Hour | 24 |
| Cafeteria and lunch counter: | | | | Provision stores: | | | |
| Men | \$18.50 | " | 52 | Regular help, men | 18.00 | Week | 48 |
| Women | \$16.50 | " | 48 | Regular help, women | 15.00 | " | 48 |
| Chefs | \$30.00 | " | 52 | Part-time or extra help: | | | |
| Chop cutters | 21.00 | " | 52 | Men | { .35 .45 } | Hour | 48 |
| Cleaners | 19.00 | " | 52 | Women | { .32 .35 } | " | 48 |
| Coat room employees | 19.00 | " | 52 | Worcester: | | | |
| Cooks, short order and salad men | \$20.50 | " | 52 | Meat cutters | { .65- .90 } | " | 45 |
| Counter men | 18.50 | " | 52 | Retail clerks | 30.00 | Week | 56 |
| Counter women | 16.50 | " | 48 | | | | |
| Delivery truck drivers | 22.00 | " | 52 | | | | |
| Dish washers and helpers, male | \$18.00 | " | 52 | | | | |
| Firemen | 20.00 | " | 52 | | | | |

¹ Thereafter, varying rates. Managers receive \$2.00 per week more than rate before promotion.

² Plus one-half per cent over quota.

³ Receive 1.8 per cent on sales in addition to weekly rates specified.

⁴ Receive 3 per cent on sales in addition to weekly rates specified.

⁵ Same rates apply in Cambridge and Quincy.

⁶ With meals.

⁷ Receive one per cent on sales in addition to weekly rates specified.

TABLE 10. RETAIL STORE EMPLOYEES.—Continued

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Hours of Labor per Week |
|--------------------------------------|-------------------------------|-------|-------------------------------------|--|--------------------|-------|-------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Warehouse Em- ployees. | | | | General ware- house help . . . | \$25.00 | Week | 48 |
| Boston: | | | | Maintenance: | | | |
| Department store warehouses: | | | | Engineers . . . | 45.00 | " | 48 |
| Furniture ware- houses: | | | | Firemen . . . | 39.00 | " | 48 |
| Apprentices . . . | \$16.00 | Week | 48 | Janitors . . . | 23.00 | " | 48 |
| Cabinet makers . . | 27.00 | " | 48 | Maintenance men | 40.00 | " | 48 |
| Control clerks . . . | 30.00 | " | 48 | Watchmen . . . | 25.00 | " | 48 |
| Elevator operators | 31.00 | " | 48 | Parcel packers . . | 25.00 | " | 48 |
| Finishers . . . | 22.00 | " | 48 | Stockmen, assist- ant . . . | 25.00 | " | 48 |
| Finishers' helpers | 20.00 | " | 48 | Workroom: | | | |
| Maintenance men | 35.00 | " | 48 | Upholsterers . . | 36.00 | " | 48 |
| Maintenance men's helpers . . . | 22.00 | " | 48 | Upholsterers' ap- prentices . . . | 24.00 | " | 48 |
| Office help, female | 17.00 | " | 48 | Junior warehouses: | | | |
| Pickers-out . . . | 26.00 | " | 48 | Checkers . . . | 29.00 | " | 48 |
| Pickers-out helpers | 20.00 | " | 48 | Clerks, junior . . | 29.00 | " | 48 |
| Receivers, head . . | 35.00 | " | 48 | Customers' returns | 32.00 | " | 48 |
| Receivers . . . | 29.00 | " | 48 | Furniture craters | 27.00 | " | 48 |
| Receivers' helpers | 20.00 | " | 48 | Packers, head . . | 29.00 | " | 48 |
| Service men . . . | 28.00 | " | 48 | Packers, heavy . . | {26.00} {23.00} | " | 48 |
| Set-up and strip- ping . . . | 22.00 | " | 48 | Receivers, assist- ant . . . | 31.00 | " | 48 |
| Shippers . . . | 24.50 | " | 48 | Strippers . . . | 29.00 | " | 48 |
| Shippers' assistant | 20.00 | " | 48 | Drug warehouses: | | | |
| Stockmen, head . . | 31.00 | " | 48 | Factory: | | | |
| Stockmen . . . | 24.50 | " | 48 | Clerks, female . . | 17.00 | Week | 42½ |
| Stockmen's helpers | 20.00 | " | 48 | Floormen . . . | .48 | Hour | 42½ |
| Watchmen . . . | 24.00 | " | 48 | Inspectors, female | 18.00 | Week | 42½ |
| General warehouses: | | | | Janitors . . . | .48 | Hour | 42½ |
| Cafeteria: | | | | Machine operators | .53 | " | 42½ |
| Bus boys . . . | 16.00 | " | 48 | Manufacturers . . | 27.00 | Week | 42½ |
| Cashiers . . . | 17.00 | " | 48 | Manufacturers' . . | | | |
| Cooks . . . | 25.00 | " | 48 | helpers . . . | .56 | Hour | 42½ |
| Counter girls . . . | 18.00 | " | 48 | Pharmacists . . . | 30.00 | Week | 42½ |
| Counter men . . . | 20.00 | " | 48 | Set-up men . . . | .62 | Hour | 42½ |
| Dishwashers . . . | 15.00 | " | 48 | Warehouse: | | | |
| Manager, assistant | 25.00 | " | 48 | Checkers . . . | 25.00 | Week | 44 |
| Carpets: | | | | Clerks: | | | |
| Layers . . . | {44.00} {40.00} | " | 48 | Inventory . . . | 25.00 | " | 44 |
| Layers, apprentice | 22.00 | " | 48 | Shipping . . . | 26.00 | " | 44 |
| Sewers . . . | {28.00} {22.50} | " | 48 | Stock . . . | .50 | Hour | 44 |
| Clerical: | | | | Elevator operators | 23.00 | Week | 44 |
| Clerks . . . | {18.00} {19.00} {20.00} | " | 48 | Watchmen . . . | 25.00 | " | 44 |
| Telephone opera- tors . . . | 21.00 | " | 48 | Watchmen, night | 29.00 | " | 44 |
| Deliveries: | | | | Furniture ware- houses: | | | |
| Drivers, beach wagon . . . | 32.00 | " | 48 | Apprentices . . . | 16.00 | " | 48 |
| Drivers, outside . . | 36.00 | " | 48 | Cabinet makers . . | 27.00 | " | 48 |
| Drivers' helpers . . | 29.00 | " | 48 | Finishers . . . | 22.00 | " | 48 |
| Shippers' assist- ant . . . | 36.00 | " | 48 | Finishers' helpers | 20.00 | " | 48 |
| Draperies: | | | | Maintenance men | 35.00 | " | 48 |
| Estimators . . . | 36.00 | " | 48 | Maintenance men's helpers . . . | 22.00 | " | 48 |
| Foreladies . . . | 27.00 | " | 48 | Office help, female | 17.00 | " | 44 |
| Hangers . . . | 32.00 | " | 48 | Pickers out . . . | 26.00 | " | 48 |
| Manager's assist- ant . . . | 40.00 | " | 48 | Pickers out, helpers | 20.00 | " | 48 |
| Sewers . . . | {19.00} {21.00} {23.00} | " | 48 | Receivers . . . | 29.00 | " | 48 |
| Furniture work- men: | | | | Receivers' helpers | 20.00 | " | 48 |
| Cabinet makers . . | 36.00 | " | 48 | Service men . . . | 28.00 | " | 48 |
| Cabinet makers' . . | | | | Set-up men and stripping . . . | 22.00 | " | 48 |
| apprentices . . . | 30.00 | " | 48 | Shippers . . . | 24.50 | " | 48 |
| Finishers . . . | 36.00 | " | 48 | Shippers' assistants | 20.00 | " | 48 |
| Finishers' appren- tices . . . | 24.00 | " | 48 | Stockmen . . . | 24.50 | " | 48 |
| Garage: | | | | Stockmen's helpers | 20.00 | " | 48 |
| Mechanics . . . | 45.00 | " | 48 | Watchmen . . . | 24.00 | " | 48 |
| Mechanics' help- ers . . . | 26.00 | " | 48 | Grocery warehoues (chain stores):¹ | | | |
| Washers . . . | 29.00 | " | 48 | Beverage bottling: | | | |
| | | | | Filled bottle in- spectors . . . | .60½ | Hour | 40 |
| | | | | Filling cases . . . | .60½ | " | 40 |
| | | | | General helpers . . | .55 | " | 40 |
| | | | | Inspect washed bottles . . . | .60½ | " | 40 |
| | | | | Labelers . . . | .68¼ | " | 40 |
| | | | | Mechanics . . . | .86½ | " | 40 |
| | | | | Piling on flats . . | .55 | " | 40 |

¹ For all occupations, rates are five cents per hour less for first six months' service.

TABLE 10. RETAIL STORE EMPLOYEES.—Continued

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Hours of Labor per Week |
|---|----------------|-------|-------------------------------------|--|-------------------|-------|-------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Warehouse Em- ployees.—Con. | | | | | | | |
| Boston:—Con. | | | | | | | |
| (Chain stores)—Con. | | | | Dumping flour and sugar | \$0.68¼ | Hour | 40 |
| Syrup and crowner | | | | Fish oven and benchmen | .78¾ | " | 40 |
| Syrup and crown- er, assistant | \$.709½ | Hour | 40 | Fish oven (cake only) | .709½ | " | 40 |
| Syrup room help | .66 | " | 40 | General bakery helpers | .66 | " | 40 |
| Washing machines | .70 | " | 40 | Icers and wrap- pers (girls) | .46¾ | " | 40 |
| Beverage case de- partment: | .60½ | " | 40 | Icing makers | .84 | " | 40 |
| Pilers, etc. | .55 | " | 40 | Muffin dropper operators and helpers | .73½ | " | 40 |
| Receiving clerks | .69¾ | " | 40 | Muffin helpers | .68¼ | " | 40 |
| Receiving clerks, assistant | .66½ | " | 40 | Pan liners (girls) | .44 | " | 40 |
| Truck unloaders | .60½ | " | 40 | Porters-watchmen- rackmen | { .68¼— .73½ } | " | 40 |
| Bread bakery: | | | | Roll department: | | | |
| Carton set-up and feed to packers | .66 | " | 40 | Dough mixers | .78¾ | " | 40 |
| Cleaning pans | .66 | " | 40 | Girls | .44 | " | 40 |
| Divider men | .84 | " | 40 | Scaling: | | | |
| Express and truck assembling | .66 | " | 40 | Head ingredient scalars | .73½ | " | 40 |
| Feed pans-con- veyor | .73½ | " | 40 | Scalers | .68¼ | " | 40 |
| Fermentation | .78¾ | " | 40 | Scalers' helpers | .66 | " | 40 |
| Flour dump | .78¾ | " | 40 | Shipping room: | | | |
| Flour piling | .66 | " | 40 | Assemblers and packers | .66 | " | 40 |
| Ingredient scaling | .78¾ | " | 40 | Conveyor and sorting cartons | .66 | " | 40 |
| Maintenance | .73½ | " | 40 | Stock room help | .84 | " | 40 |
| Mixers | .89¼ | " | 40 | Traveling oven men, head | .78¾ | " | 40 |
| Mixers' helpers | .78¾ | " | 40 | Wrapping ma- chine girls (muf- fins) | .46¾ | " | 40 |
| Moulder attend- ants | .78¾ | " | 40 | Wrapping machine men | .68¼ | " | 40 |
| Oven dumpers | .73½ | " | 40 | Cured meat: | | | |
| Oven feeders | .73½ | " | 40 | Belly packers | .73½ | " | 40 |
| Porters | .69¾ | " | 40 | Belly packer and formula mixer | .76½ | " | 40 |
| Racks to mould- ers and steam box | .73½ | " | 40 | Checking and in- charge of pack- ing | .76½ | " | 40 |
| Racks steam box to ovens | .78¾ | " | 40 | Corn beef curers | .76½ | " | 40 |
| Receiving clerks | .78¾ | " | 40 | Derinding room | .76½ | " | 40 |
| Sealing and load- ing | .68¼ | " | 40 | General helpers | .709½ | " | 40 |
| Stockmen | .78¾ | " | 40 | Ham boners | .76½ | " | 40 |
| Trucking pans | .73½ | " | 40 | Ham pumper and general help | .73½ | " | 40 |
| Twist-pan-rack | .73½ | " | 40 | Office clerks | .63¼ | " | 40 |
| Washing and painting | .66 | " | 40 | Repacker and checking orders | .76½ | " | 40 |
| Wrapping and packing: | | | | Smokers | .76½ | " | 40 |
| Hand | .73½ | " | 40 | Egg room: | | | |
| Machine | .66 | " | 40 | Candlers (girls) | 19.80 | Week | 40 |
| Writing express and trucking as- sembling | .84 | " | 40 | Graders and can- dlers (girls) | 20.90 | " | 40 |
| Writing express and trucking as- sembling, assist- ant | .68¼ | " | 40 | Handlers and nail- ers | 28.35 | " | 40 |
| Cake bakery: | | | | Opening and dat- ing cartons (girls) | 16.70 | " | 40 |
| Bench hands | .78¾ | " | 40 | Special graders and candlers (girls) | 22.00 | " | 40 |
| Bench hand help- ers | .66 | " | 40 | Fruit shipping de- partment: | | | |
| Cake cutting and wrapping (girls) | .46¾ | " | 40 | Coopers | 29.40 | " | 40 |
| Cake mixers | .78¾ | " | 40 | Fruit checkers | 33.60 | " | 40 |
| Cake wrappers and cookie pack- ers (girls) | .44 | " | 40 | Fruit order set-up | 31.50 | " | 40 |
| Cookie mixer and fish oven men | .709½ | " | 40 | Fruit receiving clerks | 29.40 | " | 40 |
| Depositors | .78¾ | " | 40 | Fruit selectors | 31.50 | " | 40 |
| Doughnuts: | | | | Office clerks | 26.25 | " | 40 |
| Belt girls | .44 | " | 40 | Packers | 29.40 | " | 40 |
| Flour makers | .84 | " | 40 | Route clerks | 26.25 | " | 40 |
| Mixers | .78¾ | " | 40 | Tractor operators | 31.50 | " | 40 |
| Mixers' helpers | .709½ | " | 40 | | | | |
| Sugaring ma- chine girls | .44 | " | 40 | | | | |

TABLE 10. RETAIL STORE EMPLOYEES.—Continued

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Hours of Labor per Week |
|---|--------------------|-------|-------------------------------------|--------------------------------------|-------------------------------------|-------|-------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Warehouse Em- ployees.—Con. Boston.—Con. | | | | | | | |
| Gas stations: | | | | | | | |
| Attendants: | | | | | | | |
| 1st class . . . | \$33.00 | Hour | 40 | Office . . . | \$26.25 | Week | 40 |
| 2d class . . . | 35.70 | " | 40 | Order set up . . | 29.40 | " | 40 |
| 3d class . . . | 30.00 | " | 40 | Pick up . . . | 29.40 | " | 40 |
| General manufac- turing depart- ment: | 26.40 | " | 40 | Pick up (tractor (nights) . . . | 30.45 | " | 40 |
| Males: | | | | Routing clerks . . | 26.25 | " | 40 |
| Coffee bag ma- chine . . . | .709 ¹⁰ | " | 40 | Shelf replenishers | 29.40 | " | 40 |
| Coffee dump . . | .709 ¹⁰ | " | 40 | Tabulators and checkers . . . | 33.60 | " | 40 |
| Coffee roasters . . | .81 ² | " | 40 | Tractor operators | 31.50 | " | 40 |
| Extract room . . | .68 ³ | " | 40 | Tractor order set up . . . | 30.45 | " | 40 |
| Floor supply . . | .73 ¹ | " | 40 | Warehouse piling | 29.40 | " | 40 |
| Gelatine pack- ing machine . . | .66 ⁴ | " | 40 | Warehouse salvage | 29.40 | " | 40 |
| General helpers . . | .66 ⁴ | " | 40 | Weighers . . . | 30.45 | " | 40 |
| Mayonnaise mixer . . . | .84 | " | 40 | Laundry: | | | |
| Mayonnaise mixer's helper . . | .66 ⁴ | " | 40 | Men: | | | |
| Mechanics, 1st and 2d . . . | .78 ³ | " | 40 | Extractor (part time) . . . | .68 ³ | Hour | 40 |
| Mechanics' help- ers . . . | .73 ¹ | " | 40 | Floor men . . . | .66 | " | 40 |
| Peanut dump . . | .61 ¹ | " | 40 | Receivers . . . | .76 | " | 40 |
| Peanut roasters . . | .81 ² | " | 40 | Receivers, assist- ant . . . | .68 ³ | " | 40 |
| Preserve cook and helper . . . | .78 ³ | " | 40 | Shippers . . . | .76 | " | 40 |
| Preserve cook's helpers . . . | .68 ³ | " | 40 | Washmen . . . | .78 ³ | " | 40 |
| Preserve labelers | .68 ³ | " | 40 | Women: | | | |
| Special floor men | .709 ¹⁰ | " | 40 | Flat work | | | |
| Spice machine . . | .709 ¹⁰ | " | 40 | Ironers . . . | .44 | " | 40 |
| Tea dump . . . | .709 ¹⁰ | " | 40 | Inspectors . . . | .44 | " | 40 |
| Tractor men . . | .78 ³ | " | 40 | Press checkers . . | .46 ³ | " | 40 |
| Girls: | | | | Repairers . . . | .46 ³ | " | 40 |
| Desk . . . | .46 ³ | " | 40 | Maintenance de- partment: | | | |
| Extract line . . | .46 ³ | " | 40 | Electricians . . | \$2.00 | Week | 40 |
| Gelatine line . . | .46 ³ | " | 40 | Electricians' help- ers: | | | |
| General helpers . . | .44 | " | 40 | 1st class . . . | 31.50 | " | 40 |
| Label room . . . | .46 ³ | " | 40 | Special . . . | 33.60 | " | 40 |
| Mayonnaise fil- ler, capper, and labeler . . . | .46 ³ | " | 40 | Elevator repair- men . . . | 38.85 | " | 40 |
| Peanut butter line | .46 ³ | " | 40 | Incinerators . . | 25.30 | " | 40 |
| Preserve filler- capper . . . | .46 ³ | " | 40 | Incinerators, spe- cial . . . | 26.25 | " | 40 |
| Spice line . . . | .46 ³ | " | 40 | Janitors . . . | 27.30 | " | 40 |
| Tea line . . . | .46 ³ | " | 40 | Painters . . . | 30.45 | " | 40 |
| Grocery warehouse departments: | | | | Utility helpers: | | | |
| Adjustments . . | 26.25 | Week | 40 | 1st class . . . | 31.50 | " | 40 |
| Branch checkers . . | 33.60 | " | 40 | 2d class . . . | 29.40 | " | 40 |
| Branch selection . . | 31.50 | " | 40 | Meat shipping: | | | |
| Candy and cigar- ette selection . . | 31.50 | " | 40 | Checkers . . . | 33.60 | " | 40 |
| Car unloaders . . | 29.40 | " | 40 | Elevator operators | 33.60 | " | 40 |
| Car unloading | | | | Meat order set up | 26.25 | " | 40 |
| tallymen . . . | 30.45 | " | 40 | Office . . . | 31.50 | " | 40 |
| Coopers . . . | 29.40 | " | 40 | Tractor operators | | | |
| Elevator operators | 29.40 | " | 40 | Milk station: | | | |
| Floormen, head . . | 30.45 | " | 40 | Checkers . . . | 32.55 | " | 40 |
| Floormen . . . | 29.40 | " | 40 | Clerks and handlers | 30.45 | " | 40 |
| Freezer selection . . | 31.50 | " | 40 | Potato and sugar delivery: | | | |
| Freight checkers . . | 33.60 | " | 40 | Clerks . . . | 26.25 | " | 40 |
| Fruit car unload- ing tractors . . | 31.50 | " | 40 | Power plant: | | | |
| Hand jack opera- tors . . . | 29.40 | " | 40 | Firemen . . . | 40.00 | " | 40 |
| Head order set up | 31.50 | " | 40 | Print shop: | | | |
| L. C. L. receiving tallymen . . . | 29.40 | " | 40 | Men: | | | |
| Loaders . . . | 29.40 | " | 40 | Addressograph . . | .709 ¹⁰ | " | 40 |
| Monorail selectors | 31.50 | " | 40 | Compositors . . | .93 ¹ | " | 40 |
| | | | | Cylinder press- men . . . | { .66- } { 1.129 ¹⁰ } | " | 40 |
| | | | | Helpers . . . | .60 ¹ | " | 40 |
| | | | | Job pressmen . . | { .66 ³ - } { .98% } | " | 40 |
| | | | | Paper cutters . . | .84 | " | 40 |
| | | | | Stockmen . . . | .78 ³ | " | 40 |
| | | | | Women: | | | |
| | | | | Addressograph . . | .50 ¹ | " | 40 |

TABLE 10. RETAIL STORE EMPLOYEES.—Concluded.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Hours of Labor per Week |
|---|----------------------|-------|-------------------------------------|---|----------------------|-------|-------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Warehouse Em- ployees.—Con. | | | | Feeding bacon to slicing machine | \$0.65 $\frac{2}{3}$ | Hour | 40 |
| Boston:—Con. | | | | Fruit orders . . . | .73 $\frac{1}{2}$ | " | 40 |
| Print Shop:—Con. | | | | Janitors . . . | .73 $\frac{1}{2}$ | " | 40 |
| Bindery machine: | | | | Unloading from chute, first floor | .65 $\frac{2}{3}$ | " | 40 |
| 1st class . . . | \$0.50 $\frac{3}{4}$ | Hour | 40 | Women: | | | |
| 2d class . . . | .47 $\frac{9}{10}$ | " | 40 | Packing, wrap- ping, etc. . . | .44 | " | 40 |
| Helpers . . . | .44 | " | 40 | Select and weigh: | | | |
| Job press girls . . . | .58 $\frac{3}{10}$ | " | 40 | Dried beef . . . | .46 $\frac{3}{4}$ | " | 40 |
| Re-pack department: | | | | One pound and half-pounds of bacon . . . | .46 $\frac{3}{4}$ | " | 40 |
| Benck . . . | 29.40 | Week | 40 | Slicing dried beef | .46 $\frac{3}{4}$ | " | 40 |
| Cigarettes . . . | 31.50 | " | 40 | Sausage process: | | | |
| Packers (girls) . . . | 17.60 | " | 40 | Cooker and spare smoker . . . | .68 $\frac{1}{4}$ | " | 40 |
| Unit cutters . . . | 29.40 | " | 40 | Curing man, head | .76 $\frac{1}{2}$ | " | 40 |
| Roll butter depart- ment: | | | | Curing men, regu- lar . . . | .68 $\frac{1}{4}$ | " | 40 |
| Butter inspectors | .78 $\frac{3}{4}$ | Hour | 40 | Flyer man, head . . . | .99 $\frac{3}{4}$ | " | 40 |
| Butter inspectors' helpers . . . | .73 $\frac{1}{2}$ | " | 40 | Flyer men's help- ers . . . | .78 $\frac{3}{4}$ | " | 40 |
| Chute men . . . | .66 $\frac{3}{4}$ | " | 40 | General helpers . . . | .66 | " | 40 |
| Machine feeders and packers (girls) . . . | .44 | " | 40 | Grinding . . . | .68 $\frac{1}{4}$ | " | 40 |
| Machine operators | .73 $\frac{1}{2}$ | " | 40 | Inspectors . . . | .84 | " | 40 |
| Pre-cutters and tub openers . . . | .66 $\frac{3}{4}$ | " | 40 | Linkers . . . | .68 $\frac{1}{4}$ | " | 40 |
| Weighers, scales (girls) . . . | .46 $\frac{3}{4}$ | " | 40 | Smokers . . . | .73 $\frac{1}{2}$ | " | 40 |
| Salvage: | | | | Smokers' helpers . . . | .68 $\frac{1}{4}$ | " | 40 |
| Bag handlers . . . | .65 $\frac{2}{3}$ | " | 40 | Spice mixer, head | .81 $\frac{1}{3}$ | " | 40 |
| Barrel coopers . . . | .73 $\frac{1}{2}$ | " | 40 | Spice mixers' helpers . . . | .68 $\frac{1}{4}$ | " | 40 |
| Belt and floor . . . | .63 $\frac{1}{4}$ | " | 40 | Stuffers . . . | .73 $\frac{1}{2}$ | " | 40 |
| Car ordering, weights, load . . . | .66 | " | 40 | Women: | | | |
| Cartons and balers | .63 $\frac{1}{4}$ | " | 40 | Casing openers . . . | .46 $\frac{3}{4}$ | " | 40 |
| Egg cases . . . | .63 $\frac{1}{4}$ | " | 40 | Linkers . . . | .46 $\frac{3}{4}$ | " | 40 |
| Egg cases, in charge . . . | .66 | " | 40 | Selectors . . . | .49 $\frac{1}{2}$ | " | 40 |
| Platform handlers | .63 $\frac{1}{4}$ | " | 40 | Transportation: | | | |
| Tallymen . . . | .73 $\frac{1}{2}$ | " | 40 | Drivers, heavy trucks . . . | 42.00 | Week | 48 |
| Sausage packing and bacon slicing: | | | | Drivers, light trucks . . . | 39.00 | " | 48 |
| Men: | | | | Lumpers . . . | 34.00 | " | 48 |
| Bringing tanks from chill room and unloading bacon . . . | .65 $\frac{2}{3}$ | " | 40 | | | | |

TABLE 11. SHOE AND LEATHER INDUSTRIES.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week |
|---|-------------------------------------|--|-------------------------------------|
| Boot and Shoe Manufacturing.¹ | | Lasting department:³ | |
| Amesbury:² | | Assemblers. | \$0.80 |
| Packers | \$14.50 | Bed lasters | .80 |
| Repairers | 14.50 | Conveyors | .60 |
| | 15.50 | Heel seat lasters | .60 |
| Shippers | 17.00 | Pounding | .60 |
| | | Pullers | .80 |
| Boston: | | Put up work | .60 |
| Cutting department:³ | | Roughers | .60 |
| Dinking | .75 | Side lasters | .80 |
| Lining cutters | .80 | Trimming | .60 |
| Outside cutting | .90 | Unskilled operations | .40 |
| Trimming | .70 | Making, finishing and heeling department:³ | |
| | | Skilled operations | .80 |
| | | Unskilled operations | .40 |

¹ Rates given apply when not on piece work.² Working schedule is 40 hours per week; 1 $\frac{1}{2}$ T after 44 hours.³ Rates in this department are on an hourly basis.

TABLE 11. SHOE AND LEATHER INDUSTRIES—Continued.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week |
|---|-------------------------------------|---|-------------------------------------|
| Boot and Shoe Manufacturing.—Con. | | Sole fasteners: | |
| Boston:—Con. | | Cobblers | \$27.22 |
| Stitching department: ¹ | | Crown and inspect | 22.50 |
| Class 1: | | Edge setting | 36.00 |
| French cord pressing | \$0.70 | Edge trimming | 36.00 |
| Machine piping, stripping, and binding | .70 | Give out work | 18.90 |
| Stitching | .70 | Goodyear stitching | 36.72 |
| Vamping | .70 | Goodyear welting | 36.72 |
| Class 2: | | Heeling, shaving, and slugging | 31.50 |
| Dinking | .60 | Pick heels, soles, etc., and lasts | 24.19 |
| Eyeletting | .60 | Repair lasts | 16.42 |
| Lining making—hand or machine | .60 | Rough rounding | 36.72 |
| Machine pressing | .60 | Set heels and nail hand | 22.89 |
| Perforating | .60 | Sole leather: | |
| Piping, hand | .60 | Beginners, boys | 14.50 |
| Skiving | .60 | Beginners, girls | 12.50 |
| Class 3: | | Moulding | 32.50 |
| Lining workers | .45 | Sorting counters | 21.15 |
| Class 4 | | Sorting soles | 24.30 |
| Table work | .37½ | Stitching room: | |
| Stockfitting room: ¹ | | Beginners | 12.50 |
| Skilled operations | .80 | Folding | 17.93 |
| Unskilled operations | .40 | Hook and eyelet | 21.60 |
| Treeing and packing department: | | Lining makers | 18.14 |
| Minor operations | 14.80 | Sample and fancy stitching | 21.60 |
| Packing and repairing | 19.50 | Table work | 19.80 |
| Treeing | 1.80 | Tip stitching | 20.74 |
| Trimming by machine | 18.00 | Undertrim | 20.74 |
| | | Vamping | 30.24 |
| Brockton:² | | Haverhill:³ | |
| Cutting room: | | Counter workers: | |
| Beginners, boys | 14.50 | Apprentices, major operators | \$19.80 |
| Beginners, girls | 12.50 | Apprentices, minor operators | 6 |
| Cutters: | | Boys around room | 6 |
| Cloth | 32.40 | Countermen: | |
| Leather linings | 22.50 | Buffers in charge of machine | 19.80 |
| On block | 17.72 | Clippers | 13.70 |
| Outsides or sorting | 34.56 | Gluers | 22.28 |
| Die or pattern boys | 16.35 | Skivers on fibre | 26.40 |
| Match marking and casing up | 14.69 | Skivers on leather | 28.60 |
| Perforating | 19.87 | Waxers | 19.80 |
| Punch tips | 17.28 | Curve shanks | 28.60 |
| Dressers and packers: | | Cutters, fibre | 30.80 |
| Beginners, boys | 14.50 | Cutters on grain, pigskin, and flexible | 30.80 |
| Beginners, girls | 12.50 | Grain or flexible tap sorters | 26.40 |
| Cobblers | 20.25 | Hand balers | 24.20 |
| Packing | 17.71 | Jack rollers | 26.40 |
| Repairers | 21.60 | Machinists | 33.00 |
| Shippers | 21.77 | Moulding | 28.60 |
| Treers, regular | 27.45 | Nesting | 18.70 |
| Treers, sample | 31.50 | Power balers, slashers, and boys | |
| Finishing room: | | around room | 18.70 |
| Beginners | 14.50 | Shippers, assistant | 22.00 |
| Brush stitches | 17.72 | Shippers | 26.40 |
| Finishers, class 1 | 27.00 | Slashers | 15.40 |
| Finishers, class 2 | 25.92 | Sorters: | |
| Sponging | 16.20 | Flat counters and soles | 28.60 |
| Last making:¹ | | Leather moulded counters | 26.40 |
| Floor and unskilled help | .50 | Temper, bale by hand, and work around room | 24.20 |
| Inspectors | .75 | Temper and trim leather for roller | 23.10 |
| Model makers | .75 | Sole leather workers: | |
| Pattern graders | .87½ | Bench boys | 18.72 |
| | | Casers and baggers | 23.04 |
| Remodelers | .85 | Cutters, machine | 27.84 |
| | | Floor men | 23.04 |
| Lasting room: | | Lumpers | 23.04 |
| Cobblers and crowners | 27.22 | Machine graders | 18.00 |
| Pullers and bed operators | 29.70 | Piece workers | 25.44 |
| Skiving room: | | | |
| Skiving inside trimmings | 19.80 | | |
| Skiving outsides | 27.45 | | |
| Skiving outside trimmings | 23.40 | | |

¹ Rates in this department are on an hourly basis.² Working schedule is 40 hours per week; 1½T after 44 hours.³ Working schedule is 40 hours per week; overtime 1T.⁴ Pay to advance every three months until maximum is reached at end of nine months.⁵ Minimum wage for the particular operation on which engaged plus 10 per cent; pay to advance every three weeks until maximum is reached at end of 9 weeks.

TABLE 11. SHOE AND LEATHER INDUSTRIES—Continued.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week |
|--|-------------------------------------|--|-------------------------------------|
| Boot and Shoe Manufacturing.—Con. | | Norwood:⁶ | |
| Haverhill:—Con. | | Sheepskin: | |
| Sole workers: | | Blocking | \$27.20 |
| Cutters | \$37.44 | Cellar help | 25.62½ |
| Graders (eye) | 26.88 | General help, females | 17.75 |
| Packers | 16.00 | General help, males | 20.50 |
| Sorters | 35.52 | Hanging up wet stock | 21.50 |
| Strippers | 32.64 | | 23.00 |
| Weighers | 21.00 | Lumpers, dry department | 20.50 |
| Lowell:¹ | | Lumpers, pickle skin | 25.10 |
| Packers | 16.50 | Marking, females | 17.75 |
| Repairers | 16.50 | Marking, males | 21.75 |
| Newburyport:¹ | | Measurers | 21.95 |
| Assembly room boys | {15.00— | Plating machine feeders | 20.50 |
| | {20.00 | Plating machine operators | 24.45 |
| Finishing room boys | 16.00 | Plushing | 22.55 |
| Heeling room boys | 16.00 | Seasoning, females | 17.75 |
| Making room: | | Seasoning, males | 23.00 |
| Cobblers | 2.60 | Shipping room help | 21.95 |
| Crowners | 2.50 | Sorters, crust | 29.50 |
| Floor boys | 18.00 | Sorters, pickle skin and finish | 27.20 |
| Room boys | 16.00 | Spraying | 23.00 |
| Packing room: | | Spraying, fancy | 24.05 |
| General girls | 2.40 | Tying up in shipping room | 23.00 |
| Inspectors | 2.40 | Sheep wool skins: | |
| Repairers | 19.00 | Wool carbonizing: | |
| Stitching room inspectors | 16.00 | Bag makers | 21.95 |
| Stock room, sole graders | 30.00 | Boiling shearling pieces | 24.05 |
| Time work machine operators | 2.50 | Machine operators | 25.50 |
| Wood heel room boys | 16.00 | Neutralizing machine operators | 25.50 |
| | | Steam men | 30.00 |
| Leather Tanning. | | Wool workers: | |
| Boston:³ | | Bakers | 24.05 |
| Leather handlers | 29.00 | Bleachers | 24.05 |
| Lowell:⁴ | | Dusters | 24.05 |
| Calfskin: | | Feeders | 24.05 |
| Beam house: | | Sample men | 25.10 |
| Checking and fleshing | 39.02 | Sorters | 33.97 |
| Day workers | 2.50 | Storage and shipping | 24.05 |
| Fleshing, hair | 29.81 | Wool cellar: | |
| Hauling | 39.02 | Beginners | 19.00 |
| Whitney machine operators | 31.04 | Burring machine operators | 25.10 |
| Shipping room: | | Extracting skins | 25.10 |
| Apprentices, 1st two weeks | 16.34 | Fleshing machine operators | 25.10 |
| Markers, measuring machine | 17.97 | Lumpers | 23.00 |
| Other help | 20.42 | Millmen | 28.25 |
| Tan room: | | Mixing paint (sulphide) | 25.15 |
| Baker setting out operators | 28.31 | Painting skins with sulphide | 23.00 |
| Boarding, hand | 40.02 | Shearlings | 25.10 |
| Boarding, machine | 44.01 | Skin spreader (pickle) | 25.10 |
| Buffing, wheel | 33.12 | Soaking skins | 26.10 |
| Color wheels and other | | Wool pulling: | |
| wet workers | 2.55½ | Collecting skins and feeding drier | 25.10 |
| Day workers | 2.53 | Drier operators | 24.05 |
| Dry day workers | 2.53 | Elevator operators | 23.00 |
| Glazing | 33.21 | Machine baggers | 25.10 |
| Ironing | 29.95 | Picking up wool | 24.05 |
| Oiling | 33.03 | Sweepers | 23.00 |
| Pressing | 29.95 | Trucking wool skins | 24.05 |
| Seasoning, hand | 33.03 | Wool overlookers | 33.97 |
| Setting-out operators | 24.96 | Wool pullers | 29.56 |
| Setting-out helpers | 23.50 | Wool skin graders | 33.97 |
| Shanking | 28.13 | Wool scouring: | |
| Shaving | 38.12 | Bagging | 25.10 |
| Splitting | 41.02 | Scouring machine operators | 31.72 |
| Staking, Baker or Slocum | 35.03 | Soap mixers | 24.05 |
| Tacking | 33.03 | Specking | 23.00 |
| Trimming, hand (men) | 28.13 | Wool bag and bale openers | 24.05 |
| Trimming, machine (girls) | 19.60 | Wool feeders | 24.05 |
| Lynn⁵ | | | |

¹ Working schedule is 40 hours per week; 1½T after 44 hours.² Rates in this department are on an hourly basis.³ Working schedule is 40 hours per week; overtime 1½T.⁴ Working schedule is 40 hours per week; overtime 1½T. Any shift working after 4.15 P. M. daily receives ten per cent extra.⁵ See Peabody for rates which apply.⁶ Working schedule is 40 hours per week; overtime 1½T through 44 hours, then 1½T.

TABLE 11. SHOE AND LEATHER INDUSTRIES—Continued.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week |
|---|-------------------------------------|--|-------------------------------------|
| Leather Tanning.—Con. | | Kidskin: | |
| Peabody:¹ | | Blue sorters' helpers | \$22.65 |
| Calfskin: | | Buffer girls | 16.12½ |
| Beam and hide house lumper and trimmers | \$24.72½ | Buffing, 24" and 50" automatic machines | 31.50 |
| Beaming machine operators | 26.87½ | Color wheel men | 27.95 |
| Beamsters over the beam | 29.02½ | Dry room boys | 17.20 |
| Boys, 16 - 18 | 19.35 | Dry room men | 20.42½ |
| Buffing, 24" and 50" automatic machines | 31.50 | Embossing and plating | 21.50 |
| Buffing, suede | 32.25 | Fleshing | 24.72½ |
| Buzzell buffing, large | 32.25 | Hanging skins, oil room (women) | 17.20 |
| Buzzell buffing, small | 29.56 | Helpers, beam house | 23.65 |
| Cheeking machine operators | 26.87½ | Helpers, hide house | 24.72½ |
| Embossing feeders | 21.50 | Ironing (girls) | 16.12½ |
| Embossing operators | 25.26 | Lime haulers | 25.80 |
| Fleshing machine operators | 26.87½ | Machine work, oil room (women) | 17.20 |
| Glazing bower | 25.80 | Marking (women) | 16.12½ |
| Glazing side, men | 23.65 | Men in charge of limes | 23.65 |
| Glazing side, women | 18.27½ | | 26.25 |
| Hanging up: | | Men on pure tubs | 25.80 |
| Boys | 17.20 | Men working on soaks | 23.65 |
| Men | 21.50 | Oil room men | 21.50 |
| Women | 16.12½ | Sawdusting, boys | 17.20 |
| Hot room workers | 21.50 | Sawdusting, men | 20.42½ |
| Ironing, hand (men) | 22.57½ | Seasoning room men | 20.42½ |
| Ironing, hand (women) | 17.20 | Seasoning room women | 16.12½ |
| Lime pit haulers on day work, still pits | 26.87½ | Serial table boys | 19.35 |
| Markers: | | Serial table men | 21.50 |
| Boys | 17.20 | Shaders and weighters | 29.02½ |
| Men | 20.42½ | Single table putting-out machines: | |
| Women | 16.12½ | After coloring | 24.72½ |
| Measurer (licensed) | 24.72½ | Feeders | 21.50 |
| Putting-out machines: | | Operators | 23.65 |
| Rubber roll operators: | | Sorting before seasoning (women) | 16.12½ |
| First way | 25.80 | Spraying room men | 20.42½ |
| Second way | 24.78½ | Spraying room women | 16.12½ |
| Serial table: | | Stampers and counters | 23.65 |
| Operators | 24.72½ | Tan wheel men | 24.72½ |
| Helpers | 21.50 | Trimmers | 23.65 |
| Rolling, polishing, and brushing: | | Trimming room women | 16.12½ |
| Boys | 18.27½ | Unhairers | 24.72½ |
| Men | 21.50 | Sheepskin: | |
| Women | 16.12½ | Blocking | 25.80 |
| Sawdust boys | 17.20 | Buffing | 24.73 |
| Sawdust men | 21.50 | Buffing, 24" and 50" automatic machine | 31.50 |
| Screw press | 24.72½ | Color wheels | 24.73 |
| Seasoners: | | Finish buffing | 26.88 |
| Boys | 18.27½ | Fleshing | 25.26 |
| Men | 21.50 | General help, females | 16.13 |
| Women | 16.12½ | General help, males | 20.43 |
| Shanking | 24.72½ | Glazing, females | 17.20 |
| Shaving | 32.25 | Glazing, males | 22.58 |
| Shipping room: | | Hanging up wet stock | 21.50 |
| Boys | 17.20 | Lumpers (dry department) | 20.43 |
| Men | 21.50 | Marking: | |
| Women | 16.12½ | Boys | 17.20 |
| Snuffing overshot wheels | 32.25 | Men | 20.43 |
| Splitting machine feeder, belt knife | 23.65 | Women | 16.13 |
| Spraying, fancy: | | Measurers, females | 17.20 |
| Boys | 20.42½ | Measurers, males | 23.65 |
| Men | 23.65 | Pickled skin workers: | |
| Women | 18.27½ | Experienced | 26.87½ |
| Spraying, flat and topping: | | Not on wheels | 24.19 |
| Boys | 18.27½ | Plating machine feeders | 20.43 |
| Men | 21.50 | Plating machine operators | 24.19 |
| Women | 16.12½ | Plushing, females | 17.20 |
| Stakers, Baker or clamp | 24.72½ | Plushing, males | 22.58 |
| Stakers, Slocomb | 27.95 | Putting-out | 24.73 |
| Tan wheels and color wheels | 24.72½ | Seasoning, females | 16.13 |
| Trimming: | | Seasoning, males | 21.50 |
| Boys | 17.20 | Shipping room help | 21.50 |
| Men | 24.72½ | Sorters, crust and finish | 26.88 |
| Women | 16.12½ | Spraying | 21.50 |
| Tying up exclusively | 23.65 | Spraying, fancy | 22.58 |
| Unhairing machine operators | 26.87½ | Staking | 25.80 |
| | | Tan wheels | 24.73 |

¹ Rates quoted apply in tanneries in Peabody, Lynn and Woburn; working schedule is 40 hours per week; overtime 1½T.

TABLE 11. SHOE AND LEATHER INDUSTRIES—Concluded.

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week |
|---|-------------------------------------|---|-------------------------------------|
| Leather Tanning.—Con. | | Seasoning or finishing: | |
| Peabody:—Con. | | Boys | \$17.20 |
| Sheepskin—Con.: | | Men | 21.50 |
| Toggling | \$27.95 | Women | 16.12½ |
| Tying up in shipping room | 21.50 | Serial putting out machine: | |
| Side leather: | | Operators | 23.10 |
| Arm graining | 29.40 | Operators' helpers | 18.90 |
| Beam and hide house | | Shanking | 24.72½ |
| lumpers and trimmers | 24.72½ | Shaving | 33.60 |
| Beaming | 26.87½ | Shipping room help: | |
| Brushing machine operators: | | Boys | 17.20 |
| Boys | 17.20 | Men | 21.50 |
| Men | 20.42½ | Women | 16.12½ |
| Women | 16.12½ | Smooth plate feeders | 20.42½ |
| Buffing | 31.50 | Smooth plate operators | 23.65 |
| Cellar lumpers | 24.72½ | Splitting machine feeders | 25.80 |
| Cheeking | 26.87½ | Stakers: | |
| Embossing feeders | 22.57½ | Baker | 26.25 |
| Embossing operators | 25.80 | Hand | 26.25 |
| Fleshing | 26.87½ | Slocumb | 33.60 |
| Glazing | 23.65 | Tacking | 31.50 |
| Hanging: | | Tan and color wheel operators | 24.72½ |
| Boys | 17.20 | Toggling | 27.30 |
| Men | 21.50 | Trimming tack | 21.50 |
| Women | 16.12½ | Turners, embossing machines | 23.65 |
| Ironing, boys | 17.20 | Unhairing | 26.87½ |
| Ironing, males | 20.42½ | Wringer operators | 24.72½ |
| Licensed measurer | 23.65 | Yard men | 22.57½ |
| Marking: | | | |
| Boys | 17.20 | | |
| Men | 20.42½ | | |
| Women | 16.12½ | | |
| Putting-out machine operators | 23.65 | | |
| Rolling | 21.50 | | |
| Sawdusting | 21.50 | | |
| Screw press operators | 24.72½ | | |
| Screw pressmen | 22.57½ | | |
| Scudding | 26.87½ | | |

Woburn:¹

| | |
|------------------------------|-------|
| Patent leather: | |
| Luggers | 22.00 |
| Measurers | 24.20 |
| Shipping room help | 22.00 |
| Sprayers | 25.00 |
| Stoners | 25.00 |

¹ Working schedule is 40 hours per week; overtime 1½T through 44 hours, then 1¼T. See Peabody for additional rates covering Woburn.

TABLE 12. STONE WORKING AND QUARRYING.

| MUNICIPALITIES AND OCCUPATIONS | Rates of Wages per Hour | Over- time Rates | Hours of Labor per Week | MUNICIPALITIES AND OCCUPATIONS | Rates of Wages per Hour | Over- time Rates | Hours of Labor per Week |
|---|-------------------------------------|------------------------|-------------------------------------|--|-------------------------------------|------------------------|-------------------------------------|
| Granite Cutters, Polishers, and Tool Sharpeners. | | | | Channel-bar run- ners | | | |
| Boston | ¹ \$1.06¼ | 1½T | 40 | Derrickman, head | \$0.57½ | 1¼T | 40 |
| Chelmsford | 1.00 | — | 44 | Derrickmen | .57½ | 1¼T | 40 |
| Chester | 1.06¼ | 1½T | 40 | Engineers: ⁵ | .53 | 1¼T | 40 |
| Fitchburg | 1.12½ | — | 40 | Operating boiler, boiler and com- pressor, boiler and hoist, two boilers, or two compressors | .58½ | 1¼T | 40 |
| Gloucester | ² 1.12½ | 2T | 40 | Skeleton engine operators | .57½ | 1¼T | 40 |
| Holyoke | 1.03¾ | 2T | 44 | Firemen | .57½ | 1¼T | 40 |
| Ipswich | 1.05 | 1½T | 40 | Helpers | .43 | 1¼T | 40 |
| Lynn | 1.03¾ | 2T | ³ 40 | Jack-hammer runners Laborers | .53 | 1¼T | 40 |
| Milford | ¹ 1.12½ | 1½T | 40 | Machinists | .69 | 1¼T | 40 |
| Monson | 1.06¼ | 2T | 40 | Pneumatic drill run- ners | .53 | 1¼T | 40 |
| New Bedford | ⁴ 1.06¼ | 2T | 40 | Powdermen | .57½ | 1¼T | 40 |
| Quincy | 1.06¼ | 2T | ³ 40 | Quarrymen | .53 | 1¼T | 40 |
| Quarry Workers. | | | | | | | |
| Chester: | | | | | | | |
| Blacksmiths | .76½ | 1¼T | 40 | | | | |
| Blacksmiths' helpers | .53 | 1¼T | 40 | | | | |

¹ Surfacing machine cutters receive 50 cents a day over rate paid for inside work.

² Surfacing machine cutters receive 3 cents per hour over rate paid for inside work.

³ During April and May, 44 hours constitute a week's work.

⁴ Surfacing machine cutters receive 5 cents per hour over rate paid for inside work.

⁵ Engineers with boiler or boiler and compressor to be paid above the minimum rate in accordance with the size of the plant and amount of extra labor that it is necessary for them to perform.

TABLE 12. STONE WORKING AND QUARRYING — Concluded.

| MUNICIPALITIES AND OCCUPATIONS | Rates of Wages per Hour | Over- time Rates | Hours of Labor per Week | MUNICIPALITIES AND OCCUPATIONS | Rates of Wages per Hour | Over- time Rates | Hours of Labor per Week |
|--|-------------------------------------|------------------------|-------------------------------------|--|-------------------------------------|------------------------|-------------------------------------|
| Quarry Workers.— | | | | Quarrymen . . . | \$0.75 | 1½T | 40 |
| Con. | | | | Riggers . . . | .75 | 1½T | 40 |
| Chester:—Con. | | | | Shed and quarry tool carriers . . . | .60 | 1½T | 40 |
| Riggers . . . | \$0.57 | 1¼T | 40 | Steam drillers . . . | .75 | 1½T | 40 |
| Tripod drill runners | .53 | 1¼T | 40 | Steamfitters . . . | 1.00 | 1½T | 40 |
| | | | | Steamfitters' helpers | .60 | 1½T | 40 |
| Fitchburg: | | | | Stone boxers . . . | .75 | 1½T | 40 |
| Engineers, hoisting | .70 | 1½T | 40 | | | | |
| Laborers, common . | .50 | 1½T | 40 | Quincy: | | | |
| Laborers, skilled . | .60 | 1½T | 40 | Blacksmiths: | | | |
| Mechanics . . . | .90 | 1½T | 40 | Big fires . . . | .82 | 1½T | 40 |
| | | | | | .82½ | | |
| Gloucester-Rockport: | | | | Small fires . . . | .74 | 1½T | 40 |
| Air tripod drill opera- tors . . . | .64½ | 1½T | 40 | | .74½ | | |
| Blacksmiths . . . | .72½ | 1½T | 40 | Derrickmen . . . | .62 | 1½T | 40 |
| Hoisting engineers and crane opera- tors . . . | .72 | 1½T | 40 | | .62½ | | |
| Laborers . . . | .55 | 1½T | 40 | Drill runners . . . | .62 | 1½T | 40 |
| Lewis hole cutters . | .68½ | 1½T | 40 | | .62½ | | |
| Locomotive crane at- tendants . . . | .68½ | 1½T | 40 | Quarrymen . . . | .62 | 1½T | 40 |
| Quarrymen . . . | .62½ | 1½T | 40 | | .62½ | | |
| Steam drill opera- tors . . . | .64½ | 1½T | 40 | Stone Cutters | | | |
| | | | | Boston: | | | |
| Milford: | | | | Building stone cut- ters: | | | |
| Bedsetters' helpers . | .75 | 1½T | 40 | In shops . . . | 1.17 | - | 40 |
| Blacksmiths . . . | 1.00 | 1½T | 40 | Outside work . . . | 1.35 | - | 40 |
| Blacksmiths' helpers | .75 | 1½T | 40 | Cast stone patchers: | | | |
| Crane men . . . | .75 | 1½T | 40 | In shops . . . | .87 | 1½T | 40 |
| Derrickmen . . . | .75 | 1½T | 40 | Outside work . . . | 1.25 | 1½T | 40 |
| Engineers . . . | 135.00 | 1½T | 40 | Sand molders in cast stone . . . | .75 | 1½T | 40 |
| Gang saw helpers . | .65 | 1½T | 40 | Stone carvers: | | | |
| Lewisers . . . | .75 | 1½T | 40 | In shops . . . | 1.44 | - | 40 |
| Lumpers . . . | .60 | 1½T | 40 | Outside work . . . | 1.61 | - | 40 |
| Machinists . . . | .75 | 1½T | 40 | Montague . . . | 1.00 | 1½T | 44 |
| Machinists' helpers | .65 | 1½T | 40 | Rockport . . . | 1.00 | 1½T | 40 |
| Powder men . . . | .75 | 1½T | 40 | Springfield . . . | 1.05 | 2T | 40 |

¹ Rate per week.

TABLE 13. TEAMING AND TRUCKING.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Boston: | | | | | 5 tons or over . . | \$38.00 | Week | 1½ T | 48 |
| Baggage transfer: | | | | | Helpers . . . | 32.00 | " | 1½ T | 48 |
| Chauffeurs: | | | | | Student drivers . | 22.00 | " | 1½ T | 48 |
| One-man trucks | \$30.00 | Week | 1½ T | 48 | Utility men and garage helpers . | 25.00 | " | 1½ T | 48 |
| Two-man trucks | 27.00 | " | 1½ T | 48 | | | | | |
| Helpers . . . | 24.50 | " | 1½ T | 48 | Beverages: | | | | |
| Bakery drivers: | | | | | Drivers . . . | 28.00 | " | 1½ T | 48 |
| Salesmen . . . | 130.00 | " | - | 54 | Helpers . . . | 21.00 | " | 1½ T | 48 |
| Route builders . | 30.00 | " | 1½ T | 48 | | | | | |
| | 5.00 | Day | | | Brewery: | | | | |
| Helpers . . . | 25.00 | Week | 1½ T | 48 | Chauffeurs . . . | 37.00 | " | 1½ T | 40 |
| | 4.17 | Day | | | Helpers on teams and trucks . . . | 34.00 | " | 1½ T | 40 |
| Spare men . . . | 25.00 | Week | 1½ T | 48 | | | | | |
| | 4.17 | Day | | | Building: | | | | |
| Drivers, distribu- tors . . . | 29.00 | Week | 1½ T | 48 | Chauffeurs: | | | | |
| Drivers, transport trucks: | | | | | Building material trucks . . . | .75 | Hour | 1½ T | 44 |
| 1 to 3 tons . . . | 34.00 | " | 1½ T | 48 | Concrete in- transit mixers . | .80 | " | 1½ T | 44 |
| 3 to 5 tons . . . | 35.00 | " | 1½ T | 48 | | | | | |

¹ Plus commission.

TABLE 13. TEAMING AND TRUCKING—Continued.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Hours of Over- time Labor Rates per Week | | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Hours of Over- time Labor Rates per Week | |
|--------------------------------------|-------------------|-------|---|-----------|--------------------------------------|-------------------|-------|---|------|
| | Amount | Basis | | | | Amount | Basis | | |
| Boston:—Con. | | | | | Chauffeurs, | | | | |
| Dump trucks: | | | | | trucks: ^a | | | | |
| Up to 1½ tons | \$0.65 | Hour | 1½ | T 44 | Under 1 ton | \$36.00 | Hour | 1 | T 48 |
| 1½ tons or over | .75 | " | 1½ | T 44 | 1 or 2 years | 38.00 | " | 1 | T 48 |
| Building wreckers: | | | | | Over 2 tons | 39.00 | " | 1 | T 48 |
| Chauffeurs | .75 | " | 1½ | T 44 | Stablemen, har- | | | | |
| Coal: | | | | | ness cleaners, | | | | |
| Chauffeurs ¹ | 2½ .75 | " | | \$0.85 48 | and wagon | | | | |
| | .85 | " | | .90 40 | washers | 30.00 | " | 1 | T 48 |
| Yard men and | | | | | Newspapers: | | | | |
| helpers | 2½ .66⅔ | " | | .75 48 | Automobile driv- | | | | |
| | .77 | " | | .80 40 | ers and helpers | 42.43 | Week | \$1.07 | 42 |
| Food service: | | | | | Route wagon | | | | |
| Deliverymen | 25.00 | Week | 1½ | T 48 | drivers and help- | 42.43 | " | 1.07 | 42 |
| Salesmen | 31.00 | " | 1½ | T 48 | ers | 42.43 | " | 1.07 | 42 |
| Fuel oil: | | | | | Canada points and | 42.43 | " | 1.07 | 42 |
| Chauffeurs | 2½ .75 | Hour | | \$0.98 48 | helpers | 42.43 | " | 1.07 | 42 |
| | .88 | " | | .98 40 | Car messengers | 42.43 | " | 1.07 | 42 |
| Rackmen, gaugers, | 2½ .66⅔ | " | | .83 48 | and helpers | 42.43 | " | 1.07 | 42 |
| and yardmen | .78 | " | | .83 40 | Mail and relay | 42.43 | " | 1.07 | 42 |
| Furniture movers: | | | | | drivers and | 42.43 | " | 1.07 | 42 |
| Drivers | 35.00 | Week | 1½ | T 48 | helpers | 42.43 | " | 1.07 | 42 |
| Helpers | 30.00 | " | 1½ | T 48 | Carriers and help- | 42.43 | " | 1.07 | 42 |
| Packers | 32.00 | " | 1½ | T 48 | ers | 42.43 | " | 1.07 | 42 |
| Furniture stores: | | | | | Retail stores de- | | | | |
| Drivers | 30.00 | " | 1 | T 51 | liveries: | | | | |
| Helpers | 24.00 | " | 1 | T 51 | Chauffeurs | 30.00 | " | 1¼ | T 51 |
| General: | | | | | Helpers | 24.00 | " | 1¼ | T 51 |
| Teamsters, one- | | | | | Scrap iron and | | | | |
| horse teams: | | | | | junk: | | | | |
| Light wagons | 23.00 | " | 3 | \$0.85 48 | Chauffeurs | 28.00 | " | 1½ | T 44 |
| Single caravans | 34.00 | " | 3 | .85 48 | Warehouse: | | | | |
| Teamsters, two- | | | | | Cabinet makers | 27.00 | " | 1¼ | T 48 |
| horse teams | 436.00 | " | 3 | .85 48 | Finishers | 22.00 | " | 1¼ | T 48 |
| Chauffeurs, trucks: | | | | | Maintenance | 35.00 | " | 1¼ | T 48 |
| Under 3 tons | 35.00 | " | 3 | .85 48 | Office girls | 17.00 | " | 1¼ | T 48 |
| 3 to 5 tons | 36.00 | " | 3 | .85 48 | Pickers out | 26.00 | " | 1¼ | T 48 |
| 5 tons | 39.00 | " | 3 | .85 48 | Receivers | 29.00 | " | 1¼ | T 48 |
| Lumpers | 37.00 | " | 3 | .85 48 | Service men | 28.00 | " | 1¼ | T 48 |
| Riggers | 39.00 | " | 3 | .85 48 | Shippers | 24.50 | " | 1¼ | T 48 |
| Stablemen | 26.00 | " | 3 | .85 48 | Shippers' assist- | 20.00 | " | 1¼ | T 48 |
| Helpers | 34.00 | " | 3 | .85 48 | ants | 24.50 | " | 1¼ | T 48 |
| Extra help | 1.00 | Hour | — | — | Stockmen | 20.00 | " | 1¼ | T 48 |
| Laundry: | | | | | Warehouse men | 24.00 | " | 1¼ | T 48 |
| Linen supply: | | | | | Watchmen | | | | |
| Chauffeurs | 35.00 | Week | — | 48 | Brockton: | | | | |
| Helpers | 25.00 | Week | — | 48 | Beverages: | | | | |
| Wholesale de- | | | | | Drivers | .55 | Hour | 1½ | T 48 |
| liveries: | | | | | Helpers | .45 | " | 1½ | T 48 |
| Chauffeurs | 33.00 | " | 1½ | T 48 | Building materials: | | | | |
| Lumber workers: | | | | | Drivers, dump | | | | |
| Chauffeurs | .70 | Hour | 1 | T 44 | trucks | .62½ | " | 1½ | T 54 |
| Crane men | .70 | " | 1 | T 44 | Drivers, ready | | | | |
| Handlers | .65 | " | 1 | T 44 | mixed cement | .65 | " | 1½ | T 48 |
| Millmen | .80 | " | 1 | T 44 | trucks | .55 | " | 1½ | T 48 |
| Tally men | .70 | " | 1 | T 44 | Yardmen | | | | |
| Tractor men | 1.00 | " | 1 | T 44 | Building wrecking: | | | | |
| Helpers | .65 | " | 1 | T 44 | Drivers, trucks: | | | | |
| Milk: | | | | | 5 tons or over | .55 | " | 1½ | T 48 |
| Route foremen | 6— | — | 1 | T 54 | Under 5 tons | .50 | " | 1½ | T 48 |
| Drivers, experi- | 639.00 | " | — | 54 | Millmen | .50 | " | 1½ | T 48 |
| enced | | | | | Watchmen | 2.00 | Day | 1½ | T 48 |
| Drivers, inexperi- | | | | | Yard laborers | .45 | Hour | 1½ | T 48 |
| enced: | | | | | | | | | |
| 1st three months | 31.00 | " | — | 54 | | | | | |
| Next three months | 34.00 | " | — | 54 | | | | | |
| Helpers on routes | 25.00 | " | — | 54 | | | | | |
| Horseshoers | 37.00 | " | 1 | T 48 | | | | | |

¹ Same rates apply to carmen, runmen, towermen, and wheelmen while discharging coal from vessels.

² The 40-hour weekly schedule in effect from May 1 to October 1; the 48-hour schedule from October 1 to May 1.

³ Rate for first hour overtime, thereafter 1½ T.

⁴ Receive \$1.00 for each additional horse.

⁵ Route foremen receive as weekly wage a sum equal to average of his drivers plus \$5.50.

⁶ Also receive certain commissions on sales of butter and ice cream.

⁷ After 54 hours.

TABLE 13. TEAMING AND TRUCKING—Continued.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Brockton:—Con. | | | | | Lawrence: | | | | |
| General: | | | | | Bakery: | | | | |
| Local drivers: | | | | | Drivers, sales . | | | | |
| Trucks, 5 tons and under . | | | | | \$30.00 Week 1½ T 54 | | | | |
| Trucks, over 5 tons . | | | | | { 25.00 " } 1½ T 54 | | | | |
| | | | | | { 4.17 Day } | | | | |
| Road drivers: | | | | | Drivers, hauling trucks: | | | | |
| Trips between terminals . | | | | | 1 to 3 tons . | | | | |
| Shuttle runs . | | | | | 3 to 5 tons . | | | | |
| Platform men and helpers . | | | | | Over 5 tons . | | | | |
| | | | | | Helpers . | | | | |
| Laundries: | | | | | Special delivery . | | | | |
| Drivers . | | | | | Brewery: | | | | |
| Liquor distributors: | | | | | Chauffeurs . | | | | |
| Drivers . | | | | | Chauffeurs' help- | | | | |
| Helpers and stock men . | | | | | ers . | | | | |
| | | | | | Coal: | | | | |
| Milk: | | | | | Chauffeurs, trucks | | | | |
| Foremen, head . | | | | | Chauffeurs' help- | | | | |
| Foremen, route . | | | | | ers . | | | | |
| Helpers, 1st six months . | | | | | Construction: | | | | |
| Truck drivers, wholesale . | | | | | Chauffeurs, dump trucks | | | | |
| Wagon drivers . | | | | | Graders and bulldozers . | | | | |
| | | | | | { .75 " } 1½ T 48 | | | | |
| | | | | | { 1.00 } | | | | |
| Chicopee: | | | | | General freight and transportation: | | | | |
| Brewery bottling department: | | | | | Chauffeurs, trucks: | | | | |
| Helpers on trucks | | | | | 5 tons or under | | | | |
| | | | | | Over 5 tons . | | | | |
| | | | | | Platform men . | | | | |
| | | | | | Helpers . | | | | |
| | | | | | Liquor distribu- | | | | |
| | | | | | tion: | | | | |
| | | | | | Drivers . | | | | |
| | | | | | Helpers . | | | | |
| | | | | | Milk drivers . | | | | |
| | | | | | Paper box chauffeurs . | | | | |
| | | | | | Plumbing, heating and hardware: | | | | |
| | | | | | Chauffeurs, trucks: | | | | |
| | | | | | Under 3 tons . | | | | |
| | | | | | 3 to 6 tons . | | | | |
| | | | | | 6 tons or over . | | | | |
| | | | | | Helpers . | | | | |
| | | | | | Wholesale groceries: | | | | |
| | | | | | Chauffeurs, trucks: | | | | |
| | | | | | 1 to 2 tons . | | | | |
| | | | | | 2 to 4 tons . | | | | |
| | | | | | 4 to 6 tons . | | | | |
| | | | | | Helpers . | | | | |
| | | | | | Warehouse and platform men . | | | | |
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TABLE 13. TEAMING AND TRUCKING — *Continued.*

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|--|-------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Lowell:—Con. | | | | | Yardmen or help- ers . . . \$28.00 Week 1½ T 40 | | | | |
| Department stores: | | | | | Oil and gasoline: | | | | |
| Drivers . . . | \$27.00 | Hour | 1½ T | {48- 54 | Chauffeurs . . . | 2{ .82 | Hour | 1½ T | 44 |
| Helpers . . . | 23.00 | " | 1½ T | {48- 54 | | { .90 | " | 1½ T | 40 |
| Dump trucks: | | | | | New Bedford: | | | | |
| Drivers, trucks: | | | | | Brewery: | | | | |
| 3 tons or over . | 33.60 | " | 1½ T | 48 | Long distance | | | | |
| Under 3 tons . | 31.20 | " | 1½ T | 48 | drivers: | | | | |
| Helpers . . . | 27.50 | " | 1½ T | 48 | Trucks and semi- trailers: | | | | |
| General: | | | | | Under 5 tons63 " 1 T 48 | | | | |
| Drivers, trucks: | | | | | 5 to 10 tons . . .70 " 1 T 48 | | | | |
| 6 tons or over . | 34.26 | " | 1½ T | 48 | Over 10 tons . . .80 " 1 T 48 | | | | |
| Over 3 tons | 31.62 | " | 1½ T | 48 | Helpers, plat- | | | | |
| and under 6 . | 28.99 | " | 1½ T | 48 | form . . .70 " 1 T 48 | | | | |
| 3 tons or less . | 27.93 | " | 1½ T | 48 | Helpers, trucks . . .60 " 1 T 48 | | | | |
| Helpers . . . | | | | | Department stores: | | | | |
| Liquor distribu- | | | | | Furniture drivers | | | | |
| tion: | | | | | Furniture drivers' | | | | |
| Drivers . . . | 31.00 | " | 1½ T | 48 | helpers . . .21.00 " 1½ T 48 | | | | |
| Helpers . . . | 25.00 | " | 1½ T | 48 | Parcel delivery | | | | |
| Lynn: | | | | | drivers . . .22.00 " 1½ T 48 | | | | |
| Coal: | | | | | Service men . . .24.00 " 1½ T 48 | | | | |
| Chauffeurs: | 2{ .82 | Hour | 1½ T | 44 | General and lum- | | | | |
| | { .90 | " | 1½ T | 40 | ber: | | | | |
| Helpers . . . | 2{ .72 | " | 1½ T | 44 | Drivers: | | | | |
| | { .80 | " | 1½ T | 40 | Trucks 5 tons | | | | |
| Construction: | | | | | and under . . .63 Hour 1½ T 48 | | | | |
| Chauffeurs: | | | | | Trucks over 5 | | | | |
| Cement mixers | .80 | " | - | 48 | tons . . .68 " 1½ T 48 | | | | |
| Quarry . . . | .70 | " | - | 48 | Road freight, | | | | |
| Semi-trailers and | | | | | New Bedford | | | | |
| ten wheelers . | .85 | " | - | 48 | New York . . .21.40 Trip - - | | | | |
| Trucks . . . | .75 | " | - | 48 | Helpers and plat- | | | | |
| Operators, tractor, | | | | | form men . . .57 Hour 1½ T 48 | | | | |
| grader, or | | | | | Manufacturing | | | | |
| bulldozer . . . | 1.00 | " | - | 48 | plants: | | | | |
| Freight: | | | | | Drivers . . .45 " 1½ T {12 44 | | | | |
| Chauffeurs: | 29.00 | Week | 1½ T | 48 | Petroleum drivers | | | | |
| Helpers . . . | 29.00 | " | 1½ T | 48 | Trucks, 1 to 5 | | | | |
| Groceries: | | | | | tons . . .55 " 1½ T 48 | | | | |
| Chauffeurs: | 26.00 | " | 1½ T | 44 | Semi-trailers and | | | | |
| Warehouse and | | | | | 3-axle units . . .65 " 1½ T 48 | | | | |
| platform men . | 27.00 | " | 1½ T | 48 | Wholesale fruit | | | | |
| Hay and grain: | | | | | and produce: | | | | |
| Chauffeurs: | 30.00 | " | 1½ T | 44 | Drivers: | | | | |
| Helpers . . . | 27.00 | " | 1½ T | 44 | Over the road . . .25.00 Week 1½ T {44 59 | | | | |
| Ice: | | | | | Local, and in- | | | | |
| Drivers . . . | 3{30.00} | " | 1½ T | {40 56 | side floormen . . .20.00 Week 1½ T {44 59 | | | | |
| Helpers and strik- | {35.00} | | | | Helpers . . .50 Hour 1½ T {44 59 | | | | |
| ers . . . | 29.00 | " | 1½ T | {40 56 | Salesmen operat- | | | | |
| Lumber and build- | | | | | ing company | | | | |
| ing materials: | | | | | trucks . . .20.00 " 1½ T {44 59 | | | | |
| Chauffeurs, trucks: | | | | | Wholesale gro- | | | | |
| 1 ton or less . | 30.00 | " | 1½ T | 40 | ceries and pro- | | | | |
| Over 1 ton . | 32.00 | " | 1½ T | 40 | visions: | | | | |
| Tallymen or sales- | | | | | Road drivers . . .53 Hour 1½ T 42 | | | | |
| men . . . | 32.00 | " | 1½ T | 40 | Inside floormen . . .43 " 1½ T 42 | | | | |

¹ After 54 hours.² Work 40-hour week April 1 to October 1, and 44 hours October 1 to April 1.³ Higher rate paid from May 12 to October 13.⁴ Higher weekly schedule effective for 26 weeks beginning May 16; lower schedule for next 26 weeks.⁵ Overtime begins after 51 hours.⁶ After 60 hours.⁷ Higher weekly schedule effective May to September, inclusive.

TABLE 13. TEAMING AND TRUCKING—Concluded.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Springfield: | | | | | Worcester: | | | | |
| Brewery: | | | | | Brewery: | | | | |
| Chauffeurs . . . | \$0.92½ | " | 1½ T | 40 | Chauffeurs . . . | \$37.50 | Week | 1½ T | 40 |
| Helpers . . . | .87½ | " | 1½ T | 40 | General: | | | | |
| Coal: | | | | | Local drivers, | | | | |
| Chauffeurs . . . | .66 | " | 1½ T | 40 | trucks: | | | | |
| | | | | 48 | Up to 5 tons . . . | .64 | Hour | 1 T | 48 |
| Helpers . . . | .56 | " | 1½ T | 40 | 5 to 8 tons . . . | .69 | " | 1 T | 48 |
| General: | | | | | 8 tons and over . . . | .74 | " | 1 T | 48 |
| Truck drivers, | | | | 48 | Road drivers: | | | | |
| local work . . . | .66 | " | 2½ T | 48 | Trips between | | | | |
| Truck drivers, | | | | | terminals . . . | .85 | " | 1 T | 48 |
| road freight . . . | .80 | " | 2½ T | 48 | Shuttle runs . . . | 3.72½ | " | 1 T | 48 |
| Platform men | | | | | Platform men | | | | |
| and helpers . . . | .55 | " | 2½ T | 48 | and helpers . . . | .57 | " | 1 T | 48 |

¹ Higher weekly schedule from October 1 to June 15.² After 54 hours.³ Minimum guarantee of 8 hours' pay.TABLE 14. TEXTILE MANUFACTURING.¹

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | | | | | | | |
|--------------------------------------|----------------|-------|--------------------------------------|----------------|-------|-------|------|----------------------------|-------|---|-------|---|
| | Amount | Basis | | Amount | Basis | | | | | | | |
| Adams: | | | | | | | | | | | | |
| Cotton goods: ² | | | Finishing room: | | | | | | | | | |
| Bobbing boys . . . | \$18.00 | Week | Dryers | \$(19.25-} | Week | | | | | | | |
| Bobbing strippers . . . | 13.00 | " | | {22.00 } | " | | | | | | | |
| Carders | 16.83 | " | Dye house | 20.78 | " | | | | | | | |
| Cleaners | 10.40 | " | Dye kettle | 20.78 | " | | | | | | | |
| Inspectors | 15.00 | " | Fulling mill | 21.66 | " | | | | | | | |
| Loomfixers | 24.55 | " | Nappers | {19.25-} | " | | | | | | | |
| Slasher tenders | 20.99 | " | | {22.00 } | " | | | | | | | |
| Slasher tenders' helpers . . . | 13.50 | " | Press | {19.25 } | " | | | | | | | |
| Smash piecers | 16.50 | " | | {22.00 } | " | | | | | | | |
| Boston: | | | | | | | | | | | | |
| Spun slk: | | | Shearers | {19.25 } | " | | | | | | | |
| Combing (males) | {.39-} | Hour | | {22.00 } | " | | | | | | | |
| | {.50½} | " | Washers | 19.25 | " | | | | | | | |
| Combing (females) | .32 | " | Picker house | 19.25 | " | | | | | | | |
| Finishing | .32 | " | Spinning: | | | | | | | | | |
| Preparing | {.34½} | " | Bobbin boys | 19.25 | " | | | | | | | |
| | .32 | " | Spinners | 25.13 | " | | | | | | | |
| Spinning | {.32-} | " | Spoolers | 16.00 | " | | | | | | | |
| | {.34½} | " | Weave shop: | | | | | | | | | |
| Twisting | {.33½} | " | Burlers | 16.00 | " | | | | | | | |
| | {.34½} | " | Drawers-in | 23.10 | " | | | | | | | |
| Wool scouring: | | | | | | | | Filling carriers | 19.25 | " | | |
| Machine operators and | | | Fixers: | | | | | | | | | |
| laborers | .61½ | " | Eighteen-loom section | | | 32.73 | " | | | | | |
| Weighers and checkers . . . | .66½ | " | Ten-loom section | | | 27.98 | " | | | | | |
| Wool sorters | .85 | " | Helpers | | | 19.25 | " | | | | | |
| Charlton: | | | | | | | | Percners | | | 25.00 | " |
| Woolen goods: | | | Weavers | | | 24.00 | " | | | | | |
| Card room: | | | Clinton: | | | | | | | | | |
| Alley tenders | 19.25 | Week | Plush: ² | | | | | | | | | |
| Finish tenders | 21.00 | " | Beamers | | | .65½ | Hour | | | | | |
| Strippers | 19.25 | " | Dye house workers | | | {.34} | " | | | | | |
| Dressers | 26.00 | " | | | | {.37} | " | | | | | |
| | | | Floor hands | | | .65 | " | | | | | |

¹ Rates shown are those which are duly established time rates and those rates per hour which apply only when workers are engaged on a time basis at operations, many of which in the past have been considered as piece-price work. Unless otherwise noted, the working schedule is 40 hours per week. Maintenance forces frequently are on a 44 or 48 hour weekly schedule.

² Overtime at the rate of 1½T begins after 44 hours.

TABLE 14. TEXTILE MANUFACTURING — Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--|----------------|-------|--|--------------------|-------|
| | Amount | Basis | | Amount | Basis |
| Dudley: | | | | | |
| Woolen goods: ¹ | | | Slubber | \$21.18 | Week |
| Burlers | \$0.44 | Hour | Spooler | 15.88 | " |
| Card room: | | | Warper | 16.94 | " |
| Fixers | .75 | " | Third hands: | | |
| All others | .55 | " | Combers | 20.21 | " |
| Drawers-in | .55 | " | Doublers | 18.29 | " |
| Dresser tenders | .75 | " | Drawings | 18.29 | " |
| Dye house help | .55 | " | Slivers | 18.29 | " |
| Finishing room help | .55 | " | Speeders | 20.21 | " |
| Mechanical help | .55 | " | Speeders and/or drawing and/or slumbers | 20.21 | " |
| Picker room help | .55 | " | Spinning | 20.21 | " |
| Spinning room: | | | Spoolers and warpers | 17.81 | " |
| Fixers | .87½ | " | Winders | 18.29 | " |
| Frame tenders | .55 | " | Tie-in girls | 15.88 | " |
| Roving carriers | .55 | " | Twisting-in hands | 25.41 | " |
| Yarn weighers | .55 | " | Warpers, rayon, high speed | 21.18 | " |
| Weave room: | | | Warpers, silk (Sipp) | 21.18 | " |
| Drop wire boys | .55 | " | Weavers: | | |
| Filling carriers | .55 | " | Dobby: | | |
| Fixers | 1.04½ | " | Automatic | 20.12 | " |
| Perchers | .70 | " | Box | 20.12 | " |
| | | | Non-automatic | 19.59 | " |
| | | | Jacquard | 21.45 | " |
| | | | Plain automatic | 19.06 | " |
| | | | Plan non-automatic | 17.47 | " |
| Fall River-New Bedford:² | | | Winders, skein: | | |
| Cotton goods: | | | Cotton | 15.88 | " |
| B. C. knotting machine: | | | Rayon | 16.94 | " |
| Operators | \$24.35 | Week | Other mill employees: | | |
| Operators' helpers | 17.47 | " | Blacksmiths | 25.94 | " |
| Back boys | 13.76 | " | Carpenters | 25.94 | " |
| Beamers, long chain | 23.83 | " | Coal wheelers | 16.52 | " |
| Can boys | 13.76 | " | Electricians | 25.94 | " |
| Changers | 24.35 | " | Firemen | 28.59 | " |
| Cloth room inspectors | 13.76 | " | Firemen's helpers | 22.87 | " |
| Cone winders (rayon) | 15.88 | " | General helpers | 16.94 | " |
| Doffers: | | | Machinists | 25.94 | " |
| Mule | 14.82 | " | Painters | 23.14 | " |
| Ring twister | 15.88 | " | Pipers | 25.94 | " |
| Roving | 13.76 | " | Plumbers | 25.94 | " |
| Spinning | 18.29 | " | | | |
| Drawing-in machine operators | 15.88 | " | Fitchburg: | | |
| Drawing-in hands: | | | Curtains: ³ | | |
| Fancy | 22.23 | " | Cutters | 16.55 | " |
| Leno | 22.23 | " | Finishers | 13.50 | " |
| Plain | 17.79 | " | Folders | 13.50 | " |
| Grinders, card | 20.12 | " | Headers | 14.00 | " |
| Lap carriers | 13.76 | " | Hemmers | 13.00 | " |
| Learners (six weeks) | 10.33 | " | Pick up curtains | 13.00 | " |
| Loom fixers | 27.53 | " | Picot | 13.50 | " |
| Quillers, long chain | 23.83 | " | Tie backs | {13.50} {14.00} | " |
| Ring twisters, wet and dry: | | | Top headers | 14.00 | " |
| Ten sides | 18.00 | " | | | |
| Twelve sides | 21.60 | " | Framingham: | | |
| Smash piecers | 18.00 | " | Carpets: | | |
| Spinners, ring | 16.42 | " | Axminster department: | | |
| Spinners, mule | 26.65 | " | Assistants to | | |
| Strippers, card | 15.88 | " | second hands | .507/10 | Hour |
| Tenders: | | | Cleaning clamps | .46½ | " |
| Card | 15.88 | " | Fixers | {1.10 {1.14½} | " |
| Comber | 16.94 | " | Floor girls | .46½ | " |
| Drawing | 14.82 | " | Floor handling | .40 | " |
| Fine frame, speeder | 18.00 | " | Girls for cleaning frames | .42¾ | " |
| Intermediate, speeder | 19.06 | " | Pattern starters | .57¼ | " |
| Jack frame, speeder | 16.94 | " | Roving: | | |
| Picker | 15.88 | " | Bit winders, senior | 18.60 | Week |
| Ribbon lap | 15.88 | " | Bit winders, junior | 16.95 | " |
| Shearer | 20.21 | " | Putting yarn on rovers | 20.30 | " |
| Slashers: | | | Roving, day and night | .46½ | Hour |
| Colored | 25.41 | " | Spool boys on rovers | 17.60 | Week |
| Plain | 23.29 | " | | | |
| Rayon | 27.53 | " | | | |
| Helpers | 16.94 | " | | | |
| Silver lap | 15.88 | " | | | |

¹ Overtime 1½T² See New Bedford for additional rates for that city.³ Overtime at the rate of 1½T begins after 44 hours.

TABLE 14. TEXTILE MANUFACTURING—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--------------------------------------|----------------|-------|--------------------------------------|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Framingham:—Con. | | | | | |
| Carpets:—Con. | | | Roping carriers . . . | \$19.80 | Week |
| Roving:—Con. | | | Spinners . . . | 31.00 | " |
| Spool girls on rovers: | | | Yarn weighers . . . | 18.64 | " |
| Senior . . . | \$16.95 | Week | Universal winding . . . | .46½ | Hour |
| Junior . . . | 16.50 | " | Velvet: | | |
| Setters, seniors . . . | .53¼ | 10 | Fixers . . . | .91¼ | " |
| Setters, juniors . . . | .49 | Hour | Floor hands . . . | .48½ | " |
| Spare hands . . . | .46½ | " | Weavers: | | |
| Spool girls for frames . . . | .42¾ | 10 | Broad looms . . . | { .497/10 } | " |
| Spool storage hands . . . | .507/10 | " | | { .65½ } | " |
| Stripping spools . . . | .46½ | " | | { .684/10 } | " |
| Threading 8/-6/4 . . . | .54 | " | | .49¾ | " |
| Threading and trimming | | | Narrow looms . . . | | |
| 3/4-6/4 . . . | .450/10 | " | Wash room and scouring: | | |
| Trimming 8/4-16/4 . . . | .46¾ | " | Baggers . . . | 26.40 | Week |
| Weaving . . . | { .469/10 } | " | Bowl men . . . | 23.42 | " |
| | { .66¾ } | " | Feed tenders . . . | 25.52 | " |
| Beaming, twisting, winding, | | | Other departments: | | |
| and spinning: | | | Maintenance department: | | |
| Beaming . . . | .46¾ | " | Blacksmiths . . . | .73¾ | Hour |
| Floor hands . . . | .46¾ | " | Carpenters . . . | .88 | " |
| Handlers . . . | .49 | " | Electricians . . . | .957/10 | " |
| Second hands . . . | .66¾ | " | | { .699/10 } | " |
| Spring covers . . . | .46¾ | " | | { .769/10 } | " |
| Twisting . . . | .46¾ | " | | { .811/10 } | " |
| Winding . . . | .46¾ | " | Millwrights . . . | .84½ | " |
| Carding department: | | | Oilers . . . | .63 | " |
| Alley tenders . . . | 19.92 | Week | Steamfitters . . . | .85 | " |
| Elevator operators . . . | 18.64 | " | Steamfitters' helpers . . . | .50 | " |
| Feeder tenders . . . | 23.64 | " | Tinsmith-pattern-makers . . . | .857/10 | " |
| Finisher tenders . . . | 19.84 | " | Shipping department: | | |
| Fixers . . . | 24.00 | " | Clerks . . . | 20.60 | Week |
| Fixers, night . . . | 27.52 | " | Invoice men . . . | 19.60 | " |
| Garnetters . . . | 23.68 | " | Mat balers . . . | 26.84 | " |
| Grinders . . . | 38.52 | " | Order assemblers . . . | 23.48 | " |
| Reelers or weighers . . . | 20.96 | " | Shipping clerk foremen . . . | 34.94 | " |
| Spool strippers . . . | 19.80 | " | Supply men . . . | 26.84 | " |
| Strippers . . . | 24.32 | " | Truckers . . . | { 19.80 } | " |
| Waste cards . . . | 22.00 | " | | { 20.40 } | " |
| Dye house: | | | Waste balers . . . | 20.40 | " |
| Raw stock . . . | 21.24 | " | | | |
| Finishing department: | | | Grafton: | | |
| Back tenders . . . | { .55 } | Hour | Worsted goods: ¹ | | |
| | { 24.50 } | Week | Drawing room: | | |
| Back shearers . . . | 27.00 | Week | Finishers . . . | .43¾ | Hour |
| Dividing work to burlers . . . | .70 | Hour | Gill box, one . . . | .38½ | " |
| Handlers . . . | .49 | " | Gill boxes, single or double . . . | .42¾ | " |
| Inspectors on mats . . . | .75 | " | Oiler men . . . | .42¾ | " |
| Office work . . . | { .49 } | " | Reducers . . . | .44½ | " |
| | { .55 } | " | Rovers, cone . . . | .41¾ | 10 |
| Sample cutters . . . | .72¾ | ¾ | Rovers, ring . . . | .38½ | " |
| Sample serging . . . | .49 | " | Roving men . . . | .40¾ | 10 |
| Sewing corners . . . | .49 | " | Spare hands . . . | .38½ | " |
| Sewing machine operator . . . | .74 | " | Spindle drawing . . . | .42¾ | " |
| Shear grinders . . . | .81½ | 10 | Waste men . . . | .37½ | 10 |
| Shear hands . . . | .70 | " | Dye house: | | |
| Shear tenders . . . | 31.00 | Week | Drug room men . . . | .58¾ | 10 |
| Special repair girls . . . | .629/10 | Hour | Kettle men . . . | .50¾ | 10 |
| Spike ball tenders . . . | .67 | " | Laboratory men . . . | .58¾ | 10 |
| Starch and dryer men . . . | .74 | " | Finishing room: | | |
| Tacking throw mats . . . | .65 | " | Booking . . . | .477/10 | " |
| Taping machine operators: | | | Brushing . . . | .42¾ | " |
| Edge taper . . . | .52¾ | " | Conditioner . . . | .42¾ | " |
| Fold back . . . | .49 | " | Crab . . . | .42½ | " |
| Velvet inspectors . . . | .72¾ | " | Dryers . . . | .50¾ | 10 |
| Velvet and axminster in- | | | Fulling mills . . . | .50¾ | 10 |
| spectors . . . | .62¾ | " | Measuring and rolling . . . | .477/10 | " |
| Franklin system: | | | Nappers . . . | .42½ | " |
| Dyers . . . | 21.24 | Week | Perching . . . | .86¾ | " |
| Floormen . . . | 24.04 | " | Presses . . . | { .42½ } | " |
| | { 18.60 } | " | | { .477/10 } | " |
| Picker room help . . . | { 22.44 } | " | Shakers . . . | .53¾ | 10 |
| | { 22.80 } | " | Shears . . . | { .50¾ } | 10 |
| | { 24.52 } | " | | { .65¾ } | " |
| Spinning department: | | | Shipping . . . | .477/10 | " |
| Fixers, day . . . | 35.20 | " | Tackers . . . | .42½ | " |
| Fixers, third shift . . . | 34.32 | " | Washers . . . | .50¾ | 10 |

¹ Overtime, 1½T

TABLE 14. TEXTILE MANUFACTURING — Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--------------------------------------|-----------------------|-------|--|----------------------|-------|
| | Amount | Basis | | Amount | Basis |
| Grafton:—Con. | | | Holden: | | |
| Spinning room: | | | Woolen goods: | | |
| Bobbin men | \$0.40 $\frac{3}{10}$ | Hour | Dyeing department: | | |
| Doffers | .37 $\frac{1}{10}$ | " | Dryers | \$18.36 | Week |
| Oilers | .40 $\frac{3}{10}$ | " | Extractors | 18.36 | " |
| Spinning (all frames): | | | Tubs | 18.36 | " |
| 2-sides plaited | .44 $\frac{1}{2}$ | " | Finishing department: | | |
| 2-sides double worsted | .44 $\frac{1}{2}$ | " | Burlers | 16.38 | " |
| 1-side plaited—1-side | | | Carbonizers | 23.04 | " |
| double worsted | .44 $\frac{1}{2}$ | " | Double shear | 23.04 | " |
| 2-sides ring single | .42 $\frac{3}{4}$ | " | Dryers | 20.52 | " |
| 1-side ring single— | | | Extractors | 20.52 | " |
| 1-side ring double | .43 $\frac{3}{4}$ | " | Floormen and helpers | 20.52 | " |
| 3-sides single worsted | .42 $\frac{3}{4}$ | " | Fulling mills | 23.04 | " |
| 2-sides single worsted or | | | Nappers | 23.04 | " |
| 1-side plaited or double | | | Perchers | 25.20 | " |
| worsted | .40 $\frac{3}{10}$ | " | Sewers | 19.26 | " |
| 1-side single worsted— | | | Single shear | 20.52 | " |
| 1-side double worsted | .42 $\frac{3}{4}$ | " | Washer | 20.52 | " |
| 1-side single worsted— | | | Winder | 20.52 | " |
| 1-side plaited | .42 $\frac{3}{4}$ | " | Picking department: | | |
| Spinning hands, spare | .40 $\frac{3}{10}$ | " | Bagging machine | 19.80 | " |
| Winders-up | .40 $\frac{3}{10}$ | " | Pickers | 18.36 | " |
| Yarn inspectors | .42 $\frac{3}{4}$ | " | Spinning department: | | |
| Weave room: | | | Bobbin boys | 16.02 | " |
| Battery boys | .42 $\frac{1}{2}$ | " | Fixers | 29.70 | " |
| Boss battery boys | .49 $\frac{3}{4}$ | " | Reelers | 24.12 | " |
| Chain builders | .53 | " | Roving carriers | 19.80 | " |
| Drawing in blankets for narrow | | | Second hands | 29.70 | " |
| pattern looms | .58 $\frac{1}{4}$ | " | Spinners | {27.00} | " |
| Drop wire boys | .42 $\frac{1}{2}$ | " | | {31.50} | " |
| Harness cleaners | .42 $\frac{1}{2}$ | " | Yarn weighers | 20.52 | " |
| Harness men | .49 $\frac{3}{4}$ | " | Waste sorters | 16.02 | " |
| Loom cleaners and oilers | .42 $\frac{1}{2}$ | " | Weaving department: | | |
| Loom fixers: | | | Loomfixers (17 looms) | 35.64 | " |
| Crompton & Knowles | .90 $\frac{1}{2}$ | " | Weavers | {25.20} | " |
| Draper | .85 | " | | {28.80} | " |
| Perchers | .67 $\frac{9}{10}$ | " | Lawrence: | | |
| Power perch | .50 | " | Rayon: | | |
| Sewers | .45 | " | Loomfixers | 28.00 | " |
| Sewing, fine | .60 | " | Slasher tenders | 22.00 | " |
| Sewing, grey | .50 | " | Spooling and warping | 16.00 | " |
| Warp men | .49 $\frac{4}{5}$ | " | Weavers | 19.08 | " |
| Warp starters | .70 $\frac{1}{10}$ | " | Winders | 14.00 | " |
| Weighers and bookers | .47 $\frac{7}{10}$ | " | Yarn boys | 13.60 | " |
| Winding room: | | | Minimum | 13.60 | " |
| Beam carriers | .44 $\frac{1}{2}$ | " | Woolen goods: | | |
| Dressers | .73 $\frac{1}{10}$ | " | Loom fixers | 139.20 | " |
| Floor men | .40 $\frac{3}{10}$ | " | Maynard: | | |
| Sections hands: | | | Woolen goods: ¹ | | |
| Fosters | .43 $\frac{1}{2}$ | " | Automatic loom operators | .54 $\frac{3}{4}$ | Hour |
| Spooling | .49 $\frac{4}{5}$ | " | Bobbin boys | 16.00 | Week |
| Twisting | .50 $\frac{3}{10}$ | " | Box or Marval loom operators | .50 $\frac{1}{4}$ | Hour |
| Slashing back | .44 $\frac{1}{2}$ | " | Loomfixers | .89 $\frac{1}{10}$ | " |
| Spooling | .40 $\frac{3}{10}$ | " | Mulefixers | .87 $\frac{1}{2}$ | " |
| Twisting | .41 $\frac{3}{10}$ | " | Roping hangers | .55 | " |
| Waste men | .40 | " | Spinners | .85 | " |
| Yarn men | .55 $\frac{1}{10}$ | " | Spool strippers | .55 | " |
| Maintenance: | | | Yarn weighers | .55 | " |
| Carpenters, boss | 33.25 | Week | Millbury: | | |
| Carpenters | 27.52 | " | Felt goods: ¹ | | |
| Electricians' helpers | {20.33} | " | Card room: | | |
| | {21.35} | " | Breaker tenders | .57 | " |
| Elevator men | 17.88 | " | Former tenders | .59 $\frac{1}{4}$ | " |
| Machinists | 30.61 | " | Second hands | {.66 $\frac{1}{2}$ } | " |
| Millwrights | {27.95} | " | | {.70 $\frac{3}{4}$ } | " |
| | {30.61} | " | Strippers | .62 $\frac{1}{2}$ | " |
| Oilers | 21.46 | " | Dye house: | | |
| Oilers' helpers | 20.34 | " | Washer operators | .61 $\frac{3}{4}$ | " |
| Painters, boss | 30.61 | " | Washer helpers | .57 | " |
| Painters | {20.37} | " | | | |
| | {23.64} | " | | | |
| Steamfitters | 30.61 | " | | | |
| Steamfitters' helpers | 20.37 | " | | | |
| Sweepers | 17.88 | " | | | |
| Water tenders | 21.35 | " | | | |

¹ Overtime 1 $\frac{1}{2}$ T.

TABLE 14. TEXTILE MANUFACTURING—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--|----------------|-------|---------------------------------------|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Millbury:—Con. | | | | | |
| Finishing room: | | | Finishers | { \$0.40 } | Hour |
| Dryer operators | \$0.65 | Hour | Spreaders | { .44 } | " |
| Dryer helpers | .58 | " | Weighers and can tenders | { .44 } | " |
| General helpers | .57 | " | Working supervisor | { .44 } | " |
| Percher helpers | .59 | " | Cable: | | |
| Press tenders | .57 | " | Floor men | .40 | " |
| Shear tenders | .62 3/4 | " | Grease machine, etc. | .44 | " |
| Fulling room: | | | Machine tenders: | | |
| Hands | .59 1/2 | " | Layers | .61 | " |
| Hardening room: | | | Special formers | .44 | " |
| Extractor operators | .62 1/2 | " | Special layers | { .50 } | " |
| Operators | .62 1/2 | " | Reelers | .50 | " |
| Second hands | .69 1/2 | " | Reelers' helpers | .40 | " |
| Helpers | .59 1/2 | " | Large rope: | | |
| Maintenance department: | | | Floor men | .40 | " |
| Carpenters | .75 | " | Machine tenders: | | |
| Electricians | .92 | " | Formers | { .44— } | " |
| Electricians' helpers | .64 1/2 | " | Layers | { .50 } | " |
| Firemen | .70 1/4 | " | Reel and cover | { .51 } | " |
| Laborers | .57 | " | Thread rope: | | |
| Machinists | .76 | " | Bobbin winder | .40 | " |
| Pipers | 1.03 1/2 | " | Bunch catcher | .40 | " |
| Pipers' helpers | .67 1/2 | " | Hoist | .40 | " |
| Pumpmen | .70 1/4 | " | Machine tenders | .49 | " |
| Second hands | .80 3/4 | " | Reelers | .40 | " |
| Watchmen | .57 | " | Working foremen | .53 | " |
| Picker house and garnet: | | | Machine shop apprentices | { .50— } | " |
| Hands | .57 | " | Miscellaneous: | | |
| Second hands | .66 | " | Burlap cutting and stencil- | | |
| Truck drivers | .61 3/4 | " | ing | .40 | " |
| Shipping room: | | | General coverer | .46 | " |
| Assistant shippers | .64 1/2 | " | Ply goods, all jobs | { .44— } | " |
| General help | .61 | " | Samples (women) | .37 | " |
| Shoe thread: ¹ | | | Samples' helpers (women) | .35 | " |
| Braiding department | .40 | " | Yard and miscellaneous help | { .40 } | " |
| Dye house, general help | .50 | " | | { .44 } | |
| Dressing room | .60 | " | | | |
| Packing room | .37 1/2 | " | | | |
| Preparing room | .37 1/2 | " | | | |
| Shippers | 28.00 | Week | | | |
| Shippers' helpers | 16.00 | " | | | |
| Twisting department | .40 | Hour | | | |
| Yarn tubing | .37 1/2 | " | | | |
| Winding department | .37 1/2 | " | | | |
| New Bedford:² | | | | | |
| Cordage: | | | Synthetic yarn: | | |
| Preparation Room "A": | | | Spinning: | | |
| Breaker feeders | .60 | Hour | Acid bath helper | .49 7/10 | " |
| Can tenders, (women) | .36 | " | Cake trucker | .52 | " |
| End tenders: | | | Conveyor boys | .42 | " |
| Breakers | { .50 } | " | Filter men | .57 4/5 | " |
| Coarse draw frames | { .53 } | " | Guide changers | .57 4/5 | " |
| Coarse spreaders | { .50 } | " | Janitors | .52 | " |
| Fine spreaders | { .53 } | " | Jet boys | .46 2/5 | " |
| Finishers | .40 | " | Mechanics: | | |
| End tender elevator | | | Buckets | .42 | " |
| man and sizer | .53 | " | Helpers | .53 3/5 | " |
| Scutcher and oil room helper | .50 | " | Oilers | .52 | " |
| Sweeper and oiler | .44 | " | Pumps | .64 7/10 | " |
| Preparation Room "B": | | | Pump cleaners | .52 | " |
| Breaker feeder | { .40 } | " | Pump testers | .72 4/5 | " |
| Can tenders (women) | { .44 } | " | Pump testers' helpers | .52 | " |
| End tenders: | | | Spindle men | .68 1/10 | " |
| Breakers | { .40 } | " | Spindle (day work) | .75 1/10 | " |
| Draw-frames | { .44 } | " | Viscose: | | |
| | { .40 } | " | Acid man | .72 4/5 | " |
| | { .44 } | " | Churn operators | .72 4/5 | " |
| | { .44 } | " | Churn helpers | .55 3/5 | " |
| | { .44 } | " | Grinder men | .68 1/10 | " |
| | { .44 } | " | Grinder helpers | .45 | " |
| | { .44 } | " | Mixer men | .68 1/10 | " |
| | { .44 } | " | Pressmen | .68 1/10 | " |
| | { .44 } | " | Press helpers | .55 3/5 | " |
| | { .44 } | " | Steeping room operator | .72 4/5 | " |

¹ Overtime 1 1/2 T.² See Fall River for additional rates for New Bedford.

TABLE 14. TEXTILE MANUFACTURING—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--------------------------------------|----------------|-------|--------------------------------------|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| New Bedford:—Con. | | | Spinners | | |
| Viscose—Con.: | | | Spreader fixers | | |
| Viscose cellar men | \$0.72½ | Hour | Spreader operators | | |
| Viscose cellar helpers | .46½ | " | Sweepers (doffing) | | |
| Wet reeling (skeins): | | | Weavers: | | |
| Truckers | .40¾ | " | Three looms on necktie | | |
| Washing and bleaching department: | | | wear | | |
| Chemical attendant | .54½ | " | Ten looms on rayon | | |
| Dryer operators: | | | Twelve looms on crepe | | |
| Male, part time in wash | | | and georgette | | |
| room | {.51¾} | " | | | |
| | {.60½} | " | Winder fixers | | |
| Female | .40 | " | Winders | | |
| Main operators | .60½ | " | | | |
| Helpers | .48¾ | " | Yarn boys | | |
| Relief men | .48¾ | " | Tire fabrics (mill A): | | |
| Titrating men | .48¾ | " | Barber Coleman: | | |
| Waste men | .60½ | " | Spooling | | |
| Maintenance department: | | | Warping | | |
| Carpenters | .787½ | " | Cable twister tenders | | |
| Carpenters' helpers | .54½ | " | Cabling doffers | | |
| Electricians | .847½ | " | Card grinders | | |
| Electricians' helpers | {.54½} | " | Card strippers | | |
| | {.58½} | " | Card tenders | | |
| Funnel boys | .44 | " | | | |
| Janitors | .40 | " | Cord winders | | |
| Laborers | .48¾ | " | Creel men | | |
| Lead burner helpers | .504½ | " | Doffers | | |
| Machinists | .787½ | " | Drawing tenders | | |
| Machinists' helpers | {.504½} | " | Lap carriers | | |
| | {.55½} | " | Picker tenders | | |
| Oilers | .48¾ | " | Ply spoolers | | |
| Painters | .72¾ | " | Ply twister doffers | | |
| Painters' helpers | .584½ | " | Ply twister tenders | | |
| Pipers | .72¾ | " | Quillers | | |
| Pipers' helpers | .557½ | " | Roving | | |
| Spun silk: | | | Roving doffers | | |
| Auxiliary help (combing) | .28 | " | Spinners | | |
| Boil off men | .51¾ | " | Spinning doffers | | |
| Breakers | .39¾ | " | Third hands: | | |
| Carbonizers | .454½ | " | Card room | | |
| Carders | .39¾ | " | Spinning room | | |
| Comber fixers | .449½ | " | Utility men | | |
| Comber tenders | .39¾ | " | Warper tenders, assistant | | |
| Doffer fixer | 21.51 | Week | Weavers | | |
| Doffer fixers' helpers | 18.51 | " | Tire fabrics (mill B): | | |
| Doffers | {19.64} | " | Card tenders | | |
| | {20.57} | " | Card tenders (strippers) | | |
| Drawing frame tenders | 16.31 | " | Doffing | | |
| Dresser fixers | .56½ | Hour | Drawing tenders | | |
| Dressers: | | | Grinders, boss | | |
| First draft | {19.64} | Week | Grinders, assistant | | |
| | {20.57} | " | Intermediate tenders | | |
| Second draft | {15.90} | " | Opener men | | |
| | {16.36} | " | Picker men | | |
| Third draft | 14.03 | " | Ply spooling | | |
| Dryer feeders | 13.56 | " | Ply warping | | |
| Extractor men | .454½ | Hour | Ply warping tie-in | | |
| Gill operators | 16.31 | Week | Roving doffers | | |
| Filler tenders: | | | | | |
| First and second draft | 17.67 | " | Roving tenders | | |
| Third draft | 14.03 | " | Slubber tenders | | |
| Hand twisters | 18.70 | " | Spinning | | |
| Lappers | .39¾ | Hour | Splicing pieces | | |
| Loomfixers | 32.73 | Week | Spooling | | |
| Oilers (doffing) | 14.03 | " | Tie-in warpers | | |
| Picker tenders | .39¾ | Hour | Twisting | | |
| Picking department girls { 7.48 } | | Week | Twisting doffers | | |
| | {11.22} | " | Warping | | |
| | {17.77} | " | Weaving | | |
| Roller tenders | {18.70} | " | | | |
| Roving boys (doffing) | 14.03 | " | North Adams: | | |
| Set box operators | 16.31 | " | Loomfixers | | |
| Skein inspector (winding) | 15.43 | " | | | |
| Speeder fixers | 21.51 | " | Slasher tenders | | |
| Speeder fixers' helpers | 18.51 | " | | | |
| Speeder operators | 16.31 | " | | | |

TABLE 14. TEXTILE MANUFACTURING — Continued.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|---|--------------------|----------------|-------|---|----------------------|----------------|-------|
| | | Amount | Basis | | | Amount | Basis |
| Norton: | | | | | | | |
| Cloth folders (cotton piece goods) | | \$32.80 | Week | Book folders | \$19.80 | Week | |
| Norwood: | | | | | | | |
| Book cloth: ¹ | | | | Box makers | 19.80 | " | |
| Bundlers | .66 | | Hour | Case finders | 20.90 | " | |
| Calender operators | .62 | | | Case nailers | 19.41 | " | |
| Calender helpers | .59 | | " | Casing remnants | 19.41 | " | |
| Checkers | .65 | | " | Chemic mixers | 20.90 | " | |
| Coating operators | .66 | | " | Color mixers | 20.90 | " | |
| Coating helpers and mixers | .61 | | " | Doffing sheets and pillow cases from belts | 14.57 | " | |
| Color mixers | .64 | | " | Dye house, general help | 19.80 | " | |
| Cutting operators | .66 | | " | Electricians | ² {19.80} | " | |
| Cutting helpers | .64 | | " | | {22.16} | " | |
| Damper operators | .64 | | " | Elevator men | 17.60 | " | |
| Damper operators' helpers | .58 | | " | Folding | 14.85 | " | |
| Dye helpers, class A | .61 | | " | Gate men | 19.80 | " | |
| Dye helpers, class B | .59 | | " | Hand doubling | 19.41 | " | |
| Dye operators, class A | .68 | | " | Hookers | 14.85 | " | |
| Dye operators, class B | .64 | | " | Inspecting and packing commission goods | 20.90 | " | |
| Embossing operators | .66 | | " | Inspection machine girls | 14.30 | " | |
| Finished stock men | .66 | | " | Jiggers | 19.80 | " | |
| Five bowl | .64 | | " | Kier boilers | 23.10 | " | |
| General helpers | .64 | | " | Kier piling | 19.41 | " | |
| Glutine | .64 | | " | Laying out and sewing grey goods | 19.41 | " | |
| Grinders | .58 | | " | Machine operators | 19.80 | " | |
| Inspect paste and re-roll | .66 | | " | Machinists | ² 25.57 | " | |
| Kettlemen | .68 | | " | Matrons | 14.30 | " | |
| Kolor Kraft operators | .66 | | " | Men on horns | 19.41 | " | |
| Label men | .54 | | " | Mill truckers | 19.03 | " | |
| Mix and color match | .68 | | " | Millwrights | ² 24.58 | " | |
| Packers | .58 | | " | Oilers | ² 19.03 | " | |
| Padding coats | .68 | | " | Oil men, power plant | ² 20.90 | " | |
| Padder operators | .69 | | " | Packaging machine operator | 22.00 | " | |
| Padder helpers | .64 | | " | Padders | 19.80 | " | |
| Paste mixers | .66 | | " | Painters | ² {19.03} | " | |
| Paste operators | .59 | | " | | {22.77} | " | |
| Receiving | .56 | | " | Pasting and winding | 19.41 | " | |
| Rolling operators | .66 | | " | Piece goods packers | 20.90 | " | |
| Solvent recovery operators | .61 | | " | Pillow case packers | 20.90 | " | |
| Stock clerks | .64 | | " | Pillow case turning | 14.30 | " | |
| Tenter operators | .64 | | " | Plating and trucking: | | | |
| Tenter helpers | .59 | | " | Back of mangles, dry cans and tender frames | 19.41 | " | |
| White cloth inspectors | .76 | | " | Front of dry cans and tender frames | 19.80 | " | |
| Other employees: | | | | Power house cleaners | 19.80 | " | |
| Carpenters | .83 | | " | Rag sorters | 19.41 | " | |
| Engineers | .76 | | " | Remnant sorters | 14.30 | " | |
| Firemen | .76 | | " | Room girls in stitching room | 14.30 | " | |
| Machinists | .83 | | " | Sheet and pillow case put-up | 14.57 | " | |
| Mill janitors | .54 | | " | Sheep packers | 20.90 | " | |
| Millwrights | .79 | | " | Shipping stencilers | 20.90 | " | |
| Oilers | .64 | | " | Soapers | 19.80 | " | |
| Steam, water, and electrical main helpers | .68 | | " | Special inspection for H. S. sheets | 14.85 | " | |
| Watchman-janitor, office | .58 | | " | Spot washing | 14.30 | " | |
| Oxford: | | | | | | | |
| Carpet workers: | | | | Squeezers | 19.80 | " | |
| Burlers (girls) | .35 | | " | Stamping and papering | 14.30 | " | |
| Cop winders (girls) | .35 | | " | Starch mixers | 20.90 | " | |
| Starchers | .49½ | | " | Steamfitters | ² 23.48 | " | |
| Warpers (boys) | .40 | | " | Steamfitters' helpers | ² 22.16 | " | |
| Weavers (velvet ¾) | .49½ | | " | Stenciling cases and bales | 19.41 | " | |
| Peabody: | | | | | | | |
| Bleachery: | | | | Sweepers | 16.50 | " | |
| Baling and casing | 19.41 | Week | | Tearing room sorters | 19.80 | " | |
| Bin oiling | 19.03 | " | | Tear sheets, pillow cases, and remnants | 14.30 | " | |
| Blacksmiths | ² 24.58 | " | | Ticketing | 14.85 | " | |
| | | | | Tubing folding | 14.85 | " | |
| | | | | Tying on wrapping machine | 14.85 | " | |
| | | | | Warehouse truckers | 19.80 | " | |
| | | | | White rack piling | 19.41 | " | |
| | | | | Wiring | 14.85 | " | |

¹ Overtime at the rate of 1½T begins after 44 hours.² Work 44 hours per week.

TABLE 14. TEXTILE MANUFACTURING — Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--------------------------------------|----------------|-------|--------------------------------------|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Salem: ¹ | | | | | |
| Carding: | | | Scrubbers | \$15.40 | Week |
| Bad roving hands | \$14.30 | Week | Tower hands (filling and bobbins) | 17.38 | " |
| Bobbin cleaning machine: | | | Power plant: | | |
| Girls | 14.85 | " | Basement truckers | 16.50 | " |
| Men | 16.50 | " | Electricians | {25.30} | " |
| Bobbin men | 18.20 | " | | {27.28} | " |
| Card doffers | 14.85 | " | | {18.92} | " |
| Drawing-in machine helpers | 16.50 | " | Electricians' helpers | {19.80} | " |
| Drawing frame hands, special | 14.85 | " | | {22.00} | " |
| Drawing frame fixers | 21.45 | " | Gate watchmen | 16.50 | " |
| Drawing hands | 14.85 | " | Oil men | 16.50 | " |
| Elevator hands | {16.50} | " | Teamsters | 18.20 | " |
| | {17.38} | " | Yard men | 16.50 | " |
| Grinders | 22.00 | " | Repair shop: | | |
| Lap hands | 16.50 | " | Atomizer cleaners | 18.20 | " |
| Opener hands | 17.38 | " | Blacksmiths | 24.48 | " |
| Picker hands | 17.38 | " | Blacksmiths' helpers | 17.38 | " |
| Roving men | 18.92 | " | | {22.00} | " |
| Scrubbers | 15.40 | " | Carpenters | {22.44} | " |
| Shafting men | 16.50 | " | | {23.98} | " |
| Spare hands | 16.50 | " | Cleaners | 16.50 | " |
| Specialized cleansers | 14.30 | " | Helpers | {17.80} | " |
| Strippers | {16.50} | " | | {19.80} | " |
| | {17.38} | " | | {23.32} | " |
| Tractor men | 18.92 | " | Machinists | 24.42 | " |
| Waste men | 16.50 | " | | {27.28} | " |
| Cloth room: | | | Masons | 22.77 | " |
| Adding machine clerks | 14.57 | " | Painters | {20.46} | " |
| Balers | 16.50 | " | | {21.45} | " |
| Booker-trucker | 16.50 | " | Pipers | 22.00 | " |
| Cloth handlers, narrow | 16.50 | " | Pipers' helpers | {19.80} | " |
| Cloth handlers, wide | 17.38 | " | | {20.46} | " |
| Double doublers' helpers | 14.30 | " | Stock room helpers | 16.50 | " |
| Folders, wide | 16.50 | " | Spooling and warping: | | |
| Folders' helpers, wide | 15.40 | " | Bad yarn hands | 14.30 | " |
| Folders, narrow | 15.40 | " | B.C. bobbin hands | 14.30 | " |
| Inspectors, male | 17.38 | " | B.C. bobbin strippers | 14.30 | " |
| Inspectors, wide and narrow machines | 14.30 | " | B.C. creeling girls | 14.85 | " |
| Over-inspectors (male) | 17.38 | " | B.C. sweepers | 14.85 | " |
| Paperers and ticketers (male) | 16.50 | " | B.C. warper creeling men | 16.50 | " |
| Remnant and rolling machine | 16.50 | " | B.C. warper tenders | 20.46 | " |
| Scrubbers | 15.40 | " | Beam, yarn, and spool men | 16.50 | " |
| Rolling machine men | 17.38 | " | Cheese menders | 14.30 | " |
| Roller coverers | 15.40 | " | Oilers and cleaners | 16.50 | " |
| Washer-ironer-trucker | 16.50 | " | Rewinding machines | 14.30 | " |
| Dress room: | | | Scrubbers | 15.40 | " |
| Drawing-in machine: | | | Section hands | 22.00 | " |
| Girls | 14.85 | " | Twister spoolers | 14.30 | " |
| Tenders | 21.45 | " | Warp spinning: | | |
| Elevator men | 16.50 | " | Cleaners and sweepers | {14.30} | " |
| Harness girls | 14.85 | " | | {14.85} | " |
| Scrubbers | 15.40 | " | Elevator men | 16.50 | " |
| Slasher tenders | 25.85 | " | Oilers and tape men | 17.38 | " |
| Slasher tenders' helpers | 17.05 | " | Roving hands | 17.38 | " |
| Truckers | 16.50 | " | Roving truckers | 16.50 | " |
| Truckers, special | 17.05 | " | Scrubbers | 15.40 | " |
| Warp tying machine men | 22.00 | " | Section men (two sections) | 20.90 | " |
| Warp tying machine men's helpers | 16.50 | " | Spindle setters | 22.00 | " |
| Filling spinning: | | | Twister hands | 14.85 | " |
| Bobbin reamers | 16.50 | " | Twisters | 14.30 | " |
| Cleaner, oiler, and tape hands | 16.50 | " | Yarn hands | 17.05 | " |
| Cork roll coverers | 16.50 | " | Weaving: | | |
| Filling hands | 17.38 | " | Battery hands | 14.30 | " |
| Motor oilers | 20.90 | " | Beam men | 16.50 | " |
| Pressmen | 17.05 | " | Bobbin conveyor men | 16.50 | " |
| Rodders | 14.30 | " | Cleaners (loom) | 14.85 | " |
| Roving men | {16.50} | " | Cloth men | 17.82 | " |
| | {17.05} | " | Conditioning machine hands | 17.38 | " |
| | | | Filling men | 17.82 | " |
| | | | Oilers | 16.50 | " |
| | | | Room girls | 16.50 | " |
| | | | Scrubbers | 15.40 | " |
| | | | Supply men | 16.50 | " |
| | | | Tractor men | 19.80 | " |
| | | | Tractor men's helpers | 16.50 | " |

¹ Rates shown are for the first shift of 40 hours. On second shifts, a number of employees work at two occupations regularly and receive wages based on number of hours worked at each given occupation.

TABLE 14. TEXTILE MANUFACTURING—Concluded.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--------------------------------------|----------------|-------|--------------------------------------|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| Webster: | | | Card boys | \$0.54 | Hour |
| Dyeing department help . . | \$16.00 | Week | Carpenters | .62 | " |
| Weymouth: | | | Cop winders (girls) . . . | .37½ | " |
| Wool scouring | .61½ | Hour | Creelers | .45 | " |
| Worcester: | | | Dyers | .52½ | " |
| Carpet workers: | | | Fixers | 1.08 | " |
| Burlers | .37½ | " | Machinists | .62 | " |
| | | | Skein winders | .37½ | " |
| | | | Starchers | .54 | " |
| | | | Warpers | .52½ | " |

TABLE 15. THEATRICAL EMPLOYMENT.*

Abbreviations—perf., performances; evgs., evenings.

* GENERAL NOTE: Rates quoted are those effective Labor Day or at the beginning of the fall contract season.

Musicians: The rate given are the minimum and when substituting is permitted. When the number of musicians is specified by agreement, rates per musician and leader increase as the number employed decreases. The rates for fourteen performances weekly included two shows on Sunday; otherwise Sunday engagements are on a special basis. A single performance usually covers two- and three-fourths or three hours; matinee and evening performances usually five and one-half or six hours in all, including one-half hour intermission. Six hours constitute a day's work in moving picture theatres.

Operators, moving picture machines: Operators are usually engaged on the basis of two and one-half or three hours per performance, five or six hours a day. Rates quoted are paid operators for full schedule of hours. All time over forty hours per week is usually worked by spare operators.

Stage employees: A minimum rate of \$100 per week has been established by the International Union for carpenters, electricians, and propertymen traveling with road shows: \$92.50 per week for all others. One day's work, one-sixth of weekly scale. Rates shown in table for heads of departments apply to carpenters, electricians, and propertymen who are regularly employed.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour |
|--|--------------------|-----------|---------------------------------------|--|------------------|----------|---------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Amesbury: | | | | Operators, moving picture machines: | | | |
| Operators, moving picture machines | \$56.10 | 7 days | \$1.80 | First men | \$52.50 | 7 days | \$1.25 |
| Amherst: | | | | Second men | 37.50 | 7 days | 1.00 |
| Operators, moving picture machines: | | | | Stage employees: | | | |
| First men | 60.00 | 7 days | 1.50 | Carpenters | 45.00 | 7 days | — |
| Second men | 50.00 | 7 days | 1.50 | Other employees | 36.00 | 7 days | — |
| Athol: | | | | Extra stage hands | 2.00 | 1 perf. | — |
| Musicians: | | | | Barnstable: | | | |
| Men | 5.50 | 1-3 perf. | — | Musicians: | | | |
| Leaders | 7.00 | 1-3 perf. | — | Men | 40.00 | 30 hours | 1.00 |
| Operators, moving picture machines: | | | | Leaders | 60.00 | 30 hours | 1.50 |
| First men | 47.50 | 7 days | 1.25 | Beverly: | | | |
| Second men | 45.00 | 7 days | 1.25 | Stage carpenters and propertymen | \$7.50 | Day | — |
| Attleboro: | | | | Boston: | | | |
| Musicians: | | | | Artists: | | | |
| Men | { 40.00 12 perf. } | | 1.00 | Vaudeville or motion picture theatres | { 7.50 1 perf. } | | — |
| Leaders | { 32.00 6 evgs. } | | 1.00 | | { 40.00 Week } | | — |
| | { 45.00 12 perf. } | | 1.00 | Other places of employment:¹ | | | |
| | { 40.00 6 evgs. } | | 1.00 | Class A employ-ers | { 7.50 1 perf. } | | — |
| Organists | { 50.00 12 perf. } | | 1.00 | | { 40.00 Week } | | — |
| | { 45.00 6 evgs. } | | 1.00 | | | | |
| Solo pianists | { 45.00 12 perf. } | | 1.00 | | | | |
| | { 35.00 6 evgs. } | | 1.00 | | | | |

¹ Within a radius of thirty-five miles from Boston. Artists also receive transportation and baggage expenses and if on a weekly basis pay booker a 10% commission.

² Same minimum applies to private or club entertainments.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour |
|--------------------------------------|----------------|-------|---------------------------------------|--------------------------------------|----------------|----------|---------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Boston—Con.: | | | | Class C theatres | \$76.50 | 47 hours | 2 ^a |
| Artists:—Con. | | | | Class D theatres | 65.60 | 47 hours | 2 ^a |
| Class B employ- | | | | Class E theatres | 63.00 | 47 hours | 2 ^a |
| ers | | | | Stage employees: | | | |
| Class C employ- | | | | Combination the- | | | |
| ers | | | | atres: | | | |
| Chorus members: | | | | Heads of depart- | 67.50 | Week | \$1.55 |
| Class A and B | | | | Head flymen . . | 6.50 | Day | 1.30 |
| spots ¹ | | | | Lamp operator: | | | |
| Film exchange | | | | Front | 6.50 | Day | 1.30 |
| workers: | | | | Side bridge or | | | |
| Inspectors, head | | | | fly floor . . . | 7.50 | Day | 1.30 |
| Inspectors . . | | | | Stage | 6.25 | Day | 1.30 |
| Poster clerks, head | | | | Flymen and grips | 6.25 | Day | 1.30 |
| Poster clerks . | | | | Vaudeville and | | | |
| Shippers, head | | | | picture theat- | | | |
| Shippers . . . | | | | res (DeLuxe): | | | |
| Shippers, assist- | | | | Master mechanics | 93.45 | Week | 1.70 |
| ant | | | | Maintenance men | 87.00 | Week | 1.70 |
| Musicians: ² | | | | Other employees | 67.50 | Week | 1.70 |
| Combination the- | | | | Picture theatres: ⁴ | | | |
| atres: | | | | Maint e n a n c e | | | |
| Five musicians | | | | men: | | | |
| or over: | | | | Class A theatres | 71.25 | Week | 1.70 |
| D r a m a t i c | | | | Class B theatres | 66.50 | Week | 1.55 |
| shows: | | | | Burlesque thea- | | | |
| Men | | | | atres: | | | |
| Leaders . . . | | | | Heads of depart- | | | |
| Musical shows | | | | ments | 75.00 | Week | 1.75 |
| (1st class); | | | | Head flymen . . | 68.50 | Week | 1.75 |
| Men | | | | Maintenance men | 65.00 | Week | 1.45 |
| Leaders . . . | | | | Other employees | 60.00 | Week | 1.45 |
| Musical shows | | | | Grand and light | | | |
| (2d class); | | | | opera and ballet: | | | |
| Men | | | | Heads of depart- | | | |
| Leaders . . . | | | | ments | 98.50 | Week | 2.50 |
| Four musicians | | | | Assistant heads | 82.00 | Week | 1.95 |
| or less: | | | | Head flymen . . | 7.50 | 1 perf. | 1.95 |
| D r a m a t i c | | | | Lamp operators: | | | |
| shows: | | | | Aerial bridge . . | 8.50 | 1 perf. | 1.95 |
| Men | | | | Front | 8.00 | 1 perf. | 1.95 |
| Leaders . . . | | | | Side bridge or | | | |
| Musical shows: | | | | fly floor . . . | 7.25 | 1 perf. | 1.95 |
| Men | | | | Other employees | 7.00 | 1 perf. | 1.95 |
| Leaders . . . | | | | Ushers and service | | | |
| Stock theatres: | | | | employees: | | | |
| Five musicians | | | | Cashiers | 18.50 | 42 hours | .50 |
| or over: | | | | C h e c k r o o m | | | |
| Men | | | | attendants . . . | 15.00 | 42 hours | .50 |
| Leaders . . . | | | | Doormen . . . | 18.50 | 42 hours | .50 |
| Four musicians | | | | Matrons . . . | 15.00 | 42 hours | .50 |
| or less: | | | | Porters | 17.00 | 42 hours | .50 |
| Men | | | | Ushers: | | | |
| Leaders . . . | | | | Chief ushers . . | 21.00 | 42 hours | .50 |
| Operators, moving | | | | Assistant chief | | | |
| picture machines: | | | | usher | 18.00 | 42 hours | .50 |
| Class A theatres | | | | Ushers | 15.00 | 42 hours | .50 |
| Class B theatres | | | | Ushers part time | 5.36 | Hour | — |

¹ Within a radius of thirty-five miles from Boston. Chorus members also receive transportation and baggage expenses and if on a weekly basis pay booker a 10% commission.

² Rates paid in theatres not shown vary according to individual contracts, based on class of performance, playing time, etc.

³ Overtime pro rata, 2T after midnight.

⁴ Theatres operating under a straight picture policy do not include vitaphone or other mechanical pictures. Electricians are usually employed six days per week at broken time rate. When vaudeville acts are given in conjunction with pictures, the vaudeville scale shall prevail, and the amount of help shall be required and paid for at vaudeville rates.

⁵ Guaranteed minimum of \$5.00 per week.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour |
|--|--|----------------------|---------------------------------------|--|--------------------------------------|--|--|---------------------------------------|
| | Amount | Basis | | | | Amount | Basis | |
| Boston—Con.: | | | | | Fall River: | | | |
| Wardrobe attendants: | | | | | Musicians: | | | |
| Dressers . . . | ¹ { \$2.50 } 3.00 } ² { 20.00 } 25.00 } | 1 perf. Week | — — — | | Stock theatres: | | | |
| | | | | | Men . . . | \$38.00 | 12 or less perf. | 9— |
| Hangers . . . | 1.00 | Hour | \$1.50 | | Leaders . . . | 48.00 | 12 or less perf. | 9— |
| Maids . . . | ³ { 20.00 } 25.00 } | Week | — | | Vaudeville and picture theatres: | | | |
| Sewers . . . | { 1.00 } { 5.00 } | Hour Day | — — | | Men . . . | ¹⁰ { 45.00 } { 40.00 } | 12 perf. | 9— |
| | | | | | Leaders . . . | ¹⁰ { 60.00 } { 45.00 } | 12 perf. | 9— |
| | | | | | Organists . . . | 50.00 | 7 days | — |
| Brockton: | | | | | Operators, moving picture machines: | | | |
| Musicians (picture theatres): | | | | | Class A theatres: | | | |
| Men . . . | 45.00 | 12 perf. | 1½T | | First men . . . | 57.00 | 7 days | \$2.50 |
| Leaders . . . | 67.50 | 12 perf. | 1½T | | Second men . . . | 40.00 | 7 days | 1.25 |
| Organists . . . | 65.00 | 12 perf. | 1½T | | Class B theatres: | | | |
| Operators, moving picture machines | { 52.00 } { 8.00 } | 6 days Sundays | 1.80 2.70 | | First men . . . | 51.00 | 7 days | 2.50 |
| Stage employees: | | | | | Second men . . . | 34.00 | 7 days | 1.25 |
| Stock theatres: | | | | | Class C theatres | | | |
| Heads of departments . . . | 55.00 | Week | 1.25 | | First men . . . | 41.00 | 7 days | 2.00 |
| Other employees | 46.00 | Week | 1.25 | | Second men . . . | 28.25 | 7 days | 1.00 |
| Vaudeville and picture theatres: | | | | | Stage employees: | | | |
| Heads of departments: | | | | | Vaudeville theatres: | { 50.00 } | 7 days | — |
| Flymen . . . | ⁴ 45.00 | Week | .85 | | Carpenters . . . | { 40.00 } | 6 days | — |
| Other employees | 42.50 | Week | — | | | 8.00 | Day | — |
| Picture theatres: | 40.00 | Week | — | | Other employees | { 45.00 } | 7 days | — |
| Maintenance men and carpenters. | 53.80 | Week | .85 | | Picture theatres: | { 36.00 } | 6 days | — |
| | | | | | Maintenance men | | | |
| Chicopee:⁵ | | | | | Fitchburg:¹¹ | | | |
| Operators, moving picture machines: | | | | | Operators, moving picture machines: | | | |
| First men . . . | 56.00 | 40 hours | 1.50 | | Class A theatres: | 54.50 | 7 days | 1.50 |
| Second men . . . | 46.00 | 40 hours | 1.50 | | First men . . . | 47.50 | 7 days | 1.50 |
| Swing men . . . | 1.23 | Hour | — | | Second men . . . | | | |
| Danvers: | | | | | Class B theatres: | 43.33 | 7 days | 1.50 |
| Operators, moving picture machines | 35.00 | 7 days or less | { 2.00 } { 2.50 } | | First men . . . | 38.33 | 7 days | 1.50 |
| Stage hands, vaudeville and picture theatres . . . | 7.50 | Day | — | | Second men . . . | | | |
| | | | | | Class C theatres: | 1.80 | Hour | — |
| | | | | | Booth men . . . | { 4.00 } | 1 perf. | — |
| | | | | | Stage employees: | { 40.00 } | Week | 1.25 |
| | | | | | Carpenters . . . | { 4.00 } | 1 perf. | — |
| | | | | | Electricians and propertymen . . . | 37.00 | Week | 1.25 |
| | | | | | Flymen and grips | { 4.00 } | 1 perf. | — |
| | | | | | | 31.50 | Week | 1.25 |
| Fairhaven: | | | | | Framingham: | | | |
| Pianists, picture theatres . . . | { 35.20 } { 16.80 } | 14 perf. *6 perf. | 7.80 — | | Musicians, picture theatres: | { 35.00 } { 30.00 } { 25.00 } { 40.00 } | 12 perf. 8 perf. 6 perf. 12 perf. | — — — — |
| | | | | | Men . . . | 35.00 | 8 perf. | — |
| | | | | | Leaders . . . | 35.00 | 8 perf. | — |
| | | | | | | 30.00 | 6 perf. | — |

¹ Higher rate for opera dressing.² Lower rate for vaudeville dressing, six days of three performances or less; higher rate for seven days or for four performances per day for six days.³ Rates vary according to service in theatre; higher rate for dressing two principals.⁴ In theatres where electrician has charge and takes care of electric signs, motors, etc., \$7.50 per week additional is paid.⁵ Same rates apply also in Chicopee Falls, Indian Orchard, Ludlow, Palmer, Three Rivers, Ware, and Westfield.⁶ Higher rate applies to Sunday overtime.⁷ Rate per one-half hour.⁸ Extra weekday performances pro rata.⁹ Overtime pro rata; Sundays—musicians \$5.00 per performance, leaders \$7.00.¹⁰ Higher rate paid in class "A" theatres.¹¹ Same rates apply in Clinton and Leominster.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour |
|--|----------------------|------------------------------|---------------------------------------|---|----------------|----------|---------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Framingham—Con. | | | | Haverhill: | | | |
| Musicians—Con.: | | | | Musicians: | | | |
| Solo organists . . . | ¹ {45.00} | 12 perf. | — | Vaudeville and picture theatre: | | | |
| | {35.00} | | | Men . . . | \$60.00 | 14 perf. | 1½ T |
| Solo pianists . . . | ¹ {40.00} | 12 perf. | — | Leaders . . . | 67.00 | 14 perf. | 1½ T |
| | {35.00} | | | Organists . . . | 70.00 | 14 perf. | 1½ T |
| Operators, moving picture machines | 50.00 | 7 days | — | Relief organists | 2.00 | Hour | 1½ T |
| Stage carpenters . | 50.00 | 7 days | — | Relief pianists . | 72.00 | Hour | 1½ T |
| Gloucester:² | | | | Operators, moving picture machines | 60.50 | 7 days | 1.80 |
| Musicians: | | | | Stage employees: | | | |
| Stock theatres: | | | | Combination the- atre: ³ | | | |
| Men . . . | {36.00 | 9 perf.} | ² 1.50 | Maintenance men | 47.00 | Week | 1.00 |
| | {24.00 | 6 perf.} | | Electricians . . | 40.00 | Week | 1.00 |
| | {41.00 | 9 perf.} | ² 1.50 | Property men . . | 45.00 | Week | 1.00 |
| Leaders . . . | {29.00 | 6 perf.} | | Other employees | 3.00 | 1 perf. | — |
| Vaudeville and picture theatre: | | | | Vaudeville and picture theatres: | | | |
| Men . . . | {36.00 | 14 perf.} | 1.50 | Carpenters . . . | 53.00 | Week | 1.00 |
| | {30.00 | 12 perf.} | | Property men . . | 48.00 | Week | 1.00 |
| | {24.00 | 6 perf.} | | Other employees | 46.00 | Week | 1.00 |
| Leaders . . . | {46.00 | 14 perf.} | 1.50 | Picture theatres: | | | |
| | {40.00 | 12 perf.} | | Maintenance men | 47.00 | Week | 1.00 |
| | {34.00 | 6 perf.} | | | | | |
| Solo organists or pianists . . . | 45.00 | 14 perf. | 1.50 | Holyoke: | | | |
| Operators, moving picture machines: | 61.00 | 7 days or ⁴ {2.00 | | Musicians: | | | |
| First men . . . | | less {2.50 | | Men . . . | 48.00 | 14 perf. | — |
| | 40.00 | 7 days or ⁴ {2.00 | | Leaders . . . | 58.00 | 14 perf. | — |
| | | less {2.50 | | Operators, moving picture machines: | | | |
| Second men . . . | | | | Class A theatres: | | | |
| Stage employees: | | | | First men . . . | 62.00 | 7 days | 1.75 |
| Stock theatres: | | | | Second men . . | 47.00 | 7 days | 1.75 |
| Carpenters . . . | 55.25 | Week | 1.50 | Relief men . . . | 17.00 | 10 hours | — |
| Electricians and property men . . | 42.50 | Week | 1.50 | Class B theatres: | | | |
| Flymen and grips | 35.70 | Week | 1.50 | First men . . . | 53.00 | 7 days | 1.75 |
| Vaudeville and Picture theatres: | | | | Second men . . | 46.50 | 7 days | 1.75 |
| Carpenters . . . | 42.50 | Week | 1.50 | Relief men . . . | 14.00 | 14 hours | — |
| Other employees | 38.25 | Week | 1.50 | Class C theatres: | | | |
| Picture theatres: | | | | First men . . . | 55.00 | 7 days | 1.75 |
| Maintenance men | 46.75 | Week | 1.50 | Assistants . . . | 43.00 | 7 days | 1.75 |
| Greenfield: | | | | Stage employees: | | | |
| Musicians: | | | | Stock theatres: | | | |
| Men . . . | {35.00 | 13 perf.} | 1.00 | Carpenters . . . | 60.00 | 6 days | — |
| | {21.00 | 7 perf.} | | Electricians and property men . . | 55.00 | 6 days | — |
| Leaders . . . | 45.00 | 13 perf. | 1.00 | Other employees | 50.00 | 6 days | — |
| Operators, moving picture machines: | | | | Vaudeville and picture theatres: | | | |
| Class A theatres | ⁵ {48.25 | 7 days | 1.25 | Carpenters . . . | 50.00 | 7 days | — |
| Class B theatres: | {49.35 | 42 hours | 1.25 | Other employees | 40.00 | 7 days | — |
| First men . . . | 37.00 | 7 days | 1.00 | Picture theatres: | | | |
| Second men . . . | 35.00 | 7 days | 1.00 | Maintenance men | 50.00 | 7 days | — |
| Stage employees: ⁶ | | | | | | | |
| Class A theatres: | | | | Lawrence: | | | |
| Heads of de- partments . . . | 45.00 | 6 days | 1.00 | Operators, moving picture theatres . | 54.00 | 7 days | 2.00 |
| Other employees | 40.00 | 6 days | 1.00 | Stage employees: | | | |
| Class B theatres: | | | | Carpenters . . . | 54.00 | 7 days | 1.50 |
| All employees . . | 30.00 | 6 days | .75 | Electricians and property men . . | 50.00 | 7 days | 1.50 |
| Picture theatres: | | | | Lamp operators | 7.00 | 1 perf. | 1.50 |
| Maintenance men | 45.00 | 7 days | — | Flymen and grips | 4.75 | 1 perf. | 1.50 |

¹ Higher rate paid in theatres seating 1,000 or over.² Same rates apply in Manchester.³ Rate for first hour; \$2.00 per hour thereafter.⁴ Higher rate applies to Sunday overtime.⁵ Lower rate, two performances a day; higher rate continuous performances; three-man shift.⁶ Sunday performances pro rata of weekly rate.⁷ Rate for first hour; then \$1.00 for each hour or fraction thereof.⁸ All shows in excess of regular daily schedule paid for pro rata.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour |
|--|---------------------------------|------------------------------|---------------------------------------|--|---|-------------------------------|----------------------------|---------------------------------------|
| | Amount | Basis | | | | Amount | Basis | |
| Lexington: Operators, moving picture machines | \$55.00 | 6 days | - | | Solo organists . | \$60.00 | 12 to 14 perf. | - |
| | | | | | Relief organists | 35.00 | 6 perf. | - |
| | | | | | Operators, moving picture machines: | 42.00 | 7 perf. | - |
| Lowell: Operators, moving picture machines: Chief operator . | ¹ {66.00} {59.00} | 6 or 7 days | \$2.00 | | Sound produc- tions: | | | |
| Assist. ant chief operator . . . | ¹ {63.00} {56.00} | 6 or 7 days | 2.00 | | Chief operator | 54.00 | 7 days | \$2.00 |
| Men . . . | ¹ {61.00} {54.00} | 6 or 7 days | 2.00 | | Second men . | {40.00} {35.00} | 7 days | 1.50 |
| Stage employees: Maintenance men | ¹ {50.00} {48.00} | Week Week | 1.50 1.50 | | Apprentices . | 25.00 | 7 days | 1.50 |
| Heads of de- partments . . | 10.00 | 1 perf. | 1.50 | | Silent pictures . | 51.00 | 7 days | 1.50 |
| Other employees | 4.50 | 1 perf. | 1.00 | | Stage employees: Combination the- atres: | | | |
| | | | | | Carpenters . | { 9.00 {50.00 | Day Week | 1.00 1.00 |
| Lynn: Musicians, vaude- ville and picture theatres: | | | | | Other heads of departments . | { 8.50 {45.00 | Day Week | 1.00 1.00 |
| Men . . . | ¹ {10.00} { 8.00} | 3 perf. | 2- | | Other employees | { 5.00 {42.50 | Day Week | 1.00 1.00 |
| Leaders . . . | ¹ {14.00} {12.00} | 3 perf. | 2- | | Stock employees: | | | |
| Operators, moving picture machines: | | | | | Carpenters . | 55.00 | 6 days | 1.00 |
| First men . . . | 70.00 | 7 days or less | ³ {2.00 {2.50 | | Other heads of departments . | 52.50 | 6 days | 1.00 |
| Second men . . | 49.00 | 7 days or less | ³ {2.00 {2.50 | | Second men . | 52.50 | 6 days | 1.00 |
| Stage carpenters: | 72.00 | 7 days | - | | Flymen and grips | 50.00 | 6 days | 1.00 |
| Class A theatres | 65.00 | 7 days | - | | Assistant prop- erty men . | 40.00 | 6 days | 1.00 |
| Class B theatres | 60.00 | 7 days | - | | Vaudeville and picture theatres: | | | |
| Class C theatres | | | | | Carpenters . | 47.20 | 7 days | 1.00 |
| | | | | | Other employees | 44.20 | 7 days | 1.00 |
| Marlborough: Operators, moving picture machines | 48.00 | 7 days | 2.00 | | Picture theatres: Carpenters . | 44.20 | 7 days | 1.00 |
| Milford: Musicians: | | | | | Newburyport: Musicians: | | | |
| Organists . . . | 60.00 | 14 perf. | 1.00 | | Men . . . | 42.00 | 12 perf. | 2.00 |
| Solo pianists . | {35.00 {30.00 | 7 days 6 days | 1.00 1.00 | | Leaders . . . | 48.00 | 12 perf. | 2.00 |
| Relief pianists . | 6.00 | Sunday | 1.00 | | Operators, moving picture machines | {56.10 {36.00 {30.00 | 7 days 4 days 3 days | 1.80 |
| Musicians . . . | 3.50 | 1 perf. | 1.00 | | Newton: Operators, moving picture machines | 74.25 | 7 days | 2.00 |
| Natick: Operators, moving picture machines | 64.35 | 7 days | 2.00 | | Stage carpenters | 72.00 | 7 days | 2.00 |
| Stage carpenters . | 60.00 | 7 days | 2.00 | | North Adams: Musicians: | | | |
| New Bedford: Musicians: | | | | | Men . . . | { 40.00 { 8.00 | 12 perf. Day | 1.00 |
| Stock theatres: | | | | | Leaders . . . | { 45.00 {10.00 | 12 perf. Day | 1.00 |
| Men . . . | { 6.00 {10.00 | 1 perf. 2 perf. | - | | Relief pianists . | 1.50 | 11 hour | - |
| Leaders . . . | { 9.00 {15.00 | 1 perf. 2 perf. | - | | Northampton: Operators, moving picture machines: | ¹ {70.00 {63.00 | 42 hours 47 hours | 1.50 1.34 |
| Vaudeville and picture theatre. | {51.00 | 12 to 14 perf. | - | | First men . . . | ¹ {55.00 | 42 hours | 1.50 |
| Men . . . | {29.00 {67.00 | 6 perf. 12 to 14 perf. | - - | | Second men . . | {52.00 | 47 hours | 1.10 ³ / ₄ |
| Leaders . . . | {38.00 | 6 perf. | - | | Stage employees: Stock theatres: | | | |
| | | | | | Carpenters . | 57.00 | 6 days | - |
| | | | | | Other heads of departments . | 50.00 | 6 days | - |
| | | | | | Assistant car- penters . . . | 50.00 | 6 days | - |
| | | | | | Assistant prop- erty men . . | 40.00 | 6 days | - |
| | | | | | Other employees | 4.00 | 1 perf. | - |

¹ Higher rate paid in class "A" theatres.² Overtime rate per $\frac{1}{4}$ hour, 50 cents for musicians, and 75 cents for leaders; Sunday overtime rate, 75 cents per $\frac{1}{4}$ hour for musicians and \$1.00 for leaders.³ Higher rate applies to Sunday overtime.⁴ Rate for one day of vaudeville.

TABLE. 15 THEATRICAL EMPLOYMENT—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per Hour |
|--|---------------------------------|---------------------|---------------------------------------|--|--------------------------------------|--|--|---------------------------------------|
| | Amount | Basis | | | | Amount | Basis | |
| Northampton—Con. | | | | | Springfield: | | | |
| Stage employees | | | | | Musicians: | | | |
| —Con.: | | | | | Men . . . | ³ { \$6.00 } 5.00 | 1 perf. | 1 |
| Vaudeville and picture theatres: | | | | | Leaders . . . | ³ { 8.00 } 7.00 | 1 perf. | 1 |
| Carpenters | \$52.50 | 6 days | — | | Operators, moving picture machines | 74.00 | 41 hours | \$2.00 |
| Other heads of departments . . | 47.25 | 6 days | — | | Class A theatre: | | | |
| Stage hands . . | 42.00 | 6 days | — | | Class B theatre: | | | |
| Lamp operators | 4.00 | 1 perf. | — | | First men . . | 74.00 | 41 hours | 2.00 |
| Vaudeville: | | | | | Second men . . | 64.00 | 41 hours | 2.00 |
| Carpenters | 46.20 | 6 days | — | | Class C theatre: | | | |
| Other heads of departments . . | 41.00 | 6 days | — | | First men . . | 63.17 | 39 hours | 1.75 |
| Stage hands . . | { 38.50 } 4.00 | 6 days 1 perf. | — | | Second men . . | 52.33 | 39 hours | 1.75 |
| Lamp operators | 4.00 | 1 perf. | — | | Swing men . . | 1.48 | Hour | — |
| All men for one-day shows . . | 8.00 | Day | — | | Stage employees: | | | |
| Picture theatres: | | | | | Combination theatres: | | | |
| Maintenance men | 49.00 | 7 days | — | | Carpenters . . | 64.00 | Week | 1.50 |
| Norwood: | | | | | Other heads of departments . . | 60.00 | Week | 1.50 |
| Musicians: | | | | | Head flymen . . | 5.00 | 1 perf. | 1.25 |
| Vaudeville and picture theatres | 30.00 | 6 perf. | 1.00 | | Front lamp operator | 5.00 | 1 perf. | 1.25 |
| Picture theatres | 32.00 | 18 perf. | — | | Other employees | 5.00 | 1 perf. | 1.25 |
| Peabody: | | | | | Vaudeville theatres: | | | |
| Operators, moving picture machines | | | | | Carpenters . . | 73.00 | Week | 1½ T |
| Stage hands, vaudeville and picture theatres . | 57.00 | 7 days | 2.00 | | Electricians and propertymen . . | 69.00 | Week | 1½ T |
| | 7.50 | Day | — | | Flymen . . . | 66.00 | Week | 1½ T |
| Pittsfield: | | | | | Grips . . . | 33.00 | Week | 1½ T |
| Operators, moving picture machines | | | | | Picture theatres: | ⁴ { 61.00 } 48.00 | Week | 3.00 |
| First men . . . | 66.00 | 6 days | 1 — | | Maintenance men | | | |
| Second men . . | 48.00 | 6 days | 1 — | | | | | |
| Plymouth: | | | | | Taunton: | | | |
| Musicians: | | | | | Musicians: | | | |
| Dramatic shows: | | | | | Drama and musical shows: | | | |
| Men . . . | { 36.00 } 18.00 | 12 perf. 6 evgs. | — | | Men . . . | { 4.00 } 8.00 | 1 perf. 2 perf. | — |
| Leaders . . . | { 48.00 } 24.00 | 12 perf. 6 evgs. | — | | Leaders . . . | { 6.00 } 10.00 | 1 perf. 2 perf. | — |
| Musical shows: | | | | | Vaudeville and picture theatres: | | | |
| Men . . . | { 42.00 } 24.00 | 12 perf. 6 evgs. | — | | Men . . . | { 42.00 } 36.00 24.50 21.00 49.00 42.00 31.50 27.00 | 21 or less 18 or less 7 nights 6 nights 21 or less 18 or less 7 nights 6 nights | — |
| Leaders . . . | { 54.00 } 30.00 | 12 perf. 6 evgs. | — | | Leaders . . . | { 56.00 } 48.00 49.00 42.00 | 21 or less 18 or less 21 or less 18 or less | — |
| Picture theatres: | | | | | Solo organists . . | { 56.00 } 48.00 | 21 or less 18 or less | — |
| Solo pianists . . | 25.00 | 12 perf. | — | | Solo pianists . . | { 49.00 } 42.00 | 21 or less 18 or less | — |
| Salem: | | | | | Operators, moving picture machines: | | | |
| Stage employees: | | | | | Class A theatres | { 47.50 } 37.50 | 52 hours 45 hours | — |
| Stock theatres: | | | | | Class B theatres: | | | |
| Carpenters . . | 68.00 | 6 days | 1.50 | | First men . . | 30.00 | 45 hours | — |
| Electricians and propertymen . . | 53.00 | 6 days | 1.50 | | Second men . . | 20.00 | 45 hours | — |
| Flymen and grips . . | 45.00 | 6 days | 1.50 | | Waltham: | | | |
| Vaudeville and picture theatres: | | | | | Operators, moving picture machines | 70.00 | 7 days | 2.00 |
| Carpenters . . | 63.00 | 7 days | 1.50 | | Stage carpenters | 72.00 | 7 days | 2.00 |
| Other employees | 57.00 | 7 days | 1.50 | | | | | |
| Picture theatres: | | | | | | | | |
| Maintenance men | ² { 63.00 } 53.00 | 7 days | 1.50 | | | | | |

¹ Overtime pro rata.² Higher rate paid in class "A" theatres.³ Higher rate for musical shows, lower rate for dramatic shows.⁴ Rate paid depends upon seating capacity of theatre.

TABLE. 15 THEATRICAL EMPLOYMENT — Concluded

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per hour | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | Over- time Rates per hour |
|--------------------------------------|----------------------|----------|---------------------------------------|---|----------------------|---------|---------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Westfield: | | | | Picture theatres: | | | |
| Musicians: | | | | Chief operators | ³ {69.50} | 7 days | \$2.00 |
| Men . . . | \$45.00 | 14 perf. | — | | {64.50} | | |
| Leaders . . | 52.00 | 14 perf. | — | Assistant chief operators | ³ {67.50} | 7 days | 2.00 |
| | | | | | {62.50} | | |
| | | | | Operators | ³ {65.50} | 7 days | 2.00 |
| | | | | | {60.50} | | |
| Worcester: | | | | Stage employees: | | | |
| Musicians: | | | | Combination theatres: | | | |
| Combination theatres: | | | | Carpenters | 48.00 | 6 days | 2.00 |
| Men . . . | ¹ { 7.50} | 1 perf. | 2— | Other heads of departments | 43.00 | 6 days | 2.00 |
| | { 6.00} | | | Other employees | 4.00 | 1 perf. | 1.10 |
| Leaders . . | ¹ { 8.00} | 1 perf. | 2— | Stock theatres: | | | |
| | {10.00} | | | Carpenters | 54.00 | 6 days | 2.00 |
| Stock theatres: | | | | Electrician and propertymen | 50.00 | 6 days | 2.00 |
| Men . . . | 50.00 | 12 perf. | 2— | Assistant electricians | 35.00 | 6 days | 1.00 |
| Leaders . . | 70.00 | 12 perf. | 2— | Lamp operators and grips | {45.00} | 6 days | 1.10 |
| Burlesque theatres: | | | | | { 4.75} | 1 perf. | |
| Men . . . | 52.00 | 12 perf. | 2— | | {47.00} | 6 days | 1.00 |
| Leaders . . | 72.00 | 12 perf. | 2— | | { 4.75} | 1 perf. | |
| Vaudeville and picture theatres: | | | | Flymen | | | |
| Men . . . | ³ {70.00} | 14 perf. | 2— | | | | |
| | {60.00} | | | Vaudeville and picture theatres: ⁴ | | | |
| Leaders . . | ³ {94.00} | 14 perf. | 2— | Carpenters | 65.00 | 7 days | 2.00 |
| | {80.00} | | | Other heads of departments | 60.00 | 7 days | 2.00 |
| Operators, moving picture machines: | | | | Flymen and grips | 55.00 | 7 days | 2.00 |
| Vaudeville and picture theatres: | | | | Picture theatres: ⁴ | | | |
| Chief operators | 73.50 | 7 days | \$2.00 | Carpenters | 59.50 | 7 days | 2.00 |
| Assistant chief operators | 71.50 | 7 days | 2.00 | Electricians | 57.50 | 7 days | 2.00 |
| Operators | 69.50 | 7 days | 2.00 | | | | |

¹ Higher rate for musical shows, lower rate for dramatic shows.² Overtime rate per ½ hour, \$1.00 for musicians, and \$1.25 for leaders.³ Higher rate paid in class "A" theatres.⁴ All shows in excess of regular daily schedule paid for pro rata.

TABLE 16. MISCELLANEOUS TRADES.

*Barbers*¹

| MUNICIPALITIES | Rates of Wages per Week | Bonus is Paid When Receipts Per Chair Exceed: | MUNICIPALITIES | Rates of Wages per Week | Bonus is Paid When Receipts Per Chair Exceed: |
|-------------------|-------------------------|---|-------------------|-------------------------|---|
| Boston . . . | \$18.00 | \$26.00 | Lowell . . . | 5_ | — |
| Brockton . . . | 2_ | — | Lynn . . . | \$22.00 | \$30.00 |
| Chelsea . . . | 25.00 | 31.00 | Milford . . . | 20.00 | — |
| Chicopee . . . | 20.00 | 25.00 | New Bedford . . . | 6_ | — |
| Clinton . . . | 3_ | — | Newburyport . . . | 18.00 | 24.00 |
| Fall River . . . | 25.00 | 35.00 | North Adams . . . | 2_ | — |
| Fitchburg . . . | \$22.00 | — | Northampton . . . | 20.00 | 28.00 |
| Frammingham . . . | 20.00 | 26.00 | Pittsfield . . . | 23.00 | 30.00 |
| Gardner . . . | 5_ | — | Quincy . . . | 20.00 | 27.00 |
| Gloucester . . . | 25.00 | 35.00 | Rockland . . . | 24.00 | 30.00 |
| Greenfield . . . | 5_ | — | Salem . . . | 25.00 | 31.00 |
| Haverhill . . . | 25.00 | 32.00 | Springfield . . . | 20.00 | 29.00 |
| Holyoke . . . | 16.00 | 22.00 | Waltham . . . | 22.00 | 30.00 |
| Lawrence . . . | 20.00 | 26.00 | Westfield . . . | 25.00 | — |
| Leominster . . . | 25.00 | 35.00 | Worcester . . . | 22.00 | 8_ |

¹ Opening and closing hours of barber shops are generally agreed upon locally, and barbers receive a fixed weekly rate plus a commission based on weekly receipts per chair. The commission usually consists of one-half the receipts in excess of an amount named.

² No fixed weekly rate; men receive 75 per cent of what they take in.

³ No fixed weekly rate; men receive 60 per cent of what they take in.

⁴ Minimum rate per week; men receive 70 per cent of what they take in.

⁵ No fixed weekly rate; men receive 65 per cent of what they take in.

⁶ No fixed weekly rate; men receive 70 per cent of what they take in.

⁷ If men take in \$35.00 they get \$25.00 and 50% over \$35.00.

⁸ The bonus usually paid only when receipts exceed \$35.00 or \$40.00 a week, depending upon the shop.

TABLE 16. MISCELLANEOUS TRADES — Continued.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|--|-------------------|--------|------------------------|-------------------------------------|---|-------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Bill Posters. | | | | | | | | | |
| Boston: | | | | | | | | | |
| General: | | | | | Window cleaners using high lad- ders . . . | \$0.71½ | Hour | 1½T | 45 |
| Drivers . . . | { \$7.00 | Day } | 1½T | 44 | Window cleaners using scaffold or bosun chair . . . | .93½ | " | 1½T | 45 |
| Helpers . . . | { 36.00 | Week } | 1½T | 44 | Group II: | | | | |
| Theatrical: | 32.00 | " | 1½T | 44 | Charwomen . . . | 21.00 | Week | 1½T | 42 |
| Drivers and help- ers | 40.00 | " | 1½T | 44 | Elevator opera- tors . . . | 26.00 | " | 1½T | 42 |
| Haverhill: | | | | | Janitors . . . | 26.00 | " | 1½T | 42 |
| Commercial . . . | 40.00 | " | 1½T | 45 | Matrons . . . | 16.00 | " | 1½T | 42 |
| Theatrical . . . | 35.00 | " | 1½T | 45 | Porters . . . | 24.00 | " | 1½T | 42 |
| Springfield . . . | 7.50 | Day | - | 48 | Watchmen . . . | 26.00 | " | 1½T | 42 |
| Worcester . . . | 5.25 | " | \$1.00 | 44 | Theatrical service: | | | | |
| | | | | | Charwomen . . . | 14.00 | " | 1½T | 35 |
| | | | | | Cleaners (men) . . | 17.00 | " | 1½T | 48 |
| | | | | | Porters . . . | 17.00 | " | 1½T | 48 |
| Building Service Employees. | | | | | Coopers. | | | | |
| Boston: | | | | | Boston: | | | | |
| Building service: | | | | | Brewery coopers ¹ | 1.00 | Hour | 1½T | 40 |
| Group I: | | | | | Packing house trimmers . . . | 35.60 | Week | 1½T | 40 |
| Building clean- ers | .55 | Hour | 1½T | 45 | Tight barrel coop- ers | 35.00 | " | 1½T | 44 |
| Window cleaners | .66 | " | 1½T | 45 | | | | | |

¹ If a foreman is appointed he shall receive at least \$3.00 per week more than journeymen.

TABLE 16. MISCELLANEOUS TRADES — Continued.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|--|-----------------------|-------|------------------------|-------------------------------------|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Electrical Workers (Outside Men). | | | | | Mill operators . | \$.60 | Hour | 1½T | 44 |
| Boston: | | | | | Miscellaneous work (men) . | .65 | " | 1½T | 44 |
| Cable splicers (power plants) . | \$11.00 | Day | 2 T | 40 | Supply men . | .62½ | " | 1½T | 44 |
| Cable splicers' helpers . | 6.40 | " | 2 T | 40 | Watchmen . | .50 | " | - | 44 |
| Construction line- men . | 1.10 | Hour | 1½T | 40 | | | | | |
| Construction line foremen . | 1.26 | " | 1½T | 40 | | | | | |
| Greenfield: | | | | | Laundry Workers. | | | | |
| Groundmen . | .73 | " | 1½T | 40 | Boston: | | | | |
| Linemen . | 1.00 | " | 1½T | 40 | Family service: | | | | |
| Operators . | .95 | " | 1½T | 40 | Bundle boys . | 18.00 | Week | 1½T | 48 |
| Truck drivers . | .87½ | " | 1½T | 40 | Extractor men . | 27.00 | " | 1½T | 48 |
| | | | | | Floormen . | 21.00 | " | 1½T | 48 |
| Pittsfield: | | | | | Mangle help . | 14.50 | " | 1½T | 45 |
| Cable splicers . | 1.10 | " | 1½T | 40 | Markers and sorters . | 16.00 | " | 1½T | 45 |
| Cable splicers' helpers . | .85 | " | 1½T | 40 | Press room help | 16.00 | " | 1½T | 45 |
| Groundmen . | .78 | " | 1½T | 40 | Shippers . | 14.00 | " | 1½T | 48 |
| Linemen, first class | 1.00 | " | 1½T | 40 | Towel room help | 14.50 | " | 1½T | 45 |
| Linemen, second class . | .90 | " | 1½T | 40 | Washroom help . | 27.00 | " | 1½T | 48 |
| | | | | | Hotel service | | | | |
| Glass Workers. | | | | | Catchers . | .33 | Hour | 1½T | 48 |
| Boston: | | | | | Checkers . | .33 | " | 1½T | 48 |
| Plate and win- dow glass: | | | | | Feeders . | .33 | " | 1½T | 48 |
| Cutters . | .76 | " | 1½T | 40 | Finishers . | .33 | " | 1½T | 48 |
| Engravers . | .72 | " | 1½T | 40 | Folders . | .33 | " | 1½T | 48 |
| Loaders and packers . | .45 | " | 1½T | 40 | Folder press de- partment . | .33 | " | 1½T | 48 |
| Miter cutters . | .72 | " | 1½T | 40 | General help . | .33 | " | 1½T | 48 |
| Ruffers . | .76 | " | 1½T | 40 | Loaders and pull- ers . | .43 | " | 1½T | 50 |
| Silvers . | .76 | " | 1½T | 40 | Packers . | .33 | " | 1½T | 48 |
| Silvers' helpers . | .55 | " | 1½T | 40 | Press operators . | .33 | " | 1½T | 48 |
| Smootherers . | .72 | " | 1½T | 40 | Seamstresses . | .33 | " | 1½T | 48 |
| Warehouse help- ers . | .45 | " | 1½T | 40 | Shakers . | .33 | " | 1½T | 48 |
| | | | | | Sorters . | .33 | " | 1½T | 48 |
| New Bedford: | | | | | Tumblers-wring- ermen . | .45 | " | 1½T | 50 |
| Flint glass: | | | | | Washmen . | .52 | " | 1½T | 50 |
| Caster place shops: | | | | | Wrappers . | .33 | " | 1½T | 48 |
| Gaffers . | 10.72 | Day | - | 40 | Linen service: | | | | |
| Gatherers . | 7.12 | " | - | 40 | Catchers . | .33 | " | 1½T | 48 |
| Servitors . | 8.72 | " | - | 40 | Feeders . | .33 | " | 1½T | 48 |
| Door knob shops: | | | | | Folders . | .33 | " | 1½T | 48 |
| Cutters-off . | 6.06 | " | - | 40 | General help . | .33 | " | 1½T | 48 |
| Finishers . | 7.08 | " | - | 40 | Loaders . | .45 | " | 1½T | 50 |
| Gatherers . | 6.30 | " | - | 40 | Packers . | .33 | " | 1½T | 48 |
| Pressers . | 7.88 | " | - | 40 | Porters . | .43 | " | 1½T | 50 |
| Tube shops: | | | | | Press operators . | .36 | " | 1½T | 48 |
| Ball makers . | 7.32 | " | - | 40 | Pullers . | .45 | " | 1½T | 50 |
| Gaffers . | 9.82 | " | - | 40 | Shakers . | .33 | " | 1½T | 48 |
| Gatherers . | 6.34 | " | - | 40 | Sorters . | .49 | " | 1½T | 50 |
| Marverers . | 7.76 | " | - | 40 | Tumblers . | .45 | " | 1½T | 50 |
| | | | | | Washmen . | .52 | " | 1½T | 50 |
| Gypsum Workers. | | | | | Wrappers . | .33 | " | 1½T | 48 |
| Boston: | | | | | Wringemen . | .45 | " | 1½T | 50 |
| Board bundlers . | .60 | Hour | 1½T | 44 | Brockton: | | | | |
| Board pullers . | .62½ | " | 1½T | 44 | Male employees: | | | | |
| Board testers . | .62½ | " | 1½T | 44 | Washers . | .55 | " | - | 48 |
| Kiln operators . | .72½ | " | 1½T | 44 | Others . | .45 | " | - | 48 |
| Knife operators . | .62½ | " | 1½T | 44 | Female employees: | | | | |
| Machine men . | .77½ | " | 1½T | 44 | First four weeks | .30 | " | - | 48 |
| Machine men's helpers . | .67½ | " | 1½T | 44 | Thereafter . | .33½ | " | - | 48 |
| Mechanics . | { .65 .70 .75 } | " | 1½T | 44 | Day work . | 3.00 | Day | - | - |
| | | | | | Mattress Workers. | | | | |
| | | | | | Watertown: | | | | |
| | | | | | Cutters, head . | .70 | Hour | 1½T | 40 |
| | | | | | Cutters' helpers . | .60 | " | 1½T | 40 |
| | | | | | Garnett operators | .75 | " | 1½T | 40 |
| | | | | | Garnett operators' helpers . | .60 | " | 1½T | 40 |
| | | | | | Inspectors . | .60 | " | 1½T | 40 |
| | | | | | Janitors and sweepers . | .60 | " | 1½T | 40 |

¹ After 44 hours.

TABLE 16. MISCELLANEOUS TRADES — Continued.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|--------------------------------------|-----------------------|-------|------------------------|-------------------------------------|---|-----------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Mattress Workers— Con.: | | | | | Terminal depart- ment dispatch- ers . . . | { \$28.00— 36.00 } | Hour | 1½T | 40 |
| Watertown—Con. | | | | | Truck drivers . . . | { 30.00— 38.00 } | " | 1½T | 40 |
| Press operators . . . | \$.60 | Hour | 1½T | 40 | Truck loaders . . . | { 27.00— 35.00 } | " | 1½T | 40 |
| Receivers . . . | .75 | " | 1½T | 40 | Utility men . . . | { 25.00— 31.00 } | " | 1½T | 40 |
| Shipping room help . . . | .65 | " | 1½T | 40 | Warehouse men . . . | { 28.00— 36.00 } | " | 1½T | 40 |
| Trimmers, female . . . | .45 | " | 1½T | 40 | Warehousemen, assistant . . . | { 27.00— 34.00 } | " | 1½T | 40 |
| Truckers . . . | .60 | " | 1½T | 40 | Watch engi- neers . . . | { 30.00— 38.00 } | " | 1½T | 40 |
| Office Workers. | | | | | Watchmen . . . | { 25.00— 30.00 } | " | 1½T | 40 |
| Boston: | | | | | Group "B": Automobile me- chanics . . . | { 30.00— 38.40 } | " | 2 | 48 |
| Clerks: | | | | | Greasers and washers . . . | { 25.00— 30.00 } | " | 2 | 48 |
| Beginners . . . | 16.50 | Week | 1½T | 39-44 | Pump mechanics . . . | { 30.00— 38.40 } | " | 2 | 48 |
| After six months . . . | 17.50 | " | 1½T | 39-44 | Truck drivers . . . | { 30.00— 38.40 } | " | 2 | 48 |
| After one year . . . | 18.50 | " | 1½T | 39-44 | Yardmen . . . | { 25.00— 30.00 } | " | 2 | 48 |
| After two years . . . | 20.00 | " | 1½T | 39-44 | Group "C": Cashiers . . . | { 130.00— 175.00 } | Month | 1½T | 40 |
| After three years . . . | 22.00 | " | 1½T | 39-44 | Chauffeurs . . . | { 130.00— 170.00 } | " | 1½T | 40 |
| After four years . . . | 24.00 | " | 1½T | 39-44 | Clerks . . . | { 125.00— 150.00 } | " | 1½T | 40 |
| Stenographers and bookkeepers: | | | | | Truck dispatch- ers . . . | { 130.00— 175.00 } | " | 1½T | 40 |
| Beginners . . . | 16.50 | " | 1½T | 39-44 | Watchmen . . . | { 100.00— 130.00 } | " | 1½T | 40 |
| After six months . . . | 18.00 | " | 1½T | 39-44 | Yardmen . . . | { 110.00— 150.00 } | " | 1½T | 40 |
| After one year . . . | 20.50 | " | 1½T | 39-44 | Group "D": Truck drivers . . . | 38.00 | Week | 2 | 48 |
| After two years . . . | 22.00 | " | 1½T | 39-44 | Fitchburg: | | | | |
| After three years . . . | 24.00 | " | 1½T | 39-44 | Oil truck drivers . . . | .03 | Mile | - | - |
| After four years . . . | 26.00 | " | 1½T | 39-44 | Quincy: | | | | |
| Chief clerks . . . | { 25.00— 32.00 } | " | 1½T | 39-44 | Refinery workers: | | | | |
| Correspondence clerks . . . | { 25.00— 33.00 } | " | 1½T | 39-44 | Agitators: | | | | |
| Heads of depart- ments: | | | | | Treaters . . . | .97½ | Hour | 1½T | 36 |
| After three years . . . | 30.00 | " | 1½T | 39-44 | Treaters' help- ers . . . | .85½ | " | 1½T | 36 |
| After six years . . . | 35.00 | " | 1½T | 39-44 | Atmospheric stills: | | | | |
| Oil Workers. | | | | | Backmen . . . | .91½ | " | 1½T | 36 |
| Boston: ¹ | | | | | Engineers . . . | .97½ | " | 1½T | 36 |
| Distributors: | | | | | Handy men . . . | .80½ | " | 1½T | 36 |
| Group "A": | | | | | Recovery plant field men . . . | .65½ | " | 1½T | 36 |
| Chief engineers . . . | { 32.00— 40.00 } | Week | 1½T | 40 | Stillmen . . . | 1.15½ | " | 1½T | 36 |
| Clerks, plant . . . | { 120.00— 135.00 } | Month | 1½T | 40 | Barge loaders, pumping depart- ment . . . | .85½ | " | 1½T | 36 |
| Clerks, senior . . . | { 140.00— 155.00 } | " | 1½T | 40 | Blacksmiths . . . | 1.09½ | " | 1½T | 36 |
| Line walkers . . . | { 27.00— 35.00 } | Week | 1½T | 40 | Boilerhouse main- tenance men . . . | .80½ | " | 1½T | 36 |
| Pump repairmen . . . | { 30.00— 38.00 } | " | 1½T | 40 | Boilermakers: | | | | |
| Pump repair- men, junior . . . | { 26.00— 32.50 } | " | 1½T | 40 | Leading men . . . | 1.18½ | " | 1½T | 36 |
| Salesmen dis- patchers . . . | { 30.00— 38.00 } | " | 1½T | 40 | Boilermakers, first class . . . | .91½ | " | 1½T | 36 |
| Tank car load- ers: | | | | | | | | | |
| Foremen . . . | { 30.00— 38.00 } | " | 1½T | 40 | | | | | |
| Loaders . . . | { 27.00— 35.00 } | " | 1½T | 40 | | | | | |
| Helpers . . . | { 26.00— 32.50 } | " | 1½T | 40 | | | | | |
| Tank car me- chanics: | | | | | | | | | |
| First class . . . | { 30.00— 38.00 } | " | 1½T | 40 | | | | | |
| Second class . . . | { 28.00— 36.00 } | " | 1½T | 40 | | | | | |
| Helpers . . . | { 26.00— 32.50 } | " | 1½T | 40 | | | | | |

¹ Where two rates are given the lower is the entrance rate and the higher the scheduled rate after 2½ years' service.² Overtime 1½T after 58 hours.³ Overtime 1½T after 54 hours.

TABLE 16. MISCELLANEOUS TRADES — Continued.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|---|-------------------|-------|------------------------|-------------------------------------|--|-------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Oil Workers—Con.: | | | | | Wax plant: | | | | |
| Quincy—Con.: | | | | | Engineers . . . | \$1.15½ | Hour | 1½T | 36 |
| Boilermakers' helpers . . . | \$. 80½ | " | 1½T | 36 | Handy men . . . | .80½ | " | 1½T | 36 |
| Bone burner operators, filter house . . . | .85½ | " | 1½T | 36 | Press dumpers . . . | .85½ | " | 1½T | 36 |
| Carpenters: | | | | | Sweatermen . . . | .91½ | " | 1½T | 36 |
| Leading men . . . | 1.04½ | " | 1½T | 36 | Welders . . . | .96½ | " | 1½T | 36 |
| Carpenters . . . | .91½ | " | 1½T | 36 | Yard pumpers . . . | 1.23½ | " | 1½T | 36 |
| Carpenters' helpers . . . | .80½ | " | 1½T | 36 | Yard pumpers' helpers . . . | 1.04½ | " | 1½T | 36 |
| Combination stills: | | | | | Optical Workers. | | | | |
| Engineers . . . | 1.04½ | " | 1½T | 36 | Boston: | | | | |
| Gaugers . . . | .85½ | " | 1½T | 36 | Opticians: | | | | |
| Handy men . . . | .80½ | " | 1½T | 36 | Journeyman . . . | 30.00 | Week | 1½T | 40 |
| Housemen . . . | .91½ | " | 1½T | 36 | Apprentices¹ . . . | 12.00 | " | 1½T | 40 |
| Operators . . . | 1.04½ | " | 1½T | 36 | Painters. | | | | |
| Propane plant housemen . . . | .85½ | " | 1½T | 36 | Boston: | | | | |
| Stillmen . . . | 1.23½ | " | 1½T | 36 | Art glass workers . . . | 1.00 | Hour | 1½T | 40 |
| Stillmen, assistant . . . | 1.15½ | " | 1½T | 36 | Sign painters: | | | | |
| Compound plant: | | | | | Group "A": | | | | |
| Pumpers . . . | .85½ | " | 1½T | 36 | Advertising bulletin lettering . . . | 11.00 | Day | 1½T | 40 |
| Pumpers' helpers . . . | .65½ | " | 1½T | 36 | Combination artists . . . | 12.00 | " | 1½T | 40 |
| Shippers . . . | .85½ | " | 1½T | 36 | Commercial sign painters . . . | 10.00 | " | 1½T | 40 |
| Control laboratory: | | | | | Neon sign painters . . . | 9.00 | " | 1½T | 40 |
| Samplers . . . | .66½ | " | 1½T | 36 | Neon sign painters' helpers . . . | 6.00 | " | 1½T | 40 |
| Testers: | | | | | Pictorial sign painters . . . | 12.00 | " | 1½T | 40 |
| Heavy oil . . . | .80½ | " | 1½T | 36 | Pictorial sign painters' helpers . . . | 7.50 | " | 1½T | 40 |
| Light oil . . . | .72 | " | 1½T | 36 | Sketch artists . . . | 10.00 | " | 1½T | 40 |
| Crane operators . . . | 1.04½ | " | 1½T | 36 | Sketch artists' helpers . . . | 8.00 | " | 1½T | 40 |
| Electricians . . . | .97½ | " | 1½T | 36 | Group "B": | | | | |
| Filtermen . . . | .97½ | " | 1½T | 36 | Craftsmen . . . | 8.00 | " | 1½T | 44 |
| Janitors . . . | .65½ | " | 1½T | 36 | Journeyman . . . | 6.00 | " | 1½T | 44 |
| Laborers: | | | | | Apprentices . . . | 5.00 | " | 1½T | 44 |
| First thirty days . . . | .57 | " | 1½T | 36 | Helpers . . . | 4.00 | " | 1½T | 44 |
| Thereafter . . . | .65½ | " | 1½T | 36 | Playthings and Novelty Workers. | | | | |
| Loading rack men . . . | .85½ | " | 1½T | 36 | Clinton: | | | | |
| Machinists: | | | | | Buffers . . . | .38½ | Hour | 1½T | 44 |
| First class . . . | 1.04½ | " | 1½T | 36 | Cutters . . . | 36.75 | Week | 1½T | 44 |
| Second class . . . | .91½ | " | 1½T | 36 | Cutters' assistants . . . | .36¾ | Hour | 1½T | 44 |
| Helpers . . . | .80½ | " | 1½T | 36 | Dressers and packers . . . | .36¾ | " | 1½T | 44 |
| Painters: | | | | | Eye setters . . . | .42 | " | 1½T | 44 |
| Leading men . . . | .91½ | " | 1½T | 36 | Fur machine operators . . . | .36¼ | " | 1½T | 44 |
| Painters . . . | .80½ | " | 1½T | 36 | { .37½ } | | | | |
| Helpers . . . | .72 | " | 1½T | 36 | General floor help . . . | { .36¾ } | " | 1½T | 44 |
| Pipecoverers and masons . . . | .80½ | " | 1½T | 36 | Glue . . . | .50¾ | " | 1½T | 44 |
| Pipefitters: | | | | | Hollow dippers . . . | .38½ | " | 1½T | 44 |
| Leading men . . . | 1.18½ | " | 1½T | 36 | Hollow pressmen . . . | .74½ | " | 1½T | 44 |
| Pipefitters: | | | | | Moth piecers . . . | .36¾ | " | 1½T | 44 |
| First class . . . | .97½ | " | 1½T | 36 | Painters . . . | .36¾ | " | 1½T | 44 |
| Second class . . . | .91½ | " | 1½T | 36 | Patchers . . . | .36¾ | " | 1½T | 44 |
| Helpers . . . | .72 | " | 1½T | 36 | Sand paperers . . . | .44½ | " | 1½T | 44 |
| Powerhouse engineers . . . | 1.04½ | " | 1½T | 36 | Solid dippers . . . | .38½ | " | 1½T | 44 |
| Railroad trackmen . . . | .85½ | " | 1½T | 36 | Sprayers . . . | .46½ | " | 1½T | 44 |
| Riggers . . . | .96½ | " | 1½T | 36 | Stuffers and hand sewers . . . | .36¾ | " | 1½T | 44 |
| Riggers' helpers . . . | .80½ | " | 1½T | 36 | Stuffing machine operators . . . | .38½ | " | 1½T | 44 |
| Separator men . . . | .80½ | " | 1½T | 36 | Malden (base rate): | | | | |
| Stabilizer-controlmen . . . | .97½ | " | 1½T | 36 | | .40 | " | 1½T | 40 |
| Still cleaners . . . | .80½ | " | 1½T | 36 | | | | | |
| Tank car repairmen . . . | .91½ | " | 1½T | 36 | | | | | |
| Truck drivers, yard trucks . . . | .80½ | " | 1½T | 36 | | | | | |
| Truck drivers' helpers . . . | .72 | " | 1½T | 36 | | | | | |
| Watchmen . . . | .71½ | " | 1½T | 36 | | | | | |

¹ Rate increased \$2.00 per week every six months.

TABLE 16. MISCELLANEOUS TRADES — Continued.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|---|-------------------|-------|------------------------|-------------------------------------|--|-------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Taxicab Service. | | | | | Machine print- ers: | | | | |
| Boston: | | | | | Six color . . . | \$1.08 | Hour | 1½T | 40 |
| Group "A": | | | | | Eight color . . . | 1.13 | " | 1½T | 40 |
| Taxicab drivers . | 1. | — | — | 60 | Nine and ten color . . . | 1.15 | " | 1½T | 40 |
| Group "B": | | | | | Twelve color . . . | 1.20 | " | 1½T | 40 |
| Bookkeepers . . | {19.00} | Week | — | 40 | Thirteen color . . . | 1.25 | " | 1½T | 40 |
| | {22.00} | | | | Apprentices: | | | | |
| Station attendants | {28.00} | " | — | 48 | First year . . . | —7.60 | " | 1½T | 40 |
| | {25.00} | | | | Workers (Male): | | | | |
| Taxicab drivers . | 2. | — | — | — | Back tenders . . . | .57½ | " | 1½T | 40 |
| Telephone opera- tors . . . | {18.00} | Week | — | 36 | Block room help- ers . . . | .57½ | " | 1½T | 40 |
| | {17.00} | | | | Box washers . . . | .55 | " | 1½T | 40 |
| Truck drivers . . | {13.00} | " | — | 24 | Bundlers . . . | .57½ | " | 1½T | 40 |
| | 28.00 | " | — | 48 | Coating machines | .55 | " | 1½T | 40 |
| Tobacco Workers. | | | | | Color mixers' | | | | |
| Boston: | | | | | helpers . . . | .57½ | " | 1½T | 40 |
| Strippers (women) | 3.50 | Day | 1½T | 48 | Cut-out machine operator . . . | .60 | " | 1½T | 40 |
| Upholsterers and Carpet Mechanics. | | | | | Clay makers . . . | .60 | " | 1½T | 40 |
| Boston: | | | | | Elevator operator | .55 | " | 1½T | 40 |
| Custom work: | | | | | Engraver helpers | .57½ | " | 1½T | 40 |
| Journeyman . . | 1.15 | Hour | 1½T | 40 | Finished stock keepers . . . | .60 | " | 1½T | 40 |
| Apprentices . . | {18.00} | Week | 1½T | 40 | General help . . | .55 | " | 1½T | 40 |
| | {42.00} | | | | General truckers (warehouse and raw stock) . . | .55 | " | 1½T | 40 |
| Journeywomen (sewers) . . . | .55 | Hour | 1½T | 40 | Ground machine operator . . . | .60 | " | 1½T | 40 |
| Apprentices . . | {15.00} | Week | 1½T | 40 | Ink embossing machine opera- tor in charge . | .65 | " | 1½T | 40 |
| | {20.25} | | | | Ink embossing machine opera- tors . . . | .60 | " | 1½T | 40 |
| Resilient floor layers: | | | | | Mica and bronze grinders and makers . . . | .60 | " | 1½T | 40 |
| Journeyman . . | 1.37½ | Hour | 1½T | 40 | Order workers . . | .60 | " | 1½T | 40 |
| Apprentices . . | {.62½} | " | 1½T | 40 | Paper hangers . . | .57½ | " | 1½T | 40 |
| | .87½ | | | | Plain embossing machine opera- tor . . . | .60 | " | 1½T | 40 |
| Journeywomen (sewers) . . . | .72 | " | 1½T | 40 | Raw stock men | .57½ | " | 1½T | 40 |
| Apprentices (one year) . . . | .54½ | " | 1½T | 40 | Reelers . . . | .60 | " | 1½T | 40 |
| Gardner: | | | | | Sample room em- ployees . . . | .55 | " | 1½T | 40 |
| Frame shop work- ers . . . | {.45-} | Hour | 115% | 40 | Sizers . . . | .60 | " | 1½T | 40 |
| | .65 | " | 115% | 40 | Stainers . . . | .60 | " | 1½T | 40 |
| Shippers . . . | .65 | " | 115% | 40 | Stick box and rack tenders . . | .55 | " | 1½T | 40 |
| Sprayers . . . | .65 | " | 115% | 40 | Watchmen . . . | .55 | " | 1½T | 40 |
| Stitchers . . . | {.45-} | Hour | 115% | 40 | Yard crew . . . | .55 | " | 1½T | 40 |
| | .50 | " | 115% | 40 | | | | | |
| Upholsterers . . | .80 | " | 115% | 40 | Workers (Fe- male): | | | | |
| Wallpaper Crafts- men and Workers. | | | | | Automatic roll- ing machine operator . . . | .42½ | " | 1½T | 40 |
| Chelsea-Worcester: | | | | | Double-over and/ or lappers . . . | .42½ | " | 1½T | 40 |
| Craftsmen: | | | | | Hand rollers . . | .46 | " | 1½T | 40 |
| Print cutters ⁶ . . | 1.20 | Hour | 1½T | 40 | Sample room help: | | | | |
| Sanitary ma- chines: | | | | | Regular . . . | .42½ | " | 1½T | 40 |
| Color mixers . . | 1.20 | " | 1½T | 40 | Temporary . . . | .37½ | " | 1½T | 40 |
| Machine print- ers: | | | | | Taping girls . . | .42½ | " | 1½T | 40 |
| Four and five color . . . | 1.10 | " | 1½T | 40 | | | | | |
| Six color . . . | 1.15 | " | 1½T | 40 | | | | | |
| Eight color . . . | 1.20 | " | 1½T | 40 | | | | | |
| Surface ma- chines: | | | | | | | | | |
| Color mixers . . | 1.20 | " | 1½T | 40 | | | | | |

¹ Receive 40 per cent of day's receipts but not less than \$2.50 per day.² Receive 45 per cent of fares.³ Rate increased \$4.00 per week every six months, until maximum of \$42.00 is reached.⁴ Rate increased \$1.75 per week every three months until maximum of \$20.25 is reached.⁵ Rates shown are for first, second, and third years of employment, respectively.⁶ Same rate applies to sketchmakers, felters, putters-on and routers.⁷ Rate increased five cents per hour every six months, until they receive journyemen's rating.

TABLE 16. MISCELLANEOUS TRADES — Concluded.

| OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week | OCCUPATIONS AND MUNICIPALITIES | RATES OF WAGES | | Over- time Rates | Hours of Labor per Week |
|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|--------------------------------------|-------------------|-------|------------------------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | | |
| Window Display- men. | | | | | Lowell: | | | | |
| Boston: | | | | | Cabinet makers . | \$.82 | Hour | 1½T | 40 |
| Displaymen . | \$1{27.50-} | Week | 1½T | 40 | Machine men . | .82 | " | 1½T | 40 |
| | {35.00 } | | | | Millwrights . | .82 | " | 1½T | 40 |
| | | | | | Molders . | .82 | " | 1½T | 40 |
| Woodworking. | | | | | Sash and blind makers . | .82 | " | 1½T | 40 |
| Boston: | | | | | Shop carpenters . | .82 | " | 1½T | 40 |
| Wood carvers . | { 1.10- } | Hour | 2T | 30 | | | | | |
| | { 2.00 } | | | | Salem: | | | | |
| Hardwood finish- ers (shop) . | 1.00 | " | 2T | 40 | Shop carpenters . | .90 | " | 1½T | 40 |
| Mill carpenters . | 1.00 | " | 2T | 40 | Millmen . | .90 | " | 1½T | 40 |
| Shop carpenters . | 1.00 | " | 2T | 40 | Millwrights . | .90 | " | 1½T | 40 |
| | | | | | | | | | |
| Lawrence: | | | | | Worcester: | | | | |
| Molders . | .90 | " | 1½T | 40 | Shop carpenters . | .90 | " | 1½T | 40 |
| Shop carpenters . | .90 | " | 1½T | 40 | Shop carpenters (foremen) . | .96½ | " | 1½T | 40 |
| Planers . | .90 | " | 1½T | 40 | | | | | |
| Sawyers . | .90 | " | 1½T | 40 | | | | | |

¹ Rate increased \$2.50 per week every six months until maximum of \$35.00 is reached.

B. MUNICIPAL SERVICE

As in previous years, a questionnaire was sent to the mayors of cities and to the chairmen of the boards of selectmen of the towns in Massachusetts which had a population of over 10,000 according to the 1935 census. The information requested had reference to the rates of wages paid to "laborers, workmen and mechanics" in municipal service and the hours of labor worked by them, as of June 1, 1939. Returns were received and are here presented for 80 municipalities (39 cities and 41 towns).

There are presented in the table the basic rates and hours of labor in effect in 1939 and notations relative to any wage cuts or contributory systems which have been reported. In comparing rates for definite occupations in different cities care should be taken to ascertain the actual earnings.

The data here presented are arranged alphabetically by municipalities and by occupations thereunder. Those occupations only are considered which come within the provisions of the General Laws of Massachusetts with reference to "laborers, workmen, and mechanics." A number of municipalities find it advisable to let out on contract certain types of construction and other work which they are not equipped to perform or which can be performed more economically under such arrangements. The rates paid those employed on such contract work do not appear in this tabulation.

For each municipality, statements with reference to the hours of labor appear in brief form after the tabulation of the established rates. Notations are also made regarding any special conditions of employment.

The maximum hours of labor in municipal employment are prescribed by the General Laws of Massachusetts (chapter one hundred and forty-nine). These laws, quotations from which appear below, become operative in whole or in part when all or certain sections thereof are accepted by the municipalities. No statement describing the action taken in this respect by the individual municipalities is here presented.

"The service of all laborers, workmen and mechanics ('... engineers shall be regarded as mechanics . . .') . . . is here restricted to eight hours in any one day . . . and to forty-eight hours in any one week.

"No officer of . . . any such town, no such contractor or sub-contractor or other person whose duty it is to employ, direct or control the service of such laborers, workmen or mechanics shall require or permit any such laborer, workman or mechanic to work more than eight hours in any one day, . . . or more than forty-eight hours in any one week, except in cases of extraordinary emergency.

"It shall not be a violation of section thirty or thirty-one (above extracts are quoted from these sections) if, in the event of a Saturday half-holiday being given to a laborer, workman or mechanic, his hours of labor upon other working days are increased sufficiently to make a total of forty-eight hours for his week's work.

"In any town not subject to section thirty or thirty-one nine hours shall constitute a day's work for all laborers, workmen and mechanics employed by or on behalf of such town."

In the matter of wage payments and overtime, there are several generally accepted methods of payments, as follows:

Those persons employed on an hourly basis receive pay for the actual number of hours worked.

Employees on a daily basis are paid a definite wage for each day worked, whether a full week-day or a Saturday half-holiday, but, in the case of a 44-hour weekly schedule calling for only 4 hours' employment on Saturday, the full daily wage is usually not paid for work on Saturday morning unless the employee shall have worked a given number of hours (optional with the municipality) during the first five days of the week. Employees working the full schedule receive, therefore, for a full week's services six times the daily wage.

In the event that the schedule calls for 48 hours' employment during the week special daily schedules may be arranged to provide for a Saturday half-holiday without lessening the total number of hours of service required to be performed

per week (see third extract quoted in the section just preceding). A schedule quite commonly adopted calls for 8 2/3 hours for each of the first five days of the week and 4 2/3 hours on Saturdays. The daily wage for each day worked is one sixth of the weekly wage for 48 hours' employment. The rearrangement of the schedule of hours to provide for a Saturday half-holiday does not affect the daily wage payable unless the employee shall have worked insufficient hours to entitle him to a full week's pay. If he has worked part time only, he receives for each hour worked one-eighth of the established daily wage.

Those employed on a weekly basis receive a stipulated sum for a given number of hours of service per week. When less than a full week is worked, a proportionate part of the weekly wage is paid.

When overtime is necessary " . . . in cases of extraordinary emergency," employees are paid on a special basis under regulations adopted by the governing bodies of the municipalities or under rulings of the departmental heads. If overtime is necessary on a continuing job, not classified as an emergency, the working time of those so engaged is arranged so that the maximum hours for a week's work may not be exceeded and the regular weekly earnings are not increased because of such work. In certain classes of service a limited number of persons are employed on Sunday, and are paid either on a special basis or the schedule of hours is arranged so that not more than 48 hours are worked in any seven days.

In the case of holidays, special rulings are made by the municipalities. Permanent employees are usually granted holidays with pay. Those actually employed on such days are paid on a special basis or allowed time off in lieu of overtime pay.

TABLE 17. MUNICIPAL SERVICE.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--|----------------|-------|--------------------------------------|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| ADAMS: | | | | | |
| Highway Department: | | | | | |
| Asphalt mixers | \$0.40 | Hour | Park Department: | | |
| Asphalt rakers and tampers | .40 | " | Chaufeur-laborers | \$4.50 | Day |
| Automobile mechanics | .65 | " | Foreman, assistant | 5.20 | " |
| Chauffeurs | .45 | " | Laborers | 4.50 | " |
| Concrete workers | .40 | " | Public Works Department: | | |
| Foremen | .55 | " | Ash collectors | {4.50} | " |
| Laborers, common | .40 | " | | {5.00} | " |
| Steam roller operators | .62½ | " | Automobile repairmen | {6.40} | " |
| Street sweepers | .40 | " | | {6.67} | " |
| Timekeepers | .50 | " | Blacksmiths | 5.25 | " |
| Hours of Labor. | | | Bricklayers | 6.00 | " |
| In general, Monday to Friday, 8 per day; | | | Carpenters | 5.50 | " |
| Saturday, 4; 44 hours per week. Street | | | Chauffeurs | {5.00} | " |
| sweepers work a 35-hour week. | | | | {5.50} | " |
| AMESBURY. | | | | | |
| Highway Department: | | | | | |
| Chauffeurs | \$26.00 | Week | Compressor operators | 5.00 | " |
| Laborers, common | 4.00 | Day | Curb setters | 6.00 | " |
| Street sweepers | 4.00 | " | Garbage collectors | 4.50 | " |
| Tree men | 4.00 | " | Horschoers | 5.25 | " |
| Hours of Labor. | | | Laborers, common | 4.50 | " |
| Eight per day for six days—48 hours per | | | Laborers, skilled | {4.75} | " |
| week. | | | | {5.00} | " |
| ARLINGTON. | | | | | |
| Cemetery Department: | | | | | |
| Chauffeurs | \$30.00 | Week | Masons | 6.00 | " |
| Foreman | 35.00 | " | Meter installers | 5.25 | " |
| Gardeners | 30.00 | " | Meter readers | {5.00} | " |
| | {28.00 | " | | {5.50} | " |
| Laborers | {31.00 | " | Meter repairers | {5.00} | " |
| | {4.50 | Day | | {5.50} | " |
| | | | Painters | {5.00} | " |
| | | | | {6.33} | " |
| | | | Pavers | 6.00 | " |
| | | | Pipe caulkers | 5.25 | " |
| | | | Pipe fitters | 5.25 | " |
| | | | Pipe layers | 5.25 | " |
| | | | Plumbers | 5.25 | " |
| | | | Rammermen | 5.25 | " |
| | | | Stone cutters | 6.00 | " |
| | | | Street sweepers | 4.50 | " |

TABLE 17. MUNICIPAL SERVICE — Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|---|-------------------------|-------|--|----------------------|----------|
| | Amount | Basis | | Amount | Basis |
| ARLINGTON—Con. | | | Night trouble and street patrol men . . . \$ {5.50} {6.00} | | |
| Tree Warden and Gypsy Moth Department: | | | Removers and testers, assistants . . . {3.50} {4.75} | | |
| Tree climbers | \$5.00 | Day | Stock clerks. | | |
| Treemen | 4.50 | " | | | |
| Hours of Labor. | | | Highway Department: | | |
| Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. | | | Blacksmiths | 4.75 | " |
| Note. Receive full daily wage for Saturday provided 32 hours have been worked during the first five days, and four hours on Saturday. | | | Chauffeurs | 5.00 | " |
| | | | Laborers, common | {3.50} {4.75} | " |
| ATHOL. | | | Laborers, foremen | 7.00 | " |
| Cemetery Department: | | | Mechanics | 7.00 | " |
| Foreman | \$35.00 | Week | Mechanics' helpers | 4.00 | " |
| Laborers | 4.00 | Day | Road roller engineers | 6.00 | " |
| Highway Department: | | | Tree climbers | 4.75 | " |
| Foreman | 35.00 | Week | Playground Department: | | |
| Laborers | {3.42} {4.00} | Day | Laborers | .45 | Hour |
| Parks Department: | | | Sewer Department: | | |
| Foreman | 4.50 | " | Chauffeurs | 5.00 | Day |
| Laborers | 4.00 | " | Labor foreman | 7.00 | " |
| Water Department: | | | Laborers, common | {3.50} {4.75} | " |
| Foreman | 6.50 | " | Laborers, foreman | 5.50 | " |
| Laborers | {3.80} {4.00} | " | Pipe layers | 4.75 | " |
| Hours of Labor. | | | Water Department: | | |
| Nine per day for six days—54 hours per week. | | | Foreman | 5.25 | " |
| | | | Laborers and mechanics | {4.00} {5.00} | " |
| ATTLEBORO. | | | Meter readers | {4.00} {5.00} | " |
| Forestry Department: | | | Hours of Labor. | | |
| Laborers | {0.50} {1.60} | Hour | Hours vary according to department in which employed. Monday to Friday, hours range between 8 and 9; Saturday, between 4 and 8; week between 44 and 48 hours. In three departments the summer schedule provides for Saturday half-holiday without loss of pay. | | |
| Park Department: | | | BEVERLY. | | |
| Laborers | .50 | " | Cemetery Department | | |
| Truck drivers | .40 | " | Chauffeurs | \$5.00 | Day |
| Public Works Department: | | | Laborers | 5.00 | " |
| Cement finishers | 5.00 | Day | Electrical Department: | | |
| Chauffeurs and teamsters: Road roller engineers | 6.08 1/3 | " | Electrician and inspector | 40.00 | Week |
| Chauffeurs | {4.80} {5.00} {5.33} | " | Linemen | 35.00 | " |
| Stablemen | 4.00 | " | Wiremen and inspector | 37.50 | " |
| Teamsters | 5.75 | " | Public Works Department: | | |
| Engineers, stationary | {32.00} {35.00} {44.00} | Week | Collection of Ashes Division: | | |
| Laborers | .50 | Hour | Ash collectors | 5.00 | Day |
| Masons | 6.40 | Day | Laborer | {5.00} {5.50} | " |
| Mechanics | 4.50 | " | Forestry Division: | | |
| Meter inspectors | 5.00 | " | Treemen | {5.00} {5.50} | " |
| Sub-foremen | 5.00 | " | Highway Division: | | |
| Hours of Labor. | | | Chauffeurs and repairmen | 5.00 | " |
| Eight per day for six days—48 hours per week. | | | Foremen, working | 5.50 | " |
| | | | Laborers | {5.00} {5.50} {6.00} | " |
| BELMONT. | | | Masons | {.75} {10.00} | Hour Day |
| Electric Light Department: | | | Stablemen | 5.00 | " |
| Attendants | {4.00} {5.33 1/3} | Day | Street sweepers | 5.00 | " |
| Groundmen | {4.25} {4.75} {5.25} | " | Teamsters | {5.00} {5.50} | " |
| Linemen | {4.50} {5.25} {6.00} | " | Park Division: | | |
| Linemen, first class | {5.25} {6.00} {6.50} | " | Laborers | {5.00} {5.50} | " |
| Linemen, foreman | {6.00} {6.50} {7.00} | " | Matrons | .40 | Hour |
| Man in charge of sub-station | {5.00} {6.00} | " | Teamsters | 5.00 | Day |
| Meter installers, removers, and chauffeurs | {5.50} {6.50} | " | | | |
| Meter readers and clerks | {3.00} {5.00} | " | | | |

TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|---|-------------------------------------|-------|--|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| BEVERLY—Con. | | | Hospital employees . . . { \$30.00 } Week | | |
| Playgrounds Division: | | | Laborers . . . { 40.00 } . . . 5.00 Day | | |
| Laborers | \$5.50 | Day | Laundry supervisor . . . 45.00 Week | | |
| Sewer Division: | | | Mechanics, head . . . 40.00 " | | |
| Foreman, working | 5.50 | " | Mechanics { 5.50 } Day | | |
| Laborers | { 5.00 } { 5.50 } { 6.00 } | " | Plumbers and assistant engineers . . . 45.00 Week | | |
| Water Division: | | | Technicians { 12.00— } { 28.00 } | | " |
| Chauffeurs | 5.50 | " | Institutions Department: | | |
| Engineers, stationary | 38.46 | Week | Engineers 48.00 " | | |
| Foreman | 42.14 | " | Firemen 41.50 " | | |
| Inspectors | 5.50 | Day | Market Department: | | |
| Laborers | { 5.00 } { 6.00 } | " | Laborers 5.25 Day | | |
| Meter readers | 5.00 | " | Matron 22.00 Week | | |
| Hours of Labor. | | | Watchmen 5.00 Day | | |
| Monday to Friday, 8 per day; Saturday, 4; | | | Park Department: | | |
| 44 hours per week. | | | Blacksmiths 36.00 Week | | |
| Note. Paid half the daily wage for Saturday morning employment. | | | Caddy master 25.00 " | | |
| | | | Chauffeurs 31.50 " | | |
| | | | Cleaners 16.00 " | | |
| | | | Engineers 42.00 " | | |
| | | | Engineers and firemen . . . { 38.00— } { 41.50 } | | " |
| | | | Gardener-firemen 36.00 " | | |
| | | | Gardeners, treemen, etc. . . { 33.00 } { 36.00 } | | " |
| | | | Laborers 30.00 " | | |
| | | | Matrons, pianists, etc. . . 22.00 " | | |
| | | | Mechanics { 33.00 } { 36.00 } | | " |
| | | | Steam roller engineers . . . 41.50 " | | |
| | | | Stonemason-dynamiter . . . 39.00 " | | |
| | | | Printing Department: | | |
| | | | Apprentices { 17.00— } { 34.00 } | | " |
| | | | Casters 47.95 " | | |
| | | | Caster runners { 27.00 } { 31.00 } | | " |
| | | | Chauffeurs 39.00 " | | |
| | | | Chauffeurs' helpers 34.00 " | | |
| | | | Compositors { 41.40 } { 42.40 } | | " |
| | | | Copyholders 19.18 " | | |
| | | | Cutters 42.20 " | | |
| | | | Errand boys 14.00 " | | |
| | | | Helpers { 32.00 } { 34.00 } | | " |
| | | | Keyboard operators { 41.40 } { 42.25 } | | " |
| | | | Linotype operators 43.00 " | | |
| | | | Monotype caster operators . . { 34.00 } { 41.40 } | | " |
| | | | Pressfeeders 36.60 " | | |
| | | | Pressmen, cylinder { 40.00 } { 42.60 } | | " |
| | | | Pressmen, job { 46.00 } { 39.00 } | | " |
| | | | Proofreader, head { 42.00 } { 47.00 } | | " |
| | | | Proofreaders 41.40 " | | |
| | | | Sheet stockmen 42.20 " | | |
| | | | Shippers 39.00 " | | |
| | | | Public Buildings Department: | | |
| | | | Carpenters 39.00 " | | |
| | | | Cleaners 18.00 " | | |
| | | | Drivers 35.00 " | | |
| | | | Elevator operators { 32.00 } { 38.36 } | | " |
| | | | Elevator operators, assistant . . 32.00 " | | |
| | | | Elevator operators, chief . . . 36.44 " | | |
| | | | Engineer, chief 52.00 " | | |
| BOSTON. | | | | | |
| Fire Department: | | | | | |
| Cable splicers | \$39.00 | Week | | | |
| Chauffeurs-automobile mechanics | 36.00 | " | | | |
| Cleaners | 18.00 | " | | | |
| Engineers, high pressure | 45.00 | " | | | |
| Firemen | 48.30 | " | | | |
| Laborers | 35.00 | " | | | |
| Leading mechanic | 39.00 | " | | | |
| Leading repairers | 39.00 | " | | | |
| Linemen | 36.00 | " | | | |
| Machinists | 42.00 | " | | | |
| Masons | { 36.00 } { 42.00 } | " | | | |
| Mechanics, repairers | 36.00 | " | | | |
| Mechanics' assistants | 33.00 | " | | | |
| Repairers and linemen | 37.50 | " | | | |
| Wheelwrights | 37.50 | " | | | |
| Wiremen, inside | 39.00 | " | | | |
| Health Department: | | | | | |
| Caretakers | 5.00 | Day | | | |
| Chauffeurs and drivers | 36.00 | Week | | | |
| Chauffeurs and drivers, head | 37.50 | " | | | |
| Cleaners | 10.00 | " | | | |
| Laborers | 5.00 | Day | | | |
| Hospital Department: | | | | | |
| Ambulance drivers | { 34.50 } { 36.00 } | Week | | | |
| Ambulance foremen | { 38.00 } { 42.00 } | " | | | |
| Apothecaries, assistant | 35.50 | " | | | |
| Bakers | { 34.00 } { 38.50 } | " | | | |
| Chauffeur-mechanics | 36.00 | " | | | |
| Chefs | 70.00 | " | | | |
| Cooks, head | 48.00 | " | | | |
| Cooks | { 30.00 } { 31.00 } { 31.50 } | " | | | |
| Druggists | 33.50 | " | | | |
| Electrician, chief | 48.00 | " | | | |
| Electricians | 42.00 | " | | | |
| Engineers: | | | | | |
| Chief | 60.00 | " | | | |
| First assistants | { 45.00 } { 51.00 } | " | | | |
| Stationary | 48.00 | " | | | |
| Assistant | 45.00 | " | | | |
| Boiler room | 45.00 | " | | | |
| Firemen | 41.50 | " | | | |
| Foreman of grounds | 36.00 | " | | | |
| Foreman, pipe shops | 42.00 | " | | | |
| Foreman, working | 5.50 | Day | | | |
| Helpers, boiler room | 35.50 | Week | | | |

TABLE 17. MUNICIPAL SERVICE — Continued.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|--|------------------|----------------|-------|
| | | Amount | Basis |
| BOSTON—Con. | | | |
| Public Buildings Department—Con. | | | |
| Engineers | { \$42.00 } Week | | |
| | { 45.00 } | | |
| Firemen and oilers | 41.50 " | | |
| Furniture polishers | { 30.00 } " | | |
| | { 36.00 } | | |
| | { 39.00 } | | |
| Janitors and laborers | { 30.00 } " | | |
| | { 35.00 } | | |
| Janitresses | { 18.00 } " | | |
| | { 22.00 } | | |
| Matrons | 22.00 " | | |
| Porters and furnace tenders | 33.00 " | | |
| Public Welfare Department: | | | |
| Cleaners | 18.00 " | | |
| Engineers | 42.00 " | | |
| Matrons | 18.00 " | | |
| Matrons, restaurant | 19.18 " | | |
| Public Works Department: | | | |
| Bridge Service: | | | |
| Bridge caretakers | 15.00 " | | |
| Chauffeurs | { 5.50 } Day | | |
| | { 6.00 } | | |
| Electricians | 7.00 " | | |
| Janitors | 5.00 " | | |
| Laborers | 5.00 " | | |
| Machinists | 7.00 " | | |
| Mechanics | 6.00 " | | |
| Subforemen | { 40.00 } Week | | |
| | { 40.27 } | | |
| Ferry service: | | | |
| Captains | 51.00 " | | |
| Deckhands | 5.25 Day | | |
| Engineers | 50.00 Week | | |
| Janitors | 5.00 Day | | |
| Laborers | 5.00 " | | |
| Marine machinists | 7.00 " | | |
| Matrons | 22.00 Week | | |
| Mechanics | 6.00 Day | | |
| Oilers and firemen | 41.50 Week | | |
| Quartermaster-pilots | 7.00 Day | | |
| Tollmen and gatemen | 5.50 " | | |
| Paving service: | | | |
| Chauffeurs and teamsters | { 5.00— } " | | |
| | { 5.50 } | | |
| Engineers, steam | 41.50 Week | | |
| Feeders | 5.00 Day | | |
| Laborers | 5.00 " | | |
| Mechanics | { 5.00 } " | | |
| | { 6.00 } | | |
| Mechanics' assistants | 5.00 " | | |
| Sanitary service: | | | |
| Chauffeurs and teamsters | { 5.00— } Day | | |
| | { 5.50 } | | |
| Laborers | { 5.00— } " | | |
| | { 5.50 } | | |
| Masons | 7.00 " | | |
| Mechanics | { 5.50— } " | | |
| | { 6.00 } | | |
| Sewer service: | | | |
| Catch basin cleaning | | | |
| machine operators | { 5.50 } " | | |
| | { 6.00 } | | |
| Chauffeur-laborers | { 5.00 } " | | |
| | { 5.50 } | | |
| Electricians | 7.00 " | | |
| Engineers, steam | 48.00 Week | | |
| Filth hoistmen | 41.50 " | | |
| Firemen and oilers | 41.50 " | | |
| Gatemen | 41.50 " | | |
| Laborers | 5.00 Day | | |
| Machinists | 7.00 " | | |
| Masons | 7.00 " | | |
| Mechanics | { 5.50 } " | | |
| | { 6.00 } | | |
| Sewer cleaners | { 5.50 } " | | |
| | { 6.00 } | | |
| Working foremen | \$6.00 Day | | |
| Yardmen | 5.00 " | | |
| Water service: | | | |
| Chauffeurs | 5.50 " | | |
| Emergency men | { 5.00— } " | | |
| | { 6.00 } | | |
| Laborers | 5.00 " | | |
| Masons | 5.75 " | | |
| Mechanics | { 5.00— } " | | |
| | { 6.00 } | | |
| Summer Traffic Tunnel: | | | |
| Chauffeur-laborers | 5.25 " | | |
| Chauffeur-mechanics | 6.00 " | | |
| Electrician-operators | 7.00 " | | |
| Foremen, signal service | | | |
| and ventilation | 7.00 " | | |
| Laborers | 5.00 " | | |
| Machinist-mechanics | 7.00 " | | |
| Tollmen-guards | 38.50 Week | | |
| Hours of Labor. | | | |
| Employees in all departments with the ex- | | | |
| ception of Fire, Hospital, and Institutions | | | |
| Departments, work a five and one-half day week | | | |
| of 8 hours per day. | | | |
| BRAINTREE | | | |
| Electric Light Department: | | | |
| Chauffeurs | \$27.50 Week | | |
| Electricians | { 32.00 } " | | |
| | { 36.00 } | | |
| Engineers: | | | |
| Chief | 70.00 " | | |
| Electrical | 50.00 " | | |
| Stationary | { 45.00 } " | | |
| | { 50.00 } | | |
| Firemen, stationary | { 32.00 } " | | |
| | { 35.00 } | | |
| Laborers | 32.00 " | | |
| | { 25.00 } | | |
| Linemen | 27.50 " | | |
| | { 30.00 } | | |
| Meter readers | { 30.00 } " | | |
| | { 32.50 } | | |
| Highway Department: | | | |
| Automobile mechanics | 34.00 " | | |
| Chauffeurs | 30.00 " | | |
| Foremen | 35.00 " | | |
| Gas shovel engineers | 33.00 " | | |
| Laborers, common | .50 Hour | | |
| Road roller engineers | 33.00 Week | | |
| Superintendent, assistant | 40.00 " | | |
| Sewer Department: | | | |
| Compressor operators | .62½ Hour | | |
| Foreman | 35.00 Week | | |
| Laborers | .50 Hour | | |
| Water Department: | | | |
| Engineers, stationary | { 37.00 } Week | | |
| | { 40.00 } | | |
| Foreman | 35.00 " | | |
| Laborers, common | 4.00 Day | | |
| Meter readers | 32.25 Week | | |
| Meter repairers | 30.00 " | | |
| Hours of Labor. | | | |
| Either eight per day for six days, 48 hours | | | |
| per week; or 8 per day for five days, 4 hours | | | |
| Saturday. All are paid for full 48 hours. | | | |
| BROCKTON. | | | |
| Building Department: | | | |
| Cabinet makers | \$1 00 Hour | | |
| Carpenters | 1.00 " | | |
| Laborers, common | .71½ " | | |
| Metal workers | 1.10 " | | |
| Painters | 1.00 " | | |
| Steamfitters | 1.20 " | | |

TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|---|--------------------------|-------------------|---|----------------------|-------|
| | Amount | Basis | | Amount | Basis |
| BROCKTON—Con. | | | | | |
| Cemetery Department: | | | Engineers | { \$33.00 } 37.00 | Week |
| Laborers | \$0.65 | Hour | Engineer, chief | 38.48 | " |
| City Farm: | | | Firemen | { 25.80 } 30.55 | " |
| Laborers | { 30.00 } .71½ .75 | Week Hour " | Foreman | 30.80 | " |
| Forestry Department: | | | Furnace man laborers | 42.00 | " |
| Chauffeurs and working foremen | 35.00 | Week | Laborers, common | 31.50 | " |
| Laborers, common | .71½ | Hour | Machinists | .71½ | Hour |
| Laborers, special | .79 | " | Machinists laborer | 34.00 | Week |
| Tree climbers | .79 | " | Mechanics (meter) | 28.60 | " |
| Golf Course: | | | Meter inspectors | 34.00 | " |
| Greenskeepers | 40.00 | Week | Meter readers | 35.00 | " |
| Laborers | .65 | Hour | Meter repairers | 31.50 | " |
| Professional instructor | 40.00 | Week | Night barn man | 31.50 | " |
| Health Department: | | | Pipe laborers | 31.50 | " |
| Ash collectors | .68 | Hour | | | |
| Chauffeurs | .72¾ | " | Hours of Labor. | | |
| Laborers | .68 | " | Vary between 40 and 44 hours per week; | | |
| Library: | | | engineers and firemen in Water Department | | |
| Cleaning women | { .40 } 16.50 | " Week | work 48 hours per week. | | |
| Park Department: | | | | | |
| Laborers | 29.92 | " | | | |
| Scavenger Department: | | | | | |
| Chauffeurs | .78¾ | Hour | | | |
| Garbage collectors | .74½ | " | | | |
| Laborers | .74½ | " | | | |
| Sewer Department: | | | | | |
| Attendant | .65 | " | | | |
| Bracers | .71 | " | | | |
| Chauffeurs and tractor men | .68 | " | | | |
| Foremen | 38.00 | Week | | | |
| Laborers, common | .65 | Hour | | | |
| Laborers, special | { .71 } .76 | " | | | |
| Mechanics | { .76- } .81½ | " | | | |
| Pipe layers | .71 | " | | | |
| Pump operators and compressor men | .71 | " | | | |
| Street Department: | | | | | |
| Automobile mechanics | { \$0.68 } .85 | Hour | | | |
| Barrel sweepers | .89 | " | | | |
| Blacksmiths | .65 | " | | | |
| Equipment operator | .70 | " | | | |
| Foremen | .69 | " | | | |
| Foremen | { 42.00 } 44.00 | Week | | | |
| Gas roller engineers | 50.00 | Hour | | | |
| Laborers | .84 | Hour | | | |
| Laborers, special | .65 | " | | | |
| Pipe layers | .68 | " | | | |
| Pipe layers and receivers | .72 | " | | | |
| Sign painters | .80 | " | | | |
| Street sweepers | .72 | " | | | |
| Supervisors of projects | .80 | " | | | |
| Timekeeper | .72 | " | | | |
| Truckmen | .85 | " | | | |
| Wheelwright | .65 | " | | | |
| Water Department: | | | | | |
| Auto mechanics | 38.00 | Week | | | |
| Caretakers | 28.60 | " | | | |
| Caulker chauffeurs | 31.50 | " | | | |
| Chauffeurs (mechanics) | 31.50 | " | | | |
| Chauffeurs (caretakers) | .71½ | Hour | | | |
| Emergency man | 29.00 | Week | | | |

| | | |
|---|----------------------|------|
| Engineers | { \$33.00 } 37.00 | Week |
| Engineer, chief | 38.48 | " |
| Firemen | { 25.80 } 30.55 | " |
| Foreman | 30.80 | " |
| Furnace man laborers | 42.00 | " |
| Laborers, common | 31.50 | " |
| Machinists | .71½ | Hour |
| Machinists laborer | 34.00 | Week |
| Mechanics (meter) | 28.60 | " |
| Meter inspectors | 34.00 | " |
| Meter readers | 35.00 | " |
| Meter repairers | 31.50 | " |
| Night barn man | 31.50 | " |
| Pipe laborers | 31.50 | " |
| Hours of Labor. | | |
| Vary between 40 and 44 hours per week; | | |
| engineers and firemen in Water Department | | |
| work 48 hours per week. | | |

| | | | | | |
|--|--------------------|------|--|--|--|
| BROOKLINE. | | | | | |
| Highway and Sewer Department: | | | | | |
| Asphalt rakers | \$5.25 | Day | | | |
| Auto washers | 5.50 | " | | | |
| Blacksmiths | 5.75 | " | | | |
| Carpenters | { 5.25 } 5.50 | " | | | |
| Chauffeurs | { 5.25 } 5.50 | " | | | |
| Edgestone setters | 6.67½ | " | | | |
| Foreman inspector | 8.58½ | " | | | |
| Foremen, working | { 6.50 } 6.91½ | " | | | |
| Laborers | { 7.33½ } 5.00 | " | | | |
| Maintenance of traffic signs | 5.25 | " | | | |
| Masons' tenders | 6.00 | " | | | |
| Mechanics | { 5.25 } 5.75 | " | | | |
| Painters | { 6.08½ } 5.25 | " | | | |
| Pavers' helpers, edgestone setters | 5.50 | " | | | |
| Stone masons | 5.25 | " | | | |
| Tree climbers | { 5.17 } 5.25 | " | | | |
| | { 5.33½ } | " | | | |
| Park Department: | | | | | |
| Auto mechanic | 40.00 | Week | | | |
| Carpenters | 5.00 | Day | | | |
| Chauffeur-laborers | 5.25 | " | | | |
| Concrete finishers | 5.00 | " | | | |
| Engineers | 5.75 | " | | | |
| Foreman, working | 6.00 | " | | | |
| Gardener-laborers | 5.00 | " | | | |
| Laborers | 5.00 | " | | | |
| Mowers | 5.00 | " | | | |
| Playground attendants | 5.25 | " | | | |
| Steamfitters | 5.00 | " | | | |
| Stone masons | 5.25 | " | | | |
| Tractor operators | 35.00 | Week | | | |
| Water Department: | | | | | |
| Carpenters | { 5.17- } 5.67 | Day | | | |
| Chauffeur-laborers | 5.83 | " | | | |
| Engineers; assistant | { 46.90 } 50.00 | Week | | | |
| Engineers, chief:* | | | | | |
| High pressure | 51.77 | " | | | |
| Low pressure | 69.05 | " | | | |
| Engineers, civil | 7.50 | Day | | | |
| Firemen, stationary | 40.00 | Week | | | |

TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|--|-----------------------------------|----------------|-------|
| | | Amount | Basis |
| BROOKLINE—Con. | | | |
| Water Department.—Con.: | | | |
| Laborers | { \$5.00— 6.50 } | Day | |
| Mechanics | { 5.67 6.17 } | " | |
| Meter inspectors | { 6.00 6.50 } | " | |
| Meter readers | 6.00 | " | |
| Pipe calkers and layers . | { 5.17— 5.67 } | " | |
| Hours of Labor. | | | |
| Monday to Friday, 8 per day; Saturday, 4; | | | |
| 44 hours per week, except that engineers and | | | |
| firemen work 8 hours per day for six days— | | | |
| 48 hours per week. | | | |
| *Chief firemen are on a 24-hour basis and | | | |
| are provided with living quarters. | | | |
| CAMBRIDGE. | | | |
| Park Department: | | | |
| Caretakers and superintendents | | | |
| of fields | \$7.50 | Day | |
| Chauffeurs | 6.00 | " | |
| Gardeners | 5.00 | " | |
| Greenskeepers | 42.00 | Week | |
| Laborers, common | 5.00 | Day | |
| Life guards | 4.75 | " | |
| Manager, clubhouse | 5.00 | " | |
| Starters | { 5.00 5.50 } | " | |
| Tree climbers | { 5.00 6.00 6.25 35.00 } | " | |
| Week | | | |
| Sewer Department: | | | |
| Automobile mechanics . . . | 7.00 | Day | |
| Chauffeurs | { 6.00 6.50 7.00 } | " | |
| Laborers, common | 5.00 | " | |
| Laborers, skilled | { 5.25 5.50 } | " | |
| Masons | 8.00 | " | |
| Street Department: | | | |
| Ash collectors | 5.25 | " | |
| Blacksmiths | 6.58½ | " | |
| Carpenters | 6.33½ | " | |
| Cement workers | { 5.00 5.25 } | " | |
| Chauffeurs | { 6.00 6.50 } | " | |
| Concrete workers | 5.00 | " | |
| Curb setters | 5.00 | " | |
| Garage and shop men . . . | { 5.50 5.75 } | Day | |
| Garbage collectors | 5.25 | " | |
| Laborers, common | 5.00 | " | |
| Laborers, skilled | { 5.33½— 6.91½ } | " | |
| Mechanics | { 5.83½— 7.41½ } | " | |
| Painters | { 5.50 6.58½ } | " | |
| Pavers | 6.75 | " | |
| Rammermen | 5.00 | " | |
| Road rollers engineers . . . | 6.58½ | " | |
| Stone cutters | { 5.50 5.75 } | " | |
| Street sweepers | 5.00 | " | |
| Water Department: | | | |
| Automobile repairmen . . . | { 5.00 5.50 } | " | |
| Carpenters | 6.58½ | " | |

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|--|---|----------------|-------|
| | | Amount | Basis |
| Chauffeurs | { \$32.00 37.50 } | Week | |
| Chauffeur-welder | 6.16½ | Day | |
| Electricians and filter operators | { 6.50 6.71 41.42 46.38 54.66 } | " | |
| Engineers, assistant* . . . | 71.35 | Week | |
| Engineers, chief* | 41.42 | " | |
| Firemen, stationary | 6.50 | Day | |
| Machinists | { 5.50 5.58½ } | " | |
| Maintenance men | 5.58½ | " | |
| Meter installers | { 5.66½ 6.50 7.00 5.25 } | " | |
| Meter readers | 5.75 | " | |
| Pipe calkers | { 6.00 5.25 5.75 } | " | |
| Pipe fitters | { 5.25 5.75 } | " | |
| Pipe layers | { 5.00 6.00 } | " | |
| Hours of Labor. | | | |
| Monday to Friday, 8 per day; Saturday, 4; | | | |
| 44 hours per week. | | | |
| Note. Receive the full daily wage for Satur- | | | |
| day morning employment provided 40 hours | | | |
| have been worked during the first five days. | | | |
| *The superintendent, chief engineer, and low- | | | |
| est paid assistant are provided with living | | | |
| quarters, heat, and light. | | | |
| CHELSEA. | | | |
| Building Department: | | | |
| Carpenters | 6.16½ | " | |
| Engineers | 42.00 | Week | |
| Firemen | 37.00 | " | |
| Janitors | 5.33½ | Day | |
| Laborers | 5.00 | " | |
| Masons | 6.16½ | " | |
| Matrons | 22.00 | Week | |
| Painters and helpers | 6.16½ | Day | |
| Plumbers | 6.16½ | " | |
| Steamfitters | 6.16½ | " | |
| Electrical Department: | | | |
| Helpers | { 33.00 36.00 37.00 40.00 } | Week | |
| Highway Department: | | | |
| Automobile repairmen . . . | 6.45 | Day | |
| Blacksmiths | 7.00 | " | |
| Carpenters | 6.00 | " | |
| Cement finishers | { 5.50 6.00 } | " | |
| Chauffeurs | { 5.00— 6.00 } | " | |
| Foremen | { 7.75 5.50 } | " | |
| Foremen, working | { 5.75 6.00 } | " | |
| Garage men | 5.00 | " | |
| Laborers, common | 5.00 | " | |
| Machinists | { 6.00 6.65 } | " | |
| Mechanics | 6.00 | " | |
| Pavers | 6.00 | " | |
| Stablemen | 5.00 | " | |
| Stone masons | 6.00 | " | |
| Teamsters | 5.16½ | " | |

TABLE 17. MUNICIPAL SERVICE — Continued.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|--|----------------------------------|----------------|-------|
| | | Amount | Basis |
| CHELSEA—Con. | | | |
| Park Department: | | | |
| Foremen | \$5.00 | Day | |
| Gardener and working foremen | 5.00 | " | |
| Laborers | 5.00 | " | |
| Mechanics | 5.00 | " | |
| Water Department: | | | |
| Chief inspector | 39.00 | Week | |
| Inspectors | 37.00 | " | |
| Laborers | 5.00 | Day | |
| Meter emergency men | 7.50 | " | |
| Meter repairers | 40.00 | Week | |
| Meter repairers' assistants | 35.00 | " | |
| Plumbers | 7.50 | Day | |
| Plumbers' assistants | 37.00 | Week | |
| Hours of Labor. | | | |
| Monday to Friday, 8 per day; Saturday, 4; | | | |
| 44 hours per week. | | | |
| Note. Employees on a daily basis receive the full daily wage for Saturday morning employment, provided 40 hours have been worked during the first five days. | | | |
| Employees contribute three per cent of weekly salary or wages for welfare purposes. | | | |
| CHICOPEE. | | | |
| Electric Light Department: | | | |
| Garagemen | \$40.00 | Week | |
| | { 26.00 } | | |
| Laborers | { 28.00 } | " | |
| | { 30.00 } | | |
| | { 31.00 } | | |
| Line foreman | 56.00 | " | |
| Line foreman, assistant | 45.00 | " | |
| | { 35.00 } | | |
| Linemen | { 36.00 } | " | |
| | { 40.00 } | | |
| | { 35.00 } | | |
| Linemen, junior | { 36.00 } | " | |
| | { 38.00 } | | |
| Meter men | { 35.00 } | " | |
| | { 38.00 } | " | |
| Station operators | 36.00 | " | |
| Trouble men | 32.00 | " | |
| Watchmen | 31.00 | " | |
| Highway Department: | | | |
| Concrete workers | .68 ² / ₁₁ | Hour | |
| Curb setters | .68 ² / ₁₁ | " | |
| Laborers | .68 ² / ₁₁ | " | |
| Road roller engineers | 1.00 | " | |
| Steam shovel engineers | 1.37 ¹ / ₂ | " | |
| Stone cutters | .68 ² / ₁₁ | " | |
| Street sweepers | .68 ² / ₁₁ | " | |
| Water Department: | | | |
| Chemists | 40.00 | Week | |
| Foremen | 40.00 | " | |
| Laborers | 30.00 | " | |
| Laborers, skilled | 35.00 | " | |
| Meter foreman | 40.00 | " | |
| Meter installers | 30.00 | " | |
| Meter readers | 36.44 | " | |
| Operators | 30.00 | " | |
| Other Department: | | | |
| Ash collectors | .68 ² / ₁₁ | Hour | |
| Hours of Labor. | | | |
| Monday to Friday, 8 per day; Saturday, 4; | | | |
| 44 hours per week. | | | |
| CLINTON. | | | |
| Chauffeurs | \$0.60 | Hour | |
| Curb setters | .60 | " | |
| Laborers, common | .60 | " | |

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|---|---------------------------------|----------------|-------|
| | | Amount | Basis |
| Pipe layers \$0.60 Hour | | | |
| Road roller engineers60 " | | | |
| Hours of Labor. | | | |
| Monday to Friday, 8 per day; Saturday, 4; | | | |
| 44 hours per week. | | | |
| DANVERS. | | | |
| Light Department: | | | |
| Foreman | 36.00 | Week | |
| | { 30.00 } | " | |
| | { 32.00 } | " | |
| | { 34.00 } | " | |
| | { 35.00 } | " | |
| Meter inspectors | 32.00 | " | |
| Meter readers | 35.00 | " | |
| Station watchmen | { 28.00 } | " | |
| | { 30.00 } | " | |
| Stock room clerks | 40.00 | " | |
| Other Departments: | | | |
| Chauffeurs | 30.00 | " | |
| Laborers, common | .56 ¹ / ₂ | Hour | |
| Meter readers | .62 ¹ / ₂ | " | |
| Hours of Labor. | | | |
| Monday to Friday, 8 per day; Saturday, 4; | | | |
| 44 hours per week. | | | |
| DARTMOUTH. | | | |
| Highway Department: | | | |
| Automobile mechanics | .60 | Hour | |
| Foreman | .65 | " | |
| Gas roller operators | .60 | " | |
| Gas shovel operators | .62 ¹ / ₂ | " | |
| Laborers | .47 ¹ / ₂ | " | |
| Time clerks | .60 | " | |
| Truck drivers | .60 | " | |
| Tree and Moth Department: | | | |
| Foreman | .62 ¹ / ₂ | " | |
| Sub-foreman | .57 | " | |
| Tree climbers | .47 | " | |
| Water and Sewer Department: | | | |
| Foreman | .54 ¹ / ₂ | " | |
| Laborers | .47 ¹ / ₂ | " | |
| Hours of Labor. | | | |
| Monday to Friday, 8 per day; 40 hours per week. | | | |
| DEDHAM | | | |
| Health Department: | | | |
| Dump caretakers | 24.00 | Week | |
| Public Works Department: | | | |
| Cemetery Division: | | | |
| Chauffeur-laborers | 35.00 | " | |
| Gypsy Moth Division: | | | |
| Tree climbers | 35.00 | " | |
| Tree warden | 40.00 | " | |
| Highway Division: | | | |
| Automobile repairmen | 42.00 | " | |
| Cement finishers | 40.00 | " | |
| Chauffeurs | 35.00 | " | |
| Foreman | 40.00 | " | |
| Laborers | 30.00 | " | |
| Road roller engineers | 40.00 | " | |
| Street sweepers | 30.00 | " | |
| Recreation Department: | | | |
| Bath house attendant | 30.00 | " | |
| Bath house attendant, assistant | 27.50 | " | |
| Life guards | 25.00 | " | |
| Matrons | 27.50 | " | |
| Park caretakers | 31.00 | " | |
| Hours of Labor. | | | |
| Monday to Friday, 8 per day; Saturday, 4; | | | |
| 44 hours per week. | | | |

TABLE 17. MUNICIPAL SERVICE — Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|---|----------------|-------|---|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| EASTHAMPTON. | | | FAIRHAVEN. | | |
| Highway Department: | | | Highway Department: | | |
| Asphalt mixers | \$0.54½ | Hour | Ash men | \$3.60 | Day |
| Asphalt rakers | .54½ | " | Chauffeurs | 4.00 | " |
| Chauffeurs | .63¾ | " | Foreman | 25.00 | Week |
| Concrete workers | .54½ | " | Laborers: | | |
| Curb setters | .54½ | " | Park | {.45} | Hour |
| Road roller engineers | .75 | " | | {.50} | " |
| Street sweepers | .54½ | " | Sewer | .50 | " |
| Tree men | .54½ | " | Street | 3.00 | Day |
| Sewer Department: | | | Moth Department: | | |
| Caretaker, filter beds | 25.00 | Week | Laborers | .50 | Hour |
| Laborers | .54½ | Hour | Hours of Labor. | | |
| Water Department: | | | Hours vary, but are based on an 8-hour day. | | |
| Engineers, stationary | 33.60 | Week | FALL RIVER. | | |
| Meter installers | .65½ | Hour | Cemetery Department: | | |
| Meter readers | .65½ | " | Chauffeurs | 28.05 | Week |
| Plumbers | .73¾ | " | Florist-gardeners | {27.20} | Week |
| Hours of Labor. | | | | {31.48} | " |
| In general, Monday to Friday, 8 per day; | | | Foreman | 38.25 | " |
| Saturday, 4; 44 hours per week. Stationary | | | Laborers | .58¾ | Hour |
| engineers work 8 hours per day for seven days | | | Ledgemen | .58¾ | " |
| —56 hours per week. | | | Mowers | .58¾ | " |
| EVERETT. | | | Park Department: | | |
| Board of Public Works: | | | Chauffeurs | .587½ | " |
| Ash collectors | 5.00 | Day | Convenience station care- | | |
| Automobile mechanics | 6.00 | " | takers | .341¾ | " |
| Blacksmiths | 6.50 | " | Convenience station matron | .341¾ | " |
| Bricklayers | 6.00 | " | Foremen | {.74¾} | " |
| Carpenters | 6.00 | " | | {.701½} | " |
| Chauffeurs | 6.00 | " | Laborers | .53¼ | " |
| Concrete workers | 6.50 | " | Pollicemen | .53¼ | " |
| Curb setters | 6.50 | " | Real Estate Department: | | |
| Engineer, portable | 6.50 | " | Firemen, stationary | 25.00 | Week |
| Foreman | 6.50 | " | Master mechanic | 34.00 | " |
| Horseshoers | 6.50 | " | Watchmen | 22.31 | " |
| Laborers, common | 5.00 | " | Street Department: | | |
| Laborers, skilled | 6.00 | " | Automobile mechanics | .63¾ | Hour |
| Masons | 6.00 | " | Carpenters | .85 | " |
| Meter installers | 5.75 | " | Chauffeurs | .587½ | " |
| Pavers | 6.00 | " | Engineers | .85 | " |
| Pipe bracers (sewer) | 6.00 | " | Foremen | .74¾ | " |
| Pipe calkers | 5.50 | " | Foremen, working | .63¾ | " |
| Pipe fitters | 5.75 | " | Inspectors | .74¾ | " |
| Pipe layers | 5.50 | " | Laborers | .53¾ | " |
| Pump operators and repair- | | | Masons | 1.14¾ | " |
| men | 6.00 | " | Painters | .53¾ | " |
| Rammermen | 5.00 | " | Tree Warden Department: | | |
| Road roller engineers | 6.00 | " | Chauffeurs | .587½ | " |
| Stablemen | 5.00 | " | Tree climbers | .53¾ | " |
| Street sweepers | 5.00 | " | Tree repairers | .53¾ | " |
| Teamsters | {5.00} | " | Water Department: | | |
| | {5.50} | " | Blacksmiths | .779½ | " |
| Inspector of Wires Department: | | | Calkers | .58¾ | " |
| Electricians | {6.00} | " | Carpenters | .689½ | " |
| | {6.50} | " | Chauffeurs | .59 | " |
| Linemen | 6.50 | " | Engineers, pumping: | | |
| Linemen's assistants | 6.00 | " | Assistant | 43.03 | Week |
| Park Department: | | | Assistant chief | 51.34 | " |
| Tree climbers | 6.00 | " | Firemen, stationary | .62 | Hour |
| Tree men | 5.00 | " | Foremen, gardener | .74¾ | " |
| Hours of Labor. | | | Foremen, working | {.53¾} | " |
| In general, Monday to Friday, 8 per day; | | | | {.58¾} | " |
| Saturday, 4; 44 hours per week. Hours of em- | | | Laborers | {.53¾} | " |
| ployment of electricians are not limited. | | | | {.61½} | " |
| Note. Receive full daily wage for Saturday | | | Machinists and electric | | |
| morning employment provided 32 hours have | | | welders | .74¾ | " |
| been worked during first five days. | | | Metal workers | .58¾ | " |

TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|---|----------------|-------|--------------------------------------|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| FALL RIVER—Con. | | | | | |
| Water Department—Con.: | | | | | |
| Meter readers and inspectors, chief | \$35.86 | Week | | | |
| Meter readers and inspectors | { 30.97 | | | | |
| | .55½ | Hour | | | |
| Meter repairers | .57 | " | | | |
| Night emergency men | .59 | " | | | |
| Plumbers | .64½ | " | | | |
| Steamfitters | .53¾ | " | | | |
| Watchmen | .53¾ | " | | | |
| Hours of Labor. | | | | | |
| In general, Monday to Friday, 8½ per day; Saturday, 5½; 48 hours per week. | | | | | |
| FITCHBURG. | | | | | |
| Cemetery Department: | | | | | |
| Foremen | { \$0.65 | Hour | | | |
| | .72 | | | | |
| Laborers | { .55 | " | | | |
| | .60 | | | | |
| Park Department: | | | | | |
| Chauffeurs | .80 | " | | | |
| Foremen | .90 | " | | | |
| Gardeners | .65 | " | | | |
| Laborers, common | .55 | " | | | |
| Laborers, skilled | .60 | " | | | |
| Tree climbers | .75 | " | | | |
| Public Buildings Department: | | | | | |
| Carpenters | .95 | " | | | |
| Elevator operators | 23.00 | Week | | | |
| Janitors | 28.00 | " | | | |
| Laborers | .75 | Hour | | | |
| Painters | .75 | " | | | |
| Plumbers | .95 | " | | | |
| Public Works Department: | | | | | |
| Blacksmiths | .77 | " | | | |
| Blacksmiths' helpers | .65 | " | | | |
| Carpenters | { .67 | " | | | |
| | .77 | | | | |
| Chauffeurs | .65 | " | | | |
| Equipment operators | .72 | " | | | |
| Foremen | { .90 | " | | | |
| | .95 | | | | |
| | 1.00 | | | | |
| Laborers | { .50 | " | | | |
| | .55 | | | | |
| | .60 | | | | |
| Machinists | .77 | " | | | |
| Maintenance foremen | .77 | " | | | |
| Mechanics | { .90 | " | | | |
| | .95 | | | | |
| Meter inspectors | .68 | " | | | |
| Painters | .50 | " | | | |
| Pavers | .65 | " | | | |
| Pipe calkers | .65 | " | | | |
| Road roller operators | { .72 | " | | | |
| | .77 | | | | |
| Shovel operators | { .85 | " | | | |
| | .90 | | | | |
| Stablemen | .63 | " | | | |
| Teamsters | .65 | " | | | |
| Hours of Labor. | | | | | |
| Eight per day for six days—48 hours per week. | | | | | |
| FRAMINGHAM. | | | | | |
| Highway Department: | | | | | |
| Chauffeurs | .65 | Hour | | | |
| Foreman | .75 | " | | | |
| Foreman-blacksmiths, assist- ant | .65 | " | | | |
| Laborers, common | .57 | " | | | |
| Road roller engineers | 36.00 | Week | | | |
| Street sweepers | .57 | Hour | | | |
| Sewer Department: | | | | | |
| Foreman | \$45.00 | Week | | | |
| Foreman-blacksmiths, assist- ant | .65 | Hour | | | |
| Laborers, common | .57 | " | | | |
| Water Department: | | | | | |
| Engineers, chief | 48.00 | Week | | | |
| Engineers, stationary | { 33.00 | " | | | |
| | 38.00 | | | | |
| Firemen, stationary | 30.25 | " | | | |
| Laborers, common | .57 | Hour | | | |
| Meter installer and general foreman | .87½ | " | | | |
| Meter readers | .68 | " | | | |
| Meter repairers | .72½ | " | | | |
| Pipe calkers | .65 | " | | | |
| Pipe layers | .65 | " | | | |
| Hours of Labor. | | | | | |
| Monday to Wednesday, 9 per day; Thursday and Friday, 8 per day; Saturday, 5; 48 hours per week. | | | | | |

TABLE 17. MUNICIPAL SERVICE — Continued.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|---|--|--|-------|---|--|---|-------|
| | | Amount | Basis | | | Amount | Basis |
| GLOUCESTER. | | | | | | | |
| Highway Department: | | | | | | | |
| Blacksmiths | | \$0.66½ | Hour | Road roller engineers | | \$5.75 | Day |
| Carpenters | | .66½ | " | Shovel operators | | 8.00 | " |
| Chauffeurs | | .66½ | " | Street sweepers | | 5.00 | " |
| Compressor operators . . | | .66½ | " | Teamsters | | 5.25 | " |
| Concrete workers . . . | | .66½ | " | Hours of Labor. | | | |
| Crusher feeders | | .66½ | " | Carpenters, painters, and plumbers—Mon- | | | |
| Curb setters | | .66½ | " | day to Friday, 8 per day; no Saturday work— | | | |
| Drillers | | .66½ | " | 40 hours per week. All other employees—8 | | | |
| Jack-hammer men . . . | | .66½ | " | hours per day for six days, 48 hours a week, | | | |
| Laborers, common . . . | | .60 | " | paid for time actually worked, except that dur- | | | |
| Laborers, skilled . . . | | .63½ | " | ing three summer months work only 5 hours on | | | |
| Masons | | .66½ | " | Saturday, 45 hours per week, without loss of | | | |
| Mechanics | | .75 | " | pay. | | | |
| Powder men | | .66½ | " | HOLYOKE. | | | |
| Road roller engineers . . | | .75 | " | Board of Public Works: | | | |
| Street sweepers | | .56½ | " | Ash collectors | | \$0.59½ | Hour |
| Timekeeper, foreman . . | | .70 | " | Automobile mechanics . . | | .90 | " |
| Tractor operators . . . | | .66½ | " | Bricklayers | | 1.50 | " |
| Tree climbers | | .63½ | " | Carpenters | | 1.25 | " |
| Sewer Department: | | | | Catch basin cleaner operator | | .77 | " |
| Chauffeurs | | .66½ | " | Chauffeurs | | .68½ | " |
| Inspectors | | .70 | " | Concrete graders . . . | | .68½ | " |
| Laborers, unskilled . . . | | .60 | " | Concrete workers (finishers) | | .68½ | " |
| Mechanics, skilled . . . | | .75 | " | Gas equipment operators . . | | .75 | " |
| Pipe layers | | .66½ | " | Gas and steam shovel en- | | | |
| Pump operators | | .66½ | " | gineers | | 1.25 | " |
| Hours of Labor. | | | | Laborers | | $\left\{ \begin{array}{l} .50 \\ .59½ \\ .68½ \end{array} \right\}$ | " |
| Monday to Friday, 8 per day; Saturday, 5; | | | | Millwrights | | 1.00 | " |
| 45 hours per week. | | | | Painters | | 1.00 | " |
| GREENFIELD. | | | | Pavers | | .68½ | " |
| Street Department: | | | | Road roller engineers . . | | 1.00 | " |
| Blacksmiths | | \$0.63 | Hour | Street sweepers | | .59½ | " |
| Bricklayers | | .65 | " | Tree climbers | | .59½ | " |
| Chauffeurs | | $\left\{ \begin{array}{l} .55 \\ .60 \end{array} \right\}$ | " | Tree men | | .59½ | " |
| Concrete workers | | .65 | " | Gas and Electric Department: | | | |
| Laborers, common . . . | | .50 | " | Electricians | | 55.00 | Week |
| Laborers, skilled | | .55 | " | Firemen, stationary . . . | | 42.24 | " |
| Mechanics | | .75 | " | Machinists | | 5.50 | Day |
| Road roller engineers . . | | .55 | " | Meter installers | | 6.00 | " |
| Street sweepers | | $\left\{ \begin{array}{l} .45 \\ .50 \end{array} \right\}$ | " | Meter readers | | 35.00 | Week |
| Truck drivers | | $\left\{ \begin{array}{l} .55 \\ .60 \end{array} \right\}$ | " | Oilers | | 5.66½ | Day |
| Tree Warden's Department: | | | | Municipal Lighting Plant: | | | |
| Tree climbers | | .65 | " | Engineers | | 49.00 | Week |
| Tree warden | | .80 | " | Foremen | | 47.50 | " |
| Water Department: | | | | Laborers, skilled | | 5.33½ | Day |
| Chauffeurs | | .60 | " | Laborers, unskilled . . . | | 5.00 | " |
| Meter men | | 32.40 | Week | Linemen | | 6.50 | " |
| Pipe calkers | | .60 | Hour | Switchboard operators . . | | 43.00 | Week |
| Hours of Labor. | | | | Hours of Labor. | | | |
| Street Department, 40 hours per week; Water | | | | Board of Public Works work 8 hours per day | | | |
| Department, 41½ hours per week. | | | | for five days—40 hours per week. Gas and | | | |
| HAVERHILL. | | | | Electric Department work 8 hours per day for | | | |
| Public Property Department: | | | | six days—48 hours per week. | | | |
| Carpenters | | \$1.00 | Hour | LAWRENCE. | | | |
| Painters | | .75 | " | Cemetery Department: | | | |
| Plumbers | | 1.01 | " | Laborers | | $\left\{ \begin{array}{l} \$5.00 \\ 5.50 \end{array} \right\}$ | Day |
| Tree climbers | | 5.00 | Day | Department of Engineering: | | | |
| Highway Department: | | | | Blacksmiths | | .869 ¹⁰ | Hour |
| Asphalt mixers | | 5.50 | " | Bricklayers | | 1.50 | " |
| Chauffeurs | | 5.50 | " | Carpenters | | 1.25 | " |
| Engineers, stationary . . | | 5.75 | " | Chauffeurs | | 5.50 | Day |
| Laborers, common . . . | | 5.00 | " | Curb setters | | 5.50 | " |
| Pavers | | 6.75 | " | Engineers, highway: | | | |
| | | | | Chief | | 60.70 | Week |
| | | | | Civil assistant | | $\left\{ \begin{array}{l} 33.00 \\ 42.00 \end{array} \right\}$ | " |
| | | | | Junior assistant | | 52.00 | " |
| | | | | Flagstone layers | | 5.50 | Day |

TABLE 17. MUNICIPAL SERVICE — Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--|--------------------|-------|--|-----------------------|-------|
| | Amount | Basis | | Amount | Basis |
| LAWRENCE—Con. | | | | | |
| Department of Engineering—Con. | | | | | |
| Foremen, water division . . . | \$0.93¾ | Hour | Meter readers . . . | { \$0.55 } { .60 } | Hour |
| Laborers, common . . . | 5.50 | Day | Meter repairers . . . | { .55 } { .60 } | " |
| Machinists . . . | .76½ | Hour | Pipe layers . . . | { .55 } { .60 } | " |
| Master mechanics . . . | 6.00 | Day | Hours of Labor. | | |
| Meter readers . . . | 5.75 | " | Street and Sewer Department employees | | |
| Meter repairers . . . | .76½ | Hour | work a 40-hour week. All other departments | | |
| Painters . . . | 1.10 | " | work a 48-hour week. | | |
| Painters, foremen . . . | 1.16¼ | " | LOWELL. | | |
| Pipe layers . . . | 5.50 | Day | Buildings Department: | | |
| Plumbers . . . | 1.20 | Hour | Caretakers . . . | \$27.72 | Week |
| Pump operators . . . | 6.00 | Day | Carpenters . . . | 6.74 | Day |
| Rammermen . . . | 5.50 | " | Chauffeurs . . . | 5.98 | " |
| Department of Public Health: | | | | | |
| Ash collectors . . . | 5.50 | " | Laborers . . . | 5.20 | " |
| Chauffeurs . . . | 5.50 | " | Matrons . . . | 16.00 | Week |
| Garbage collectors . . . | 5.50 | " | Painters . . . | 5.51 | Day |
| Laborers, common . . . | 5.50 | " | Plumbers and pipers . . . | 6.55 | " |
| Street sweepers . . . | 5.50 | " | Plumbers' and pipers' helpers . . . | 5.51 | " |
| Department of Public Parks: | | | | | |
| Laborers, common . . . | .68¾ | Hour | Health Department: | | |
| Tree climbers . . . | .68¾ | " | Ash collectors . . . | { 5.20 } { 6.00 } | " |
| Tree men . . . | .68¾ | " | Blacksmiths . . . | { 6.23 } { 6.73 } | " |
| Department of Public Property: | | | | | |
| Brickmasons . . . | 1.50 | " | Chauffeurs . . . | 6.00 | " |
| Carpenters . . . | 1.25 | " | Engineers, stationary . . . | 39.27 | Week |
| Carpenters, foreman . . . | 1.31¼ | " | Firemen, stationary . . . | 37.02 | " |
| Chauffeurs . . . | 5.50 | Day | Garbage collectors . . . | { 5.20 } { 6.00 } | Day |
| Electricians . . . | 1.10 | Hour | Harness makers . . . | 6.27 | " |
| Laborers, common . . . | 5.50 | Day | Stablemen . . . | 5.20 | " |
| Painters . . . | 1.10 | Hour | Teamsters . . . | 5.20 | " |
| Painter, foreman . . . | 1.16¼ | " | Wheelwrights . . . | 5.69 | " |
| Plumbers . . . | 1.20 | " | Park Department: | | |
| Stablemen . . . | 5.50 | Day | Gardeners . . . | 5.14 | " |
| Steamfitters . . . | 1.20 | Hour | Laborers, common . . . | 5.20 | " |
| Hours of Labor. | | | | | |
| In general 48 hours per week, either 8¾ | | | | | |
| hours per day on Monday to Friday and 4¾ | | | | | |
| hours on Saturday, or 8 hours per day for six | | | | | |
| days. Certain mechanics work 8 hours per day | | | | | |
| for five days—40 hours per week. Stationary | | | | | |
| firemen work a six-day week of eight hours each. | | | | | |
| LEOMINSTER. | | | | | |
| Cemetery Department: | | | | | |
| Foreman . . . | \$35.00 | Week | Automobile repairmen . . . | 5.98 | " |
| Laborers, common . . . | { .45 } { .50 } | Hour | Blacksmiths . . . | { 6.60 } { 7.12 } | " |
| Laborers, skilled . . . | 29.00 | Week | Bricklayers . . . | 13.20 | " |
| Park Department: | | | | | |
| Groundmen . . . | .50 | Hour | Carpenters . . . | 7.92 | " |
| Tree climbers . . . | .65 | " | Chauffeurs . . . | 5.98 | " |
| Street and Sewer Department: | | | | | |
| Blacksmiths . . . | .65 | " | Curb setters . . . | 7.92 | " |
| Chauffeurs . . . | { .50 } { .60 } | " | Laborers, common . . . | 5.44 | " |
| Foreman, sewer . . . | .65 | " | Laborers, skilled . . . | 5.98 | " |
| Foremen, street . . . | { .60 } { .65 } | " | Machinists . . . | { 5.72 } { 5.98 } | " |
| Laborers, common . . . | .50 | " | Painters . . . | 5.98 | " |
| Laborers, skilled . . . | { .50 } { .55 } | " | Pavers . . . | 7.92 | " |
| Road roller engineers . . . | .65 | " | Road roller engineers . . . | 7.21 | " |
| Street sweepers . . . | .45 | " | Sewer bracers . . . | 5.98 | " |
| Water Department: | | | | | |
| Chauffeurs . . . | .60 | " | Sewer layers . . . | 5.98 | " |
| Foremen . . . | .80 | " | Steam drill men . . . | 7.21 | " |
| Meter installers . . . | .55 | " | Stone cutters . . . | 7.92 | " |
| | | | Street sweepers . . . | 5.44 | " |
| | | | Water Department: | | |
| | | | Automobile repairmen . . . | 6.00 | " |
| | | | Blacksmiths . . . | 5.80 | " |
| | | | Carpenters . . . | 6.76 | " |
| | | | Chauffeurs . . . | 5.62 | " |
| | | | Compressor operator . . . | 5.96 | " |
| | | | Engineers, chief . . . | 46.75 | Week |
| | | | Engineers, stationary . . . | 7.04 | Day |
| | | | Firemen, stationary . . . | 6.20 | " |
| | | | Laborers . . . | 5.20 | " |

TABLE 17. MUNICIPAL SERVICE — Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|---|----------------|-------|---|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| LOWELL—Con. | | | Water Department: | | |
| Water Department.—Con.: | | | Air tool operator | \$0.83 | Hour |
| Machinists | \$6.24 | Day | Chauffeurs | .75 | " |
| Mechanics | 6.24 | " | Chauffeurs and repairmen | .75 | " |
| Meter installers | 6.36 | " | Chief gateman | .82 | " |
| Meter repairers | 5.20 | " | Emergency gatemen | .80 | " |
| Oilers | 5.20 | " | Engineers, stationary | {.80} | " |
| Painters | 5.52 | " | Firemen, stationary | {.95} | " |
| Pipe calkers | 5.96 | " | Foremen | {35.00} | Week |
| Riggers | 5.62 | " | Inspectors | {43.47} | " |
| Hours of Labor. | | | Mechanics | 38.29 | " |
| Hours vary between 40 and 48 hours per week. | | | Meter installers | {.70} | Hour |
| LYNN. | | | Meter repairers | .77 | " |
| Cemetery Department: | | | Pipe calkers | .75 | " |
| Blacksmiths | \$0.90½ | Hour | Pipe fitters | .75 | " |
| Diggers | .70 | " | Service recorders | 35.00 | Week |
| Foundation men | {.71½} | " | Trench diggers | .70 | Hour |
| Gardeners | .75 | " | Watchmen | .70 | " |
| Graders | .75 | " | Hours of Labor. | | |
| Laborers | .75 | " | Monday to Friday, 8 per day; Saturday, 4; 44 hours per week except for stationary engi- neers and firemen who work 8 hours per day for six days—48 hours per week. | | |
| Highway Department: | | | MALDEN. | | |
| Blacksmiths | .85 | " | Forestry Department: | | |
| Blacksmith-mechanics | 50.82 | Week | Chauffeur-laborers | \$5.00 | Day |
| Chauffeurs | .75 | Hour | Tree climbers | 5.25 | " |
| Concrete workers and masons | .70 | " | Tree men | 5.00 | " |
| Foreman | 40.67 | Week | Tree working foremen | 6.00 | " |
| Foremen, general | 55.44 | " | Street and Water Department: | | |
| Granolithic finishers | .90 | Hour | Ash collectors | 5.20 | " |
| Laborers, common | .70 | " | Asphalt rakers | 5.60 | " |
| Mechanics | .90 | " | Automobile repairmen | 6.00 | " |
| Painters | .75 | " | Blacksmiths | 6.40 | " |
| Road roller engineers | 37.27 | Week | Blacksmiths' helpers | 6.00 | " |
| Street sweepers | .70 | Hour | Bricklayers | 6.00 | " |
| Tool shapers | .83 | " | Car washers | 5.20 | " |
| Park Department: | | | Carpenters | 6.00 | " |
| Gardeners | 35.00 | Week | Cement finishers | 6.00 | " |
| Greenhouse florists | 40.00 | " | Chauffeurs | 5.60 | " |
| Laborers | .70 | Hour | Crusher men | 6.00 | " |
| Mechanics | 35.00 | Week | Curb setters | {5.60} | " |
| Refuse and Garbage Department: | | | Drill operators | {6.00} | " |
| Ash collectors | .70 | Hour | Engineers, stationary | 5.60 | " |
| Chauffeurs | .75 | " | Firemen, stationary | 5.60 | " |
| Chauffeur-laborers | .75 | " | Flagstone layers | 5.60 | " |
| Garage attendants | .73 | " | Foreman, street | 6.40 | " |
| Garage attendant-auto me- chanic | .84 | " | Foreman, water | 7.50 | " |
| Garbage collectors | .70 | " | Garbage collectors | 5.20 | " |
| Laborers | {.70} | " | Grader men | 5.60 | " |
| Mechanics | {.75} | " | Granolithic finishers | 6.00 | " |
| Sewer Department: | | | Laborers, common | {4.80} | " |
| Automobile mechanics | .75 | " | Laborers, skilled | {5.20} | " |
| Blacksmiths | .77 | " | Masons | 6.00 | " |
| Caretakers of ponds and brooks | .77 | " | Mechanics | 6.00 | " |
| Chauffeurs | .75 | " | Meter installers | 5.60 | " |
| Chauffeur-trench diggers | {.70} | " | Meter readers | {5.60} | " |
| Electricians | 36.30 | Week | Meter repairers | {6.00} | " |
| Engineers | .77 | Hour | Mixer operators, gasoline | 5.60 | " |
| Foreman | 45.00 | Week | Painters | 6.00 | " |
| Handy man | .70 | Hour | Pavers | 5.60 | " |
| Laborers | .70 | " | Pipe bracers | 5.60 | " |
| Laborer-chauffeurs | .75 | " | Pipe calkers | 5.60 | " |
| Screen men | .70 | " | Pipe layers | 5.60 | " |
| Sewer men | .75 | " | Rammermen | 5.60 | " |
| Steam drillers | .77 | " | Riggers | 6.00 | " |
| Street Department: | | | | | |
| Chauffeurs | .90 | " | | | |
| Engineers | 37.27 | Week | | | |
| Graders and stone breakers | .70 | Hour | | | |
| Motor cleaners | .70 | " | | | |
| Stablemen | .75 | " | | | |

TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|--|------------------------|----------------|-------|
| | | Amount | Basis |
| MALDEN—Con. | | | |
| Street and Water Department.—Con.: | | | |
| Road roller engineers . . . | { \$6.00 } { 6.40 } | Day | |
| Shovel operators . . . | 6.40 | " | |
| Stablemen . . . | 5.20 | " | |
| Street sweepers . . . | 5.60 | " | |
| Teamsters . . . | 5.60 | " | |
| Tractor operators . . . | 5.60 | " | |
| Watchmen . . . | 4.80 | " | |
| Hours of Labor. | | | |
| Monday to Friday 8 per day—40 hours per week. Paid for 44 hours. | | | |
| MARLBOROUGH. | | | |
| Forestry Department: | | | |
| Tree climbers . . . | \$0.56¼ | Hour | |
| Tree men . . . | .56¼ | " | |
| Highway Department: | | | |
| Asphalt mixers . . . | .62½ | " | |
| Asphalt rakers . . . | .62½ | " | |
| Concrete workers . . . | .62½ | " | |
| Curb setters . . . | .62½ | " | |
| Laborers, common . . . | .62½ | " | |
| Road roller engineers . . . | .81¼ | " | |
| Street sweepers . . . | .62½ | " | |
| Water and Sewer Department: | | | |
| Chauffeurs . . . | .62½ | " | |
| Engineers, stationary . . . | .81 | " | |
| Firemen, stationary . . . | .62½ | " | |
| Laborers, common . . . | .62½ | " | |
| Meter installers . . . | .69 | " | |
| Meter readers . . . | .75 | " | |
| Hours of Labor. | | | |
| In general, Monday to Friday, 8½ per day; Saturday, 5¼; 48 hours per week. Highway Department employees work 8 hours per day for six days—48 hours per week. | | | |
| MEDFORD. | | | |
| Cemetery Department: | | | |
| Gardeners . . . | \$5.00 | Day | |
| Grave diggers . . . | 5.50 | " | |
| Laborers . . . | 5.00 | " | |
| Working foremen . . . | 7.50 | " | |
| Forestry Department: | | | |
| Laborers . . . | .62½ | Hour | |
| Tree climbers . . . | .68¾ | " | |
| Highway Department: | | | |
| Ash collectors . . . | .68¾ | " | |
| Automobile mechanics . . . | .87½ | " | |
| Blacksmiths . . . | { .68¾ } { .75 } | " | |
| Chauffeur-laborers . . . | { .68¾ } { .75 } | " | |
| Chauffeur-mechanics . . . | .75 | " | |
| Engineer-laborers . . . | .75 | " | |
| Foreman . . . | .84¾ | " | |
| Laborers, common . . . | .68¾ | " | |
| Machinists . . . | .68¾ | " | |
| Machinist-mechanics . . . | .75 | " | |
| Masons . . . | .93¾ | " | |
| Mechanics . . . | .71¾ | " | |
| Pavers . . . | .68¾ | " | |
| Pipe layers . . . | .68¾ | " | |
| Rammermen . . . | .68¾ | " | |
| Road roller engineers . . . | .96¾ | " | |
| Road roller men . . . | .75 | " | |
| Stablemen . . . | .68¾ | " | |
| Street sweepers . . . | .68¾ | " | |
| Teamsters . . . | .68¾ | " | |
| Watchmen . . . | .68¾ | " | |
| Yardmen . . . | .68¾ | " | |
| Park Department: | | | |
| Caretakers . . . | \$5.50 | Day | |
| Chauffeur-laborer . . . | 5.76 | " | |
| Gardeners . . . | 5.50 | " | |
| Laborers, permanent . . . | 5.50 | " | |
| Laborers, temporary . . . | 5.00 | " | |
| Working foreman . . . | 6.25 | " | |
| Water and Sewer Department: | | | |
| Blasters . . . | .68¾ | Hour | |
| Bricklayers . . . | .78¾ | " | |
| Chauffeurs . . . | .75 | " | |
| Foremen . . . | .84¾ | " | |
| Laborers, common . . . | .68¾ | " | |
| Machinist mechanic . . . | .90¾ | " | |
| Meter readers . . . | .72½ | " | |
| Meter repairers . . . | .68¾ | " | |
| Pipefitters . . . | .68¾ | " | |
| Service men . . . | { .68¾ } { .81¼ } | " | |
| Watchmen . . . | .68¾ | " | |
| Water pipe layers and calkers . . . | .81¼ | " | |
| Hours of Labor. | | | |
| Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; paid for 48 hours | | | |
| MELROSE. | | | |
| Cemetery Department: | | | |
| Laborers . . . | { .60 } { .69 } | Hour | |
| Park Department: | | | |
| Foreman . . . | 32.00 | Week | |
| Laborers, common . . . | { .65½ } { .71 } | Hour | |
| Laborers, skilled . . . | .75 | " | |
| Watchman . . . | 21.00 | Week | |
| Public Works Department: | | | |
| Air compressor operators . . . | .75 | Hour | |
| Bricklayers . . . | .82 | " | |
| Chauffeurs . . . | .71 | " | |
| Foreman, sewer division . . . | { 33.00 } { 45.00 } | Week | |
| Foreman, water division . . . | { 45.00 } { 50.00 } | " | |
| Laborers, common . . . | .65½ | Hour | |
| Laborers, skilled . . . | { .68¾ } { .71 } | " | |
| Lamp lighters . . . | .65½ | " | |
| Mechanic, automobile . . . | 45.00 | Week | |
| Meter readers . . . | 30.00 | " | |
| Meter repairers . . . | .75 | Hour | |
| Pipe layers . . . | { .65½ } { .68¾ } | " | |
| Road roller engineers . . . | .88¾ | " | |
| Stablemen . . . | .65½ | " | |
| Teamsters . . . | .71 | " | |
| Tree climbers . . . | { .65½ } { .68¾ } | " | |
| Tree men . . . | { .65½ } { .68¾ } | " | |
| Hours of Labor. | | | |
| In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. | | | |
| METHUEN. | | | |
| Fire Department: | | | |
| Electricians . . . | \$41.25 | Week | |
| Forestry Department: | | | |
| Foreman . . . | 33.60 | " | |
| Moth superintendent . . . | 15.77 | " | |
| Tree climbers . . . | 27.30 | " | |
| Tree men . . . | 27.30 | " | |

TABLE 17. MUNICIPAL SERVICE — Continued.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|---|---------|----------------|-------|--------------------------------------|--|----------------|-------|
| | | Amount | Basis | | | Amount | Basis |
| METHUEN—Con. | | | | | | | |
| Health Department: | | | | | | | |
| Garbage chauffeurs | \$30.00 | Week | | | | | |
| Garbage collectors' helpers | 27.30 | " | | | | | |
| Park Department: | | | | | | | |
| Laborers, common | 27.30 | " | | | | | |
| Playstead Commission: | | | | | | | |
| Laborers, common | 27.30 | " | | | | | |
| Supervisors | 12.00 | " | | | | | |
| Street Department: | | | | | | | |
| Ash collectors | 27.30 | " | | | | | |
| Chauffeurs | 30.00 | " | | | | | |
| Curb setters | 27.30 | " | | | | | |
| Engineers | 35.00 | " | | | | | |
| Foreman | 36.00 | " | | | | | |
| Grader men | {30.00} | " | | | | | |
| | {32.50} | | | | | | |
| Laborers | 27.30 | " | | | | | |
| Road roller engineers | 35.00 | " | | | | | |
| Tractor men | {30.00} | " | | | | | |
| | {32.50} | | | | | | |
| Yardmen | 35.00 | " | | | | | |
| Water Department: | | | | | | | |
| Laborers, common | 27.30 | " | | | | | |
| Meter installers | 33.60 | " | | | | | |
| Meter readers | 33.60 | " | | | | | |
| Meter repairers | 33.60 | " | | | | | |
| Pipe calkers | 30.00 | " | | | | | |
| Pipe fitters | 33.60 | " | | | | | |
| Pipe layers | 33.60 | " | | | | | |
| Superintendent | 50.00 | " | | | | | |
| Hours of Labor. | | | | | | | |
| Monday to Friday, 8½ per day; Saturday, 4½; 48 hours per week; playground instructors 24 hours per week during June, July, and August. Playstead Commission supervisor works 12 hours per week. | | | | | | | |
| MILFORD. | | | | | | | |
| Cemetery Department: | | | | | | | |
| Laborers | \$0.50 | Hour | | | | | |
| Highway Department: | | | | | | | |
| Chauffeurs | .66⅔ | " | | | | | |
| Foreman | 35.00 | Week | | | | | |
| Laborers, common | .50 | Hour | | | | | |
| Road roller engineers | .68⅓ | " | | | | | |
| Street sweepers | .50 | " | | | | | |
| Park Department: | | | | | | | |
| Laborers | .50 | " | | | | | |
| Sewer Department: | | | | | | | |
| Laborers | .50 | " | | | | | |
| Tree Department: | | | | | | | |
| Tree climbers | .50 | " | | | | | |
| Tree men | .50 | " | | | | | |
| Hours of Labor. | | | | | | | |
| Eight hours per day, 48 hours per week. | | | | | | | |
| MILTON. | | | | | | | |
| Cemetery Department: | | | | | | | |
| Foreman | 45.00 | Week | | | | | |
| Laborers | 5.00 | Day | | | | | |
| Forestry Department: | | | | | | | |
| Assistant superintendent | 49.00 | Week | | | | | |
| Sub-foremen | 5.50 | Day | | | | | |
| Tree men | 5.25 | " | | | | | |
| Highway Department: | | | | | | | |
| Chauffeurs, large trucks | 5.65 | " | | | | | |
| Chauffeurs, small trucks | 5.40 | " | | | | | |
| Foreman | 50.00 | Week | | | | | |
| Hostlers and laborers | 5.10 | Day | | | | | |
| Mechanics | 40.00 | Week | | | | | |
| Roller men | 6.00 | Day | | | | | |
| Stone spreaders | 5.25 | " | | | | | |
| Sub-foreman | 5.65 | " | | | | | |
| Teamsters | 5.10 | " | | | | | |
| Water Department: | | | | | | | |
| Chauffeurs | \$6.00 | Day | | | | | |
| Foreman | 7.07 | " | | | | | |
| Laborers | 5.45 | " | | | | | |
| Meter readers | 5.04 | " | | | | | |
| Meter repairers | 5.67 | " | | | | | |
| Service installers | 6.37 | " | | | | | |
| Sub-foreman | 6.37 | " | | | | | |
| Wire Department: | | | | | | | |
| Repair men | 44.68 | Week | | | | | |
| Repair men, assistant | 35.00 | " | | | | | |
| Hours of Labor. | | | | | | | |
| Wire Department, a seven-day week; all others 8 hours per day for five days, 4 hours on Saturday—44 hours per week. | | | | | | | |
| NATICK. | | | | | | | |
| Public Works Department: | | | | | | | |
| Chauffeurs | \$32.50 | Week | | | | | |
| Engineers, stationary: | | | | | | | |
| Sewer | 40.00 | " | | | | | |
| Water | 42.00 | " | | | | | |
| Firemen, stationary: | | | | | | | |
| (water division) | 32.50 | " | | | | | |
| Laborers | 5.00 | Day | | | | | |
| Mechanics | {35.00} | Week | | | | | |
| | {40.00} | | | | | | |
| Roller operators | 39.00 | " | | | | | |
| Hours of Labor | | | | | | | |
| In general, Monday to Friday, 8 per day; Saturday, 4; 44 hours per week—except that engineers and firemen work 8 hours per day for six days (former are provided with living quarters). | | | | | | | |
| NEEDHAM* | | | | | | | |
| Forestry Department: | | | | | | | |
| Foreman | \$0.70 | Hour | | | | | |
| Laborers, common | .50 | " | | | | | |
| Tree climbers | .60 | " | | | | | |
| Public Works Department— | | | | | | | |
| Highway Division: | | | | | | | |
| Equipment supervisor | .80 | " | | | | | |
| Foreman | .70 | " | | | | | |
| Laborers, common | .50 | " | | | | | |
| Mechanics | .65 | " | | | | | |
| Truck and tractor drivers | {.65} | " | | | | | |
| | {.70} | | | | | | |
| Sewer Division: | | | | | | | |
| Foreman | .65 | " | | | | | |
| Laborers, skilled | .65 | " | | | | | |
| Laborers, common | {.50} | " | | | | | |
| | {.60} | | | | | | |
| Station operators | .70 | " | | | | | |
| Truck and tractor drivers | .65 | " | | | | | |
| Water Division: | | | | | | | |
| Engineer, pumping station | .70 | " | | | | | |
| Foremen | {.75} | " | | | | | |
| | {.80} | | | | | | |
| Laborers, common | {.50} | " | | | | | |
| | {.60} | | | | | | |
| Laborers, skilled | .65 | " | | | | | |
| Mechanics | .70 | " | | | | | |
| Meter readers | {.65} | " | | | | | |
| | {.75} | | | | | | |
| Truck Drivers | .65 | " | | | | | |
| Hours of Labor. | | | | | | | |
| Eight hours per day for five days; Saturday, 4; 44 hours per week. | | | | | | | |
| * Rates quoted in effect July 1, 1939. | | | | | | | |

TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|--------------------------------------|----------------------------------|----------------|-------|--|------------------|----------------|-------|
| | | Amount | Basis | | | Amount | Basis |
| NEW BEDFORD | | | | | | | |
| Cemetery Department: | | | | | | | |
| Attendants, women | { \$16.20 18.00 } | Week | | Mechanics | \$23.18 | Week | |
| Chauffeurs | 3.81 | Day | | Meter readers | 4.20 | Day | |
| Diggers | 3.81 | " | | Meter repairers | { 4.67 5.09 } | " | |
| Foreman | 4.81 | " | | Meter repairers and inspectors, foreman | 5.49 | " | |
| Gardeners | 5.00 | " | | Steam and gas shovel engineer | 5.00 | " | |
| Laborers | 3.81 | " | | | | | |
| Policemen | 4.25 | " | | | | | |
| Sexton | 27.99 | Week | | | | | |
| Tool grinders | 4.60 | Day | | | | | |
| Forestry Department: | | | | | | | |
| Chauffeurs | 4.20 | " | | | | | |
| Foreman | 5.63 | " | | | | | |
| Laborers | 4.00 | " | | | | | |
| Tree climbers | { 4.39 4.60 } | " | | | | | |
| Park Department: | | | | | | | |
| Animal keeper and laborer | \$4.20 | Day | | | | | |
| Bowling green caretaker | 3.81 | " | | | | | |
| Carpenters | 4.20 | " | | | | | |
| Chauffeurs | 4.20 | " | | | | | |
| Curator | 4.20 | " | | | | | |
| Gardeners | { 3.81 4.50 } | " | | | | | |
| Gardeners and laborers | 4.50 | " | | | | | |
| Keepers | 5.01 | " | | | | | |
| Laborers | 3.81 | " | | | | | |
| Policemen | 4.17 | " | | | | | |
| Teamsters and stablemen | 3.81 | " | | | | | |
| Street Department: | | | | | | | |
| Ash collectors | 4.88 | " | | | | | |
| Automobile repairmen | 4.88 | " | | | | | |
| Blacksmiths | 6.00 | " | | | | | |
| Carpenters | 4.60 | " | | | | | |
| Chauffeurs | { 4.39 4.88 } | " | | | | | |
| Foreman | { 5.22 5.46 } | " | | | | | |
| Foremen, general | 47.57 | Week | | | | | |
| Laborers, common | 4.00 | Day | | | | | |
| Laborers, skilled | { 4.20 4.39 4.60 } | " | | | | | |
| Painters | 4.60 | " | | | | | |
| Road roller engineers | 5.22 | " | | | | | |
| Shovel operators | 4.88 | " | | | | | |
| Sweepers | 4.88 | " | | | | | |
| Tool fixers | 4.00 | " | | | | | |
| Water Department: | | | | | | | |
| Blacksmiths | 4.60 | " | | | | | |
| Calkers | 4.39 | " | | | | | |
| Chauffeurs | { 4.39 4.88 } | " | | | | | |
| Engineers, stationary: | | | | | | | |
| Chief | 49.50 | Week | | | | | |
| Assistant Chief | 41.58 | " | | | | | |
| Assistant | { 30.06 37.44 } | " | | | | | |
| Firemen | 25.20 | " | | | | | |
| Foremen, general | { 57.15 6.00 } | Day | | | | | |
| Foremen, sub. | { 4.81 5.22 } | " | | | | | |
| Inspectors, piping | 40.00 | Week | | | | | |
| Keeper of reservoir | 21.56 | " | | | | | |
| Laborers | { 3.60 4.00 4.20 5.00 } | Day | | | | | |
| NEWBURYPORT. | | | | | | | |
| | | | | Air compressor operator | \$0.50 | Hour | |
| | | | | Grade operators | .50 | " | |
| | | | | Laborers, common | .50 | " | |
| | | | | Road roller engineer | 1.00 | " | |
| | | | | Street sweepers | .50 | " | |
| | | | | Tree climbers | .75 | " | |
| | | | | Tree men | .50 | " | |
| | | | | Truck drivers | .50 | " | |
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TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--|--------------------------|-------|---|----------------------|-------|
| | Amount | Basis | | Amount | Basis |
| NEWTON—Con. | | | Water Department: | | |
| Street Department—Con.: | | | Meter installers | { \$24.00 } 37.00 | Week |
| Watchmen | { \$5.04 } 5.20 | Day | Meter readers | { 30.00 } 33.00 | " |
| Working stable foreman | 5.20 | " | Meter repairers | { 25.00 } 37.00 | " |
| Yardmen | { 5.04 } 5.52 | " | Pipe calkers | 25.00 | " |
| Water Department: | | | Pipe layers | 37.00 | " |
| Calkers | 5.52 | " | Hours of Labor. | | |
| Chauffeurs | 5.52 | " | Water Department works six days per week; | | |
| Foremen | { 47.88 } 51.50 | Week | all others eight hours per day for five days— | | |
| Foremen, working | .75 | Hour | 40 hours per week. | | |
| Inspectors | 38.28 | Week | NORTH ATTLEBORO. | | |
| Inspector, chief | 40.68 | " | Highway Department: | | |
| Laborer-carpenter | 6.00 | Day | Chauffeurs | \$0.62½ | Hour |
| Laborer machinists | 5.20 | " | Foremen | .75 | " |
| Laborer mechanics | { 5.20 } 5.52 6.00 | " | Laborers | .50 | " |
| Hours of Labor. | | | Mechanics | .62½ | " |
| Monday to Friday, 8 per day; Saturday, | | | Light and Water Department: | | |
| 4; 44 hours per week. | | | Engineers | 35.00 | Week |
| Note. Receive full daily wage for Saturday | | | Firemen | 32.00 | " |
| morning employment provided 28 hours have | | | Foreman, water | 35.00 | " |
| been worked during the first five days. | | | Foreman, electrical | 50.00 | " |
| NORTH ADAMS | | | Foreman, electrical, assistant | 42.19 | " |
| Public Works Department: | | | Laborers | 26.00 | " |
| Asphalt rakers | \$0.55 | Hour | Linemen | 39.50 | " |
| Blacksmiths | .73 | " | Meter readers | { 29.00 } 37.00 | " |
| Chauffeurs | .62 | " | Sewer Department: | | |
| Concrete workers | .55 | " | Filter bed men | .62½ | Hour |
| Curb setters | .55 | " | Hours of Labor. | | |
| Engineers, stationary | .62 | " | Monday to Friday, 8½ per day; Saturday, | | |
| Flagstone layers | .55 | " | 5½; 48 hours per week. | | |
| Laborers, common | .55 | " | NORTHBRIDGE. | | |
| Pavers | .55 | " | Cemetery Department: | | |
| Pipe calkers | .55 | " | Foreman | \$0.60 | Hour |
| Pipe layers | .55 | " | Laborers | .50 | " |
| Road roller engineers | .72 | " | Highway Department: | | |
| Stablemen | .55 | " | Engineer, road roller | 1.00 | " |
| Street sweepers | .55 | " | Foremen | .75 | " |
| Teamsters | .55 | " | Laborers | .50 | " |
| Water Works Department: | | | Truck drivers | .60 | " |
| Chauffeurs | .62 | " | Sewer Department: | | |
| Meter installers | .62 | " | Foreman | 40.00 | Week |
| Meter readers | .65½ | " | Laborers | .50 | Hour |
| Meter repairers | .62 | " | Hours of Labor. | | |
| Hours of Labor. | | | Cemetery and Sewer Department work 48 | | |
| Monday to Friday, 8 per day—40 hours per | | | hours per week; Highway Department works | | |
| week. | | | 40 hours per week. | | |
| NORTHAMPTON. | | | NORWOOD. | | |
| Board of Public Works: | | | Cemetery Department: | | |
| Asphalt mixers | \$22.50 | Week | Laborers | \$0.60 | Hour |
| Asphalt rakers and tampers | 4.00 | Day | Public Works Department: | | |
| Chauffeurs | 27.00 | Week | Blacksmiths | .85 | " |
| Concrete workers | 4.00 | Day | Blacksmiths' helpers | .75 | " |
| Curb setters | 4.00 | " | Chauffeurs | .65 | " |
| Laborers, common | 4.00 | " | Compressor men | .75 | " |
| Pavers | 4.00 | " | Electric groundmen | 4.80 | Day |
| Road roller engineers | 25.00 | Week | Electric linemen | 6.00 | " |
| Street sweepers | 22.00 | " | Electric station men | 7.00 | " |
| Tree men | 4.00 | Day | Engineers, stationary | { .82 } { .87½ } | Hour |
| Watchmen | 22.50 | Week | Firemen, stationary | .70 | " |
| Sewer Department: | | | Foremen | { .75 } { .82 } | " |
| Laborers, common | 4.00 | Day | Laborers | .60 | " |
| Masons | 10.00 | " | Meter readers and | | |
| Pipe layers | 22.50 | Week | inspectors, water | .82 | " |

TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|---|----------------|-------|---|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| NORWOOD—Con. | | | PLYMOUTH. | | |
| Public Works Department.—Con.: | | | Chauffeurs | \$0.70 | Hour |
| Meter reader, electric | \$4.80 | Day | Laborers, common | .50 | " |
| Plumbers | .80 | Hour | Laborers, skilled | .60 | " |
| Road roller engineers | {.75} | " | Meter readers | .60 | " |
| | {.90} | " | Meter repairers | .75 | " |
| Street sweepers | .60 | " | Tree climbers | .75 | " |
| Tree climbers | .65 | " | Tree men | .60 | " |
| Tree men | .60 | " | | | |
| Utility men | {.65} | " | Hours of Labor. | | |
| | {.70} | " | Monday, 9; Tuesday to Friday, 8½ per day; Saturday, 5; 48 hours per week. | | |
| Hours of Labor. | | | QUINCY. | | |
| Cemetery Department, Monday to Friday, 8 per day, Saturday, 4; 44 hours per week; | | | Department of Public Works: | | |
| Public Works Department, Monday to Friday, 8 per day; 40 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week. | | | Auto mechanics | 6.00 | Day |
| | | | Auto mechanic, head | 7.00 | " |
| PEABODY. | | | Blacksmiths | 6.00 | " |
| Cemetery Department: | | | Carpenters | 6.50 | " |
| Foreman | \$32.50 | Week | Carpenters, head | 7.50 | " |
| Laborers | 30.00 | " | Carpenters' helpers | 6.00 | " |
| Electric Light Department: | | | Chauffeurs | 5.00 | " |
| Coal passers | 36.00 | " | Chauffeur-mechanics | 6.50 | " |
| Engineers | 50.00 | " | Foreman | 7.50 | " |
| Firemen, stationary | 36.00 | " | Foreman, working | 6.00 | " |
| Groundmen | 35.00 | " | Laborers, common | 5.00 | " |
| Laborers | 30.00 | " | Masons | {5.50} | " |
| Line foreman | 50.00 | " | | {6.00} | " |
| Line sub-foremen | 47.00 | " | Painters | {5.00} | " |
| Linemen | 40.00 | " | | {5.50} | " |
| Meter readers | 30.00 | " | Painters, foreman | 7.00 | " |
| Meter repairers and inspectors | 37.00 | " | Pavers | 5.50 | " |
| Park Department: | | | Road roller engineers | 5.50 | " |
| Laborers | .66⅔ | Hour | Stablemen | 5.00 | " |
| Public Works Department: | | | Teamsters | 5.00 | " |
| Street and Sewer Division: | | | Cemetery Division: | | |
| Laborers | 30.00 | Week | Chauffeurs | 5.00 | " |
| Sewer inspector | 30.77 | " | Foreman | 7.50 | " |
| Water Division: | | | Foreman, working | 6.00 | " |
| Engineers | 39.00 | " | Laborers | 5.00 | " |
| Engineers, chief | 45.00 | " | Laborer gardener | 5.00 | " |
| Firemen | 36.00 | " | Laborer watchman | 5.00 | " |
| Foremen | 38.46 | " | Moth Division: | | |
| Laborers | .66⅔ | Hour | Foreman | 7.00 | " |
| Meter inspectors | 30.00 | Week | Tree climbers | 5.00 | " |
| Meter readers | 30.00 | " | Tree men | {5.00} | " |
| Tree Department: | | | | {5.50} | " |
| Tree climbers | .83⅓ | Hour | Park Division: | | |
| Tree men | .66⅔ | " | Foremen | 45.00 | Week |
| Hours of Labor. | | | Gardener and greenskeeper | 5.50 | Day |
| All in "engineers and firemen" group work 8 hours per day for six days—48 hours per week. In the Electric Light Department, outside men work 8½ hours per day for five days, 4¼ hours on Saturday—48 hours per week. All other employees named above work 8 hours per day for five days, 5 hours on Saturday—45 hours per week. | | | Laborers | 5.00 | " |
| PITTSFIELD. | | | Sanitary Division: | | |
| Department of Public Works: | | | Chauffeurs | 5.00 | " |
| Cartakers, watershed | \$0.68⅓ | Hour | Garbage plant disposal operator | 7.00 | " |
| Carpenters | .80 | " | Laborers | 5.00 | " |
| Chauffeurs | .67½ | " | Sewer Division: | | |
| Laborers | .60 | " | Bracers | 5.00 | " |
| Mechanics, skilled | .67½ | " | Foremen | 8.00 | " |
| Pump engineers | 6.86 | Day | Pipe layers | 5.00 | " |
| Pump engineer, assistant | 5.40 | " | Water Division: | | |
| Hours of Labor. | | | Foremen | 7.50 | " |
| Monday to Friday, 8 per day; 40 hours per week. | | | Foremen, working | 5.50 | " |
| | | | Meter mechanics | 6.00 | " |
| Hours of Labor. | | | Hours of Labor. | | |
| Monday to Friday, 8 per day; 40 hours per week. | | | Monday to Friday, 8 per day; Saturday, 4; 44 hours per week. | | |
| | | | Note. Employees on a daily basis receive the full daily wage for Saturday morning employment. | | |

TABLE 17. MUNICIPAL SERVICE — Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--------------------------------------|----------------|-------|--------------------------------------|----------------|-------|
| | Amount | Basis | | Amount | Basis |

| | | | | | |
|---|--------|-----|--|--------|-----|
| REVERE | | | Water Department: | | |
| Public Works Department: | | | Engineer, assistant . . . | \$6.66 | Day |
| Ash collectors . . . | \$4.50 | Day | Fireman, stationary . . . | 6.00 | " |
| Blacksmiths . . . | 5.25 | " | Foremen, general . . . | 6.00 | " |
| Car washers . . . | 4.50 | " | Foreman, working . . . | 5.25 | " |
| Carpenters . . . | 6.00 | " | Inspector, meter . . . | 5.25 | " |
| Chauffeurs . . . | 4.50 | " | Laborers . . . | 5.00 | " |
| Foremen . . . | 5.00 | " | Machinists . . . | 6.00 | " |
| Laborers, common . . . | 4.50 | " | Meter installers . . . | 5.25 | " |
| Laborers, skilled . . . | 5.25 | " | Meter readers . . . | 5.25 | " |
| Mechanics . . . | {5.25} | " | Meter repairers . . . | 5.25 | " |
| | {6.00} | " | Pipe calkers . . . | 5.50 | " |
| Meter installers . . . | 4.50 | " | Pipe layers . . . | 5.00 | " |
| Meter readers . . . | 4.50 | " | | | |
| Painters . . . | 5.00 | " | | | |
| Pipe calkers . . . | 4.95 | " | | | |
| Plumbers . . . | 5.00 | " | | | |
| Road roller engineers . . . | 6.00 | " | | | |
| Street sweepers . . . | 4.50 | " | | | |
| Teamsters . . . | 4.50 | " | | | |
| Tree climbers . . . | 4.50 | " | | | |
| Tree men . . . | 4.50 | " | | | |
| Yardmen . . . | 4.50 | " | | | |
| Hours of Labor. | | | Hours of Labor. | | |
| Monday to Friday, 8 per day; 40 hours per week. | | | Monday to Friday, 8 per day; Saturday, 4; 44 hours per week; except that stationary engineers and firemen work 8 hours per day for six days—48 hours per week. | | |
| | | | <i>Note.</i> Receive full daily wages for Saturday morning employment provided 4 full days have been worked that week. | | |

| | | | | | |
|-------------------------------------|---------|------|------------------------------------|---------|------|
| SALEM. | | | SAUGUS. | | |
| Cemetery Department: | | | Cemetery Department: | | |
| Florist . . . | \$33.50 | Week | Foremen . . . | \$31.50 | Week |
| Foreman . . . | 5.50 | Day | Laborers . . . | .60 | Hour |
| Laborers . . . | 5.00 | " | Power machine men . . . | .60 | " |
| Electric Light Department: | | | Gypsy Moth Department: | | |
| Linemen . . . | 5.50 | " | Laborers . . . | .60 | " |
| Park Department: | | | Superintendent . . . | 30.00 | Week |
| Attendant, female . . . | 25.00 | Week | Tree men . . . | 27.50 | " |
| Florist . . . | 33.50 | " | | | |
| Foreman . . . | 5.25 | Day | | | |
| Laborers . . . | 5.00 | " | | | |
| Truck drivers . . . | 5.50 | " | | | |
| Public Buildings Department: | | | Department of Public Works: | | |
| Caretakers . . . | 30.00 | Week | Carpenters . . . | 1.10 | Hour |
| Carpenters . . . | 1.10 | Hour | Foreman . . . | 35.00 | Week |
| Cleaners . . . | .50 | " | Laborers . . . | .60 | Hour |
| Laborers . . . | .50 | " | Mechanics, auto . . . | 30.00 | Week |
| Shade Trees Department: | | | Meter installers . . . | 32.00 | " |
| Tree climbers . . . | 5.75 | Day | Meter readers . . . | 32.00 | " |
| Tree men . . . | 5.00 | " | Meter repairers . . . | 32.00 | " |
| Street Department: | | | Stock clerks . . . | 30.00 | " |
| Ash collectors . . . | 5.50 | " | Truck driver-laborers . . . | 28.00 | " |
| Blacksmiths . . . | 5.50 | " | | | |
| Carpenters . . . | 5.50 | " | | | |
| Chauffeurs . . . | 5.50 | " | | | |
| Draw tenders . . . | 29.25 | Week | | | |
| Draw tenders, assistant . . . | 27.25 | " | | | |
| Foreman, general . . . | 6.00 | Day | | | |
| Foreman, working . . . | 5.25 | " | | | |
| Garbage collectors . . . | 5.00 | " | | | |
| Graders . . . | 5.25 | " | | | |
| Laborers, common . . . | 5.00 | " | | | |
| Mechanic, general . . . | 39.62 | Week | | | |
| Mechanic, nights . . . | 6.00 | Day | | | |
| Painters . . . | 6.40 | " | | | |
| Pavers . . . | 5.50 | " | | | |
| Road roller engineers . . . | 5.50 | " | | | |
| Street sweepers . . . | 5.00 | " | | | |

| | | | | | |
|--------------------------------|--|--|--------------------------------|----------------------|------|
| SOMERVILLE. | | | Building Department: | | |
| Building Department: | | | Bookbinders . . . | \$5.33 $\frac{1}{3}$ | Day |
| | | | Cabinet makers . . . | {5.68} | " |
| | | | | {6.16} | " |
| | | | | {5.04} | " |
| | | | Carpenters . . . | {5.36} | " |
| | | | | {6.16} | " |
| | | | Chauffeurs . . . | 5.04 | " |
| | | | Electricians . . . | 5.00 | " |
| | | | Furniture finishers . . . | 5.00 | " |
| | | | Gardeners . . . | 4.88 | " |
| | | | Glaziers . . . | 5.69 | " |
| | | | Laborers . . . | 4.88 | " |
| | | | Masons . . . | 6.16 | " |
| | | | Mechanics, general . . . | 6.16 | " |
| | | | Painters . . . | 5.68 | " |
| | | | Painters, foreman . . . | 6.82 | " |
| | | | Plasterers . . . | 6.16 | " |
| | | | Plumbers . . . | 6.48 | " |
| | | | Roofers . . . | 6.16 | " |
| | | | Steamfitters . . . | 6.48 | " |
| Electrical Department:* | | | Electrical Department:* | | |
| | | | Cable splicers . . . | 4.80 | " |
| | | | Fire box repairmen . . . | 4.80 | " |
| | | | Inspectors, assistant . . . | {40.00} | Week |
| | | | | {48.00} | " |
| | | | Linemen . . . | {5.50} | Day |
| | | | | {6.00} | " |

TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--|----------------|-------|--|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| SOMERVILLE—Con. | | | SOUTHBRIDGE. | | |
| Electrical Department.—Con.: | | | Concrete workers . . . \$0.50 Hour | | |
| Maintenance men . . . | \$4.80 | Day | Curb setters . . . | .50 | " |
| Operators . . . | 6.00 | " | Flagstone layers . . . | .50 | " |
| Operators, assistant . . . | {4.30} | " | Laborers, common . . . | .50 | " |
| | {5.00} | " | Pavers . . . | .50 | " |
| Radio operators . . . | {3.60} | " | Street sweepers . . . | .50 | " |
| | {4.32} | " | | | |
| Radio repair men . . . | 4.80 | " | Hours of Labor. | | |
| Traffic men . . . | 5.50 | " | Work 8 hours per day Monday to Friday; | | |
| | | | Saturday, 4; 44 hours per week. | | |
| Highway Department: | | | SPRINGFIELD. | | |
| Blacksmiths . . . | 5.60 | " | Public Buildings, Department of: | | |
| Carpenters . . . | 5.60 | " | Attendants, male . . . | \$22.00 | Week |
| Chauffeurs . . . | 5.04 | " | Attendants, female . . . | 20.00 | " |
| Foremen, working . . . | 5.84 | " | Carpenters . . . | 1.25 | Hour |
| Graders . . . | 5.04 | " | Chauffeurs . . . | .63 | " |
| Harness makers . . . | {5.60} | " | Cleaners, female . . . | .50 | " |
| | {6.24} | " | | {15.00} | Week |
| Horseshoers . . . | 5.60 | " | Custodians . . . | 42.00 | " |
| Laborers, common . . . | 4.88 | " | Custodian, assistant . . . | 32.00 | " |
| Mixers . . . | 5.04 | " | Electricians . . . | 1.37½ | Hour |
| Moth men . . . | 5.04 | " | Electricians' helpers . . . | .75 | " |
| Painters . . . | {5.04} | " | Elevator operators . . . | {26.00} | Week |
| | {6.24} | " | | {30.00} | " |
| Pavers . . . | 5.04 | " | Engineers: | | |
| Riggers . . . | 5.04 | " | Assistant . . . | 40.00 | " |
| Road roller engineers . . . | {5.60} | " | Chief . . . | 48.00 | " |
| | {5.76} | " | Stationary . . . | 35.00 | " |
| Stablemen** . . . | 5.04 | " | | {28.50} | " |
| Sub-foremen . . . | 5.84 | " | Janitors . . . | {30.00} | " |
| Teamsters . . . | 5.04 | " | | {34.00} | " |
| Tree climbers . . . | 5.04 | " | | .50 | Hour |
| Watchmen . . . | 4.88 | " | Laborers, common . . . | {.55} | " |
| Welders . . . | 5.60 | " | | {.67} | " |
| | | | Painters . . . | 1.12½ | " |
| Sanitary Department: | | | Plumbers . . . | 1.37½ | " |
| Chauffeurs . . . | 5.04 | " | Plumbers' helpers . . . | {.71} | " |
| Foreman . . . | 8.00 | " | | {.74} | " |
| Foremen, working . . . | 5.84 | " | Sheet metal workers . . . | 1.37½ | " |
| Laborers, common . . . | 4.88 | " | Steamfitters . . . | 1.37½ | " |
| Teamsters . . . | 5.04 | " | Steamfitters' helpers . . . | .78 | " |
| | | | Watchmen . . . | 25.00 | Week |
| Sewer Department: | | | | | |
| Catch basin operators . . . | {4.88} | " | Streets and Engineering, Department of: | | |
| | {5.50} | " | Asphalt paving machine | | |
| Cement finishers . . . | 6.10 | " | operators . . . | 1.00 | Hour |
| Chauffeurs . . . | 4.88 | " | Asphalt rakers . . . | .63 | " |
| Foremen . . . | 45.00 | Week | Asphalt workers . . . | {.56-} | " |
| Foremen, working . . . | {5.86} | Day | | {.64} | " |
| | {6.50} | " | Automobile mechanics . . . | .70 | " |
| Laborers, common . . . | 4.88 | " | Blacksmiths . . . | .75 | " |
| Masons . . . | 6.00 | " | Boilermakers . . . | .64 | " |
| Pipe layers . . . | 4.88 | " | Bracers . . . | {.56} | " |
| | | | | .70 | " |
| Water Department: | | | Bracers and wellhole workers . . . | {.60-} | " |
| Foreman, master . . . | 47.00 | Week | | .94 | " |
| Cement workers . . . | 5.36 | Day | Bricklayers . . . | 1.37½ | " |
| Chauffeur-laborers . . . | 5.04 | " | Cement finishers . . . | .63 | " |
| Hydrant repairers . . . | 5.36 | " | Chauffeurs . . . | {.56-} | " |
| Laborers, common . . . | 4.88 | " | | .74 | " |
| Mechanics . . . | 5.84 | " | Chauffeur-repairmen . . . | {.65-} | " |
| Meter inspectors . . . | 5.60 | " | | .82 | " |
| Meter mechanic, master . . . | 6.72 | " | Chauffeur-automobile mechanic . . . | .60 | " |
| Meter readers . . . | {5.60} | " | Chauffeur-laborers . . . | {.56-} | " |
| | {6.32} | " | | .66 | " |
| Meter repairers . . . | 5.60 | " | Curb setters . . . | .61 | " |
| Molders . . . | 5.36 | " | | .63 | " |
| Pipe calkers . . . | 5.36 | " | Equipment operators . . . | .76 | " |
| Pipe fitters . . . | 5.36 | " | | .86 | " |
| Pipe layers . . . | 5.36 | " | Firemen . . . | .64 | " |
| Pipe setters . . . | 5.36 | " | | .74 | " |
| Sub-foremen, working . . . | 5.84 | " | Flushers . . . | .62 | " |
| | | | | .64 | " |
| Hours of Labor. | | | Foremen, temporary . . . | {.74} | " |
| Monday to Friday, 8 per day; Saturday, 4; | | | | {1.00} | " |
| 44 hours per week. | | | | | |
| Note. Receive full daily wage for Saturday | | | | | |
| morning employment. | | | | | |
| *Work six days, paid on a 7-day basis. | | | | | |
| **Stablemen work six full days in seven. | | | | | |

TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--|----------------|-------|--|----------------|-------|
| | Amount | Basis | | Amount | Basis |
| SPRINGFIELD—Con. | | | Water Department: | | |
| Streets and Engineering, Department of—Con. | | | Blacksmiths | \$5.00 | Day |
| Harness makers | { \$0.60— | Hour | Chauffeurs | 5.00 | " |
| | .75 } | " | Engineers | 5.00 | " |
| Keystone garden operators | 1.25 } | " | Laborers | 5.00 | " |
| Laborers, common | { .54— | " | Meter readers | 5.00 | " |
| | .66 } | " | Pavers | 6.00 | " |
| Laborers, working foremen | { .56— | " | Watchman | 5.00 | " |
| | .70 } | " | | | |
| Machinists | { .76— | " | Hours of Labor | | |
| | .80 } | " | Monday to Friday, 8 per day, Saturday, 4; | | |
| Pavers | .63 } | " | 44 hours per week. | | |
| Pipelayers and bracers | { .62— | " | Note. Receive full daily wage for Saturday | | |
| | .82 } | " | morning employment. | | |
| Road roller engineers | .76 } | " | | | |
| Stablemen | { .60— | " | | | |
| | .65 } | " | | | |
| Stone cutters | { .60— | " | | | |
| | .70 } | " | | | |
| Teamsters | { .56— | " | | | |
| | .59 } | " | | | |
| Timekeepers | { .65— | " | | | |
| | .76 } | " | | | |
| Woodworkers | { .70— | " | | | |
| | .84 } | " | | | |
| Water Department: | | | TAUNTON. | | |
| Chauffeurs | { .55 } | " | Electric Light Department: | | |
| | .69 } | " | Carpenters | { 0.72½ } | Hour |
| | .88½ } | " | | 1.08 } | " |
| Laborers, common | { .55 } | " | Engineers, chief | 60.00 | Week |
| | .62 } | " | Engineers, stationary | 1.10 | Hour |
| Laborers, skilled | { .67½ } | " | Firemen, stationary | .85 | " |
| | .58¾ } | " | Garagemen | .70 | " |
| Meter readers | { 40.00 } | Week | | .65 } | " |
| | 53.00 } | " | Groundmen | .70 } | " |
| Steam engineers | 42.00 } | " | | .75 } | " |
| | | | Helpers | { .65 } | " |
| Hours of Labor | | | | .70 } | " |
| Public Buildings Department, Monday to Fri- | | | Linemen | { .95 } | " |
| day, 8 per day—40 hours per week. All other | | | | 1.10 } | " |
| departments, 48 hours per week arranged to | | | Machinist | 1.08 | " |
| provide for a Saturday half-holiday. Certain | | | Meter foremen | 42.00 | Week |
| mechanics work 9 hours per day Monday to | | | | 27.00 } | " |
| Thursday, 8 hours on Friday, and 4 hours | | | Meter readers | 29.00 } | " |
| Saturday—48 hours per week. | | | | 30.00 } | " |
| | | | Meter repairers | { .70 } | Hour |
| | | | | .75 } | " |
| | | | Oilers | .75 | " |
| | | | Operators | .82 | " |
| | | | Service men | .95 | " |
| | | | Steamfitters | { .87 } | " |
| | | | | .96 } | " |
| | | | Tree trimmers | .77½ | " |
| | | | Truck drivers | .72 } | " |
| | | | | .75 } | " |
| | | | Wire inspectors | 1.02½ | " |
| STONEHAM. | | | Sewer Department: | | |
| Park Department: | | | Chauffeurs | .53¼ | " |
| Cemetery men | \$4.75 | Day | Laborers, common | .53¾ | " |
| Foremen | 5.00 | " | Street Department: | | |
| Laborers | 4.75 | " | Chauffeurs | .58¼ | Hour |
| Tree Climbers | 4.75 | " | Concrete workers | { .53 } | " |
| | | | | .57 } | " |
| Public Works Department: | | | Curb setters | .57 | " |
| Blacksmith | 5.00 | " | Foremen | 35.00 | Week |
| Foremen | { 5.00 } | " | Gasoline shovel operators | 1.00 | Hour |
| | { 6.00 } | " | Laborers, common | .50 | " |
| Handy man | 6.00 | " | Laborers, skilled | { .53 } | " |
| Laborers | 4.75 | " | | .62½ } | " |
| Mechanic, auto | 5.00 | " | Rammermen | { .53 } | " |
| Road roller engineer | 7.00 | " | | .62½ } | " |
| | | | Road roller engineers: | | |
| Hours of Labor | | | Gasoline | .62½ | " |
| Eight per day for five days—40 hours per | | | Steam | .72½ | 12 |
| week; paid for 5½ days. | | | Street sweepers | { .50 } | " |
| | | | | .53 } | " |
| | | | Tractor operators | .62½ | " |
| | | | Weighter at stone crushers | .58¼ | " |
| SWAMPSCOTT. | | | Water Department: | | |
| Highway Department: | | | Engineers, chief | { 38.00 } | Week |
| Catch basin operators | \$5.00 | Day | | 40.00 } | " |
| Foremen, assistant | 5.00 | " | Engineers, stationary | 32.00 | " |
| Teamsters | 5.00 | " | Firemen, stationary | 26.00 | " |

TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | | |
|--|----------------|-------|---|----------------|-------|-------------------------|------|
| | Amount | Basis | | Amount | Basis | | |
| TAUNTON—Con. | | | | | | | |
| Water Department.—Con.: | | | | | | | |
| Laborers, common | { \$0.50 } | Hour | Machinists | { \$5.00 } | Day | | |
| Laborers, skilled | { .52½ } | " | Meter inspectors | { 6.66⅔ } | " | | |
| Meter readers | .60 | " | Meter readers | 5.00 | " | | |
| Meter readers | .60 | " | Meter readers | { 5.00 } | " | | |
| Welfare Department: | | | | | | | |
| Farm laborer (City Farm) | 4.00 | Day | Meter repairers | 5.00 | " | | |
| Hours of Labor. | | | | | | | |
| In general, Monday to Friday, 8 per day— | | | | | | | |
| 40 hours per week. Certain mechanics and | | | | | | | |
| stationary engineers, firemen, and oilers work | | | | | | | |
| 8 hours per day for six days, 48 hours per | | | | | | | |
| week. | | | | | | | |
| WAKEFIELD. | | | | | | | |
| Highway Department: | | | | | | | |
| Asphalt mixers | \$4.75 | Day | Moth destroyers | { 5.00 } | " | | |
| Asphalt rakers and tampers | 5.25 | " | Moth destroyers | { 5.25 } | " | | |
| Carpenters | 5.25 | " | Painters, automobile | 7.00 | " | | |
| Concrete workers | 5.25 | " | Pipe layers | 5.50 | " | | |
| Curb setters | 5.25 | " | Road roller engineers | 5.75 | " | | |
| Foreman, street | 6.39 | " | Stablemen | 5.25 | " | | |
| Laborers, common | 4.75 | " | Steam drillmen | 5.25 | " | | |
| Laborers, skilled | 5.25 | " | Street sweepers | 5.00 | " | | |
| Mechanic, automobile | 5.75 | " | Teamsters | { 5.00 } | " | | |
| Road roller engineers | 6.00 | " | Teamsters | { 5.25 } | " | | |
| Timekeepers | 5.75 | " | Timekeepers | 5.50 | " | | |
| Truck drivers | { 5.25 } | " | Watchmen | 5.00 | " | | |
| Truck drivers | { 5.50 } | " | Wire Department: | | | | |
| Tree Department: | | | | | | | |
| Tree climbers | 5.25 | " | Clerks and operators | 36.00 | Week | | |
| Water Department: | | | | | | | |
| Foreman | 5.60 | " | Linemen | { 38.00 } | " | | |
| Laborers, skilled | { 5.04 } | " | Linemen | { 42.00 } | " | | |
| Laborers, skilled | { 5.23 } | " | Hours of Labor. | | | | |
| Hours of Labor. | | | | | | | |
| Monday to Friday, 8 per day; Saturday, 4; | | | | | | | |
| 44 hours per week. | | | | | | | |
| Note. Receive full daily wage for Saturday | | | | | | | |
| morning employment. | | | | | | | |
| WALPOLE. | | | | | | | |
| Public Works Department: | | | | | | | |
| Chauffeurs | { \$0.50 } | Hour | Monday to Friday, 8 per day; Saturday, 4; | | | | |
| Chauffeurs | { .75 } | " | 44 hours per week. | | | | |
| Foremen | { 32.50 } | Week | Note. Receive full daily wage for Saturday | | | | |
| Foremen | { 40.00 } | " | morning employment, provided 36 hours have | | | | |
| Laborers | { .50 } | Hour | been worked during first five days. | | | | |
| Laborers | { .60 } | " | *House and fuel furnished to chief engineer | | | | |
| Road roller engineers | 36.00 | Week | and two assistant engineers. | | | | |
| Tree Department: | | | | | | | |
| Tree men | .67½ | Hour | WARE. | | | | |
| Water Department: | | | | | | | |
| Engineers | 35.00 | Week | Laborers | | | | |
| Hours of Labor. | | | | | | { \$0.40* } | Hour |
| Monday to Friday, 8 per day—40 hours per | | | | | | .55 } | |
| week. | | | | | | Hours of Labor. | |
| WALTHAM. | | | | | | Work 48 hours per week. | |
| Public Works Department: | | | | | | *Welfare help. | |
| Ash collectors | \$5.25 | Day | WATERTOWN. | | | | |
| Blacksmiths | 6.00 | " | Cemetery Department: | | | | |
| Chauffeurs | 5.25 | " | Laborers | | | | |
| Curb setters | 5.00 | " | Laborers | | | | |
| Engineers and firemen | | | { \$0.68½ } | | | | |
| (pumping station):* | | | .11 | | | | |
| Engineers, stationary | { 5.25 } | " | Highway Department: | | | | |
| Engineers, stationary | { 6.66⅔ } | " | Ash collectors | | | | |
| Firemen, stationary | 5.00 | " | Ash collectors | | | | |
| Garbage collectors | 5.25 | " | Asphalt mixers | | | | |
| Gardeners | 5.25 | " | Asphalt mixers | | | | |
| Laborers, common | 5.00 | " | Asphalt rakers and tampers | | | | |
| Laborers, skilled | 5.25 | " | Asphalt rakers and tampers | | | | |
| Laborers and truck drivers | 5.25 | " | Blacksmiths | | | | |
| | | | Blacksmiths | | | | |
| | | | Carpenters | | | | |
| | | | Carpenters | | | | |
| | | | Chauffeurs | | | | |
| | | | Chauffeurs | | | | |
| | | | Concrete workers | | | | |
| | | | Concrete workers | | | | |
| | | | Curb setters | | | | |
| | | | Curb setters | | | | |
| | | | Firemen, stationary | | | | |
| | | | Firemen, stationary | | | | |
| | | | Garbage collectors | | | | |
| | | | Garbage collectors | | | | |
| | | | Gasoline rollers | | | | |
| | | | Gasoline rollers | | | | |
| | | | Laborers, common | | | | |
| | | | Laborers, common | | | | |
| | | | Mechanics | | | | |
| | | | Mechanics | | | | |
| | | | Pipe layers | | | | |
| | | | Pipe layers | | | | |
| | | | Road roller engineers | | | | |
| | | | Road roller engineers | | | | |
| | | | Stablemen | | | | |
| | | | Stablemen | | | | |
| | | | Steam shovel engineers | | | | |
| | | | Steam shovel engineers | | | | |
| | | | Street sweepers | | | | |
| | | | Street sweepers | | | | |
| | | | Teamsters | | | | |
| | | | Teamsters | | | | |
| | | | Park Department: | | | | |
| | | | Laborers | | | | |
| | | | Laborers | | | | |
| | | | 5.00 | | | | |
| | | | Day | | | | |
| | | | Poles and Wire Department: | | | | |
| | | | Inspector, assistant | | | | |
| | | | Inspector, assistant | | | | |
| | | | 8.33⅓ | | | | |
| | | | " | | | | |
| | | | Linemen | | | | |
| | | | Linemen | | | | |
| | | | 6.66⅓ | | | | |
| | | | " | | | | |
| | | | Linemen's helpers | | | | |
| | | | Linemen's helpers | | | | |
| | | | 4.00 | | | | |
| | | | " | | | | |
| | | | Tree Warden's Department: | | | | |
| | | | Tree climbers | | | | |
| | | | Tree climbers | | | | |
| | | | .75 | | | | |
| | | | Hour | | | | |
| | | | Tree climbers, foreman | | | | |
| | | | Tree climbers, foreman | | | | |
| | | | .75 | | | | |
| | | | " | | | | |
| | | | Tree men | | | | |
| | | | Tree men | | | | |
| | | | .68½ | | | | |
| | | | " | | | | |

TABLE 17. MUNICIPAL SERVICE — Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES | |
|--------------------------------------|----------------|-------|--------------------------------------|----------------|-------|
| | Amount | Basis | | Amount | Basis |

| | | | | | |
|---|---|------|---|--------------------------|------|
| WATERTOWN—Con. | | | Water and Sewer Department: | | |
| Water Department: | | | Engineers | { \$42.00 } 48.00 | Week |
| Meter installers | \$0.68 $\frac{2}{11}$ | Hour | Foremen | 8.00 | Day |
| Meter readers | .68 $\frac{2}{11}$ | " | Laborers | { 5.00 } 5.25 5.50 | " |
| Meter repairers | { .68 $\frac{2}{11}$ } { .796 $\frac{1}{11}$ } | " | | | |
| Pipe calkers | .68 $\frac{2}{11}$ | " | | | |
| Hours of Labor. | | | Hours of Labor. | | |
| Hours employed vary from 40 per week in Highway Department to 44 per week in other departments. | | | Eight per day for 6 days—48 hours per week except laborers and foreman in Water and Sewer Department, who work 8 hours per day for 5 days, Saturday 5; and are paid for 48 hours provided they have worked 4 full days in week. | | |
| *Schedules arranged so that two men work each Sunday. | | | | | |
| WEBSTER. | | | WESTFIELD. | | |
| Carpenters | \$1.00 | Hour | Board of Public Works: | | |
| Concrete workers | .50 | " | Brick masons | \$1.37 $\frac{1}{2}$ | Hour |
| Laborers, common | .50 | " | Carpenters | 1.00 | " |
| Laborers, skilled | .60 | " | Chauffeurs | .62 $\frac{1}{2}$ | " |
| Masons | 1.00 | " | Concrete workers | .56 $\frac{1}{4}$ | " |
| Meter installers | .60 | " | Curb setters | .56 $\frac{1}{4}$ | " |
| Meter readers | .60 | " | Laborers, common | .50 | " |
| Meter repairers | .60 | " | Laborers, skilled | .56 $\frac{1}{4}$ | " |
| Road roller engineers . . . | .62 $\frac{1}{2}$ | " | Meter installers | 30.00 | Week |
| Steam shovel engineers . . | .82 $\frac{1}{2}$ | " | Meter readers | 30.00 | " |
| Street sweepers | .50 | " | Road roller engineers . . . | .75 | Hour |
| Teamsters | { .50 } { 1.50 } | " | Street sweepers | .56 $\frac{1}{4}$ | " |
| Tree climbers | .50 | " | Hours of Labor. | | |
| Tree men | .50 | " | Eight per day for six days, 48 hours per week. | | |
| Hours of Labor | | | WEST SPRINGFIELD. | | |
| In general, 8 per day Monday to Friday—40 hours per week. | | | Highway Department: | | |
| *Rate for drivers if teams are furnished by them. | | | Automobile repairmen . . . | \$0.75 | Hour |
| WELLESLEY. | | | Chauffeurs | .62 $\frac{1}{2}$ | " |
| Electric Light Department: | | | Laborers, common | .45 | " |
| Cable splicers | \$45.00 | Week | Masons | .57 | " |
| Chief meter reader | 45.00 | " | Road roller engineers . . . | .52 | " |
| Electricians | 50.00 | " | Steam shovel engineers . . | .79 | " |
| Groundmen | { 32.50 } { 35.00 } | " | Water Department: | | |
| Linemen | { 40.00 } { 42.50 } | " | Chauffeurs | 28.00 | Week |
| Line foreman | 47.50 | " | Laborers, common | .45 | Hour |
| Meter readers | { 30.00 } { 32.50 } | " | Meter installers | 37.00 | Week |
| Meter reader and cable splicer . . | 35.00 | " | Meter readers | 35.00 | " |
| Sub-station attendants . . . | { 35.00 } { 40.00 } | " | Pipe layers | .55 | Hour |
| Utility man | 30.00 | " | Skilled workmen | .65 $\frac{1}{2}$ | " |
| Highway Department: | | | Hours of Labor. | | |
| Chauffeurs | 5.42 | Day | Highway Department employees work 9 hours per day Monday to Thursday; 8 hours on Friday; 4 on Saturday—48 hours per week. Water Department employees work 8 hours per day Monday to Friday; Saturday, 4; 44 hours per week. | | |
| Foreman | 5.00 | " | WEYMOUTH. | | |
| Laborers | { 5.00 } { 5.25 } | " | Street Department: | | |
| Laborers, skilled | 5.42 | " | Chauffeurs | { \$33.50 } { 38.00 } | Week |
| Stablemen | 5.00 | " | Laborers | 5.00 | Day |
| Steam roller engineers . . . | 1.00 | Hour | Road roller engineers . . . | 36.00 | Week |
| Superintendent, assistant . . | 7.50 | Day | Tree Warden's Department: | | |
| Moth Department: | | | Tree climbers | 5.00 | Day |
| Moth men | 5.00 | " | Water Department: | | |
| Tree men | 5.00 | " | Chauffeurs | 5.25 | " |
| Park Department: | | | Foremen | 5.50 | " |
| Foremen | 5.83 | " | Laborers | { 4.75 } { 5.00 } | " |
| Laborers | { 5.00 } { 5.25 } | " | Meter readers | 4.00 | " |
| Sub-foremen | 5.41 | " | Meter repairers | 4.75 | " |

TABLE 17. MUNICIPAL SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | | MUNICIPALITIES AND OCCUPATIONS | | RATES OF WAGES | |
|---|--|----------------|-------|--|--|----------------|-------|
| | | Amount | Basis | | | Amount | Basis |
| WHITMAN | | | | | | | |
| Laborers | | \$0.62½ | Hour | Moth men: | | | |
| Hours of Labor. | | | | Foremen | | \$5.20 | Day |
| Eight per day—40 hours per week. | | | | Laborers | | 4.50 | " |
| WINCHESTER. | | | | | | | |
| Cemetery Department: | | | | Park Department: | | | |
| Foreman | | \$40.00 | Week | Laborers | | .55 | Hour |
| Laborers | | {.43¾} | Hour | Superintendent | | 36.00 | Week |
| | | {.56¼} | | Sewer Department: | | | |
| Health Department: | | | | Foreman | | .55 | Hour |
| Dump men | | 28.40 | Week | Laborers, common | | .50 | " |
| Foreman | | 30.90 | " | Masons | | {1.00} | " |
| Garbage collectors | | 28.40 | " | | | {1.20} | |
| Highway Department: | | | | Water Department: | | | |
| Asphalt mixers | | 4.80 | Day | Foremen | | 40.00 | Week |
| Automobile repairmen | | 5.20 | " | Laborers, common | | .50 | Hour |
| Blacksmiths | | 6.00 | " | Laborers, skilled | | .60 | " |
| Bricklayers | | 6.00 | " | Meter readers | | 29.00 | Week |
| Carpenters | | 5.60 | " | Meter repairers | | 33.00 | " |
| Cement finishers | | .75 | Hour | | | | |
| Chauffeurs | | {4.80} | Day | Hours of Labor. | | | |
| | | {5.20} | | Monday to Friday, 8 per day; Saturday, | | | |
| Concrete workers | | {4.56} | " | 4; 44 hours per week. | | | |
| | | {4.80} | | | | | |
| Curb setters | | 5.60 | " | WOBURN. | | | |
| Garage and stable | | | | Highway Department: | | | |
| caretakers | | 4.80 | " | Chauffeurs | | \$4.16 | Day |
| Jack hammer men | | 4.80 | " | Laborers, common | | {3.50} | " |
| Laborers, common | | {4.40} | " | | | {4.50} | |
| | | {4.80} | | Labor, skilled | | 4.50 | " |
| Masons | | 6.00 | " | Water Department: | | | |
| Mechanics | | 5.20 | " | Chauffeurs | | 4.50 | " |
| Pavers | | 5.40 | " | Engineers, stationary | | 6.67 | " |
| Road roller engineers | | {1.00} | Hour | Firemen, stationary | | 5.83 | " |
| | | {6.00} | Day | Laborers, skilled | | 4.50 | " |
| | | {.70} | | Meter readers | | 5.00 | " |
| Street sweepers | | {.75} | Hour | | | | |
| | | {.82} | | Hours of Labor. | | | |
| Sub-foremen | | {.60} | " | In general, Monday to Friday 8 per day; | | | |
| | | {.65} | | Saturday 4½; 44½ hours per week. Station- | | | |
| Teamsters | | | | ary engineers and firemen work 8 hours per | | | |
| | | | | day for six days—48 hours per week. | | | |
| Park Department: | | | | WORCESTER. | | | |
| Chauffeurs | | 4.80 | Day | Park Department: | | | |
| Foremen | | 6.66¾ | Hour | Caretakers | | {23.00} | Week |
| Laborers | | .55 | Hour | | | {37.44} | |
| Sewer and Water Department: | | | | | | {38.44} | |
| Foremen | | {.75} | " | Carpenters | | 34.08 | " |
| | | {.80} | | Chauffeurs | | {22.00} | " |
| Laborers, common | | .60 | " | | | {30.00} | |
| Laborers, skilled | | .65 | " | Cleaners | | {16.50} | " |
| Meter readers | | .60 | " | | | {30.00} | |
| Pipe calkers | | .60 | " | Gardeners | | 24.00 | " |
| Timekeepers | | .45 | " | Greenskeepers (golf links) | | 25.00 | " |
| Tree Warden's Department: | | | | Greenhouse workers | | 30.00 | " |
| Foreman | | 6.08 | Day | Laborers, common | | {19.20} | " |
| Tree climbers | | {4.56} | " | | | {35.84} | |
| | | {4.80} | | Swimming instructors | | 24.00 | " |
| Hours of Labor. | | | | Teamsters | | {26.00} | " |
| Work 8 hours per day for five days, 4 | | | | | | {30.84} | |
| hours Saturday—44 hours per week. Park | | | | Tractor operator-mechanics | | {24.00} | " |
| Department works 8 per day Monday to Fri- | | | | | | {31.00} | |
| day, 5 on Saturday—45 hours per week. | | | | Tree climbers | | {26.00} | " |
| | | | | | | {33.00} | |
| WINTHROP. | | | | Sewer Department: | | | |
| Cemetery Department: | | | | Blacksmiths | | 1.05 | Hour |
| Laborers | | \$0.50 | Hour | Blacksmiths' helpers | | .78 | " |
| Superintendent | | .70 | " | Bricklayers | | {.68} | " |
| Superintendent, assistant | | .55 | " | | | {1.00} | |
| Highway Department: | | | | Carpenters | | 1.05 | " |
| Chauffeurs | | .65 | " | Chauffeurs | | {.68} | " |
| Foremen | | .73½ | " | | | {.95} | |
| Laborers | | .50 | " | | | | |

C. PUBLIC UTILITIES

The information relating to public utilities is presented in five sections. The rates of wages and hours of labor shown for employees of gas and electric companies (Table 18) are those arrived at as a result of written agreements between the companies and union employees. The rates of wages and bases of employment shown for passenger bus companies (Table 19) are those furnished by the companies, many of which are parties to signed agreements with their employees. The railway express service rates (Table 20) were supplied by the national office of the union of such employees. Rates of wages and hours of labor affecting employees of street and electric railway companies (Table 21) are in most instances the result of formal agreements between street railway lines and labor organizations. The data presented under telephone service (Table 22) were furnished by the New England Telephone and Telegraph Company. Care should be used in comparing these rates with those in other types of employment because of the fact that much of the work here covered is of a nature peculiar to telephone service.

TABLE 18. GAS AND ELECTRIC SERVICE.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | |
|---|-----------------------------|-------|--------------------------------------|-----------------------------|-------|
| | Amount | Basis | | Amount | Basis |
| Gas and By-Product Coke Workers. | | | | | |
| Boston: | | | | | |
| Gas distribution: | | | Meter shop: | | |
| Customers' service: | | | Meter painters . . . | \$0.73 | Hour |
| Appliance delivery: | | | | { .87 } | |
| Chauffeurs . . . | \$0.85 | Hour | | { .98 } | " |
| Helpers . . . | .67 | " | Meter repairmen . . . | { 1.06 } | |
| Appliance repairmen . . . | .79 | " | | .90 | " |
| Combination service men . . . | { .91 } | | Meter testers . . . | | |
| | { 1.03 } | | Street division: | | |
| House heating cleaners . . . | .61 | " | Backfiller operators . . . | { .79 } | |
| House heating main- . . . | { .67 } | | | { .82½ } | " |
| tenance . . . | { .73 } | " | | .97 | |
| | { .87 } | | Compressor operators . . . | { 1.03 } | |
| | { .81 } | | | .79 | " |
| Service men . . . | { .87 } | " | | { .82½ } | |
| | { .91 } | | Digger operators . . . | { .85 } | |
| Shopmen . . . | .73 | " | | .97 | " |
| Weekly combination . . . | | | | { 1.03 } | |
| servicemen . . . | 1.15½ | " | Dispatchers . . . | { .76 } | |
| Electric division: | | | | { .82½ } | " |
| Building attendants . . . | { .83 } | " | Drip inspectors . . . | { .87 } | |
| | { .93½ } | | | { .82½ } | " |
| | { .93½ } | | Drip inspectors' helpers . . . | { .79 } | |
| Cable splicers . . . | { .97 } | " | | { .82½ } | |
| | { 1.06 } | | | { .87 } | |
| Cable splicers' helpers . . . | .67 | " | Foreman . . . | { .91 } | " |
| Draftsmen . . . | .85 | " | | { .97 } | |
| | { .67 } | | | { 1.03 } | |
| Laborers . . . | { .73 } | " | Governor inspectors' . . . | .87 | " |
| | { .79 } | | helpers . . . | { .81 } | " |
| | { .91 } | | Inspectors . . . | { .85 } | |
| Linemen . . . | { .97 } | " | | .55 | |
| | { 1.03 } | | Laborers . . . | { .67 } | " |
| Meter men . . . | { .70 } | " | | { .73 } | |
| | { .87 } | | | { .79 } | |
| Meter testers . . . | { .87 } | " | Utility men . . . | .85 | " |
| | { .93½ } | | Welder foremen . . . | 1.09 | " |
| Porters . . . | .67 | " | | { .85 } | |
| Substation attendants . . . | { .99 } | | | { .97 } | " |
| and troublemen . . . | { 1.06 } | | | { 1.03 } | |
| | { .99 } | " | Welders . . . | .73 | " |
| Substation operators . . . | { 1.03 } | | | { .79 } | |
| General help: | | | Welders' helpers . . . | | |
| Mechanics ² . . . | { .85 } | " | Transportation division: | | |
| | { .91 } | | Chauffeurs . . . | .80 | " |
| | { .97 } | | Foremen . . . | 1.03 | " |
| | { 1.03 } | | | { .70 } | |
| | | | Garage men . . . | { .74 } | " |
| | | | | { .76 } | |
| | | | | { .79 } | |

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½T.² Applies to blacksmiths, carpenters, electricians, machinists, and painters.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | |
|--|-----------------------------|-------|---------------------------------------|-----------------------------|-------|
| | Amount | Basis | | Amount | Basis |
| Gas and By-Product Coke Workers.—Con. | | | | | |
| Boston—Con.: | | | | | |
| Gas distribution—Con.: | | | | | |
| Transportation division—Con.: | | | | | |
| Garage porters | \$0.67 | Hour | Meter repairmen | \$32.50 | Week |
| Mechanics | {.88} | " | Meter setters and repairmen | 32.50 | " |
| | {.95} | " | Service men | 28.50 | " |
| Mechanics' helpers | .74 | " | Gas production: | | |
| Other employees: | | | Chauffeurs, delivery | 26.70 | " |
| Automobile drivers | {.74} | " | Chauffeurs, yard | 25.50 | " |
| | {.76} | " | Coal gas makers | {30.50} | " |
| Building porters | .67 | " | | {32.50} | " |
| Stockhandlers, outside | {.73} | " | Conveyor operators | 29.50 | " |
| | {.79} | " | Electricians | 31.50 | " |
| | .91 | " | Fire cleaners and scurfmen | 27.50 | " |
| Stockmen | {.67} | " | Janitors | 24.50 | " |
| | {.73} | " | Laborers | 24.50 | " |
| | .79 | " | Machinists | 31.50 | " |
| Watchmen | {.81} | " | Masons | 31.50 | " |
| | {.67} | " | Oilers | 28.50 | " |
| | {.73} | " | Residual operators | 30.50 | " |
| Gas production: | | | Riggers | 30.50 | " |
| Booster house operators | .87 | " | Steamfitters | 31.50 | " |
| Engineers, second class | {.92} | " | Watchmen | 24.50 | " |
| | {.95} | " | Water gas makers | 27.50 | " |
| Engineers, third class | .85 | " | Welders | 30.50 | " |
| Firemen, first class | .79 | " | Welders, outside | 31.50 | " |
| Firemen, second class | .74 | " | | | |
| Foreman of purification | {.97} | " | Cambridge: | | |
| | {1.10} | " | Blacksmiths | 36.00 | " |
| Gas makers: | | | Blacksmiths' helpers | 24.00 | " |
| Head | .91 | " | Chauffeurs | {27.00} | " |
| Class B | .87 | " | | {30.00} | " |
| Class C | .80 | " | Electric welders | 36.00 | " |
| Class D | .79 | " | | {24.00} | " |
| Hoisting engineers | .88 | " | Electricians | {27.00} | " |
| Meter readers | .79 | " | | {36.00} | " |
| | {.78} | " | Engineers | {33.00} | " |
| Pumpmen | {.79} | " | | {36.00} | " |
| | {.80} | " | Exhauster men | 28.50 | " |
| Stokers, head | .85 | " | Firemen | 34.50 | " |
| Stokers | .79 | " | Hoist operators | {30.00} | " |
| Other departments: | | | | {36.00} | " |
| Blacksmiths | 1.04 | " | Laborers | 24.00 | " |
| Blacksmiths' helpers | .81 | " | Machinists | {30.00} | " |
| Carpenter foremen | .97 | " | | {36.00} | " |
| Carpenters | .82 | " | Mechanics | 30.00 | " |
| Chemists | .95 | " | Mechanics' helpers | 27.00 | " |
| Chemists, assistant | .55 | " | Oilers | {24.00} | " |
| Electrician foremen | 1.04 | " | | {28.50} | " |
| Electricians' helpers | .55 | " | | {30.00} | " |
| Iron worker foremen | .95 | " | Retort men | {33.00} | " |
| | {.79} | " | | {36.00} | " |
| Iron workers | {.82} | " | Service men | {27.00} | " |
| | {.85} | " | | {30.00} | " |
| Iron workers' helpers | .65 | " | Stock clerks | {24.00} | " |
| | {.60} | " | | {30.00} | " |
| Laborers | {.65} | " | Water gas operators | 36.00 | " |
| | {.72½} | " | Water gas helpers | 30.00 | " |
| Machine shop foremen | 1.04 | " | | | |
| | {.83} | " | East Braintree: | | |
| Machinists | {.93} | " | Gas production: | | |
| | {.98} | " | Engineers, third class | {.80} | Hour |
| Machinists' helpers | .70 | " | | {.75} | " |
| Mason foremen | .85 | " | Firemen, first class | {.70} | " |
| Masons | .85 | " | | {.65} | " |
| Masons' helpers | .55 | " | Fitters, customers' service | | |
| Mechanics' helpers | .73 | " | and outside: | | |
| Paint shop foremen | .85 | " | First class | .80 | " |
| Pipefitters | .82 | " | Second class | .75 | " |
| Pipefitters' helpers | .79 | " | Third class | .70 | " |
| Pipe shop foremen | 1.04 | " | Fitters, inside: | | |
| Storekeepers | .82 | " | First class | .65 | " |
| Teamsters | .73 | " | Second class | .60 | " |
| | | | Helpers | .55 | " |
| Brockton: | | | | | |
| Gas distribution: | | | Garagemen: | | |
| Appliance repairmen | 27.50 | Week | First class | .80 | " |
| Johbers | 29.50 | " | Second class | .75 | " |
| Johbers, temporary | .50 | Hour | Third class | .70 | " |
| Laborers | 28.70 | Week | General helpers | .50 | " |
| | | | Laborers: | | |
| | | | Special | .65 | " |
| | | | First class | .60 | " |
| | | | Second class | .55 | " |

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½T.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | |
|--|-----------------------------|-------|--------------------------------------|-----------------------------|-------|
| | Amount | Basis | | Amount | Basis |
| Gas and By-Product Coke Workers.—Con. | | | Garage: | | |
| East Braintree.—Con. | | | Janitors | \$0.63 | Hour |
| Gas production.—Con.: | | | Repairsmen: | | |
| Laborers.—Con.: | | | First class | .82 | " |
| Third class | \$0.50 | Hour | Second class | .76 | " |
| Night officemen: | | | Third class | .69 | " |
| First class | .55 | " | Truck drivers | .88 | " |
| Second class | .50 | " | Locomotive service: | | |
| Shopmen: | | | Acting yardmaster | 1.30 | " |
| First class | .65 | " | Assistant acting yard- | | |
| Second class | .60 | " | master | 1.17 | " |
| Storekeeper | .70 | " | Boilermakers' helpers: | | |
| Storekeeper's assistant | .65 | " | First class | .76 | " |
| Everett: | | | Second class | .69 | " |
| By-products and coke: | | | Brakemen | .80 | " |
| Benzol: | | | Conductors | .86 | " |
| Agitators | .73 | " | Engineers | .96 | " |
| Janitors | .63 | " | Firemen | .69 | " |
| Pumpmen | .73 | " | General utility men | .80 | " |
| Spellmen | .82 | " | Hostlers | .86 | " |
| By-products: | | | Janitors | .63 | " |
| Cranemen | .70 | " | Machinists | .94 | " |
| Engineers | .86 | " | Machinists' helpers | .73 | " |
| Pumpmen | .73 | " | Sand men | .63 | " |
| Saturators | .69 | " | Machine shop: | | |
| Spellmen | .86 | " | Acting foreman | 1.06 | " |
| Stillmen | .80 | " | Apprentices | .55 | " |
| Cableroad: | | | Clerks | .82 | " |
| Carpenters | .80 | " | Janitors | .63 | " |
| Foreman, assistant | .76 | " | Machinists | .94 | " |
| Foreman, spell | .88 | " | Machinists' helpers: | | |
| Laborers | .66 | " | First class | .77 | " |
| Coal crushing: | | | Second class | .69 | " |
| Engineers | .76 | " | Third class | .63 | " |
| Foreman, assistant | .77 | " | Moulders | .88 | " |
| Foreman, spell | .88 | " | Moulders' helpers | .69 | " |
| Laborers | .66 | " | Pattern makers: | | |
| Coal handling: | | | First class | .94 | " |
| Hoisting engineer, day | 44.00 | Week | Second class | .88 | " |
| Hoisting engineer, night | 47.00 | " | Tinsmiths and lead | | |
| Janitor | .63 | Hour | burners | .94 | " |
| Oilier | .73 | " | Tinsmiths' helpers | .73 | " |
| Trimmers: | | | Tool makers | .94 | " |
| Permanent | .66 | " | Tool room helpers | .69 | " |
| Casual, day | .55 | " | Wharf millwrights | .94 | " |
| Casual, night | .66 | " | Oven operations: | | |
| Coke crushing: | | | Heaters | .88 | " |
| Hoppers | {.63} | " | Heaters' helpers | .73 | " |
| | {.66} | " | Janitors | .63 | " |
| Laborers | .63 | " | Millwrights | .88 | " |
| Loaders | {.67} | " | Millwright foreman | .94 | " |
| | {.69} | " | Mud mill man | .69 | " |
| Screen runners | .73 | " | Oilers | .76 | " |
| Spell foreman | .82 | " | Operators | .73 | " |
| Coke handling: | | | Patcher foreman | .88 | " |
| Boom operators | {.67} | " | Patchers | .73 | " |
| | {.69} | " | Pipefitters | .88 | " |
| Other operators | .66 | " | Pipefitters' helpers | .73 | " |
| Hoppers | .66 | " | Pusher motormen | .82 | " |
| Laborers | .63 | " | Spell battery foreman | 1.00 | " |
| Spell foreman | .82 | " | Overhead: | | |
| Commercial coal: | | | Oil house man | .63 | " |
| Laborers | .63 | " | Route watchman, night | .69 | " |
| Spell foreman | .82 | " | Storehouse men | .88 | " |
| Crane service: | | | Watchman, day | .63 | " |
| Firemen | .69 | " | Power house: | | |
| Operators, first class | .94 | " | Breeze man | .73 | " |
| Operators, second class | .88 | " | Crane fireman | .69 | " |
| Electric light and power: | | | Crane operators | .88 | " |
| Engineers: | | | Electricians | .88 | " |
| First class | .92 | " | Electricians' helpers | .69 | " |
| Second class | .84 | " | Firemen | .76 | " |
| Mechanical | .88 | " | Firemen's helpers | .67 | " |
| Firemen | .70 | " | Laborers | .63 | " |
| Mechanics | .94 | " | Masons | .88 | " |
| Pump mechanics | .84 | " | | | |
| Pump men | .76 | " | | | |

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½T.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | |
|--|-----------------------------|-------|--|-----------------------------|-------|
| | Amount | Basis | | Amount | Basis |
| Gas and By-Product Coke Workers.—Con. | | | | | |
| Everett—Con. | | | | | |
| By-products and coke—Con.: | | | | | |
| Power house—Con.: | | | | | |
| Mechanics: | | | | | |
| First class | \$0.88 | Hour | Steamfitters: | | |
| Second class | .86 | " | First class | \$0.84 | Hour |
| Helpers | .69 | " | Second class | .82 | " |
| Oilers | .82 | " | Helpers | .69 | " |
| Tractor operators | .84 | " | Welders: | | |
| Water tenders | .76 | " | First class | .94 | " |
| Producer: | | | Third class | .82 | " |
| Charger | .73 | " | Apprentices | .69 | " |
| Engineer | .86 | " | Haverhill:² | | |
| Hoistmen | .73 | " | Gas production: | | |
| Spellmen | .88 | " | Caulkers | .64 | " |
| Track: | | | Compressor operators | .60 | " |
| Acting foreman | .88 | " | Drip men | .59 | " |
| Laborers | .63 | " | Engineers | .95 | " |
| Pushers | .76 | " | Firemen | .88 | " |
| Yard: | | | Firemen, assistant | .50 | " |
| Laborers | .63 | " | Gas makers | .85 | " |
| Pushers | .69 | " | Gas makers' helpers | .60 | " |
| Other plant employees: | | | Janitors | .52 | " |
| Blacksmiths: | | | Laborers | .50 | " |
| First class | .94 | " | Mechanics | .65 | " |
| Second class | .88 | " | Meter repairmen | .58 | " |
| Helpers | {.76} | " | Meter repairmen's helpers | .50 | " |
| | {.69} | " | Pipefitters | .65 | " |
| Boilermakers: | | | Pipefitters' helpers | .50 | " |
| Acting foremen, shop | 1.10 | " | Purifier operators | .50 | " |
| Acting foremen, out- | 1.03 | " | Service supervisors: | | |
| Assistant foremen | 1.00 | " | Boilers | .85 | " |
| First class | .88 | " | Refrigeration | .75 | " |
| Second class | .82 | " | General | .75 | " |
| Helpers | {.76} | " | Stokers | .67 | " |
| | {.69} | " | Storekeepers' helpers | .59 | " |
| Apprentices, second | .63 | " | Welders | .64 | " |
| year | | | Lawrence: | | |
| Carpenters: | | | Gas distribution: | | |
| Acting foremen | .88 | " | Assistant foremen | 32.00 | Week |
| Carpenters | .80 | " | Fitters | .82 | Hour |
| Car repairers: | | | Holder, operators | .72 | " |
| Blacksmiths | .80 | " | Laborers, permanent | .62½ | " |
| Car inspectors | .94 | " | Laborers, special | .65 | " |
| Car repairers: | | | Laborers, temporary | .50 | " |
| First class | .80 | " | Truck drivers | .75 | " |
| Second class | .76 | " | Gas production: | | |
| Masons | .88 | " | Ammonia plant operators | .82½ | " |
| Pushers | .94 | " | Bench firemen | .85 | " |
| Clerks | .55 | " | Boiler firemen | .85 | " |
| Layout men: | | | Boiler firemen, second class | .75 | " |
| First class | .94 | " | Carpenters | .85 | " |
| Second class | .88 | " | Chemist, assistant | 28.00 | Week |
| Painters: | | | Clinker men | .72 | Hour |
| Acting foremen | 1.00 | " | Crane operators | .87 | " |
| Painters: | | | Engineers | .98 | " |
| First class | .70 | " | Janitors | .62½ | " |
| Second class | .66 | " | Laborers | .62½ | " |
| Pushers | .88 | " | Machine men | .90 | " |
| Pushers | .94 | " | Painters | .85 | " |
| Riggers: | | | | {.72½} | |
| Acting foremen | 1.00 | " | Repairmen | .78 | |
| Pushers | .88 | " | | .80 | |
| Riggers: | | | | .93 | |
| First class | .84 | " | Repairmen's helpers | .75 | " |
| Second class | .77 | " | Stokers | .85 | " |
| Third class | .69 | " | Truck drivers | .75 | " |
| Steamfitters: | | | Valve house operators | .80 | " |
| Acting foremen | 1.00 | " | Water gas operators | .88 | " |
| Assistant foremen | .88 | " | Water gas helpers | .78 | " |
| Pushers | .88 | " | Gas service department: | | |
| | | | Clerks | 30.00 | Week |
| | | | Collectors | 29.00 | " |
| | | | Fitters | .83 | Hour |
| | | | Fitters' helpers | .75 | " |
| | | | Meter readers | 28.50 | Week |
| | | | Service men | .85 | Hour |

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½T.² Overtime, 1T.

TABLE 18. GAS AND ELECTRIC SERVICE—Continued.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | |
|--|-----------------------------|-------|--|-------------------------------|-------|
| | Amount | Basis | | Amount | Basis |
| Gas and By-Product Coke Workers.—Con. | | | | | |
| Lowell: | | | | | |
| Gas production: | | | | | |
| Aqua men | \$0.68 | Hour | Special laborers | \$0.65 | Hour |
| Charging machine opera- tors | .80 | " | Steamfitters | .95 | " |
| Coal shed operators | .60 | " | Steamfitters' helpers | .83 | " |
| Coke delivery | .60 | " | Tar and ammonia opera- tors | .75 | " |
| Coke screening | .63 | " | Truck drivers | .70 | " |
| Crane men | .65 | " | Truck operators, drip | .75 | " |
| Drip men | .55 | " | Utility men | .70 | " |
| Engineers ² | .80 | " | Water gas makers | .80 | " |
| Firemen | .73 | " | Salaried workers: | | |
| Fitters | {.65 .70 .80} | " | Clerks | {25.00} {26.00} {28.00} | Week |
| Fitters' helpers | .55 | " | Coke salesmen | {28.00} {29.00} | " |
| Garage foremen | 36.00 | Week | Draftsmen | 28.00 | " |
| Garage helpers | .62 | Hour | Engineers: | | |
| Laborers | {.65 .55- .70} | " | Second class | 38.00 | " |
| Mechanics | {.65 .70} | " | Third class | 33.00 | " |
| Mechanics' helpers | .55 | " | Firemen, second class | 31.00 | " |
| Meter boys | .55 | " | Garage foremen | 37.00 | " |
| Meter installers | .65 | " | Janitors | 25.00 | " |
| Meter repairers | {.67 .71 .76} | " | Meter reader foreman | 30.00 | " |
| Purification workers | .74 | " | Meter readers | 27.00 | " |
| Retort doormen | .75 | " | Retort firemen | 32.40 | " |
| Service department | .72 | " | Retort house machine men | 34.00 | " |
| Stock room men | {.65 .70} | " | Rigger foremen | 34.00 | " |
| Street men | {.55- .70} | " | Stokers | 32.80 | " |
| Telpher men | .72 | " | Utility relief men | 32.40 | " |
| North Adams: | | | | | |
| Gas production: | | | | | |
| Coal passers | .65 | " | Watchmen | 25.00 | " |
| Firemen | .75 | " | Yard foremen | 35.00 | " |
| Gas makers | .80 | " | Electric Light Workers. | | |
| Laborers | .60 | " | Amesbury: | | |
| Servicemen | .75 | " | Distribution department: | | |
| Meter department: | | | Foremen, line trucks | \$51.00 | Week |
| Clerks | 26.00 | Week | Groundmen | .70 | Hour |
| Meter readers | 28.00 | " | Laborers, permanent | .62½ | " |
| Tester-installers | 34.00 | " | Laborers, temporary | .50 | " |
| Salem: | | | | | |
| Gas production: | | | | | |
| Day workers: | | | | | |
| Blacksmiths | .80 | Hour | Linemen: | | |
| Coal shed operators | .72 | " | First class: | | |
| Coke plant operators | .74½ | " | First six months | .95 | " |
| Fitters: | | | Next six months | 1.00 | " |
| First class | .85 | " | Thereafter | 1.05 | " |
| Second class | .75 | " | Second class: | | |
| Helpers | .65 | " | First six months | .80 | " |
| Garage mechanics' helpers | .80 | " | Next six months | .85 | " |
| Laborers | .60 | " | Thereafter | .90 | " |
| Loader operators | .70 | " | Third class | .75 | " |
| Mechanics: | | | Apprentices (one year) | .70 | " |
| First class | .95 | " | Street light patrolmen | .80 | " |
| Second class | .88 | " | Utility men | .80 | " |
| Helpers | .75 | " | Other departments: | | |
| Meter testers | .70 | " | Meter installers | 32.00 | Week |
| Relief stokers | .82 | " | Meter readers | 28.50 | " |
| Rigger, assistant | .67 | " | Station operator (produc- tion) | 32.00 | " |
| Athol-Gardner-Leominster-North Adams: | | | | | |
| Distribution department: | | | | | |
| Driver-groundmen and helpers | | | | | |
| Foremen, line trucks | | | | | |
| Groundmen | | | | | |
| Laborers, permanent | | | | | |
| Laborers, temporary | | | | | |
| Linemen: | | | | | |
| First class: | | | | | |
| First six months | | | | | |
| Next six months | | | | | |
| Thereafter | | | | | |

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½T.² Work 48 hours per week.

TABLE 18. GAS AND ELECTRIC SERVICE—Concluded.

| MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | MUNICIPALITIES AND OCCUPATIONS | RATES OF WAGES ¹ | | | |
|---|-----------------------------|-------|---|-----------------------------|-------|---------------------|--------------|
| | Amount | Basis | | Amount | Basis | | |
| Electric Light Workers—Con. | | | | | | | |
| Athol—Gardner—Leominster—North Adams | | | | | | | |
| —Con. | | | | | | | |
| Distribution department—Con.: | | | | | | | |
| Linemen—Con.: | | | | | | | |
| Second class: | | | | | | | |
| First six months | \$0.75 | Hour | Switchboard operators | \$37.00 | Week | | |
| Next six months | .77½ | " | Switchboard operators, as- sistant | 32.00 | " | | |
| Thereafter | .82½ | " | Watch engineers | 1.00 | Hour | | |
| Third class | .72½ | " | Water tenders | .86 | " | | |
| Apprentices (one year) | .70 | " | Electric substation: | | | | |
| Electricians' helpers | | | | | | .75 | " |
| Switchboard operators | | | | | | 37.00 | Week |
| Switchboard operators, as- sistant | | | | | | 32.00 | " |
| Gardner:² | | | | | | | |
| Garage: | | | | | | | |
| Garage men | | | | | | .70 | Hour |
| Mechanics | | | | | | 33.00 | Week |
| Repairmen | | | | | | .75 | Hour |
| Meter department: | | | | | | | |
| Clerks | | | | | | 18.00 | Week |
| Complaint men | | | | | | .85 | Hour |
| Inspectors | | | | | | .80 | " |
| Meter repairers | | | | | | .87½ | " |
| Meter setters | | | | | | .75 | " |
| Meter shopmen | | | | | | .82½ | " |
| Meter testers: | | | | | | | |
| Polyphase | | | | | | .85 | " |
| Singlephase | | | | | | .80 | " |
| Radio complaint men | | | | | | .80 | " |
| Stenographers | | | | | | 17.00 | Week |
| Telephone operator, night | | | | | | .65 | Hour |
| Utility men | | | | | | { .80 } { .87½ } | Week Hour |
| Lowell:³ | | | | | | | |
| Garage: | | | | | | | |
| Mechanics | | | | | | 33.00 | Week |
| Repairmen | | | | | | 30.00 | " |
| Washers | | | | | | 26.00 | " |
| Meter department: | | | | | | | |
| Appliance servicemen | | | | | | 31.00 | " |
| Collectors | | | | | | 29.00 | " |
| Meter installers | | | | | | 30.00 | " |
| Meter readers | | | | | | 28.50 | " |
| Meter testers | | | | | | 32.00 | " |
| Power testers | | | | | | 34.00 | " |
| Refrigerator servicemen | | | | | | 33.00 | " |
| Shopmen | | | | | | 35.00 | " |
| Sub-foremen | | | | | | 40.00 | " |
| Malden: | | | | | | | |
| Meter department: | | | | | | | |
| Arc light repairmen | | | | | | 35.00 | " |
| Meter installers, first class | | | | | | 36.00 | " |
| Meter installers, second class | | | | | | 31.00 | " |
| Meter readers | | | | | | 28.50 | " |
| Meter testers, first class | | | | | | 36.00 | " |
| Meter testers, second class | | | | | | 33.50 | " |
| North Adams:² | | | | | | | |
| Distribution department: | | | | | | | |
| Clerks | | | | | | 26.00 | " |
| Driver-groundmen | | | | | | .75 | Hour |
| Groundmen | | | | | | .65 | " |
| Linemen: | | | | | | | |
| Foremen | | | | | | 46.00 | Week |
| Head linemen | | | | | | 43.00 | " |
| Linemen: | | | | | | | |
| First class | | | | | | .97½ | Hour |
| Second class | | | | | | .82½ | " |
| Third class | | | | | | .72½ | " |
| Apprentices | | | | | | .70 | " |

¹ Unless otherwise noted, working schedule is 40 hours per week with overtime at 1½ T.² See also special grouping Athol—Gardner—Leominster—North Adams.³ See also special grouping Haverhill—Lawrence—Lowell.

TABLE 19. PASSENGER BUS SERVICE.¹

| COMPANIES AND OCCUPATIONS | RATES OF WAGES ² | | COMPANIES AND OCCUPATIONS | RATES OF WAGES ² | |
|---|---|-----------------|---|--------------------------------|-------|
| | Amount | Basis | | Amount | Basis |
| Berkshire St. Ry. Co., Pittsfield. | | | Brush Hill Transportation Co., Malden.⁵ | | |
| Operators: | | | Canton & Blue Hill Bus Line, Canton: | | |
| First year | \$0.54 | Hour | Operator-mechanics | \$32.00 | Week |
| Thereafter | .60 | " | Operators | 23.00 | " |
| Other employees: | | | Flanagan's Bus Lines, Gardner: | | |
| Garage foremen | {40.30 50.00} | Week | Mechanics | 35.00 | " |
| Inspectors, equipment | .59 | Hour | Operators | .50 | Hour |
| Janitors | .43 | " | Foxboro-Mansfield Bus Co., Foxboro: | | |
| Mechanics, garage | {.59 .64} | " | Mechanics | {18.00- 35.00} | Week |
| Mechanics' helpers | .49 | " | Operators | .35 | Hour |
| Painters | .59 | " | Gardner and Templeton St. Ry. Co., East Templeton: | | |
| Utility men and cleaners | .49 | " | Operators | .45 | Hour |
| Boston & Maine Transportation Co., Boston: | | | Gateway Bus Line, Wareham: | | |
| Bus operators: | | Weekly Miles | Operators | {.53 .55} | " |
| Regular | {35.00 900-1000 38.00 1000-1100 41.00 1100-1300 44.00 1200-1300} | | Repairmen | .53 | " |
| Spare: | | | Repairmen, foremen | 35.00 | Week |
| First year | .55 | Hour | Gloucester Auto Bus Co., Gloucester: | | |
| Second year | .60 | " | Mechanics | .56½ | Hour |
| Thereafter | .67½ | " | Night watchmen | .37½ | " |
| Sedan operators, regular: | | | Operators | .56½ | " |
| First year | .50 | " | Greenfield & Montague Transportation Area, Greenfield: | | |
| Thereafter | .55 | " | Operators: | | |
| Deadheading | .50 | " | First year | \$0.53 | Hour |
| Mechanics: | | | Second year | .56 | " |
| Body men | .80 | " | Thereafter | .60 | " |
| Cleaners | {.40 .50} | " | Hemeton Bros. Motor Coach Service, Beverly: | | |
| Foreman | 42.50 | Week | Operators | 26.00 | Week |
| Foreman, assistant | 39.50 | " | Holyoke St. Ry. Co., Holyoke: | | |
| Helpers | .60 | Hour | Operators: | | |
| Janitor | .45 | " | First 3 months | .53 | Hour |
| Mechanics: | | | Next 9 months | .58 | " |
| First class | {.70 .75 .80} | " | Thereafter | .63 | " |
| Second class | .65 | " | Garage employees: | | |
| Welders | .83 | Week | Cleaners | .50 | " |
| Messengers | 22.50 | Week | Foremen, day | 42.00 | Week |
| Painters | .83 | Hour | Mechanics | .63 | Hour |
| Painters' helpers | .75 | " | Mechanics' helpers | .50 | " |
| Stock clerks | 29.50 | Week | Painters | .64 | " |
| Stock superintendent | 37.50 | " | Sweepers | .50 | " |
| Boston, Worcester, and New York St. Ry. Co., Framingham: | | | Upholsterers | .63 | " |
| Operators (local service): | | | Welders | .63 | " |
| First three months | \$0.62 | Hour | Hudson Bus Lines, Medford: | | |
| Next nine months | .66 | " | Mechanics | \$1.00 | Hour |
| Thereafter | .70 | " | Mechanics' helpers | {.54 .49} | " |
| Operators (interstate service): ⁴ | | | Operators | {.45 .50 26.00 30.00} | Week |
| One-way trip | 8.00 | - | Painters | 5.00 | Day |
| Round trip | 16.00 | - | Interstate Busses Corp., Springfield: | | |
| Other employees: | | | Mechanics | .78 | Hour |
| Carpenters | .73 | Hour | Operators | .72 | " |
| Cleaners | .60 | " | | | |
| Electricians | .70 | " | | | |
| Foremen | 43.00 | Week | | | |
| Helpers | .65 | Hour | | | |
| Janitors | 16.50 | Week | | | |
| Mechanics | .70 | Hour | | | |
| Painters | .70 | Hour | | | |

¹ For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 21.

² Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

³ Paid on weekly mileage basis, or \$0.62½ per hour if this figures to a larger amount weekly.

⁴ Two and one-half round trips per week for two weeks, then two round trips the third week.

⁵ See Warwick Coach Lines.

TABLE 19. PASSENGER BUS SERVICE¹—Continued

| COMPANIES AND OCCUPATIONS | RATES OF WAGES ² | | COMPANIES AND OCCUPATIONS | RATES OF WAGES ² | |
|---|-----------------------------|-------|---|-----------------------------|-------|
| | Amount | Basis | | Amount | Basis |
| Interstate Transit Corp., Attleboro: | | | Middlesex and Boston St. Ry. Co., Newtonville: | | |
| Helpers | \$0.52 | Hour | Operators: | | |
| Janitors | .48 | " | First 3 months | \$0.61½ | Hour |
| Mechanic, head | 35.00 | Week | Next 9 months | .66 | " |
| Mechanics | 31.95 | " | Thereafter | .70 | " |
| Operators | .60 | Hour | Other employees: | | |
| Johnson Bus Lines, Inc., Milford: | | | Bus mechanics | {.70-} | " |
| — | {28.00} | | | {.82} | " |
| Mechanics | {30.00} | Week | | {.70} | " |
| | {35.00} | | Carpenters | {.73} | " |
| | {38.50} | | | {.77} | " |
| Night men | {21.60} | " | Cleaners | {.61} | " |
| | {29.75} | | | {.62½} | " |
| Operators | .60 | Hour | Foremen, barn | {39.50} | Week |
| Washers | 20.00 | Week | | {43.50} | |
| Lowell Bus Lines, Inc., Maynard: | | | Painters | {.62} | Hour |
| | | | | {.67} | |
| Cleaners | {3.00} | Day | Milford, Framingham & Uxbridge Coach Co., Milford: | | |
| | {18.00} | | Mechanics | \$36.00 | Week |
| | {20.00} | Week | Mechanics' helpers | .51 | Hour |
| | {30.00} | " | Night watchman | 4.43 | Day |
| Foremen | {30.00} | | Operators | .55 | Hour |
| | {40.00} | | Modern Bus Lines, Needham: | | |
| | {30.00} | " | Floormen | \$18.00 | Week |
| Mechanics | {35.00} | | Mechanics: | | |
| | {45.00} | | First 6 months | \$30.00 | " |
| Operators | .55 | Hour | Thereafter | \$32.00 | " |
| Lynnfield Community, Inc., Lynnfield: | | | Operators: | | |
| Operators | .45 | " | First 6 months | \$24.00 | " |
| Repairmen | 6.60 | Day | Next 6 months | \$25.00 | " |
| Helpers | .40 | Hour | Thereafter | \$28.00 | " |
| Mason's Bus Line, North Reading: | | | New England Greyhound Lines, Inc., Boston: | | |
| Operators | {21.00-} | Week | Mechanics: | | |
| | {30.00} | | Electricians and battery men: | | |
| Massachusetts Northeastern Transportation Co., Merrimac: | | | First class | {.76-} | Hour |
| Operators: | | | | {.90} | |
| First 6 months | .51 | Hour | Second class | {.66-} | " |
| Next 6 months | .54 | " | | {.76} | |
| Second year | .57 | " | Helpers | {.57-} | " |
| Thereafter | .60 | " | | {.65} | |
| Other employees: | | | Mechanics: | | |
| Foremen, garage | .69 | " | First class | {.76-} | " |
| Garage employees | {.56} | " | | {.90} | |
| | {.67½} | " | Second class | {.66-} | " |
| Night men | .56 | " | | {.76} | |
| Metropolitan Coach Co., Belmont: | | | Helpers | {.57-} | " |
| Operators | {3.00} | Day | | {.61} | |
| | {3.50} | | Painters | | |
| Repairmen | 35.00 | Week | First class | {.73-} | " |
| Michaud's Bus Lines, Salem: | | | | {.84} | |
| Operators | 4.00 | Day | Second class | {.61-} | " |
| Repairmen | .55½ | Hour | | {.72} | |
| | | | Helpers | {.57-} | " |
| | | | | {.61} | |
| | | | Trimmers, 1st class | {.73-} | " |
| | | | | {.84} | |
| | | | Trimmers, 2d class | {.61-} | " |
| | | | | {.72} | |
| | | | Utility men | {.50-} | " |
| | | | | {.58} | |
| | | | Operators: | | |
| | | | First 6 months | .0305 | Mile |
| | | | Second 6 months | .0335 | " |
| | | | Third 6 months | .0365 | " |
| | | | 18 months to 3 years | .0390 | " |
| | | | Thereafter (Star driver) | .0415 | " |

¹ For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 21.

² Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

³ Overtime 1½ T.

⁴ Overtime 6¼ cents per mile.

TABLE 19. PASSENGER BUS SERVICE¹—Concluded.

| COMPANIES AND OCCUPATIONS | RATES OF WAGES ² | | COMPANIES AND OCCUPATIONS | RATES OF WAGES ² | |
|---|-------------------------------------|-------|--|------------------------------------|-------|
| | Amount | Basis | | Amount | Basis |
| New England Transportation Co., Boston: | | | Rawding Bus Lines, Inc., Boston: | | |
| Operators: | | | Foreman | \$35.00 | Week |
| First 6 months | \$4.92 | Day | Helpers | 25.00 | " |
| Next 6 months | 45.17 | " | Mechanics | {32.40-} | " |
| Second year | 55.42 | " | | {37.80} | " |
| Thereafter | 65.67 | " | Operators | {25.00-} | " |
| Sedan operators: | | | | {30.00} | " |
| First 6 months | 74.77 | " | Saugus Transit Co., Saugus: | | |
| Next 6 months | 85.00 | " | Garage employees, night | .48½ | Hour |
| Thereafter | 85.17 | " | Garage foremen-repairmen | .80¼ | " |
| Truck drivers: | | | Regular operators | .62½ | " |
| First 6 months | 10.56 ¹⁰ / ₁₀ | Hour | Spare employees | {.51-} | " |
| Next 6 months | 10.59 ¹⁰ / ₁₀ | " | | {.62½} | " |
| Second year | 10.63 ¹⁰ / ₁₀ | " | Service Bus Lines, Inc., Revere: | | |
| Thereafter | 10.67 ¹⁰ / ₁₀ | " | Car cleaners | .35 | Hour |
| Truck helpers | 10.52 | " | Operators | {.56} | " |
| Other employees: | | | | {.60} | " |
| Cleaners | 10.52 | " | | {.66} | " |
| Foremen, working | {43.00-} | Week | | {.55} | " |
| | {51.00} | " | Repairmen | {.58} | " |
| Helpers and greasers | 10.57 | Hour | | {.63} | " |
| Mechanics, 1st class | {.72} | " | Short Line, Inc., of Massachusetts, Worcester: | | |
| | {.74} | " | Cleaners | {.40} | Hour |
| Mechanics, 2d class | 10.64 | " | | {.50} | " |
| Night supervisors | {39.00} | Week | Mechanics | .63 | " |
| | {41.00} | " | Mechanics' helpers and greasers | .567 ¹⁰ / ₁₀ | " |
| Operator mechanics | 41.00 | " | Operators | .63 | " |
| Northampton St. Ry. Co., Northampton: | | | Suburban Bus Lines, Inc., Fitchburg: | | |
| Operators: | | | Mechanics | 21.00 | Week |
| First 3 months | .50 | Hour | Operators | 18.00 | " |
| Next 9 months | .55 | " | Vocell Bus Co., Billerica: | | |
| Thereafter | .60 | " | Operators | {17.00} | " |
| Oakdale Community Garage and Bus Line, Dedham: | | | | {23.00} | " |
| Mechanics | .75 | Hour | Warwick Coach Lines, Inc., Malden:¹¹ | | |
| Operators | .54 | " | Inspectors | {16.20-} | " |
| Utility operators | .45 | " | | {32.50} | " |
| Pierce Bus Lines, Inc., Walpole: | | | Mechanics | {32.40-} | " |
| Operators | .40 | " | | {40.00} | " |
| Repairmen | .55 | " | Mechanics' helpers | {24.30-} | " |
| Repairmen's helpers | .40 | " | | {27.00} | " |
| Plymouth and Brockton St. Ry. Co., Plymouth: | | | Night watchmen | 25.20 | " |
| Operators | .50 | Hour | Operators | {24.30-} | " |
| Prescott Bus Lines, Rutland: | | | | {34.02} | " |
| Operators | {27.00} | Week | | | |
| | {32.00} | " | | | |

¹ For service as maintained by companies operating busses only. For rates paid bus operators, mechanics, etc., by street and electric railways which also maintain electric car service, see Table 21.

² Those on an hourly basis are paid for time actually worked. Hours employed daily vary somewhat, depending upon runs scheduled.

³ Overtime 3¼ cents a mile after 150 miles or 54 cents per hour after 9 hours.

⁴ Overtime 3¼ cents a mile after 150 miles or 57 cents per hour after 9 hours.

⁵ Overtime 3¼ cents a mile after 150 miles or 60 cents per hour after 9 hours.

⁶ Overtime 3.78 cents a mile after 150 miles or 63 cents per hour after 9 hours.

⁷ Overtime 2.4 cents a mile after 200 miles or 53 cents per hour after 9 hours.

⁸ Overtime 2½ cents a mile after 200 miles, or 55½ cents per hour after 9 hours.

⁹ Overtime 2.6 cents a mile after 200 miles, or 57 cents per hour after 9 hours.

¹⁰ Overtime 1¼¢ after 48 hours.

¹¹ Same rates apply to Brush Hill Transportation Co., Malden.

TABLE 20. RAILWAY EXPRESS SERVICE

| OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week ¹ | OCCUPATIONS AND MUNICIPALITIES | Rates of Wages per Week ¹ |
|--------------------------------------|--|--------------------------------------|--|
| Ayer: | | Haverhill: | |
| Drivers | \$32.72 | Drivers | \$34.31 |
| Platformmen | 32.72 | Clerks | 34.31 |
| Boston: | | Holyoke: | |
| Drivers, 1½ tons or less | 33.16 | Drivers | 32.99 |
| Drivers over 1½ tons | 33.93 | Clerks | 32.99 |
| Helpers | 32.00 | | |
| Platformmen | 34.31 | Lawrence: | |
| Car sorters and loaders | 35.46 | Drivers | 34.31 |
| Clerks | 36.62 | Clerks | 34.31 |
| | | Platformmen | 31.96 |
| Boston (Brighton district): | | | |
| Drivers | 31.77 | Lowell: | |
| Clerks | 31.77 | Drivers | 34.08 |
| | | Platformmen | 31.77 |
| Brockton: | | | |
| Drivers | 32.99 | Lynn: | |
| Platformmen | 30.69 | Drivers | 34.31 |
| | | Platformmen | 32.00 |
| Chelsea: | | | |
| Drivers | 33.16 | New Bedford: | |
| Clerks | 33.16 | Drivers, 5 ton trucks | 33.09 |
| Fall River: | | Drivers, other trucks | 30.79 |
| Drivers | 31.94 | Clerks | 31.94 |
| Platformmen | 29.64 | | |
| | | Pittsfield: | |
| Fitchburg: | | Drivers | 33.09 |
| Drivers | 31.77 | Platformmen | 30.79 |
| Transfer-clerk | 32.92 | | |
| | | Springfield: | |
| Framingham: | | Drivers | 35.46 |
| Drivers | 31.77 | Platformmen | 33.16 |
| Platformmen | 31.53 | | |
| | | Taunton: | |
| Gardner: | | Drivers | 32.64 |
| Drivers | 30.62 | Platformmen | 32.64 |
| Clerk-drivers | 31.77 | | |
| | | Worcester: | |
| Greenfield: | | Drivers | 35.47 |
| Drivers | 30.62 | Clerks | 35.47 |
| Platformmen | 31.77 | | |

¹ Rates shown are for 48-hour week; overtime 1½T, as covered by national agreement.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE.

Passenger Service.

| OCCUPATIONS AND RAILWAYS | YEARS OF SERVICE AND RATES PER HOUR | | | Hours of Labor per Day |
|---|-------------------------------------|-----------------|--------------------|------------------------------------|
| | First Year | | There- after. | |
| Rapid Transit Lines. | | | | |
| <i>Motormen and Guards.</i> | | | | |
| Boston Elevated Ry. Co.: | | | | |
| Train service: ¹ | | | | |
| Motormen | \$0.83 | Entire year | \$0.83 | 8 in 11 |
| Guards | { .58 | First 8 months} | .78 | 8 in 11 |
| | { .64 | Next 9 months} | | |
| Train yards: ² | | | | |
| Motormen | .86½ | Entire year | .86½ | 8 in 11 |
| Guards | .83 | Entire year | .83 | 8 in 11 |
| Boston, Revere Beach, and Lynn Railroad: | | | | |
| Train service: | | | | |
| Motormen | .72½ | Entire year | 72½ | 8 in 11 |
| Guards | .68½ ₁₀ | Entire year | .68½ ₁₀ | 8 in 11 |
| Surface Lines. | | | | |
| <i>Motormen and Conductors.</i> | | | | |
| Boston Elevated Ry. Co. | { .58 | First 3 months} | .78 | 8 |
| | { .64 | Next 9 months} | | |
| Eastern Massachusetts St. Ry. Co. | { .73½ | First 3 months} | .79 | 8 |
| | { .76½ | Next 9 months} | | |
| Union St. Ry. Co. | { .63 | First 6 months} | .65 | 8 in 11 |
| | { .64 | Next 6 months} | | |
| <i>Operators—One-Man Cars, Passenger Busses, or Trackless Trolleys.</i> | | | | |
| Boston Elevated Ry. Co. | { .68 | First 3 months} | .83 | 8 |
| | { .71 | Next 9 months} | | |
| Eastern Massachusetts St. Ry. Co. | { .73½ | First 3 months} | .79 | 8 |
| | { .76½ | Next 9 months} | | |
| Fitchburg & Leominster St. Ry. Co. | { .65 | First 6 months} | .75 | 9 in 11 |
| | { .70 | Next 6 months} | | |
| Springfield St. Ry. Co. | { .63 | First 3 months} | .72 | 8 in 11 |
| | { .68 | Next 9 months} | | |
| Union St. Ry. Co. | { .63 | First 6 months} | .65 | 8 in 11 |
| | { .64 | Next 6 months} | | |
| Worcester St. Ry. Co. | { .66 | First 3 months} | .76 | 8 in 11 |
| | { .71 | Next 9 months} | | |

¹ Motormen in train service must first have served as guards for at least one year.² Guards and motormen in train yards are selected from experienced men in train service.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service.

| RAILWAYS AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week | RAILWAYS AND OCCUPATIONS | RATES OF WAGES ¹ | | Hours of Labor per Week |
|---|--------------------------------|-------|-------------------------------------|--|--------------------------------|-------|-------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Boston Elevated Ry. Co. | | | | Engineers, hoisting and portable: | | | |
| Craft employees: | | | | Crane operators. | \$66.00 | Week | 44 |
| Asbestos workers . | \$1.37½ | Hour | 32 | Engineers, hoist- ing . | 66.00 | " | 44 |
| Blacksmiths . . | 1.07 | " | 36 | Engineers, other . | 55.00 | " | 44 |
| | | | 40 | Thew shovel men | 66.00 | " | 44 |
| Blacksmiths' help- ers. | .77½ | " | 32 | *Engineers, watch . | {45.00 50.00 52.00} | " | 40 |
| | | | 36 | | | | |
| Brass workers . . | .90 | " | 36 | Firemen, stationary: | | | |
| Bricklayers . . | 1.40 | " | 32 | *Boiler room fore- men . | 1.05 | Hour | 40 |
| Bridgemen . . | 1.32½ | " | 40 | *Coal and ash handlers . . | .82 | " | 40 |
| Carpenters . . | 1.25 | " | 36 | *Firemen . . | .94 | " | 40 |
| Carpenters, mill . | 1.00 | " | 36 | *Oilers . . | .92 | " | 40 |
| | | | 40 | *Water tenders . | 1.00 | " | 40 |
| Cement finishers . | 1.32½ | " | 32 | Garage helpers . | .73½ | " | 40 |
| Chauffeur-repairmen | .85 | " | 40 | Laborers . . | .82½ | " | 32 36 40 |
| Electrical workers: | | | | | | | |
| Armature banders | .92 | " | 40 | Machinists: | | | |
| Armature winders | 1.00 | " | 40 | First class . . | .96 | " | 40 |
| Commutator men | 1.00 | " | 40 | Repairmen, garage | .96 | " | 40 |
| Control workers . | 1.00 | " | 40 | Specialists . . | .85 | " | 40 |
| Crane operators . | .89 | " | 40 | Helpers . . | .69 | " | 40 |
| Dipping room at- tendants . . | .92 | " | 40 | Masons' tenders . | .82½ | " | 32 |
| Electrical helpers | .73 | " | 40 | Molders . . | 1.00 | " | 32 |
| Electrical special- ists . . | 1.00 | " | 40 | Painters . . | 1.12½ | " | 36 40 |
| Field coil repair- men and insula- tors . . | 1.00 | " | 40 | Pattern makers . | 1.05 | " | 36 |
| Field coil winders | 1.00 | " | 40 | Roofers . . | 1.25 | " | 32 |
| Grid resistance assemblers . . | .92 | " | 40 | Roofers' helpers . | .72½ | " | 32 |
| Hydraulic press operators . . | .92 | " | 40 | Sheet metal work- ers . . | 1.25 | " | 32 36 32 |
| Insulators (fe- male) . . | .73 | " | 40 | Steamfitters . . | 1.37½ | " | 32 36 32 |
| Lathe hands . . | .92 | " | 40 | *Towermen . . | {46.54 48.94} | Week | 48 |
| Motor assemblers | .89 | " | 40 | Upholsterers . . | 1.15 | Hour | 36 |
| Power station gen- erator men . . | 1.07 | " | 40 | Operating service em- ployees: | | | |
| S.A. & C. winders and assemblers | | | | Arc repairmen . | .89½ | " | 48 |
| (male) . . | .77 | " | 40 | *Attendants . . | .71 | " | 49 |
| Electrical workers (linemen): ² | | | | Blacksmiths—first class repairmen | .85 | " | 48 |
| Cable splicers . . | 1.21 | " | 40 | Bookkeepers (fe- male) . . | 25.14 | Week | 40 |
| Cablemen . . | .93 | " | 40 | *Car cleaners . . | .67 | Hour | 48 |
| Groundmen . . | .78 | " | 40 | *Car cleaners, boss | .73 | " | 48 |
| *Head linemen . | 1.13 | " | 40 | *Car shifters . . | .72 | " | 48 |
| Line foremen . . | 1.21 | " | 40 | Cash counters (male) . . | 36.09 | Week | 40 |
| Line inspectors . | 1.21 | " | 40 | Cash counters (female) . . | 28.23 | " | 40 |
| *Linemen . . | 1.05 | " | 40 | Cash machine op- erators (female) | 25.14 | " | 40 |
| *Maintenance elec- tricians . . | 1.13 | " | 40 | Center plate re- pairmen . . | 73½ | Hour | 48 |
| Operators, auto- matic sub-stations | 1.18 | " | 40 | Change distributors | 41.44 | Week | 48 |
| Special cablemen | 1.00 | " | 40 | Chauffeur-repairmen | .81½ | Hour | 48 |
| Special ground- men . . | .83½ | " | 40 | Cleaners (women) | .52½ | " | 48 |
| *Sub-station oper- ators . . | {1.03 1.06 1.03 1.09} | " | 40 | Clerks: | | | |
| *Switchboard men | | | | General store room | {31.76 33.95} | Week | 45 |
| Electrical workers (wiremen): | | | | Power department | 31.76 | " | 45 |
| *Wiremen . . | 1.37½ | " | 32 36 40 | Surface car house | {26.23 28.31 30.38} | " | 45 |
| *Wiremen's help- ers . . | .80 | " | 32 36 40 | *Collectors . . | .60½ | Hour | 48 |
| Engineers, coal hoisting . . | 48.00 | Week | 40 | *Collectors, receiv- ing department . | 40.00 | Week | 48 |

¹ Where two or more rates are given, the lowest rate represents the minimum, and the highest represents the maximum for the occupation named.

² Rates shown are paid commercial electrical workers employed by the company.

* Shift workers—those who work Sunday being off some other day in the week.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service—Continued.

| RAILWAYS AND OCCUPATIONS | RATES OF WAGES | | Hours of Labor per Week | | RAILWAYS AND OCCUPATIONS | RATES OF WAGES | | Hours of Labor per Week |
|---|-------------------|-------|-------------------------------------|--|---|-------------------|-------|-------------------------------------|
| | Amount | Basis | | | | Amount | Basis | |
| Boston Elevated Ry. | | | | | Car repairmen's helpers | | | |
| Co.—Con. | | | | | | {\$0.45½} | Hour | 48 |
| Operating service | | | | | | {.52½} | " | 48 |
| Employers—Con. | | | | | Electricians | .59 | " | 48 |
| Compressor men | \$0.88 | Hour | 48 | | Laborers | .39½ | " | 48 |
| Compressor men, portable | .69½ | " | 48 | | Linemen, foreman | 35.00 | Week | 48 |
| Creosote men | .69 | " | 48 | | Linemen | {.61¾} | Hour | 48 |
| *Crossing tenders | .62 | " | 48 | | | {.63½} | " | 48 |
| *Drawbridge operators | .86 | " | 48 | | Machinists | {.69} | " | 48 |
| *Drawtenders | .76 | " | 48 | | Machinists' helpers | .56 | " | 48 |
| Elevator men (R. S. & S. yard crew) | .64½ | " | 48 | | Maintainers | .617/10 | " | 48 |
| *Elevator men (trans.) | .67 | " | 48 | | Maintainers, assistant | .52½ | " | 48 |
| *Gatemmen | .70 | " | 48 | | Painter foreman | .64¾ | " | 48 |
| Helpers: | | | | | Painters | .59½ | " | 48 |
| Garage | .71½ | " | 48 | | Tinsmiths | .54½ | " | 48 |
| General | {.62½} | " | 48 | | Towerman | {.60%} | " | 48 |
| Service cars | .64½ | " | 48 | | | {.66%} | " | 48 |
| *Indicator operators | .69 | " | 48 | | Track section foreman | .519/10 | " | 48 |
| *Janitors | .71 | " | 48 | | Trackmen | .39½ | " | 48 |
| Laborers | .62½ | " | 48 | | Watchmen | {.39%} | " | 48 |
| Mechanics | {.78½} | " | 44 | | | {.43%} | " | 48 |
| | .86 | " | 48 | | Welders | .67½ | " | 48 |
| Pavers | .90½ | " | 48 | | Welders' helpers | .519/10 | " | 48 |
| Plumbers | 1.03 | " | 48 | | Station and ferry service: | | | |
| Plumbers' helpers | .63 | " | 48 | | Collectors, men | {.38¾} | " | 48 |
| *Porters, head | .69 | " | 48 | | | {.57¾} | " | 48 |
| *Porters | .65 | " | 48 | | Collectors, women | .39½ | " | 48 |
| Rail car men | .88 | " | 48 | | Crossing tenders and gatemen | {.36¾} | " | 48 |
| Rail grinders | {.69½} | " | 48 | | | {.38¾} | " | 48 |
| | .80½ | " | 48 | | | {.39%} | " | 48 |
| Repairmen: | | | | | Deck hands | {.42} | " | 48 |
| *Car house | {.78} | " | 48 | | | {.69} | " | 48 |
| | .83 | " | 48 | | Drawbridge tenders | .39½ | " | 48 |
| Garage | .90½ | " | 48 | | Drop tenders | .47½ | " | 48 |
| Switch | .79 | " | 48 | | Ferry pilots | .883/10 | " | 48 |
| *Sand plant operators | {.72} | " | 48 | | Marine engineers | .84½ | " | 48 |
| | .75 | " | 48 | | Marine firemen | .56 | " | 48 |
| | .81½ | " | 48 | | Matrons | .45¾ | " | 48 |
| Service car men | .83 | " | 48 | | Oilers | .39½ | " | 48 |
| *Station receivers | 40.00 | Week | 48 | | | | | |
| *Station repairmen | {.93} | Hour | 48 | | Eastern Massachu- | | | |
| | .95 | " | 48 | | setts St. Ry. Co.¹ | | | |
| Stock men | {31.67} | Week | 48 | | Blacksmiths | .74 | " | {44½} |
| | 34.37 | " | 48 | | | | | {40} |
| Switchmen | .69 | Hour | 48 | | Blacksmiths' helpers | .70½ | " | {44½} |
| | {.65½} | " | 48 | | | | | {40} |
| Timekeepers | .67½ | " | 48 | | Bus mechanics: | | | |
| Track cleaners | .72 | " | 48 | | First class | .79½ | " | {48} |
| Track repairmen | .76 | " | 48 | | | | | {40} |
| Trackmen, R.T.O. | .71½ | " | 48 | | Second class | .73 | " | {48} |
| Trackmen, surface | .69½ | " | 48 | | | | | {40} |
| Train clerks | .60½ | " | 48 | | Helpers | .70½ | " | {48} |
| Truck drivers and tractor operators | .76½ | " | 48 | | | | | {40} |
| *Warders | .65 | " | 48 | | Car cleaners | .70½ | " | {48} |
| *Watchmen | .71 | " | 48 | | | | | {40} |
| *Weighers | .71 | " | 48 | | Carpenters | .74 | " | {44} |
| Yardmen | .62½ | " | 48 | | | | | {40} |
| | | | | | Carpenters' helpers | .70½ | " | {44} |
| | | | | | | | | {40} |
| Boston, Revere Beach, and Lynn Railroad. | | | | | Electricians | .74 | " | {44½} |
| Train service: | | | | | | | | {40} |
| Blacksmiths | .63½ | " | 48 | | Engineers, assistant | .86 | " | {48} |
| Blacksmiths' helpers | .50 | " | 48 | | Firemen (power plant) | .77½ | " | {48} |
| Car inspectors | .59 | " | 48 | | Firemen's helpers (power plant) | .74 | " | {48} |
| Carpenter foremen | 38.50 | Week | 48 | | Grinders | .75½ | " | {44½} |
| Carpenters | {.53½} | Hour | 48 | | | | | {40} |
| | .54½ | " | 48 | | Helpers: | | | |
| Carpenters' helpers | .42½ | " | 48 | | General | .70½ | " | {44½} |
| Car repairmen | {.59} | " | 48 | | | | | {40} |
| | .63½ | " | 48 | | General (power plant) | .71½ | " | {48} |

¹ Mechanical and miscellaneous employees receive 9 hours pay for 8 hours work on Sunday.

* Shift workers—those who work Sunday being off some other day in the week.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Continued.
Construction, Maintenance, and Repair Service—Continued.

| RAILWAYS AND OCCUPATIONS | RATES OF WAGES | | Hours of Labor per Week | RAILWAYS AND OCCUPATIONS | RATES OF WAGES | | Hours of Labor per Week |
|---|------------------------------------|-------|-------------------------------------|---|-------------------------------------|-------|-------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Eastern Massachu- setts St. Ry. Co.— | | | | Track | \$0.81 ¹ / ₁₀ | Hour | 1 |
| Con. | | | | Janitor, carhouse . . | .52 ¹ / ₂ | " | 1 |
| Mechanics | \$0.70 ¹ / ₂ | Hour | {44 ¹ / ₂ | Linemen | {.80 ³ / ₄ | " | 1 |
| | | | {40 | | {.83 ¹ / ₁₀ | | |
| Laborers | {.51 | " | 44 ¹ / ₂ | Mechanics, garage . | {.62 ¹ / ₁₀ | " | 1 |
| | {.57 | " | 40 | | {.72 ¹ / ₁₀ | | |
| Letterers | .75 ¹ / ₂ | " | {44 ¹ / ₂ | Mechanics, garage, helpers | .58 | " | 1 |
| | | | {40 | Painters | {.67 ⁹ / ₁₀ | " | 1 |
| Linemen | .78 ¹ / ₂ | " | {48 | | {.72 ¹ / ₁₀ | | |
| | | | {40 | Sweepers, garage . | .52 ¹ / ₂ | " | 1 |
| Linemen's helpers . | .71 ¹ / ₂ | " | {48 | Switch repairmen . | {.66 | " | — |
| | | | {40 | | {.66 ¹ / ₂ | | |
| Machinists | .74 | " | {44 ¹ / ₂ | Track greaser . . . | .59 ⁹ / ₁₀ | " | 1 |
| | | | {40 | Trackmen | {.59 ⁹ / ₁₀ | " | 1 |
| Machinists' helpers | .70 ¹ / ₂ | " | {44 ¹ / ₂ | | {.64 | | |
| | | | {40 | Truck drivers, track | {.66 | " | 1 |
| Painters | .74 | " | {44 ¹ / ₂ | | {.68 ⁹ / ₁₀ | | |
| | | | {40 | Upholsterer | .73 ¹ / ₁₀ | " | 1 |
| Pavers | .75 ¹ / ₂ | " | {44 ¹ / ₂ | Watchmen, shop . . | .49 ⁴ / ₁₀ | " | 1 |
| | | | {40 | Welder, shop | .72 ¹ / ₁₀ | " | 1 |
| Pitmen | .73 | " | {48 | Welder, track | .66 ¹ / ₂ | " | 1 |
| | | | {40 | | | | |
| Pitmen's helpers . | .70 ¹ / ₂ | " | {48 | Union St. Ry. Co. | | | |
| Repairmen, power plant | .75 ¹ / ₂ | " | 48 | Armature winders . | {.51 ¹ / ₂ | " | 45 |
| Sub-station operators | .74 | " | 48 | | {.65 | | |
| Trackmen | .70 ¹ / ₂ | " | {48 | | {.40 | | |
| | | | {40 | Carpenters | .51 | " | 45 |
| Upholsterers | .73 | " | {44 ¹ / ₂ | | {.65 ¹ / ₂ | | |
| | | | {40 | Cleaners | {.50 ¹ / ₂ | " | 45 |
| Watchmen | .70 ¹ / ₂ | " | 48 | | {.51 ¹ / ₂ | | |
| Welders | .75 ¹ / ₂ | " | {44 ¹ / ₂ | Electricians | .65 | " | 48 |
| | | | {40 | Engineers, steam and operating . . . | {.82 ¹ / ₁₀ | " | 48 |
| | | | | | {.91 ¹ / ₂ | | |
| Fitchburg & Leomin- ster St. Ry. Co. | | | | Firemen, stationary | .40 ¹ / ₂ | " | 72 |
| Attendants, power station | .49 | " | 48 | | {.66 ¹ / ₂ | " | 48 |
| Blacksmiths | .61 | " | 48 | Foremen, barn . . . | .77 ¹ / ₂ | " | 2 |
| Cleaners | .61 | " | 48 | Foremen, other . . . | .78 | " | — |
| Foremen: | | | | Garage employees: | | | |
| Barn | 48.16 | Week | 48 | Cleaners | .50 | " | 48 |
| Line | 37.52 | " | 48 | Foremen | .80 ¹ / ₂ | " | 54 |
| Power station . . . | 34.08 | " | 48 | Greasers | .48 ¹ / ₂ | " | 48 |
| Laborers | .58 | Hour | 48 | Inspectors | .56 | " | 48 |
| Linemen | .61 | " | 48 | | {.54 | | |
| | | | | Mechanics | {.62 | " | 48 |
| | | | | | {.64 ¹ / ₂ | | |
| Springfield St. Ry. Co. | | | | Mechanics' helpers | .25 | " | 48 |
| Air compressor op- erators | .71 ⁷ / ₁₀ | " | — | Oilers | .54 | " | 48 |
| Armature winders . | .72 ¹ / ₁₀ | " | — | Painters | {.43 | " | 45 |
| Blacksmiths | .77 ³ / ₁₀ | " | — | | {.51 | | |
| Car repairmen . . . | {.61 ⁷ / ₁₀ | " | — | Stockkeepers . . . | .55 ¹ / ₂ | " | 48 |
| | {.71 ⁷ / ₁₀ | | | Laborers | {.50 | " | 45 |
| Car repairmen's helpers | .58 ⁷ / ₁₀ | " | — | | {.55 | | |
| Carhouse inspectors | .71 ⁷ / ₁₀ | " | — | Linemen | {.53 ¹ / ₂ | " | 48 |
| Carhouse inspectors' helpers | .61 ⁷ / ₁₀ | " | — | | {.59 | | |
| Carpenters | {.72 ¹ / ₁₀ | " | — | Mechanics | {.67 ¹ / ₂ | " | 48 |
| | {.76 | | | | {.69 ¹ / ₂ | | |
| Cleaners | {.54 ⁷ / ₁₀ | " | — | | {.79 ¹ / ₂ | | |
| | {.56 ¹ / ₂ | | | Pitmen | {.62 | " | 45 |
| Foremen: | | | | | {.66 ¹ / ₂ | | |
| Carhouse | {44.08} | Week | 56 | Trackmen | .61 | " | 45 |
| | {53.06} | | | Traffic inspectors . | 37.10 | Week | 2 |
| Carhouse, night . . | 39.36 | " | 56 | | | | |
| Garage, day | {42.98} | " | 56 | Worcester St. Ry. Co. | | | |
| | {47.73} | " | 48 | Armature winders . | {.75 | Hour | 48 |
| Garage, night . . . | .52.98 | " | 48 | | {.86 ¹ / ₂ | | |
| Line | 35.48 | " | 48 | Blacksmiths | .75 | " | 48 |
| Sub shop | .87 ⁷ / ₁₀ | Hour | 1 | Carpenters | {.75 | " | 48 |
| | {.82 ¹ / ₁₀ | " | 1 | | {.79 | | |
| | {.90 ¹ / ₁₀ | | | Cleaners | .58 | " | 48 |
| | | | | Electricians, garage | {.75 | " | 48 |
| | | | | | {.79 | | |
| | | | | Firemen, stationary | .67 ¹ / ₂ | " | 48 |

¹ Paid for actual hours of service; ¹/₂T paid for hours in excess of 8 per day.

² No regular schedule of hours.

TABLE 21. STREET AND ELECTRIC RAILWAY SERVICE—Concluded.
Construction, Maintenance, and Repair Service—Concluded.

| RAILWAYS AND OCCUPATIONS | RATES OF WAGES | | Hours of Labor per Week | RAILWAYS AND OCCUPATIONS | RATES OF WAGES | | Hours of Labor per Week |
|---|-------------------|-------|-------------------------------------|--------------------------------|-------------------|-------|-------------------------------------|
| | Amount | Basis | | | Amount | Basis | |
| Worcester St. Ry. Co.—Con. Foremen: | | | | | | | |
| Barn . . . | \$ {44.04} | Week | 56 | Mechanics . . . | { \$0.70½ } | Hour | 48 |
| Line . . . | { 47.79 } | | | Oilers, track . . . | { .75 } | " | 48 |
| Track . . . | .85½ | Hour | 56 | Painters . . . | { .70½ } | " | 48 |
| Other . . . | { 41.12 } | Week | 48 | Pitmen . . . | { .75 } | " | 48 |
| Helpers (mechanical department) . | 44.59 | " | 56 | Trackmen . . . | { .70½ } | " | 48 |
| Linemen, emergency | 46.37 | " | 48 | Truckmen . . . | { .75 } | " | 48 |
| Linemen . . . | .62 | Hour | 48 | Upholsterers . . . | .75 | " | 48 |
| | .82½ | " | 48 | Welders, track . . . | .72 | " | 40 |
| | { .83½ } | " | 40 | | | | |
| Machinists, welders | .75 | " | 48 | | | | |

TABLE 22. TELEPHONE SERVICE.

| OCCUPATIONS AND SERVICE SCHEDULES | WEEKLY RATES OF WAGES ¹ —DAY ASSIGNMENTS | | | | |
|---|---|----------------------|----------------------|----------------------|----------------------|
| | SCHEDULE I | | SCHEDULE II | | SCHEDULE III |
| | Groups A and B | Group C | Group A | Group B | |
| Operators. | | | | | |
| Learners on employment . . . | \$13.00 | \$13.00 | \$13.00 | \$12.00 | \$11.00 |
| At end of: | | | | | |
| 3 months | 14.00 | 14.00 | 14.00 | 13.00 | 12.00 |
| 6 " | 15.00 | 15.00 | 14.50 | 14.25 | 13.00 |
| 1 year | 16.00 | 16.00 | 15.50 | 15.50 | 13.75 |
| 2 years | 17.00 | 16.50 | 16.50 | 16.50 | 14.75 |
| 3 " | 18.00 | 17.00 | 17.50 | 17.50 | 15.50 |
| 4 " | 19.00 | 18.00 | 18.25 | 18.25 | 16.50 |
| 5 " | 20.00 | 19.00 | 19.25 | 19.25 | 17.50 |
| 6 " | 21.00 | 20.00 | 20.25 | 20.25 | 18.50 |
| 7 " | 22.00 | 21.00 | 21.25 | 21.25 | 19.50 |
| 8 " | 23.00 | 22.00 | 22.00 | 22.00 | 20.50 |
| Senior operators at end of: | | | | | |
| 10 years | 24.00 | 23.00 | 23.00 | 23.00 | 21.50 |
| 15 years ² | 25.00 | 24.00 | 24.00 | 24.00 | 22.50 |
| Supervisors ³ | {27.00—} {30.00 } | {26.00—} {29.00 } | {26.00—} {29.00 } | {26.00—} {29.00 } | {24.50—} {27.50 } |
| Clerical Service | 4 | 4 | 4 | 4 | 4 |

| OCCUPATIONS AND SERVICE SCHEDULES | WEEKLY RATES OF WAGES ¹ —DAY ASSIGNMENTS | | | |
|---|---|----------------------|----------------------|----------------------|
| | SCHEDULE IV | SCHEDULE V | SCHEDULE VI | SCHEDULE VII |
| | | | | |
| Operators. | | | | |
| Learners on employment . . . | \$11.00 | \$11.00 | \$10.00 | \$10.00 |
| At end of: | | | | |
| 3 months | 12.00 | 11.50 | 11.00 | 11.00 |
| 6 " | 13.00 | 12.00 | 12.00 | 12.00 |
| 1 year | 13.75 | 12.75 | 12.50 | 12.50 |
| 2 years | 14.50 | 13.75 | 13.25 | 13.00 |
| 3 " | 15.25 | 14.25 | 14.00 | 13.50 |
| 4 " | 16.25 | 15.00 | 14.75 | 14.00 |
| 5 " | 17.00 | 16.00 | 15.25 | 14.75 |
| 6 " | 18.00 | 16.75 | 16.00 | 15.50 |
| 7 " | 18.75 | 17.75 | 16.75 | — |
| 8 " | 19.50 | 18.50 | 17.75 | 16.25 |
| Senior operators at end of: | | | | |
| 10 years | 20.50 | 19.50 | 18.50 | 17.00 |
| 15 years ² | 21.50 | 20.50 | 19.50 | 18.00 |
| Supervisors ³ | {23.50—} {26.50 } | {22.50—} {25.50 } | {21.50—} {24.50 } | {20.00—} {23.00 } |
| Clerical Service | 4 | 4 | 4 | 4 |

¹ The rates appearing on the schedules become effective upon completion of the specified periods of actual length of service. The hours of labor to which the weekly rates of wages apply range from 30 to 40 hours per week, varying according to the nature of the tour assigned. In comparison with those on day assignments, Operators, Junior Supervisors and Supervisors assigned to forenoon-evening, afternoon-evening, evening, night first half, and all-night tricks receive a differential either in a reduced number of hours of work, or additional compensation, or both, depending upon the type of assignment. The classification of offices by wage schedules appears on the page following the rate tabulations.

² These rates were made effective on May 16, 1937 for senior operators who had 13 years' service or more on that date, or were in the group having between 12 and 13 years' service on August 30, 1936.

³ Junior Supervisors are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

⁴ Chief Clerks are not paid in accordance with a definite wage schedule but their rates of pay are at least \$1.00 more per week than the rates of Supervisors of corresponding service. Senior Clerks are paid at a rate of \$2.00 more per week than operators or senior operators of corresponding service. Clerks are paid at a rate of \$1.00 more per week than operators or senior operators of corresponding service.

TABLE 22. TELEPHONE SERVICE—Concluded.

CLASSIFICATION OF OFFICES BY WAGE SCHEDULE.

| SCHEDULE I Groups A and B | SCHEDULE II Group B | SCHEDULE V | SCHEDULE VII |
|---|---|--|---|
| All exchanges in the Metropolitan Division except the 17 Border offices shown under Schedule I, Group C. | Brockton Fall River Haverhill Holyoke Lawrence Lowell Lynn New Bedford Pittsfield Salem | Amesbury Amherst Andover Athol Ayer Beverly Farms Buzzards Bay Chicopee Clinton Concord Easthampton Falmouth Franklin Gardner Great Barrington Hudson Hyannis Mansfield Middleboro Milford Plymouth Stoughton Walpole Wareham Webster Whitman | Acton Barnstable Bryantville Chatham Dalton Dover Duxbury Easton Foxboro Georgetown Grafton Groton Hanover Harwich Lenox Ludlow Marshfield Maynard Medfield Medway Northfield Orleans Pepperell Provincetown Sagamore Shrewsbury South Deerfield Stockbridge Townsend Turners Falls Uxbridge Wayland |
| SCHEDULE I Group C | SCHEDULE III | SCHEDULE VI | |
| Braintree Canton Cohasset Crystal Dedham Hingham Hull Lexington Lincoln Needham Norwood Randolph Reading Stoneham Weymouth Wellesley Woburn | Fitchburg Taunton | Adams Edgartown Hamilton Ipswich Lee Manchester Nantucket North Brookfield Orange Palmer Scituate Vineyard Haven Ware Westboro Williamstown Winchendon | |
| SCHEDULE II Group A | SCHEDULE IV | | |
| Springfield Worcester | Attleboro Beverly Danvers Frammingham Gloucester Greenfield Leominster Marblehead Marlboro Nahant Natick Newburyport North Adams Northampton North Attleboro Peabody Rockland Saugus Southbridge Westfield | | |



